REGULAR BOARD OF EDUCATION MEETING, MONDAY, MARCH 30, 2026 at 7 pm.

Members Present:	Gary Elrick	Jacob Smith	Lindsey Michal
	Christopher Bledsoe, Sr.	Kelly Packer, Supt.	

Staff Present: Bethany Mounce, Katie Koehn, Kyle Pocock, Carol Bode and Chris Huelskamp
Public Audience: Nayvee Brent, JR Kountz, Cody Homm, Marcy Smith, and Christian Reeves

Approve Agenda:
A motion was made by Chris Bledsoe and seconded by Lindsey Michal to approve the amended agenda. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

Approve Minutes:
A motion was made by Jake Smith and seconded by Chris Bledsoe to approve the February 23, 2026 minutes. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

Informational/Correspondence:
Mr. Packer updated the board on Phase II of the security project, transportation and staffing update. Chris Huelskamp addressed the board about charging his Tesla at the school while working and gave a check to Bethany Mounce to pay for the usage from the past year.

Consent Agenda:
A motion was made by Lindsey Michal and seconded by Jake Smith to approve consent agenda items 9.1-9.11. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

- *9.1 Approve Probationary Teacher Contracts to the following: Julie Bowman, Stephanie Isenbart, Jessica Jones.*
- *9.2 Approve At-Will Contracts to the following: Elizabeth McCullough, Chase McCullough*
- *9.3 Approve Non-Probationary Teacher Contracts to the following: Carol Bode, Lora Charles, Brittany Cockreham, Kayla Daniel, Apryl Huelskamp, Chris Huelskamp, Krista Laprarie, Shelby Loutzenhiser, Kate Mack, Tandi Moore, Kandy Schott, Treeva Smith, Sarah Smithburg, Cara Thompson.*
- *9.4 Approve Administrative Contract (K-5 Principal/Daycare Director): Kaitlyn Koehn*
- *9.5 Approve Administrative Contract (6-12 Principal): Kelly Packer*
- *9.6 Approve Classified Staff Contracts to the following: Sarah Bledsoe- Student Services Director, Mary Ann Cesko- Food Services Director, Ben Daniel- Maintenance/Custodial, Lacey Easdon- Paraprofessional, Trish Gale- Library, Patty Harvie- Paraprofessional, Alexis Klann- Paraprofessional, Lisa Larson- Paraprofessional, Cathy Levin- Kitchen Staff, Pam Loutzenhiser- Paraprofessional, Amanda Parry- Paraprofessional, Bethany Mounce- Finance Director, Janelle Packer- Teacher Assistant, Charlotte Poet- Childcare, Crystal Reeves- Kitchen Staff, Mindi Rush- Preschool, Steve Saffer- Maintenance/Custodial, Jon Smithburg- Technology Director, Tiegen Steele- Childcare, Arthur Stevens- Transportation/Maintenance Director, Jennifer Stevens- Childcare, Sandra Torres- Maintenance/Custodial*
- *9.7 Approve Route Drivers for 26-27: Sarah Bledsoe, Patty Harvie, Ted Moore, Randy Fagerlund, Dan Walker.*
- *9.8 Approve High School Girls Golf Coach for Spring 2026: Chris Huelskamp*
- *9.9 Approve Substitute Teachers: Sheri Mohr, Luke Prochaska*
- *9.10 Approve Resignation, Madisyn Valdez*
- *9.11 Approve Resignation, Tyler Brunk*

Action Items:
A motion was made by Jake Smith and seconded by Lindsey Michal to approve 2026-2027 School Calendar. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Chris Bledsoe and seconded by Jake Smith to approve salary increase of 5% for Certified and Classified Staff. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Lindsey Michal and seconded by Chris Bledsoe to approve Policy GCBA-E FY 27 Certified Salary Schedule with base at $40,000. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Lindsey Michal and seconded by Jake Smith to approve Policy GDBA-E FY 27 Classified Pay Schedule. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Lindsey Michal and seconded by Chris Bledsoe to approve Policy GCBC-E FY 27 Extra-Duty Pay Schedule. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Lindsey Michal and seconded by Chris Bledsoe to approve Health/Dental/Vision/Life Insurance Vendor CEBT and District Contribution at $978 per person. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Lindsey Michal and seconded by Jake Smith to approve Purchase of 2026 Suburban from Vince's GM Center, not to exceed $70,000. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Chris Bledsoe and seconded by Jake Smith to approve Vehicle Trade-In, 2002 Suburban, valued at $1300. . Motion failed; Elrick – nay, Smith - nay, Michal - nay, Bledsoe - aye.

A motion was made by Jake Smith and seconded by Lindsey Michal to approve Policy BE: School Board Meetings on 2nd and Final Reading. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Lindsey Michal and seconded by Chris Bledsoe to approve Operating Agreement with East Central BOCES for 2026-2027. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Jake Smith and seconded by Chris Huelskamp to approve BOCES Consortium Consolidated Application Plan for 2026-27. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Lindsey Michal and seconded by Jake Smith to approve BOCES Consortium PD Needs Assessment Priorities for 2026-27. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Chris Bledsoe and seconded by Jake Smith to approve ESEA General Assurances Form. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

A motion was made by Lindsey Michal and seconded by Jake Smith to approve Senior Trip for Class of 2026 to Estes Park. Motion carried; Elrick – aye, Smith - aye, Michal - aye, Bledsoe - aye.

Discussion:
The board discussed the financial report.

Adjourn:
The meeting was adjourned at 7:55 pm.