STUDENT ATHLETIC HANDBOOK

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ATHLETIC HANDBOOK FOR STUDENT ATHLETES

The athletic booklet is designed to inform athletes and their parents or guardians of the rules, regulations, and information that helped develop the rich tradition of competition at Paoli Community School Corporation. Participating in athletics is a privilege that carries with it honor, responsibility, and sacrifice. Since competition is a privilege and not a right, those who choose to participate will be expected to follow the Code of Conduct established by the administration along with additional specific coaches' rules for their sport. You are expected to represent Paoli Community School Corporation, your family and community in a positive manner. The policies in the hand book are in for the year around and apply to all IHSAA sanctioned sports, cheerleaders and Paoli sanctioned club sports.

ATHLETIC COUNCIL

The high school principal, high school dean of students, corporation athletic director, corporation assistant athletic director, elementary school representative, varsity head coaches, superintendent of schools, and one member of the school board will compose the athletic council for the school corporation and will recommend policies to govern the administration of the athletic program. All policies and action of the athletic council are subject to review by the Board of School Trustees. The Athletic Council will meet at least once per semester.

PHILOSOPHY OF PAOLI COMMUNITY SCHOOL CORPORATION ATHLETICS

The philosophy of the Paoli Community School Corporation Athletic Department is to provide the best opportunities for its student-athletes to excel in teamwork, sportsmanship, self-discipline and moral character. This philosophy is consistent with the character guidelines established by the Paoli Community School Corporation of Respect, Responsibility, Honesty, Caring, Courage and Self Discipline.

PURPOSE OF PAOLI COMMUNITY SCHOOL CORPORATION ATHLETICS

The primary purpose of athletics is to help young adults grow into respectable citizens. By following the guidelines set forth in this handbook, the ideals you exemplify in athletics will become a part of your personality and character and will be a model to those who watch you perform.

You assume many responsibilities when you wear the colors of Paoli Community School Corporation. Most athletes are responsible people and succeed because of this characteristic. Those who fail to meet their responsibilities, as an individual and team member, may be a detriment to themselves, the team and the school.

Interscholastic athletics, historically a significant part of the total education program, contributes effectively to the lives of the participants by providing competitive opportunities, fostering initiative to succeed, providing leadership experience, and numerous opportunities for self-

discipline. You have inherited a great athletic tradition built by many coaches and athletes over a period of years. One of your challenges is to contribute to that tradition with your best efforts and enjoy a very satisfying experience.

The “success” Tradition of the Paoli Community School Corporation Athletic Program involves responsibilities for all prospective and participating athletes. Those entering the program should have an idea of these responsibilities and have the willingness to accept and maintain them.

Taking advantage of the opportunities presented by the Paoli Community School Corporation Athletic Program can contribute to the successes that will be yours as your participate in the future.

STUDENT ATHLETE DEFINED

A student athlete is defined as all young men and women who represent a team that engages in interscholastic competition and further includes cheerleaders, student managers, statisticians and all other students who may assist a team.

ELIGIBILITY STANDARDS FOR PARTICIPATION IN ATHLETICS AT PAOL HIGH SCHOOL

The Indiana High School Athletic Association and the Paoli Community School Corporation both have minimum requirements for participation in high school athletics, conditioning programs and camps. Failure to meet these requirements will render that student athlete ineligible for participation. The following are basic requirements for athletic participation at Paoli Community School Corporation that must be met before participation can begin.

- Students new to Paoli High School who have transferred in from another high school must first be enrolled in Paoli High School and must have completed an IHSAA Transfer Form before they can begin practice with a team.
- Students new to Paoli High School who have transferred in from another high school are ineligible until an IHSAA Athletic Transfer Form from the previous school has been completed and ruled upon by the IHSAA. The new student, through the athletic office at Paoli High School, must initiate this transfer. The athlete will not be allowed to participate with a team until the transfer has been completed.
- The transfer student must have been in good standing in their previous school to begin participation at Paoli High School. Penalties imposed by the athletic department and/or the previous school’s administration will be applied or the equivalent Paoli High School athletic department penalty will be applied to those students transferring into Paoli High School. Student athletes who have been denied athletic participation at the previous school will be denied participation at Paoli High School.
- Every Paoli Community School Corporation School student athlete is required by the IHSAA and the Paoli Community School Corporation Athletic Department to have an IHSAA physical examination form completed and on file with the athletic office before conditioning, participation in a camp and when practice begins in any sport. Physical exams are the responsibility of the athlete and their parents.

- Student athletes must be enrolled in and passing at least five classes (credits). Summer school grades can be used to bring the student athletes end of year grade up for fall participation. Adult education, correspondence courses and night school classes will not count toward eligibility.

INDIANA HIGH SCHOOL ATHLETIC ASSOCATION RULES THAT WILL RESULT IN A STUDENT ATHLETE BEING DECLARED INELIGIBLE

The following are brief guidelines to a variety of rules that might cause a student athlete to be declared ineligible. This is a partial list of minimum requirements. Student athletes and their families are encouraged to contact the Paoli Community School Corporation Athletic Department for further clarification and specific information.

- A student athlete who is or shall be twenty (20) years of age prior to or on the scheduled date of the IHSAA State Finals in a sport shall be ineligible for interschool athletic competition in that sport.
- A student athlete will violate their amateur standing and will be declared ineligible if they play under an assumed name accept remuneration directly or indirectly, sign a professional contract and participate in athletic activities, tryouts, auditions, practices or games held or sponsored by professional athletic organizations, club or their representatives.
- A student athlete will be declared ineligible if they accept commercial awards that advertise any business firm or individual, accept awards, gifts, trips, or honors from colleges or the alumni or accept awards or prize money for contests that they have entered.
- A student athlete will be declared ineligible if undue influence has been used to attract that student athlete to Paoli High School for athletic purposes.
- A student athlete will be declared ineligible if they have not enrolled in Paoli High School within the first fifteen days of a semester.
- A student athlete will be declared ineligible if they participate in a sport under an assumed name representing another school.
- A student athlete will be declared ineligible if they participate in sports in excess of eight semesters of high school education beginning with the ninth grade.

PARTICIPATION STANDARDS AND GOOD SPORTSMANSHIP FOR PAOLI COMMUNITY SCHOOL CORPORATION STUDENT ATHLETES

The following Participation Standards for Student Athletes and Good Sportsmanship for Student Athletes reflect the standards by which Paoli Community School Corporation and its athletic department expect our student athletes to abide. Participation by student athletes is a privilege, not a right. It must be earned through demonstrated commitment, honesty, loyalty and hard work. The coaches of each sport, with the authority of the athletic department and the high school principal, will enforce the specific elements of the Code of Conduct.

PARTICIPATION STANDARDS FOR PAOLI STUDENT ATHLETES

- The good of the team is first and foremost.
- Athletes are responsible for their uniforms and equipment. The athletic department will replace uniforms and equipment damaged or destroyed by competition. Student athletes will reimburse the athletic department for uniforms and equipment that has been lost or damaged.
- The coaches of individual teams may supplement the Paoli Community School Corporation Athletic Department Students Athletic Handbook with their own addition or rules that are specific to their sport. These rules carry the same weight as do those of the athletic department and may carry specific penalties that would be administered and enforced by the coach of that team.
- Paoli Community School Corporation student athletes are expected to be a positive role model to the other students in our school and to the young people of the Paoli School district.
- Student athletes are expected to read, understand and abide by the rules found in this handbook.

STANDARDS OF GOOD SPORTSMANSHIP

Good sportsmanship will always be the focal point of the Paoli Community School Corporation Athletic Department. It will be reflected in how we treat our teammates, coaches, officials and opponents.

- Student athletes at Paoli Community School Corporation will place the positive and supportive relationship with their teammates and coaches as their highest priority. Regardless of the sport, individual or team, we are only as strong as how we treat each other.
- After all contests, Paoli Community School Corporation athletes are expected to shake hands with the athletes and coaches from the team(s) that we have competed against.
- After all contests, regardless of whether we agree or disagree with their calls, Paoli Community School Corporation athletes will thank the officials for their work in the contest.
- After any contest where ribbons, medals or trophies are presented to the opposing team(s), Paoli Community School Corporation athletes will stay and watch and applaud the efforts of the athletes and team(s) involved in that contest. At no time with Paoli Community School Corporation athletes ever leave the field or floor while a presentation is being made.
- Paoli Community School Corporation athletes will not use inappropriate language while taking part in any contest.
- Though all sports have some level of physical contact, and recognizing that hard physical aggressive contact is a major and important part of all sports, at no time will a Paoli Community School Corporation athlete engage in physical play that would result in unsportsmanlike conduct that would jeopardize the safety of the opposing athlete or the integrity of the Paoli Community School Corporation team.

CODE OF CONDUCT FOR STUDENT ATHLETES

Athletic Season: The athletic season is defined as the period of time that commences from the first legal day of practice, as defined by the IHSAA or the club program and concludes with the athletic department award program.

Athletic Schedule: The athletic schedules are those contests beginning with a scrimmage, if applicable, or the first contest of the season, and ending with the final contest of the season.

Removal from Participation Defined: Removal from participation as used in the following rules means, as a minimum, the removal of the student athlete from participation in interscholastic contests while practice may continue. There are occasions, due to the severity of the violation, when removal from participation will also include practices, competition and any other function that would be part of the responsibility that the student athlete has with their team. The coach of the sport will advise the student athlete as to the level of the removal.

Percentage of Schedule Defined: Removal from participation for a percentage of the schedule would be a removal from a percentage of the total remaining games of the regular season schedule plus the potential IHSAA or club tournament games for that sport or, if at the end of the season, a removal from a percentage of the total potential remaining tournament games.

Consequences: Student athletes who test positive for tobacco and/or drugs; have been arrested or convicted of committing a crime; or violate athletic or school rules will be suspended for all athletic activities, including practice for 10 days. They will also be subjected to the policies outlined as follows:

Rule 1A: Tobacco (including e-cigarettes and vaping) – involves the use or possession of any type of tobacco, e-cigarette, and vaping products
Rule 1B: Social Media- Language/images that depict/promote the usage of drugs, alcohol, tobacco, tobacco products, or illegal activities. (Both 1A and 1B fall under following suspensions)

1st violation: Suspension from 10% of the contest season
2nd violation: Suspension from 50% of the contest season
3rd violation: Suspension from all sports for 365 days
4th violation: Expulsion from participating in athletic events for the remainder of the athlete's high school career.

Suspension shall be whole games with all fractions rounded to the next whole number. Penalties will be enforced on consecutive games played from the date of the suspension. Contest season includes all contest original schedules and one (1) sectional game.

Rule 2: Controlled Substances – Possession or illegal use of a controlled substance, narcotic drug or alcohol.

1st violation: Suspended 50% of contest season(s)

Option: The suspension may be reduced to 25% of the contest season, contingent upon a professional drug assessment and recommendation for rehabilitation, which must be followed by the student. All concerned parties understand that any costs incurred will be at the expense of the parent/guardian. The student's re-admission to athletics is dependent on the student following the recommendations of the assessment agency.

2nd violation: Expulsion from participating in athletic events for 365 days

A student's re-admission to sports after 365 days is contingent upon a professional drug assessment and recommendations for rehabilitation, which must be followed by the student. All concerned parties understand that any costs incurred will be at the expense of the parent/guardian. The student's re-admission to athletics is dependent on the student following the recommendations of the assessment agency.

3rd violation: Expulsion from participating in athletic events for the remainder of the athlete's high school career.

If percentage of suspension is not able to be met during current contest season, it will then carry over into the next athletic contest season in order to fulfill the suspension.

All training violations and subsequent consequences hinge on information obtained from law enforcement officials, observation by administrator, faculty members or athletic staff, admission by the athlete, or discovery through the drug testing program.

Before regaining eligibility a student athlete will be required to take a follow-up test. That test will be conducted after such an interval of time that the substance previously detected would normally have been eliminated from the body if no intervening drug use has occurred. If a second "positive" test result is obtained from the follow-up test or any later test, the student will be subject to the second offense level.

Coaches may be involved in the testing pool if they agree to volunteer. A coach participating in the program that tests positive for a substance other than tobacco or alcohol or a coach under the age of 21 who tests positive for alcohol or any other illegal substances shall be referred to the building principal. The principal, athletic director and coach will meet to discuss the test

results and to establish a plan of action. A second drug screen will be required after such an interval of time that the substance previously detected would have been eliminated from the body if no intervening drug use has occurred. Any follow-up tests required by the school or athletic department for student-drivers, student-athletes, or coaches will be at the expense of the school corporation.

Rule 3: Student athletes shall not participate in interscholastic sports if convicted of committing a crime.

Consequence: A student athlete **convicted of a felony** at any time shall be excluded from athletic participation for **one full year (12 months)** from time of conviction. **Consequence**: A student athlete **convicted of a misdemeanor** at any time shall be removed from athletic participation for **twenty percent (20%**) **of the athletic schedule** on the **first offense**. The **second or succeeding off**ense will exclude an athlete for **one (1) calendar year**.

Rule 4: Student athletes that have been arrested and charged with a crime may be removed from participation until a court renders a verdict.

Rule 5: A student athlete that has violated a school rule and has completed a disciplinary hearing with a Paoli Community School Corporation administrator may be subject to additional punishment under the Paoli Community School Corporation Athletic Student Handbook and/or an individual coach policy. Student athletes suspended out of school are also removed from participation for the duration of the suspension.

Rule 6: The coach of each sport may set specific teams rules in addition to those found in the Athletic Student Handbook. These rules will be given to the athletes by the coach at the first meeting or practice of that sport.

Reporting of Violations: Violations of the Code of Conduct for Student Athletes and/or violations of any portion of the Athletic Student Handbook should be reported immediately to the appropriate head coach or to the Paoli Community School Corporation Athletic Department.

Carry Over Of Penalties From Season To Season: If the violation of the Code of Conduct for Student Athletes or a violation of Paoli Community School Corporation rules occurs in the last part of an athletic schedule of athletic season and the student athlete cannot fulfill the remaining terms of their penalty in that sport, the remaining portions of the removal from participation will carry over into the next interscholastic sport that the student athlete will be involved.

Serving of Penalties: Penalties for violations of the Code of Conduct for Student Athletes or any other violation of Paoli Community School Corporation rules or those rules of the coach within a sport will be imposed immediately and will be served in the order that the contests are scheduled.

Athletic Participation during A Period of Removal from Participation: During the period of time that a student athlete has been removed from participation. The student athlete is expected to be present at all athletic contests and practices involving their team. The student athlete is a member of the team and is expected for fulfill this responsibility. If the athlete does not attend a contest or practice or any other function scheduled by the coach, credit will not be given toward fulfilling the requirements of the removal from participation.

Suspensions: When a student is assigned an out of school suspension (OSS) or an in school suspension (ISS), he/she can't participate in any activities on the days the suspensions are enforced. These activities include practices, games, walkthroughs, etc. Also, games that are missed due to an OSS or ISS will not count toward any games missed for an athletic suspension of games. If there is an athletic suspension of games, those games will be enforced on days that the athlete is eligible to compete. Students are not eligible on days when a suspension is being enforced.

Parent Notification: Parents will be notified of violations and consequences in a timely manner their child has violated the code of conduct.

GENERAL INFORMATION FOR STUDENT ATHLETES

Accidents/Injuries: All accidents or injuries incurred in practice or a contest in the IHSAA sanctioned sports and cheerleading are to be reported to the trainer and /or coach immediately. All accidents or injuries incurred in practice or a contest are to be reported to the coaching staff immediately. This will allow for the appropriate sports medicine support from our sports medicine staff and their medical personnel.

Changing a Sport: If a student athlete is cut from a team, they may join another team in that sport season. A student athlete cannot quit one sport to join another sport until the original sport season has concluded. However, athletes will be allowed to transfer from one sport to another during a given season upon mutual agreement of both coaches and the athletic director.

Cloth Good Purchase: Student athletes who purchase cloth goods as a part of being on the roster of a team, i.e. hooded sweatshirt, equipment or shoes, etc., are responsible for the cost of those items regardless of whether they remain with the team or quit prior to or during the season. Failure to pay will result in those costs being placed on the arrears list with Paoli Community School Corporation.

College-Bound Athletes and Recruiting: College recruiters visit Paoli High School at times to talk about the school with our student athletes. These visits should be arranged between the school, the family and the coach. Student athletes will not be dismissed from class to meet with a college recruiter. These appointments should be made during study halls, lunchtime or after dismissal from school.

Conflicts between Activities: Student athletes at Paoli Community School Corporation are involved in a great number of school related activities away from sports. Conflicts are going to happen between a student athlete's commitment to their sport and other school related activities. If the conflict is between an academic class resulting in a credit and grade and an athletic contest or practice, the academic class takes precedent. Student athletes are encouraged to review their time commitment very closely before becoming involved in too many activities. Because of the demands of athletics at Paoli Community School Corporation, it is very difficult to miss practices and contest and not get behind.

Dress: As representatives of Paoli Community School Corporation athletics, when competing in a contest or taking part in any kind of award program or team function, student athletes are expected to dress and wear their clothing in an appropriate manner.

Hazing/Initiations: Hazing or an initiation of any team member by other team members is prohibited.

NCAA Clearinghouse Form: Student athletes who expect to compete on a collegiate level must first enroll with the NCAA Clearinghouse. No college coach will speak with a perspective student athlete until the form has been completed and approved by the NCAA. These forms may be obtained from the Guidance Office.

Participation in Two Sports in One Season: Student athletes may participate in more than one sport during a season. The coaches involved with this athlete will be expected to meet with the prospective student athlete and discuss and agree as to how this will take place. The student athlete will be asked to declare one of the sports as their primary sport for the duration of the season. This declaration will be used to resolve any conflicts that might arise between the two sports.

Participation after an injury: A student athlete cannot return to a practice/contest after an injury until released by an appropriate licensed medical authority. A parent(s) cannot grant approval to return to practice/contest that would be against the judgments of licensed medical personal.

Practices: **Regular, Vacation and on School Closing Days**: Student athletes are expected to attend all practices unless excused by their coach. The coach sets practice schedules during school vacations and only the coach can excuse. If there is a school closing, the coach will contact the individual team members and share practice and game details.

School Day Attendance - Student athletes who are absent from school will not participate, work or attend any school events on that day. You are to be in attendance at school the morning after evening athletic events/extracurricular activities or risk loss of participate privileges. Student/athletes/cheerleaders must also be in attendance for half a school day (3 periods or equivalent) to participate that evening in practice or an event unless prior approval has been granted by the administration. Friday's attendance does not influence Saturday events.

Habitual Absenteeism – Student athletes who are deemed with "Habitual Absenteeism" will be suspended immediately from athletics. "Habitual Absenteeism" is having five unexcused absences in a semester. The suspension will last two weeks. In those two weeks, if the student athlete's attendance improves they will be reinstated. If attendance does not improve they will be suspended until their attendance improves.

Selection of Teams: Each varsity coach will have their own policy as to how they will choose their teams. Some of our sports allow all those who come out to participate while others require a selection process in order to have the appropriate number of student athletes on the teams. At the beginning of the season, if appropriate for that sport, the head coach will review with the student athletes who are trying out for the team what selection criteria will be used for selection to a team.

Tryouts and Cuts: Some sports require student athletes to try-out in order to make the team. In those situations there may have to be "cuts" or players who don't make the team after the tryout period. These are never easy decisions for coaches, but unfortunately in some sports the number of players has to be limited. Coaches should clearly outline the following prior to the beginning of the tryout period.

- Length of the tryout period.
- Method in which athletes will be told they did or did not make the team.
- Criteria coaches are looking for in potential players throughout the tryout period.

Letterman's Jacket Policy: Letterman jackets may be ordered through the athletic office. This will be at the student's expense.

Physicals: Every student who participates in athletics (grades 5th -12th) must have a physical examination on file with the school. This must be signed by a PHYSICIAN, the student, and the student's parent/guardian after April 1st for the next school year.

Eligibility: Standards for athletic eligibility are set up by the Indiana High School Athletic Association. The athlete should be aware of the policies which are posted on the announcement board in the Athletic Director's office. Although a school is governed by the state association, the school may also establish eligibility requirements of its own.

Eligibility at Paoli is the following:

- High school students have to be passing 5 classes/credits
- Jr. High students have to be passing 5 classes
- Virtual High school students have to be passing all classes that they are enrolled in through Paoli Jr. Sr. High School
- Throop students have to be passing 4 out of 4 core academic classes (Reading, Math, Social Studies, and Science)

Student First: All athletes are students first and subject to the same rules as other Paoli Community School Corporation students. Please read all PHS policies in your student handbook.

Cell Phones and Cameras: Cell phones should be used sparingly in locker rooms. Cameras and cameras on cell phones should never be used in the locker room. This rule applies to all players, managers and coaches. A violation of this rule will result in immediate penalty, which could include dismissal from the team. If a photograph or video is taken, the matter may be turned over to legal authorities for possible prosecution.

Social Networking Sites: Student-athletes are responsible for information contained in written or electronic transmissions (e.g. e-mail) and any information posted on a public domain e.g. (social media). Inappropriate, embarrassing information or pictures should not be posted in any public domain. Student-athletes are not banned from participation in social networks; however, student-athletes should be reminded that they serve as representatives of their team, the athletic program and Paoli Community School Corporation. Texting, tweeting and uses of other social networks to disparage or criticize the team, other students, opponents, coaches or other school personnel is inappropriate behavior and unbecoming of a Paoli student-athlete. Violations of this policy will subject the athlete to punishment from in season coaches and school administration.

ACKNOWLEDGEMENT OF THE RISK OF INJURY FOUND IN HIGH SCHOOL SPORTS

Participation in athletics carries with it the very real potential for injury. It is reasonable to believe that at least one time during the four-year career of our student athletes that they will face an injury that will result in missing one or more days of practice or contests.

It must be clearly understood by our student athletes and their families that even with the proper coaching and support of our coaching staff, the use of proper equipment and tremendous facilities, injuries will take place. These injuries can range from, but not limited to, mild soreness, bruises, sprains and strains, dislocations, broken bones and concussions. It should also be clearly understood that some of these athletic injuries might result in catastrophic injuries including partial or full paralysis and in some instances the athlete may die.

We need your help as a student athlete and as a family. Proper rest, nutrition and the adherence to the rules and guidelines established by the Paoli Community School Corporation Athletic Department and the coaches of your sport will go a long way to ensure that injuries do not happen.

RANDOM DRUG TEST POLICY

This program does not affect the current policies, practices, or rights of Paoli Community School Corporation with drug and/or alcohol possession or use, where reasonable suspicion is obtained by means other than drug testing through this policy. Paoli Community School Corporation reserves the right to test any student who at times exhibits cause for reasonable suspicion of drug and/or alcohol usage.

The purpose of this program is two-fold:

1. To deter the use of illegal substances at Paoli Community School Corporation, and
2. To enhance the health and safety of all students participating in extracurricular and co-curricular activities as well as those who enjoy the privilege of driving to school and parking on school grounds.

It is also the aim of this program to educate, help, and direct students away from drug and alcohol use and toward a healthy and drug free participation. Students involved in extracurricular and co-curricular activities need to be exemplary in the eyes of the community and other students. No student will be disciplined by a school official as a result of any verified "positive" test conducted by his/her school under this program other than stated herein.

Participation in extracurricular and co-curricular activities, as well as in driving to school and parking on school grounds is a privilege. This policy applies to all Paoli Community School Corporation students in grades 7-12 who wish to participate in extracurricular and co-curricular activities that are listed in the current student handbook and any other school sponsored extracurricular activities not listed. It also includes any student who wishes to drive to and from school or park on school grounds. Any student not driving or participating in an extracurricular or co-curricular activity who would like to enroll in the program or any custodial parent/guardian wishing to enroll their student for the random testing program is welcome to do so by completing the consent form.

It is **MANDATORY** that each student who participates in extracurricular or co-curricular activities, as well as those who drive to or from school activities or park on school grounds, sign and return the "Consent Form" prior to participation in any extracurricular or co-curricular activity, or driving to or from school. Failure to comply will result in non-participation. Each extracurricular and co-curricular participant as well as drivers shall be provided with a "Consent Form," a copy of which is attached hereto, which shall be dated and signed by the participant and by the parent/guardian. In so doing, the student agrees to participate in the random drug-testing program at Paoli Junior-Senior High School. This form will be kept on file for the length of the student's enrollment. To withdraw from the program, the parent/guardian must sign a withdrawal form and have a personal interview with an administrator or designee.

If the test is verified "positive", the student will have the following consequences:

a. Athletics - the disciplinary action outlined in the athletic handbook
b. Clubs & other extracurricular/co-curricular activities -
    - 1st offense - suspended 90 school days from activities and any other disciplinary action outlined in the bylaws of a respective club or organization. The suspension may be reduced to 45 school days contingent upon a professional drug assessment and recommendation for rehabilitation, which must be followed by the student. All concerned

parties understand that any costs incurred will be at the expense of the parent/guardian. The student's readmission to the club or extracurricular/co-curricular activity is dependent on the student following the recommendations of the assessment agency.

- 2nd offense - suspended 365 calendar days from activities and any other disciplinary action outlined in the bylaws of a respective club or organization.
- 3rd offense - suspended from activities of a respective club or organization for the remainder of the student's high school career.

c. Drivers -

- 1st offense - suspended 90 school days from driving to school. The suspension may be reduced to 45 school days contingent upon a professional drug assessment and recommendation for rehabilitation, which must be followed by the student. All concerned parties understand that any costs incurred will be at the expense of the parent/guardian. The student's readmission to the club or extracurricular/co-curricular activity is dependent on the student following the recommendations of the assessment agency.
- 2nd offense - suspended 365 calendar days from driving to school.
- 3rd offense - suspended for the remainder of high school career from driving to school.

d. Suspensions not completed in the current school year will carry into the next school year.

e. Student's must successfully pass a drug test before being reinstated.

AWARDS INFORMATION FOR PAOLI COMMUNITY SCHOOL CORPORATION STUDENT ATHLETES

RULES FOR INDIVIDUALIZED SPORTS

It is the responsibility of the varsity coach to know and understand the specific IHSAA rules related to their sport. Individual rules for participation and contesting individual sports can be found here: http://www.ihsaa.org/Portals/0/ihsaa/documents/about%20ihsaa/2015-16%20By-Laws.pdf

Paoli Junior-Senior High School Athletic Programs - The following interscholastic sports are offered for the students of Paoli Junior-Senior High School. (*two teams - (1) 8th grade (1) 7th grade)

FALL					
Football	Varsity	JV		JH	
Cross Country	Varsity			JH	
Boys Tennis	Varsity	JV		JH	
Volleyball	Varsity	JV	C-team	JH	Elementary
Golf (Girls)	Varsity				
Cheerleading	Varsity	JV		JH	
WINTER					
Boys Basketball	Varsity	JV	C-team	JH	Elementary
Girls Basketball	Varsity	JV	C-team	JH	Elementary
Wrestling	Varsity			JH	
Cheerleading	Varsity	JV		JH	Elementary
SPRING					
Baseball	Varsity	JV		JH	
Boys Track	Varsity			JH	
Golf (Boys)	Varsity			JH (Co-ed)	
Girls Track	Varsity			JH	
Girls Tennis	Varsity	JV		JH	
Softball	Varsity	JV		JH	

Elementary students (grades 5-6) can participate in Jr. High Individual sports. These include Cross Country, Tennis, Wrestling, Golf and Track.

VARSITY PARTICIPATION AND LETTERING AWARDS

1. An athlete will be eligible to receive a participation certificate at the end of each sport that the athlete finishes. To receive the certificate the athlete has to be in good standing in that sport.

2. When an athlete meets the requirements for a letter in a certain sport, they will be given a gold pin of that sport.

3. When an athlete earns their first varsity letter they can purchase their letter jacket. Forms to order letter jackets can be picked up in the athletic office. When an athlete purchases the jacket they will receive the following: jacket with a gold chenille "P", their numerals (graduation year), and their last name. The numerals and last names will be the athlete's responsibility to get on the jacket.

For an athlete to be in "Good Standing" in their sport, they have to be compliant with the following:

- Meet all eligibility requirements of the IHSAA and Paoli Community School Corporation
- Attend app practices session unless sick or excused by the coach of that Particular sport.
- Display proper conduct at all times toward other players, coaches, officials, and teachers.
- Present and appearance and represent the team in such a manner to reflect credit on the school, team and athlete.
- Must turn all equipment in a timely manner
- Pay all athletic debts to the school in a timely manner.

VARSITY LETTERING REQUIREMENTS FOR INDIVIDUAL SPORTS

- **Baseball –** a player must play in 25% of the total innings with the exception of pitchers (they will receive 2 ½ times each inning pitched) and be certified on the sectional entry.
- **Softball –** a player must play in 25% of the total innings with the exception of pitchers (they will receive 2 ½ times each inning pitched) and be certified on the sectional entry.
- **Basketball –** a player must play in 40% of total quarters and be certified on the sectional entry.
- **Volleyball –** a player must play in 50% of all matches and be certified on the sectional entry.
- **Football –** a player must play in 40% of total quarters and be certified on the sectional entry.
- **Wrestling –** a wrestler must wrestle in 10 varsity matches and qualify and wrestle in the state tournament
- **Golf (Boys/Girls) –** a player must play in 50% of all meets and be certified on the sectional entry.

- **Tennis (Boys/Girls) –** a player must play in 50% of all matches and be certified on the sectional entry.
- **Track (Boys/Girls) –** a player must average 1 point per meet and be certified on the sectional entry.
- **Cross Country (Boys/Girls) -** a runner must race in 90% of all meets, be certified on the sectional entry, and must complete the course in the time set by the coach for that year
- **Hardship letters -** (grades 10-12) - This applies only if the athlete has previously earned a letter in that sport. This policy cannot be used for freshman who is injured during the season. .Any athlete who is injured while participating or participating in a varsity sport, and who in the opinion of the coach would have earned his/her letter had they not been injured, may be considered for a varsity letter award, The head coach should bring this to the attention of the athletic director/principal for approval.
- **Managers -** Managers can earn letters by managing a sports team. The coach of that sport will decide if a manger earns the letter due to their work ethic and help during the sporting season.

SPECIAL AWARDS GIVEN TO ATHLETES

Patches: Patches may be purchased by individuals or team members for:

- Winning a sectional, regional, semi-state, and state
- Winning the conference
- Undefeated season
- Being named all-conference in a sport
- Awards received in sports
- State recognition honors
- Orange Bowl (football)

Team/Individual pictures: Team/Individual pictures will be taken for high school teams and placed in the high school cafeteria Wall of Honor for:

- A team wins the sectional.
- Individual qualifies for the state event

Individuals that are named to All-Conference will have their picture place on the wall outside the athletic secretary's office for one calendar year.

Individuals will have a picture placed in the Wall of Fame section (across from the library) for the following:

- Earning Academic All-State Honors through a coaching association
- Earning All-State Honors through a coaching association
- Earning AP (associated press) All-State Honors

Richard D. Finkel Mental Attitude Award (Presented in May)

Any male in grades 9-12 who has participated in athletics will be considered. The criteria for selection shall consist of the following: Mental attitude (40%), Athletic achievement (25%), Leadership (20%), and Scholarship (15%).

Senior Top 10% Award (Presented in May)

Any senior athlete in the Top 10 % of the class and participated in 2 sports during their senior year will receive this awards. Awards winners will receive a certificate and an Athletic Scholar Patch