I CALL TO ORDER BY BOARD PRESIDENT

The Agenda Session meeting of the Old Bridge Township Board of Education was held on Tuesday, December 9, 2025 and was called to order at 7:00 pm.

II STATEMENT OF ADEQUATE NOTICE BY BOARD PRESIDENT

Pursuant to the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-10, adequate notice of this meeting has been provided by advertising such notice in the Home News Tribune, the Asbury Park Press, the Board office, the schools, and on Cablevision Channel 118 and Verizon Fios Channel 24, and by filing such notice with the Township Clerk.

This meeting was scheduled for **Tuesday, December 9, 2025**. The Board will take formal action on payment of bills and other agenda items.

III STATEMENT REGARDING RECORDING OF MEETINGS BY BOARD SECRETARY

The Old Bridge Township Board of Education acknowledges that the law of this state establishes that members of the public, including members of the Board, have the right to record public Board meetings, using audio or video recording devices, provided that the act of recording does not interfere with the business of this public Board meeting. Therefore, the Board makes it known that any such recording is to be considered the private recording of the individual and in no manner represents the official record of this Board. The Board, therefore, takes no responsibility for such private recording and completely disavows any future use.

IV ROLL CALL BY BOARD SECRETARY

	Present	Absent
Dunn, Richard	√	
Francisco, Elena	√	
Giordano, Sal	√	
Jodrey, Marjorie	√	
Mazzone, Kristina	√	
Slade, Jay D.	√	
Sulikowski, Matthew	√	
Venkatesan, Kiran	√	
D'Antuono, Jennifer	√	

Also Present:		
Vincent Sasso, Ed.D.	Superintendent of Schools	√
Kathleen Hoeker, Ed.D.	Asst. Superintendent	√
David Weidele	SBA / Board Secretary	√
James Tuohy, Ed.D.	Asst. Sup of Educational Services	√
Anahita Keiller	Director of Arts & Cultures	√
Christopher Parton,	Board Counsel	√
Jordan Rosenthal	Student Representative	--

V PLEDGE OF ALLEGIANCE

VI MOMENT OF SILENCE

In Memoriam

Move the Board of Education acknowledge the death of

Eileen D. Bahun, Retired Paraprofessional

and

Express its deepest sympathy to her/their family and friends.

CODE OF ETHICS CORNER – HIGHLIGHT OF THE MONTH

** The Board Member will confine his/her Board action to policy making, planning and appraisal, and help to frame policies and plans only after the Board has consulted those who will be affected by them.*

**in accordance with N.J.S.A. 18A:12-24.1*

DISTRICT GOALS FOR 2025-2026

Excellence in Education – Ensure benchmarks are in place for all students to raise the bar to improve education/academic growth for all students.

Fiscal Resilience – Continue to investigate ways to optimize educational efficiencies.

The Whole Child – Investigate making facilities more inclusive for all students and develop measurements of progress in performance for all students.

BOARD GOALS FOR 2025-2026

- Non-conflicted members of the board will complete the CSA evaluation within the statutory time frame (annually by July 1).
- Review and revise bylaws and policies through the development of a schedule for review.
- Improve board synergy, i.e., team building, professional development, possibly a board retreat.
- Engage in professional development to achieve Board Certification through NJSBA's Board Member Academy.
- Work to understand the district budget through PD from the Business Administrator and possibly through NJSBA.

VII APPROVAL OF MINUTES

VIII REPORT OF STUDENT REPRESENTATIVE TO THE BOARD

IX RECOGNITION

X SUPERINTENDENT'S REPORT

New Superintendent of Schools, Dr. Vincent Sasso provides his first official Superintendent's Report. Dr. Sasso thanks the Board of Education, the District Administration (Dr. Hoeker, Dr. Tuohy and Mr. Weidele) as well as Legal Counsel, Mr. Parton for their own leadership and dedication during this tremendous transition. Dr. Sasso shares his appreciation for the support. To our Township Council for standing united for our students; parents, guardians, Principals, administration, supervisors, directors, faculty and staff… it has been a tremendous five weeks to get to this point and Dr. Sasso is so excited for the future of our schools. And to our students who inspire us to do everything that we do… it has been tremendous.

Dr. Sasso's report includes two items for tonight… one in which he is required to report on as our HIB, Violence & Vandalism Report. Every year Superintendent's are required to report to the Board of Education on incidents of violence and vandalism which have occurred in the district during the previous school year. With the passage of P.L. 2010 -- the Anti-Bullying Bill of Rights – incidents of HIB as well as violence and vandalism must be reported publicly twice a year. Period 1 was reported earlier this year. Tonight's report will be on Period 2 which will consist of data from January 2025 to June 2025, marking the close of the 2024-2025 school year. All districts must report both alleged and confirmed HIB cases on the incident report as well as incidents for all students that result in disciplinary action. The Student Safety Data System requires the collection and input of the following data: violence, vandalism, weapons and substance abuse. For the 2024-2025 school year from January to June of 2025 the total counts are as follows: 68 counts of violence, 3 counts of vandalism, 2 counts of weapons and 13 counts of substance abuse. For Harassment, Intimidation and Bullying Report: alleged incidents were 119 (in total). Of those 119, the number of confirmed incidents was 53 and the number of unfounded incidents was 66.

Secondly, Dr. Sasso has the opportunity to stop at Schirra as well as previous stops at Voorhees and Madison Park to help celebrate Inclusive Schools Week which is occurring right now in our schools and highlights our commitment in Old Bridge for belonging, opportunity and is just a tremendous week to emphasize respect and teamwork throughout our schools and with our students. Dr. Sasso looks forward to the remainder of the week being celebrated within our schools with our teaching staff and students. Old Bridge remains committed to strengthening our identity where everyone belongs and looks forward to our future in that area.

XI PROGRESS TOWARDS GOALS

XII CORRESPONDENCE

Pursuant to Board Bylaw 0164, correspondence regarding district matters, directed to the Board of Education with a request for public reading, and received by the Board Secretary no later than 12:00 noon on the day of the meeting, shall be read into the record, and shall be subject to the same time limitations as other public comments. Correspondence received after 12:00 noon on the day of the meeting will be read at the next meeting.

Anonymous correspondence will not be read.

No correspondence to share out this evening.

XIII SPECIAL COMMITTEE REPORTS

XIV HEARING OF THE RESIDENTS (AGENDA ITEMS ONLY)

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. The first section will take place prior to the presentation of Agenda items for the Board's consideration and vote and will be limited to comments on items listed for Board action tonight. The second section will take place immediately prior to the Old / New Business and adjournment, and may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

Pursuant to the Open Public Meetings Act, the Board reserves the legal right to determine the length of the public portions of its meetings, and to establish regulations for such public portions.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

- All public comments shall be directed to the Board President, who may refer issues to Administrators, Committee Chairs, or the Board's attorney. Participants may not address questions to individual Board members, nor to any other member of the public;
- Every speaker must preface comments by an announcement of his or her first and last name and recording of his or her name and address in the provided sign-in book.
- The total time for each participant shall be three (3) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant;
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The public comment sections of the agenda are not question-and-answer periods, but an opportunity for public statements. While the Board or Administration may provide feedback or comment on public statements, there is no obligation to do so.
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

The meeting was open to the hearing of residents for agenda items only.

No comments are made by the public.

That portion of the meeting was closed.

BOARD ACTION ITEMS

- Formal Board action requires a Motion, a Second, an opportunity for discussion, and a Board vote consistent with Board Bylaw 0165.
- Action items within Agenda categories will be Moved and Seconded as a group, and will generally be voted on as a group. However, after the Motion and Second, any Board member may request that an item be voted on separately, in which case the Board President and Board Secretary shall note such request, and a separate roll call vote will be held on the item or items.
- Board members are encouraged to express their opinions and to engage in respectful debate on all issues coming before the Board for action.
- The Board President reserves the right to close discussion. All Board members also reserve the right to call for the termination of debate when they believe that the discussion has become unproductive. A Motion to Call the Question (or "Previous Question") interrupts further debate, requires a Motion, a Second and a roll call vote of two-thirds of the full membership of the Board. If successful, the Motion terminates all further discussion of the item or items, and the matters shall proceed to a vote. If the Motion to Call the Question is unsuccessful, debate on the original matters resumes.
- Once all discussion of an item or group of items has been closed, Board members shall vote in favor of or against the item or items. Board members also reserve the right to abstain from a vote or to register "no vote." Abstentions and "no votes" shall be recorded but shall not be counted as votes in favor of or against the action item or items.
- Consistent with Robert's Rules of Order, all discussion must take place prior to the vote, and Board members may not vote "with comment."

XV POLICY

XVI CURRICULUM / PROFESSIONAL DEVELOPMENT

XVII FINANCE

1. Move the Board approve the following bill lists dated December 5, 2025 be approved:

Batch #	Amount	Batch #	Amount	Batch #	Amount
1	$ 2,979,776.48	2	$ 1,549,311.93	5	$ 2,569.82
Pre-Payment	$ 2,213,207.20				

2. Move the Board acknowledge and approve the School Business Administrator to submit a request for approval of transfers to the Executive County Superintendent to process a net transfer of $453,910 to Tuition (Line 29180) for the purpose of covering expenditures and reconciling approved Private Schools for Students with Disabilities (APSSD) tuition costs from the 2024-2025 school year. Budget Transfer 12C will be necessary to reconcile and close out final expenditure accounts from the 2024-2025 school year. (**Attachment B-1C**).

3. Move the Board of Education approve the additional Budget Transfer #12B & #12C submitted to clean up final expenditure accounts for the 2024-2025 school year subject to pending final approval by the Executive County Superintendent of Schools.

4. Move the Board rescind the previously approved Resolution # 10 under XVII Finance from the November 18, 2025 Regular Scheduled Board meeting.

FINANCE Resolutions 1 - 4				
Motion: GIORDANO		Second: JODREY		
Roll Call Vote:		Yes	No	Abstain / Pass
	Slade, Jay D.	✓		
	Sulikowski, Matthew	✓		
	Venkatesan, Kiran	✓		
	Dunn, Richard	✓		
	Francisco, Elena	✓		
1	Giordano, Sal	✓		
2	Jodrey, Marjorie	✓		
	Mazzone, Kristina	✓		
	D'Antuono, Jennifer	✓		
RESOLUTIONS PASSED:		9	0	

XVIII ATHLETICS

1. Move the Board revise employment of the following coaches for the 2025-2026 school year:

		NAME	POSITION	STEP/STIPEND	EFFECTIVE
a.	**	Chlebowski, Brooke	OBHS Head Unified Basketball	**$3,415**	12/1/25
b.	**	O'Brien, Steven	OBHS Asst Unified Basketball	**$2,326**	12/1/25
c.	**	Cornejo, Nicole	OBHS Head Unified Bowling	**$3,415**	12/1/25
d.	**	Acer, Kelsiann	OBHS Asst Unified Bowling	**$2,326**	12/1/25
e.	**	O'Brien, Steven	OBHS Head Unified Track	**$3,415**	3/9/26
f.	**	Chlebowski, Brooke	OBHS Asst Unified Track	**$2,326**	3/9/26

ATHLETICS **Resolution 1**				
Motion: MAZZONE		**Second: GIORDANO**		
Roll Call Vote:		**Yes**	**No**	**Abstain / Pass**
	Slade, Jay D.	✓		
	Sulikowski, Matthew	✓		
	Venkatesan, Kiran	✓		
	Dunn, Richard	✓		
	Francisco, Elena	✓		
2	Giordano, Sal	✓		
	Jodrey, Marjorie	✓		
1	Mazzone, Kristina	✓		
	D'Antuono, Jennifer	✓		
RESOLUTIONS PASSED:		9	0	0

XIX NON-CERTIFICATED PERSONNEL – OFFICE

XX NON-CERTIFICATED PERSONNEL – OPERATIONAL

XXI NON-CERTIFICATED PERSONNEL – OTHER

1. Move the Board approve/amend/extend the following Workers Comp leave of absences. **(Attachment C-2)**

2. Move the Board approve the **employment** of the following highly qualified Paraprofessional Aides (Including authorization for employment in the Title I, NCLB, or IDEA Federal Programs):

	Name	School/Program/Budget Code	Step/ Credit	Salary	Effective Date	$18 Lunch Duty	Length Of Day
a.	Radhika Subramanian	Southwood/PSD/11-216-100-106-00-000	3/30	21,541	12/10/25	Yes	No
b.	Vivian Nemjo	Cooper/RE/11-213-100-106-00-000	7/30	23,845	12/10/25	Yes	No
c.	Jessica Palmer	McDivitt/RE/11-213-100-106-00-000	14/30	33,146	12/10/25	Yes	No

3. Move the Board approve the **resignation** of the following Paraprofessional Aide:

	Name	School	Effective Date
a.	Talia Gabinelli	Miller, Paraprofessional Aide	12/1/2025

4. Move the Board to approve the following Paraprofessional Aide leave of absence:

	Name	Type	Paid	Unpaid
a.	Varsha Gandhi	Family		**12/2/25-1/1/25**

NON-CERTIFICATED PERSONNEL - OTHER Resolutions 1 - 4				
Motion: MAZZONE		**Second: GIORDANO**		
	Roll Call Vote:	**Yes**	**No**	**Abstain / Pass**
	Francisco, Elena	✓		
2	Giordano, Sal	✓		
	Jodrey, Marjorie	✓		
1	Mazzone, Kristina	✓		
	Slade, Jay D.	✓		
	Sulikowski, Matthew	✓		
	Venkatesan, Kiran	✓		
	Dunn, Richard	✓		
	D'Antuono, Jennifer	✓		
	RESOLUTIONS PASSED:	9	0	

XXII CERTIFICATED PERSONNEL

1. Move the Board approve/amend/extend the following **Leaves of Absence: (Attachment D-1)**

2. Move the Board approve the **employment** the following certificated personnel for the 2025-2026 school year and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization of Emergent Hiring, where necessary, including authorization for employment in Title 1, NCLB and IDEA Federal Program(s): (KH)

	NAME	SCHOOL	DEGREE/STEP	SALARY	TENURE
a.	Lane, Kathleen Job ID: 5777 Repl: D.Alfano Eff: 1/2/26	Madison Park, Sped Res 11-213-100-101-00-000 Certificate(s): Standard, TOSD	MA/10	$72,022	1/3/30

3. Move the Board approve employment of the following personnel as long-term substitute(s) for the 2025-2026 school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary, (including authorization for employment in the Title 1, NCLB or IDEA Federal Programs):

	Name	Position	Degree/Step	Salary	Effective
a.	Stephen LaRegina Job ID: 5799 Repl: Mascola	OBHS, Athletic Trainer 11-402-100-100-01-000 Certificate(s): Standard	BA/Step 6	$58,213	2/1/26 – 3/26/26
b.	Bracy, Roshanna Job ID: 5798 Repl: C.Gill	Glenn, Social Worker 11-000-219-104-00-072 Certificate(s): LCSW	MA/Step 10 + stipend	$72,022 + $2,144	12/1/25 – 2/26/26 (Amended start date)
c.	Fargione, Lisa Job ID: 5787 Repl: L.Marchese	Salk, Sped ICR/RE – Science 11-213-100-101-00-000 Certificate(s): Standard	MA+45/Step 6	$68,713	11/26/25 – 5/31/26 (Amended start date)
d.	Hopman, Alexa Job ID: 5692 Repl: A.Greenwood/ S.Becker	CSMS, RTI 11-230-100-101-00-000 Certificate(s): CEAS	BA/Step 1	$53,913	9/2/25 – 1/31/26 (Extended)

4. Move the Board approve/amend the following teaching staff for covering a 6th period for the 2025-2026 school year (KH):

LOCATION	REASON	ACCOUNT #	ATTACHMENT
OBHS	LOA – KO	Home Account	D-3A
OBHS	LOA – CK	Home Account	D-3B
OBHS	Resignation – JE	Home Account	D-3C

CERTIFICATED PERSONNEL Resolutions 1 - 4				
Motion: FRANCISCO		Second: GIORDANO		
Roll Call Vote:		Yes	No	Abstain / Pass
2	Giordano, Sal	✓		
	Jodrey, Marjorie	✓		
	Mazzone, Kristina	✓		
	Slade, Jay D.	✓		
	Sulikowski, Matthew	✓		
	Venkatesan, Kiran	✓		
	Dunn, Richard	✓		
1	Francisco, Elena	✓		
	D'Antuono, Jennifer	✓		
RESOLUTIONS PASSED:		9	0	

XXIII NON-CERTIFICATED PERSONNEL TRANSPORTATION

XXIV TRANSPORTATION

XXV SUPPLIES, EQUIPMENT AND SERVICES

1. Move the Board approve the disposition by sale, donation or disposal of surplus personal property:

Asset Tag #	Description	Make/Model/Serial	Quantity	Condition
024664	Refrigerator-Freezer	White-Westinghouse Model RT142E	1	Leaking, not working properly

2. Move the Board approve a contract for professional services contract for services submitted by SD Gameday LLC for Per Diem Athletic Training Services in the amount not to exceed $6,500. The tentative account to be used for this procurement will be 11-402-100-500-00-ATS.

SUPPLIES, EQUIPMENT & SERVICES Resolutions 1 & 2				
Motion: FRANCISCO		Second: GIORDANO		
Roll Call Vote:		Yes	No	Abstain / Pass
	Slade, Jay D.	✓		
	Sulikowski, Matthew	✓		
	Venkatesan, Kiran	✓		
	Dunn, Richard	✓		
1	Francisco, Elena	✓		
2	Giordano, Sal	✓		
	Jodrey, Marjorie	✓		
	Mazzone, Kristina	✓		
	D'Antuono, Jennifer	✓		
RESOLUTIONS PASSED:		9	0	

XXVI MISCELLANEOUS

1. Move the Board approve the revised 2025-2026 school year calendar to reflect an early dismissal on January 2, 2026 (**Attachment E-2**) (VS/dk).

MISCELLANEOUS Resolution 1				
Motion: MAZZONE		Second: GIORDANO		
Roll Call Vote:		Yes	No	Abstain / Pass
	Sulikowski, Matthew	✓		✓
	Venkatesan, Kiran	✓		✓
	Dunn, Richard	✓		✓
	Francisco, Elena	✓		✓
2	Giordano, Sal	✓		✓
	Jodrey, Marjorie	✓		✓
1	Mazzone, Kristina	✓		✓
	Slade, Jay D.	✓		✓
	D'Antuono, Jennifer	✓		✓
RESOLUTIONS PASSED:		9	0	

XXVII BOARD SECRETARY AND BOARD BUSINESS

HEARING OF RESIDENTS (Any school district issue)

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. This section may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

Pursuant to the Open Public Meetings Act, the Board reserves the legal right to determine the length of the public portions of its meetings, and to establish regulations for such public portions.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

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- Every speaker must preface comments by an announcement of his or her first and last name and recording of his or her name and address in the provided sign-in book.
- The total time for each participant shall be three (3) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant;
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The public comment sections of the agenda are not question-and-answer periods, but an opportunity for public statements. While the Board or Administration may provide feedback or comment on public statements, there is no obligation to do so.
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

The meeting was open to the hearing of residents for any school district issue.

No comments are made by the public.

That portion of the meeting was closed.

OLD/NEW BUSINESS

JODREY shares that SEPTA has provided the Board some ornaments to give them out to fellow Board members and Administrators. The ornament puts forth the theme of "Team Together": which details that "Together we rise. This is the start of a new beginning… Superintendent Vincent Sasso, our Board of Education, Mayor Walker, our Township Council, Administration, staff, students, families, and community.. let's come together, work together and stay together… by moving forward with unity and a shared purpose, we can build a strong foundation and future." Team Together, We can achieve more! Thank you SEPTA for the ornaments.

VENKATESAN shares an update on a topic in which some of our community members have requested for utilization of our facilities for different recreational sports and activities… Earlier this year VENKATESAN initiated a conversation with Mr. Dimino earlier this year and now as soon as Dr. Sasso was onboarding, he participated in the discussion and VENKATESAN shared some of the outcomes… We learned that we already do have engagement with the Township for volleyball through the Old Bridge Recreation department.

VENKATESAN also request Mr. Dimino to support the provision of opportunities for badminton play for adults. Mr. Dimino and Mr. Matt Mercurio from the Township have been partnering together and badminton will be a recreational activity available for next season. A formal announcement will soon follow.

FRANCISCO thanks the staff at Schirra School for inviting the Board to read today. It was so nice to be back! And thank you to SEPTA for your incredible hard work in trying to bring this community together. For that, we are so grateful! Thank you so much!

VENKATESAN shares that he will not be here next week so being that it will be the last meeting of the year, he wishes all a Merry Christmas and a Happy New Year! To his Board colleagues and Administrators, thank you! VENKATESAN has enjoyed this whole year and he wishes everyone a good break and happy holidays… and to the staff and the community as well!

D'ANTUONO proposes to the Board in light of the holiday season if they would be willing to continue the holiday tradition of the Ugly Sweater Competition with a $10 buy in and proceeds go to the charity of choice for the winner. The Board is in agreement…. so wear your ugly sweater next week. In addition, because Hannukah starts prior to our Tuesday meeting, so for those celebrating… Happy Hannukah! Reminder, next week the meeting will be in the auditorium for the Sandburg Holiday Concert.

CLOSED EXECUTIVE SESSION (if applicable)

Upon motion made by GIORDANO and seconded by MAZZONE the Board unanimously voted to retire into executive session to discuss matters relating to matters covered by Attorney/Client privilege. (7:21 pm)

BE IT RESOLVED that pursuant to N.J.S.A. 10:4-12 and 13 the Old Bridge Township Board of Education will hereby go into closed session and exclude the public for matters covered by Attorney/Client privilege.

BE IT FURTHER RESOLVED that minutes be taken of the closed session and that such matters be released promptly to the extent that making such matters public is not inconsistent with N.J.S.A. 10:4-12.

D'ANTUONO leaves the meeting at 7:23 pm and does not return.

The Board came out of executive session at 7:46 pm on motion by MAZZONE seconded by GIORDANO and carried on unanimous voice vote.

The Board immediately adjourned the meeting at 7:46 pm on motion by GIORDANO and seconded by JODREY and carried on unanimous voice vote.

Respectfully submitted,

David P. Weidele, Q.P.A., R.P.P.S.
School Business Administrator/ Board Secretary

Certified as to legality only
Chris Parton, Esq.