NEW MEXICO
Public Education Department

Anti-Racism Anti-Oppression Portal 101

The Black Education Act

- The Black Education Act (BEA) is formally known as House Bill 43. It was passed in 2021 during the regular Legislative session. Senator Harold Pope and Former Representative Sheryl Williams Stapleton sponsored the bill.

- Gov. Lujan Grisham signed the bill into law on April 5, 2021, and the law took effect on July 1, 2021.



Who does the BEA serve?

PreK-12 Students & Educators

Although BEA was created to implement improvements in education for black students specifically, the statute includes tools and strategies to support ALL students.

Higher Education

BEA staff will also work collaboratively with colleges and universities to improve recruitment & retention of black faculty and improve teacher preparation programs

Parents

BEA staff help to develop and identify resources that empower parents/caregivers better support students

Student Serving Community Programs

BEA staff assist and collaborate with community-based programs to develop & identify best practices, resources, and programs that contribute to improved outcomes for students.

Black Education Act

Requirements (per the legislation)**:**

- The state shall set up a portal for reporting racially charged incidents and racialized aggression involving students or school personnel.

- Every school and district and every charter school shall provide links to the statewide portal to report school based racially charged incidents or racialized aggression.

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Black Education

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ANTI-RACISM ANTI-OPPRESSION PORTAL

WE CAN'T AFFORD TO STAY SILENT

SPEAK UP!

The ARAO portal was established as a requirement of the Black Education Act, passed in during the 2021 General Legislative Session

What is ARAO?

The Anti-Racism Anti-Oppression Portal

The ARAO Portal is an website where students, school staff, family members, and community members can report any **school-based incidents of racism** or racial discrimination in New Mexico Public Schools.

Change starts with YOU!



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Purpose

Goal:

- To help create a safe and healthy school environment where students, staff, and families can effectively work together.

Purpose:

- To become a neutral bridge that helps establish communication between schools, districts, students, families, and the community.

ARAO Portal Process

Incident Submission

- Incident is received through our online submission form.

Initiated

- Email is sent to reporter to confirm receipt of submission.
- If more information is needed, a team member will request it from reporter.
- Internal PED team determines if incident is **researchable** *or* **non-researchable**.

In Review

- If researchable, ARAO Portal Specialist contacts related school staff to collect information.
- This process will continue until all information is gathered and open communication lines between reporters and school/district personnel have been established.

Pre-Closing

- The reporter is sent an email detailing the process and outcomes.

Closing

- The reporter and school district is sent a closing email that includes a survey for feedback to the team.

Important to Remember

The ARAO Portal is a resource for all students.

Guidelines:

- Incident must be **school-based** and report **racism** or **racial discrimination**.

Types of Racial Discrimination:

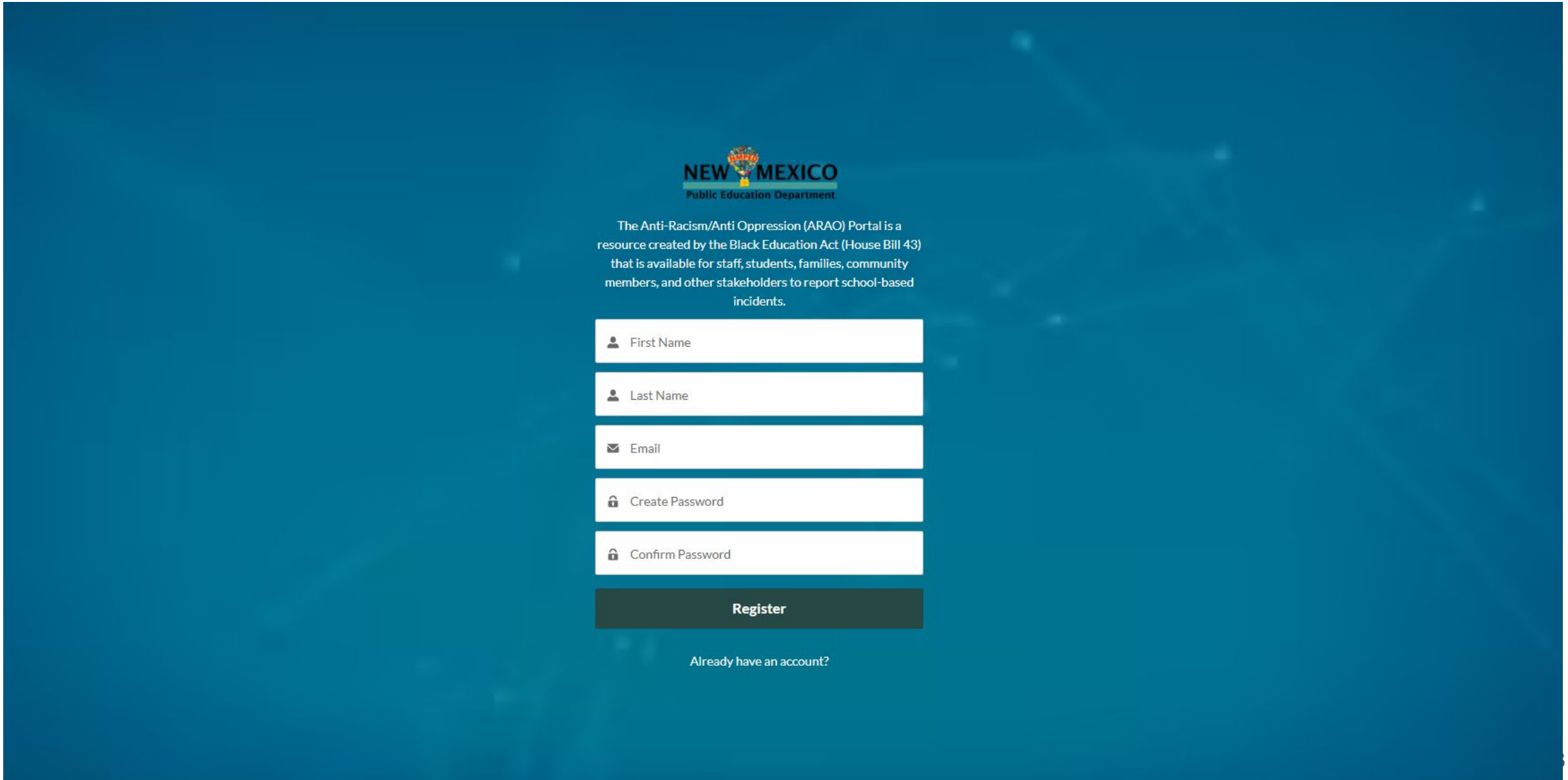
- Cultural Insensitivity
- Cyberbullying
- Disproportionate Disciplinary Action
- Physical Aggression
- Retaliation for Reporting Racial Incident
- Vandalism
- Verbal Harassment or Hate Speech

Testimonial

I would like to thank you for all your help. The environment at “the school” seems to be a much healthier and safer place after your conversation with “the school’s administration”. Even though I found “the school’s administration” to be very unprofessional in previous meetings there seems to have been a change of attitude. The school seems to be more accepting to new ideas and issues that need to be corrected. Once again thank you for your help in making a more positive and safer environment at the school.

Reporting Website

http://bit.ly/ARAOPortal


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The Anti-Racism/Anti Oppression (ARAO) Portal is a resource created by the Black Education Act (House Bill 43) that is available for staff, students, families, community members, and other stakeholders to report school-based incidents.
First Name
Last Name
Email
Create Password
Confirm Password
Register
Already have an account?

Step 1: Click the FAQ tab to access the ARAO Frequently Asked Questions.

Step 2: Choose Reporter Filer Role

To begin the process, enter information about the reporter. Select 1 category that best describes your role.

* Reporter Filer Role

--None--

Full Name

Bianca Jones

* Phone

* Personal Pronouns

--None--

Ethnic Background

--None--

Email

biancaforcomcast@gmail.cor

Gender Identity

--None--

***Step 3: Informed Consent**

The ARAO portal follows the Inspection of Public Records Act (IPRA) and Family Educational Rights and Privacy Act (FERPA). Please click on the links below to get additional information.

IPRA Guidelines
FERPA Guidelines

☐ I have read the IPRA and FERPA policies for the Black Education Hotline

In order for the Anti-Racism Anti-Oppression portal to conduct research on a reported incident, we must have your consent to share all the information provided with appropriate school personnel.

* Do we have consent to share your email with the school principal and district superintendent to research the incident?

◯ Yes
◯ No

Frequently Asked Questions

Is the portal only for black students, staff, and families?

No, the portal provides support to all students, families, and education staff.

If I witness racism at the park during summer league football, can I report that to the portal?

The portal is specifically designed to provide support for school-based incidents; however, the portal team can assist with providing information about community resources that may help with the present problem.

Frequently Asked Questions

Do I have to give my name and other information that lets people know I made a report?

NM PED respects everyone's privacy, however, for the process to begin, the reporter will need to give consent to share their name and information related to the incident. This information is necessary to conduct research on your behalf. If the reporter declines to give consent, the team will identify appropriate resources that may be of help.

Who will have access to my information?

To effectively provide support, the portal team and relevant school staff will have access to information related to your report. Additionally, all reports are subject to public information inspection. This means a community person may request all information related to the ARAO Portal. Our agency has a special department that processes those requests to determine what information can be released.

NMPED Contacts

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SPEAK UP!

To report an incident of racial discrimination against anyone in New Mexico Schools:

http://bit.ly/ARAOPortal

Scan here to report an incident

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