Gibbon Public Schools
Board of Education

The Mission of Gibbon Public Schools is to empower students to think critically, act with integrity, and achieve at high levels of performance.

GIBBON PRIDE

Purpose Respect Integrity Diversity Excellence

REGULAR BOARD MEETING

A regular meeting of the Board of Education will be held on the 12th day of November, 2026 in the Gibbon High School Media Center beginning immediately after the conclusion of the Committee of The Whole Meeting. The following is the agenda for the meeting.

AGENDA

I. Pledge of Allegiance

II. Opening Procedures

A. Call to Order
B. Opening Meetings Act
C. Verification of Publication and Notification
D. Roll Call
E. Excuse Board Member's Absence

III. Correspondence

IV. Reports

A. Celebrations

CTE

Gibbon was recognized by the Kearney Chamber of Commerce at the Exploration Day as being one of the top schools for multiple reasons. It was another great year for Gibbon.

1. Well informed and asked the venders great questions
2. Were the most well behaved and polite school group to all they corresponded with
3. Cleaned up after themselves and even other schools at lunch time

4. The Kearney Chamber president also wanted to express their absolute delight in Gibbon's scholarship entries every year. They always look forward to the great writing abilities and skills that the Gibbon students have.

5. Gibbon had the largest group show up and the Chamber encouraged Gibbon to bring more students if we would like.

MUSIC

Our music program has a few celebrations to share with you.

First and foremost, Keely Biegler has qualified for All-State Choir! She is the first student since 2017 to make it to this event. To put it in perspective, All-State Band/Choir is the highest honor a high school music student can achieve. And she made it on her first attempt!

A few weeks ago, four of our six auditionees for the Midland Honor Choir qualified to go. Keely Biegler and Caleb Isackson were both selected into the "Select Honor Choir" and "Festival Honor Choir".

Araceli Herrera and Alissa Hallman were selected into the "Treble Honor Choir".

Another high achievement is our marching band earned a Superior rating at the Minden Bandfest. As a result, our band was given a plaque.

Very good things have been happening this year!

FBLA

The Gibbon FBLA High School and Middle Level Chapters are proud to support our national charity, the Alzheimer's Association. A special thank-you goes to Haidyn, Caden, and Abbie for serving as co-chairs of our Alzheimer's Awareness fundraiser and to Mrs. Jones, who helped with this successful basket raffle, bracelets and temporary tattoos fundraiser. Thanks to the generosity of our students, staff, and community members, our chapter has raised $635 to date for this important cause!

B. Budget

1. 2026 Annual Audit

    a) Almquist, Maltzahn, Galloway and Luth

2. NDE Information

    a) 2026-27 State Aid Recertification

    b) Costs Per Pupil Reports

3. Board Committee

a) Finance Committee

(1) Agenda - November 12, 2026

4. LIne of Credit

a) Association Resolution

C. Program Review - Fall Update

V. Discussion Items

A. Personnel

1. Resignations

a) Deanna Stall - Instructional Technology and Data Steward

b) Leon Stall - DAC and ISS

c) Joan Warner - Title I

2. FAMILY Moves

a) Josh Williams - Leon Stall

b) Taylor Gellerman - Deanna Stall

c) Available FTE

(1) Title I

(2) Music

(3) Business, CTE

3. Assistant Principal/Activities Director

4. Superintendent's Contract

a) Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before January 15, 2026 (and each January 15th thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of one year from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than its regular November meeting of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular December

board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

B. Transportation

C. Operating Principle - Educational Advocacy

Operating Principle 1: Educational Advocacy

Leadership Team Members Pledge to:

- Develop and maintain an appropriate learning environment.
- Advocate for quality experiences for ALL students to maximize their learning through employment of dedicated, high-quality professionals who are encouraged to continually improve upon their skills.
- Demonstrate visible support of student programs and the mission of the Gibbon Public Schools.
- Communicate team decisions to all stakeholders of the district.

VI. Patron Participation

VII. Action Items

A. Consent Agenda

1. The Board of Education will discuss, consider and take all necessary action to approve the consent agenda as presented by the administration.

    a) Minutes - Regular Board Meeting. October 13, 2026
    b) General Fund
    c) Payroll Claims
    d) Lunch Fund Claims
    e) Activity Account
    f) Depreciation Account
    g) Transfer of Funds

B. Audit, FY 2025-26

1. The board of education will discuss, consider and take all necessary action to accept the FY 2025-26 audit as presented by Almquist, Maltzahn, Galloway Luth.

    a) Rationale: Approving the audit complies with rules and regulations outlined through the Nebraska Department of Education, The State of Nebraska Auditor's Office, and Board Policy.

C. Personnel

1. The board of education will discuss, consider and take all necessary action to approve the administration's recommendation as the next Assistant Principal/Activities Director.

VIII. Request for Closed Session

A. Negotiations/Collective Bargaining

1. That the Board of Education will hold a closed session for a strategy session with respect to negotiations/collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law.

a) Rationale: The Gibbon Public Schools Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

IX. Reconvene from Closed Session

X. Approval of any action deemed necessary as a result of Closed Session

XI. Adjourn

- **The Board of Education reserves the right to move into closed session at any time during the meeting to protect the public interest and/or prevent needless injury to the reputation of an individual. This is allowed through LB – 1410(1).**
- **All "Discussion Items" and "Closed Session" items may be subject to action.**
- **The Gibbon School Board of Education reserves the right to move agenda items within the agenda. Please attend the entire meeting to ensure you are present for discussion on any item placed on the agenda.**