

NONDISCRIMINATION

The district will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Scouts and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs will be free from sexual harassment.

As required by law to ensure that there is equal opportunity for all students, the district will provide continuous notice of nondiscrimination, and will provide annual notice of the district's discrimination complaint procedures to students, parents and employees. The district will also conduct annual athletic evaluations and a student athletic interest survey at least once every three years to ensure that equal athletic opportunities are provided for male and female students.

The board will designate a staff member to serve as the compliance officer for this policy.

Cross References:	Board Policy 2020 Board Policy 2150 Board Policy 4260	Curriculum Development and Adoption Co-Curricular Program Use of School Facilities
Legal References:	RCW 28A.640 RCW 49.60 RCW 28A.642 42 U.S.C. 12101-12213 20 U.S.C. 7905 WAC 392-400-215 WAC 392-190	Sexual Equality Discrimination — Human rights commission Discrimination prohibition Americans with Disabilities Act Boy Scouts of American Equal Access Act Student rights Equal Educational Opportunity — Unlawful Discrimination Prohibited
Management Resources:	<i>Policy News</i> , April 2013 <i>Policy News</i> , December 2012 <i>Policy News</i> , June 2011 <i>Policy News</i> , August 2007	Washington's Laws Against Discrimination Washington's Laws Against Discrimination Washington's Laws Against Discrimination Washington's Law Against Discrimination