

1 LETTER OF AGREEMENT

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3 THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT
4 BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, SELKIRK
5 CHAPTER AND THE SELKIRK CONSOLIDATED SCHOOL DISTRICT #70 PURSUANT TO
6 ARTICLE XIV, SECTION 14.3. OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.
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9 The parties agree:

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12 1. To the following wage increase for the 2024-2025 school year.

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14 Assistant Cook - \$2.00 per hour

15 All other classifications - \$1.50 per hour

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17 2. See the attached 24-25 Schedule A.
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25 This Letter of Agreement shall be effective September 1, 2024, shall remain in effect until August 31,
26 2025 and shall be attached to the current Collective Bargaining Agreement.
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30 PUBLIC SCHOOL EMPLOYEES OF
31 WASHINGTON / SEIU LOCAL 1948

32
33 SELKIRK CHAPTER

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35
36 BY: Debby Krabbenhoft
37 Debby Krabbenhoft, Chapter Co-President

38
39 DATE: 7.8.24
40

SELKIRK SCHOOL DISTRICT #70

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43 BY: Nancy Lotze
44 Nancy Lotze, Superintendent

45
46 DATE: 7/8/24
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50 BY: Roxanne Robertson
51 Roxanne Robertson, Chapter Co-President

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53 DATE: 9/11/24
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SCHEDULE A
SELKIRK PSE
September 1, 2024 – August 31, 2025

<u>Years of Experience:</u>	<u>0-3</u>	<u>4</u>	<u>5</u>	<u>10</u>	<u>15</u>	<u>20</u>	<u>25</u>
<u>FOOD SERVICE</u>							
Head Cook	22.50	23.00	23.50	24.50	25.50	26.50	27.50
Assistant Cook	20.00	20.50	21.00	22.00	23.00	24.00	25.00
Cafeteria Helper	No one in this position. Wages will be bargained when necessary.						
<u>CLERICAL/SECRETARIAL</u>							
HS Secretary	21.50	22.00	22.50	23.50	24.50	25.50	26.50
Building Secretary	20.50	21.00	21.50	22.50	23.50	24.50	25.50
<u>PARA EDUCATOR</u>							
Para Educator	19.50	20.00	20.50	21.50	22.50	23.50	24.50
<u>CUSTODIAL</u>							
Custodian	22.50	23.00	23.50	24.50	25.50	26.50	27.50
<u>MAINTENANCE</u>							
Maintenance Worker	28.50	29.00	29.50	30.50	31.50	32.50	33.50
<u>GROUNDS</u>							
Groundskeeper	No one in this position. Wages will be bargained when necessary.						
<u>SPECIALISTS</u>							
Nurse	No one in this position. Wages will be bargained when necessary.						
Computer Technician	27.50	28.00	28.50	29.50	30.50	31.50	32.50
School Resource Officer	No one in this position. Wages will be bargained when necessary.						
<u>TRANSPORTATION</u>							
Bus Driver	26.50	27.00	27.50	28.50	29.50	30.50	31.50
*Trip rate will be at driver rate	26.50	27.00	27.50	28.50	29.50	30.50	31.50
Mechanic	28.50	29.00	29.50	30.50	31.50	32.50	33.50

* Drivers may need to pass on Trips if weekly hours would exceed 5 hrs OT.

Anniversary Dates: Each employee will be given their Step increase on September 1 of each year. Those employees hired after September 1 shall not be eligible for a Step increase until the following September 1.

Step 1	Base salary for each category	
Step 2	(Add \$0.50 to base salary)	Completion of (A) Apprenticeship Program, OR (B) 350 hours (35) credits of non-reimbursed, supervisor approved clock hours in a field that relates to the job classification in which the employee works.
Step 3	(Add \$0.75 to base salary)	Completion of 750 hours (75) credit of non-reimbursed, supervisor approved clock hours in a field that relates to the job classification in which the employee works.
Step 4	(Add \$1.50 to base salary)	Completion of an Associate of Arts or Associate of Science Degree or 900 clock hours, or (90) college credits
Step 5	(Add \$1.75 to base salary)	Completion of 1350 (135 credits) of non-reimbursed, supervisor approved clock hours in a field that relates to the job classification in which the employee works
Step 6	(Add \$2.25 to base salary)	Completion of a Bachelor's Degree