

PAOLI COMMUNITY SCHOOL CORPORATION

Insurance Rates, Effective October 1, 2025

HEALTH SAVINGS ACCOUNT \$2,000/\$4,000

2025-2026 Employee's Payroll Deduction
Employee

<u>Category</u>	2025-2026 Rates		2025-2026 School Corporation's		2025-2026		(24) Pays	(18) Pays
	<u>Monthly Premium</u>	<u>Annual</u>	<u>Contribution</u>		<u>Employee's Contribution</u>		<u>Per Pay Amount</u>	<u>Per Pay Amount</u>
Single	938.23	11,258.76	616.25		321.98		\$160.99	\$214.65
Employee/Child(ren)	1,701.37	20,416.44	1,036.92		664.45		\$332.23	\$442.97
Employee/Spouse	1,929.59	23,155.08	1,036.92		892.67		\$446.34	\$595.11
Family	2,323.23	27,878.76	1,036.92		1,286.31		\$643.16	\$857.54
Two Employees (Spouses)	938.23	11,258.76	525.00		413.23		\$206.62	\$275.49
Two Employees (Family)	2,323.23	27,878.76	1,593.42		729.81		\$364.91	\$486.54

HEALTH SAVINGS ACCOUNT \$4,000/\$8,000

2025-2026 Employee's Payroll Deduction
Employee

<u>Category</u>	2025-2026 Rates		2025-2026 School Corporation's		2025-2026		(24) Pays	(18) Pays
	<u>Monthly Premium</u>	<u>Annual</u>	<u>Contribution</u>		<u>Employee's Contribution</u>		<u>Per Pay Amount</u>	<u>Per Pay Amount</u>
Single	815.06	9,780.72	616.25		198.81		\$99.41	\$132.54
Employee/Child(ren)	1,477.98	17,735.76	1,036.92		441.06		\$220.53	\$294.04
Employee/Spouse	1,678.43	20,141.16	1,036.92		641.51		\$320.76	\$427.67
Family	2,017.73	24,212.76	1,036.92		980.81		\$490.41	\$653.87
Two Employees (Spouses)	815.06	9,780.72	525.00		290.06		\$145.03	\$193.37
Two Employees (Family)	2,017.73	24,212.76	1,593.42		424.31		\$212.16	\$282.87

DENTAL-CORE (\$25 Deductible, \$500 Maximum) PLAN

2025-2026 Employee's Payroll Deduction
Employee

<u>Category</u>	2025-2026 Monthly Premium		2025-2026 School Corporation's		2025-2026		(24) Pays	(18) Pays
	<u>Monthly Premium</u>	<u>Annual</u>	<u>Contribution</u>		<u>Employee's Contribution</u>		<u>Per Pay Amount</u>	<u>Per Pay Amount</u>
Single	16.20	194.40	14.10		2.10		\$1.05	\$1.40
Employee/Child(ren)	39.15	469.80	25.08		14.07		\$7.04	\$9.38
Employee/Spouse	32.40	388.80	24.20		8.20		\$4.10	\$5.47
Family	55.36	664.32	27.18		28.18		\$14.09	\$18.79
Two Employees (Spouses)	16.20	194.40	14.10		2.10		\$1.05	\$1.40
Two Employees (Family)	55.36	664.32	47.18		8.18		\$4.09	\$5.45

DENTAL-HIGH (\$50 Deductible, \$1,000 Maximum) PLAN-BUY UP

2025-2026 Employee's Payroll Deduction
Employee

<u>Category</u>	2025-2026 Monthly Premium		2025-2026 School Corporation's		2025-2026		(24) Pays	(18) Pays
	<u>Monthly Premium</u>	<u>Annual</u>	<u>Contribution</u>		<u>Employee's Contribution</u>		<u>Per Pay Amount</u>	<u>Per Pay Amount</u>
Single	22.28	267.36	17.89		4.39		\$2.20	\$2.93
Employee/Child(ren)	54.00	648.00	27.00		27.00		\$13.50	\$18.00
Employee/Spouse	44.56	534.72	25.78		18.78		\$9.39	\$12.52
Family	76.29	915.48	29.89		46.40		\$23.20	\$30.93
Two Employees (Spouses)	22.28	267.36	19.39		2.89		\$1.45	\$1.93
Two Employees (Family)	76.29	915.48	49.89		26.40		\$13.20	\$17.60

Vision Plan - Benefit Frequency - 24 Months				2025-2026 Employee's Payroll Deduction		
Category	2025-2026 Monthly Premium		2025-2026 School Corporation's	2025-2026	Employee	
	Monthly Premium	Annual		Employee's Contribution	(24) Pays	(18) Pays
				Per Pay Amount	Per Pay Amount	
Single	3.00	36.00	36.00	0.00	\$0.00	\$0.00
Employee/Children	8.00	96.00	96.00	0.00	\$0.00	\$0.00
Employee/Spouse	8.00	96.00	96.00	0.00	\$0.00	\$0.00
Family	8.00	96.00	96.00	0.00	\$0.00	\$0.00

Vision Plan Buy Up - Benefit Frequency - 12 Months				2025-2026 Employee's Payroll Deduction		
Category	2025-2026 Monthly Premium		2025-2026 School Corporation's	2025-2026	(24) Pays	(18) Pays
	Monthly Premium	Annual		Employee's Contribution	Per Pay Amount	Per Pay Amount
Single	9.58	114.96	36.00	6.58	\$3.29	\$4.39
Employee/Children	16.44	197.28	96.00	8.44	\$4.22	\$5.63
Employee/Spouse	16.12	193.44	96.00	8.12	\$4.06	\$5.41
Family	26.00	312.00	96.00	18.00	\$9.00	\$12.00