Gibbon Public Schools
Board of Education

The Mission of Gibbon Public Schools is to empower students to think critically, act with integrity, and achieve at high levels of performance.

GIBBON PRIDE

Purpose Respect Integrity Diversity Excellence

REGULAR BOARD MEETING

A regular meeting of the Board of Education will be held on the 13th day of August, 2026 in the Gibbon High School Media Center. The Regular Board Meeting will begin at 7:00 p.m. The following is the agenda for the meeting.

AGENDA

I. Pledge of Allegiance

II. Opening Procedures

A. Call to Order
B. Opening Meetings Act
C. Verification of Publication and Notification
D. Roll Call
E. Excuse Board Member's Absence

III. Correspondence

IV. Reports

A. Celebrations

Volleyball

Youth volleyball camp wrapped on July 31st with over 30 campers showing up five days a week, as well as a consistent group of high school girls helping coach. We learned all about the basics of volleyball and what it is to be a team. Our older girls got to coach our younger group and make adjustments as needed. They got to play silly games with and against them ensuring everyone had a great time.

FBLA

Celebration #1: The Gibbon FBLA members representing our chapter at the 2026 FBLA National Leadership Conference held in San Antonio, Texas from June 28-July 3 included Ivy Noller (Impromptu Speaking); Andrea Montanez and

Jacqueline Ramirez (Public Service Announcement Team); Olivia Piper (Exploring Digital Citizenship); and Caden Jones (Exploring Career Exploration).

Our chapter proudly earned both the national Gold Seal of Merit Award and the Gold Level Champion Chapter Award in recognition of our outstanding chapter reports, community service projects, and the accomplishments of our dedicated members throughout the year.

In addition to competing, members participated in leadership workshops, networked with students from across the United States, Canada, and Puerto Rico, attended the Opening Session and Closing Awards Ceremony, and enjoyed educational and team-building experiences, including visits to the Alamo, the San Antonio River Walk, and Andretti Indoor Karting & Games. The conference provided an outstanding opportunity for our members to grow as leaders while gaining valuable knowledge, building new friendships, and creating lasting memories. A heartfelt thank you to our local business sponsors for their generous support throughout the year, as well as the Gibbon Public Schools administration, faculty, staff, and Board of Education for their continued encouragement and commitment to our FBLA chapter.

Celebration #2: Gibbon High School student Ivy Noller proudly represented Nebraska at the 2026 Certiport Microsoft Office Specialist (MOS) U.S. National Championship held June 14–17 in Nashville, Tennessee. Noller earned the opportunity to compete after achieving a perfect score of 1,000 on the Microsoft PowerPoint 2019 certification exam while taking her Information Technology Applications class at Gibbon High School and claiming the Nebraska state championship title. The national competition brought together the top Microsoft Office Specialist champions from across the country to demonstrate their skills in Word, Excel, and PowerPoint.

As part of the championship experience, students participated in leadership workshops designed to strengthen their professional and communication skills. Upon completion of the workshops, participants earned a Credly digital badge recognizing their commitment to leadership development and career readiness.

GBB

At the beginning of the summer, each member of the Girls Basketball team set a personal goal for the number of **made** shots they wanted to achieve during the months of June and July. Through dedication, consistency, and hard work, the team surpassed an incredible milestone by making more than **32,000 outside shots** over the course of the summer.

Several athletes reached outstanding individual accomplishments. Maria Zaldana and Chloe Frehrichs each earned the **3,000 Made Shots** level, while Emma Clark and Claire Clark reached the impressive **5,000 Made Shots** level. Leading the team was Brynn Baxter, who made an outstanding **6,000 shots** during the two-month period.

Congratulations to these young ladies for their commitment to improving their skills during the offseason! Their dedication, work ethic, and willingness to invest

extra time in their development are a testament to the culture of growth and excellence they are building.

B. Superintendent Report

1. NDE Rule 10 Compliance Visit
    a) Monday, September 28th
2. NASB Annual Area Membership Meeting
    a) August 20th - Kearney, NE
3. School Improvement
    a) Welcome Back 2026
    b) Mission, Vision and Commitments
    c) The Thundering Herd
    d) Professional Development Schedule 2026-27
    e) PLC Institute
    f) School Improvement Team Agendas
        (1) July 16, 2026
        (2) July 22, 2026
    g) Buffalo Stampede
4. Speakers - Presentations
    a) Mike Donahue - The Power in the Hallways
        (1) August 26th
    b) Jay Martin - NDE School Safety and Security Director
        (1) Digital Citizenship
        (2) September 17th
5. Safety and Security - Operations Team
    a) Team Agenda
        (1) August 13, 2026

b) Professional Development

(1) Threat Assessment Training

(2) Heartland School Safety and Security Summit

c) FAMILY Meeting

(1) August 19th - Review I Love You Guys Protocols

d) ALICAP

(1) Safety Honor Roll - Email from ALICAP

> "Lastly, CONGRATS to all the 2025-2026 Safety Honor Roll Schools/ESUs (see list of Honor Roll attached). Our Loss Control Team has identified these schools or ESUs as having an impressive safety atmosphere, during the 2025-2026 year. Recipients, the Safety Honor Roll Certificates are in the mail. Please share this great news and recognition with your Safety Committee and School Board. Keep up the great work! "

6. Food Lunch Program

a) Grant and Reduced Priced Meals

V. Discussion Items

A. Calendar

1. Friday Night Football Game

a) Early Out - September 4, 2026

B. Student Fees Policy Public Hearing

1. Student Fee Fund

C. Personnel

1. Sub Rates for The 2026-27 School Year

a) Local Sub Permit - $155/pday

b) State Permit or Certified Teaching Certificate - $160/day

c) Retiree of The School District - $190/day

D. Operating Principle 7: Meeting Format

The Leadership Team Pledges That:

- Board meeting agendas will be developed cooperatively between the superintendent, board president and/or vice president. Any board member may request items to be placed on the agenda subject to the approval of the board president and in adherence to the adopted deadline for items to be included.

- Board meeting agendas are open and publicized to encourage meaningful dialogue.

- Potentially controversial issues, which could have an impact on a significant portion of the public, will be thoroughly covered with appropriate documentation and information before any decision-making activity occurs.

- Executive sessions will only be used as necessary and consistent with state regulations in areas such as personnel, land acquisition, and negotiations.

- The board will welcome input from the public during the scheduled public forum of each meeting. However, the board will not respond to the issues raised without adherence to procedure that may include the issue being referred to a board committee for further study.

- Each board meeting will have a portion of the meeting devoted to a segment on student or staff success within the district. The board and superintendent will research the feasibility of having a non-voting student board member.

- All board committee agendas and minutes will be sent to all members of the board team. Non-committee members wishing to attend specific meetings will make their requests through the superintendent's office.

- Each meeting shall have an agenda item that allows for board members to offer reflections, suggestions, concerns or requests for information.

E. Annual Appointments

1. Designate Dr. Vern Fisher as the District's Representative of Federal Programs

2. Designate Inland Truck Parts and Service as the designation of vehicle mechanic to conduct Annual Bus Inspections

3. Designate KSB School Law Firm as the District's Legal Counsel

4. Designate Exchange Bank, GIbbon, NE as the District's Financial Depository Institute

F. Budget Development

1. Audit

    a) Audit - September 11, 2026

2. Budget Development

    a) Budget Information

        (1) July - BOE Meeting, Certified Property Tax Authority

        (2) July - BOE Meeting, State Aid Certification

    b) Board Policy

        (1) Policy 3001 - Budget and Property Tax Request

    c) Tentative Timeline

        (1) Regular Board Meeting – August 13, 2025 (Thursday)

        (2) Assessed Valuations – August 20, 2026

        (3) Special Board Meeting – August 26, 2026 (Wednesday)

            (a) Preliminary Information/Status of Budget Development

        (4) Notification and submission of information to County Assessor if Joint Public Meeting Required – September 4, 2026 (Friday)

        (5) Regular Board Meeting – September 8, 2026 (Tuesday)

            (a) Adopt budget unless we must attend Joint Public Hearing

        (6) Joint Public Hearing – September 14 - 24

            (a) Tuesday, September 15th at 6:30 p.m. Buffalo County Extension Office.

        (7) Special Board Meeting – September 24, 2026 (Thursday)

            (a) Adopt the budget in the event we needed to attend the Joint Public Hearing

        (8) Filing Deadlines – September 30, 2026

3. Current Status on developing the 2026-27 School Budget

G. September Regular Board Meeting

1. Reminder - September 8th Regular Board Meeting has been moved to September 15th

VI. Patron Participation

VII. Action Items

A. Consent Agenda

1. The Board of Education will discuss, consider and take all necessary action to approve the consent agenda as presented by the administration.

    a) Minutes -August 13, 2026 Regular Board Meeting
    b) General Fund
    c) Payroll Claims
    d) Lunch Fund Claims
    e) Activity Account
    f) Depreciation Account
    g) Transfer of Funds

B. Annual Appointments

1. The board of education will discuss, consider, and take all necessary action to appoint Dr. Vern Fisher as the designated representative of Federal Programs.

    a) Rationale – The Gibbon Board of Education has annually authorized the superintendent to sign all claims and forms for all Federal Programs for the next school year.

2. The board of education will discuss, consider, and take all necessary action to appoint Inland Truck Parts and Service as the designation of vehicle mechanic to conduct annual bus inspections.

    a) Rationale – The Gibbon Board of Education has annually appointed a designee to serve as the district's mechanic to conduct annual bus inspections for the next school year.

3. The board of education will discuss, consider, and take all necessary action to designate Exchange Bank, located in Gibbon, NE as the district's financial depository institution.

4. The board of education will discuss, consider, and take all necessary action to designate the KSB School Law firm as the legal counsel for Gibbon Public Schools.

C. Personnel

1. The board of education will discuss, consider, and take all necessary action to approve proposed substitute pay rates as recommended by the administration.

D. Student Fees Account

1. The board of education will discuss, consider, and take all necessary action to approve opening a new deposit account thus creating the "Student Fee Fund."

VIII. Request for Closed Session

A. Personnel

1. The board of education may move into closed session for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.

a) Rationale: The Gibbon Board of Education is authorized by state statute to hold Closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.

IX. Reconvene from Closed Session

X. Approval of any action deemed necessary as a result of Closed Session

XI. Adjourn

- **The Board of Education reserves the right to move into closed session at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of an individual. This is allowed through LB – 1410(1).**
- **All "Discussion Items" and "Closed Session" items may be subject to action.**
- **The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present for discussion on any item placed on the agenda.**