

**Gibbon Public Schools
Board of Education**

"Together WE Thrive!"



REGULAR BOARD MEETING

A regular meeting of the Board of Education will be held on the 13th day of November, 2025 in the Gibbon High School Media Center. The meeting will begin promptly at 7:00 p.m. The following is the agenda for the meeting.

AGENDA

I. Pledge of Allegiance

II. Opening Procedures

- A. Call to Order
- B. Opening Meetings Act
- C. Verification of Publication and Notification
- D. Roll Call
- E. Excuse Board Member's Absence

III. Correspondence

IV. Reports

A. Celebrations

Junior High Volleyball - Abigail Clark

Junior High Volleyball wrapped up our season on October 16th. We had nine 7th graders and nine 8th graders. Across the board, these girls grew in their abilities and knowledge of volleyball. Our B/C team had a record of 6-2, and our A team had an undefeated 8-0 season! Not only did these girls not lose a game, they did not lose a set. Overall, our record was 34-9 on sets played this season.

MOCK TRIAL - Angie Clevenger

Mock Trial has 9 on the team this year. We've started out with 2 wins against 2 Doniphan-Trumbull teams. Congratulations to Wyatt DeBrie for receiving Most Effective Attorney at both trials and McKenzie Clevenger and Ila Jurgens for each receiving Most Effective Witness. With 7 brand new members this year, I've been very proud of how well the new participants are performing and in the leadership of the returning members as well. They are a great group of students to work with!

Journalism - Meredith McQuay

Please see information on Google Drive.

CTE - Abby Jones and Matt Strampher

Dr. Fisher,

Attached is a follow-up with some photos we took of Gibbon students at the Kearney Career Exploration Day. Here is a link to an article that was shared by Central Nebraska Today about the event:

<https://www.centralnebraskatoday.com/2025/10/15/over-1000-in-attendance-at-29th-annual-kearney-career-exploration-day/>

It was a great experience for Gibbon students, and we would appreciate it if you could include this in the "Good News" portion for the next Board meeting.

Gibbon Graduate - Abby Jones

Jose Lopez - Please see information on Google Drive.

FBLA - Deb Stroh

Gibbon FBLA has had a very productive and impactful month, engaging in multiple community service and leadership activities.

We kicked off October by supporting our new national FBLA service partner, the Alzheimer's Association. During halftime of our final home football game against Superior, we organized a "Walk to End Alzheimer's" around the track and sold bracelets and face tattoos to raise funds. We were thrilled to see participation not only from Gibbon fans, but also from visiting Superior fans—truly a great show of our community spirit.

Our chapter also successfully hosted the October FBLA/American Red Cross Blood Drive. We reached our goal of 41 presenting donors, helping save up to 123 lives. This tremendous turnout puts us on track to surpass 251 donations this school year, which may result in over \$4,500 in scholarship funds for our senior blood drive coordinators. We sincerely thank our staff, students, and community members for giving so generously.

On October 31, we were honored to once again participate in the Dave Johnson "Scare the Square" Community Halloween Party. This event, one of our largest partnerships, included collaboration with 26 local businesses and sponsors, as well as support from our middle and high school chapter members. Together with the Gibbon Volunteer Fire Department, which graciously provided the venue and meal support, we served more than 250 children and families. A special thank-you to Mrs. McKay, our first-year Middle Level FBLA Adviser, for leading the 7th and 8th grade members as they planned and ran games for all the children in attendance.

Finally, on November 6, all FBLA members were invited to attend our fall business tour at Railside Grill. Owner Dru Chramosta shared her entrepreneurial journey and provided an in-depth look at her business operations. Students enjoyed root beer floats while learning more about local business and career pathways.

We are incredibly proud of our students and grateful for the support of our school, families, and community as we continue to build future leaders through service and education.

B. Budget

1. Annual Audit - Domain V: Business and Finance
 - a) Almquist, Maltzahn, Galloway and Luth
2. NDE Information
 - a) 2025/26 State Aid Certification (Prior Year Correction)
 - b) Formula Students

C. Board Committees

1. Finance - November 12, 2025
2. Facilities - October 21, 2025
 - a) Purchase - New School Bus
 - b) Purchase - Charter Bus

D. Disposal of School Property

1. School Buses

E. Superintendent Report

1. Option In/Option Out Report
2. Memorandum of Understanding
 - a) D.A.R.E
 - b) School Resource Officer
 - (1) Standard Operating Procedures 1020
 - (2) Standard Operating Procedures 1625
 - (3) Memorandum of Understanding
3. Gibbon Pride
 - a) School Spirit, School Pride
 - b) Celebrations

4. FAMILY Meeting
 - a) Meeting - October 27, 2025
5. December Board Meeting
 - a) Tuesday, December 9th

V. Discussion Items

- A. Mission and Vision
- B. Superintendent's Contract – Domain III: Relationships with the Board of Education.
 1. Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before January 15, 2026 (and each January 15th thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of one year from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than its regular November meeting of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular December board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.
- C. Athletic/Activities Program
 1. Activities/Athletics Program Review
 - a) Meeting - November 4, 2025
 - b) Graduation Requirement
 2. Soccer Update
 - a) Announcement
 - b) Interview Process
 - c) Coaching Staff
 - (1) Girls Varsity Head Coach - Jonathan Mata
 - (2) Boys Varsity Head Coach-Leo Palomo
 - (3) Boys Varsity Asst. Coach - Ricardo Ramirez
 3. Football Update
 - a) 8-Man Meeting

- (1) Participants
- (2) Feedback
- (3) 8-Man, Questions

b) Coach Yockey

- (1) Exit Interviews

4. Resources Allocated to the Athletics and Activities Programs

D. Operating Principle 7: Meeting Format

The Leadership Team Pledges That:

- Board meeting agendas will be developed cooperatively between the superintendent, board president and/or vice president. Any board member may request items to be placed on the agenda subject to the approval of the board president and in adherence to the adopted deadline for items to be included.
- Board meeting agendas are open and publicized to encourage meaningful dialogue.
- Potentially controversial issues, which could have an impact on a significant portion of the public, will be thoroughly covered with appropriate documentation and information before any decision-making activity occurs.
- Executive sessions will only be used as necessary and consistent with state regulations in areas such as personnel, land acquisition, and negotiations.
- The board will welcome input from the public during the scheduled public forum of each meeting. However, the board will not respond to the issues raised without adherence to procedure that may include the issue being referred to a board committee for further study.
- Each board meeting will have a portion of the meeting devoted to a segment on student or staff success within the district. The board and superintendent will research the feasibility of having a non-voting student board member.
- All board committee agendas and minutes will be sent to all members of the board team. Non-committee members wishing to attend specific meetings will make their requests through the superintendent's office.
- Each meeting shall have an agenda item that allows for board members to offer reflections, suggestions, concerns or requests for information.

VI. Patron Participation

VII. Action Items

A. Consent Agenda

1. The Board of Education will discuss, consider and take all necessary action to approve the consent agenda as presented by the administration.
 - a) Minutes - October 14, 2025
 - b) General Fund
 - c) Payroll Claims
 - d) Lunch Fund Claims
 - e) Activity Account
 - f) Depreciation Account
 - g) Transfer of Funds

B. Audit, FY 2024-25

1. The board of education will discuss, consider and take all necessary action to accept the FY 2024-25 audit as presented by Almquist, Maltzahn, Galloway Luth.
 - a) Rationale: Approving the audit complies with rules and regulations outlined through the Nebraska Department of Education, The State of Nebraska Auditor's Office, and Board Policy.

C. Memorandum of Understanding

1. The Board of Education will discuss, consider and take all necessary action to accept a Memorandum of Understanding between the Buffalo County Sheriff's Office and Gibbon Public Schools for the purpose of providing the D.A.R.E curricula to the children in Gibbon.
2. The Board of Education will discuss, consider and take all necessary action to accept a Memorandum of Understanding between the Buffalo County Sheriff's Office and Gibbon Public Schools for the purpose of securing the services of a School Resource Officer.

D. Disposal of School Property

1. The board of education will discuss, consider and take all necessary action to approve the administration's recommendation to sell two school buses.
 - a) Rationale: Policy 904.02 identifies the processes to be considered when disposing school district property.

VIII. Request for Closed Session

A. Negotiations/Collective Bargaining

1. That the Board of Education will hold a closed session for a strategy session with respect to negotiations/collective bargaining clearly

necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.

- a) **Rationale:** The Gibbon Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

IX. Reconvene from Closed Session

X. Approval of any action deemed necessary as a result of Closed Session

XI. Adjourn

- **The Board of Education reserves the right to move into closed session at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of an individual. This is allowed through LB – 1410(1).**
- **All “Discussion Items” and “Closed Session” items may be subject to action.**
- **The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present for discussion on any item placed on the agenda.**