Northern Adirondack Central School District
Office of the Superintendent
P.O. Box 164
Ellenburg Depot, New York 12935
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Superintendent Selection Survey

The Northern Adirondack Central School District Board of Education is recruiting candidates to fill the position of Superintendent of Schools. Your opinions regarding the traits, experiences, and background that our next Superintendent should possess are important to the Board. We ask that the survey be emailed, mailed or dropped off at the Northern Adirondack Central School District Office at 5572 Route 11, Ellenburg Depot, NY 12935 by **January 8, 2027**. Thank you.

Please check one: _____ Parent _____ Administrator _____ Student
_____ Teacher/Teaching Assistant _____ Support Staff _____Resident

Please check the appropriate line based upon your opinion.

The successful candidate:	Not Important				Highly Important
1. Has an extensive background in a school district as a teacher, and principal.	1	2	3	4	5
2. Is active in the community in which she/he lives;	1	2	3	4	5
3. Is an effective communicator;	1	2	3	4	5
4. Has knowledge of NYS Standards and Curriculum and understands the importance of staff development.	1	2	3	4	5
5. Is experienced in school finance and business management;	1	2	3	4	5
6. Has experience with negotiations;	1	2	3	4	5
7. Knows NYS Education Law and Commissioner's Regulations;	1	2	3	4	5
8. Has a Doctorate;	1	2	3	4	5
9. Is an instructional leader; -Helps create a positive and safe learning environment for all students. -Places the highest priority on student achievement; -Interacts with all constituencies to promote respect; -Will strive to make Northern Adirondack CSD a superior school district.	1	2	3	4	5

10.	Has prior experience as a Superintendent or Assistant Superintendent;	1	2	3	4	5
11.	Is student-oriented/easily relates to students;	1	2	3	4	5
12.	Is committed to maintaining effective relationships with the Board of Education and all district stakeholders.	1	2	3	4	5
13.	Has knowledge of facilities planning/renovations/construction;	1	2	3	4	5
14.	Is knowledgeable of current and emerging technology trends; And supports its use throughout the District.	1	2	3	4	5
15.	Is visible and actively involved in school events, fundraisers, and student activities, and demonstrates school pride.	1	2	3	4	5

Comments

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