San Juan School District
Licensed Salary Schedule
2026-27
183 Contract Days

YEARS	Bachelors	B+15*	B+30*	Masters	M+15*	M+30*	Doctorate
1	$62,732	$64,108	$65,757	$67,413	$68,786	$70,438	$71,812
2	$63,279	$64,932	$66,582	$67,958	$69,615	$70,987	$72,640
3	$64,108	$65,482	$67,135	$68,786	$70,164	$71,812	$73,190
4	$65,757	$67,413	$68,786	$70,438	$71,812	$73,463	$75,116
5	$67,413	$69,064	$70,714	$72,089	$73,741	$75,116	$76,770
6	$68,786	$70,164	$71,812	$73,190	$74,843	$76,217	$77,871
7	$70,714	$72,365	$73,741	$75,394	$77,046	$78,419	$80,069
8	$72,912	$74,292	$75,945	$77,593	$78,969	$80,618	$81,996
9	$75,116	$76,492	$78,146	$79,522	$81,171	$82,551	$84,200
10	$77,046	$78,697	$80,069	$81,724	$83,376	$84,750	$86,403
11	$79,248	$80,618	$82,271	$83,925	$85,298	$86,950	$88,330
12	$81,444	$82,823	$84,478	$85,850	$87,503	$88,879	$90,531
13	$83,376	$85,027	$86,403	$88,052	$89,704	$91,082	$92,731
14	$83,376	$85,027	$88,603	$90,253	$91,629	$93,280	$94,660
15	$83,376	$85,027	$88,603	$92,182	$93,831	$95,211	$96,861
16	$83,376	$85,027	$88,603	$92,182	$93,831	$95,211	$96,861
17	$85,579	$87,228	$88,603	$92,182	$93,831	$95,211	$96,861
18	$85,579	$87,228	$90,804	$92,182	$93,831	$95,211	$96,861
19	$85,579	$87,228	$90,804	$94,384	$96,034	$97,414	$99,063
20	$85,579	$87,228	$90,804	$94,384	$96,034	$97,414	$99,063
21	$85,579	$87,228	$90,804	$94,384	$96,034	$97,414	$99,063
22	$85,579	$87,228	$90,804	$94,384	$96,034	$97,414	$99,063
23	$85,579	$87,228	$90,804	$94,384	$96,034	$97,414	$99,063
24	$85,579	$87,228	$90,804	$94,384	$96,034	$97,414	$99,063
25	$85,579	$87,228	$90,804	$94,384	$96,034	$97,414	$99,063
26	$85,579	$87,228	$90,804	$94,384	$96,034	$97,414	$99,063
27	$85,579	$87,228	$90,804	$94,384	$96,034	$99,063	$100,439

An educator salary adjustment (ESA) of $10,350 is included as part of the base contract and is dependent upon continued legislative funding