November 20, 2026

Position Opening

Assistant Principal & Director of Athletics
Middle & High Schools

THE OPPORTUNITY

Lake City Area Schools seeks a relationship-centered, forward-thinking leader to partner with our Middle/High School Principal in advancing a positive school culture, strong instruction, and exceptional educational athletics. This leader will help translate our Portrait of a Learner and Portrait of an Educator into everyday experiences while supporting our journey toward personalized competency-based learning.

LEAD THE WORK

- **Learning & educator growth** Support standards-based learning and reporting, meaningful assessment, learner agency, instructional coaching, and educator evaluation with actionable feedback.
- **Culture & student success** Build belonging, accountability, and positive relationships; collaborate on student behavior, attendance, engagement, and tiered supports.
- **Data-informed improvement** Facilitate collaborative data conversations that examine evidence of learning, identify needs, and drive timely instructional responses.
- **Athletics with purpose** Lead coaches and programs around clear expectations, character, safety, sportsmanship, and equitable opportunities; advance sport-specific skill progressions and development supports.
- **Operations & partnerships** Coordinate schedules, events, supervision, budgets, personnel, communications, and policy implementation; cultivate trust with families and community partners.

WHO WILL THRIVE HERE

An optimistic, reflective team leader who communicates clearly, develops adults, embraces innovation, uses evidence thoughtfully, and believes that academic, extracurricular, and athletic experiences should help every learner grow.

QUALIFICATIONS

Master's degree and school administrator certification (as required by Michigan law). Administrative experience preferred; classroom teaching and coaching experience strongly valued. Demonstrated skill in instructional leadership, school operations, personnel supervision, and athletic program management.

Please send a letter of interest and resume to Dr. Timothy Hejnal, Superintendent - ***thejnal@lakecitytrojans.org***

Deadline December 4, 2026