Teutopolis Community Unit No. 50
BOARD OF EDUCATION MEETING
Unit Office Conference Room
Regular Meeting - 6:00 pm
September 16, 2024

Call Regular Budget Hearing to Order

Board President Courtney Tegeler called the Budget Hearing Order at 6:00 pm. All members were present except Paul Hardiek.

Superintendent Matt Sturgeon made remarks regarding the district budget.

Motion to adjourn

Erin Ordner moved and Kari Thompson seconded a motion to adjourn. A unanimous voice vote carried the motion; 6-0.

Meeting was adjourned at 6:06 pm.

Call Regular Meeting to Order

The President Courtney Tegeler called the Regular Meeting to Order at 6:07 pm. All members were present, except Paul Hardiek. Superintendent Matt Sturgeon was also present.

Board President Courtney Tegeler led the group in the Pledge of Allegiance to the Flag.

Superintendent Matt Sturgeon provided an opening statement as follows:

Intentional Walk by Rob Rains - *"You know a game is not the end-all. What happens in the game is all about having that mind-set, to know that in whatever you are doing you are doing it to the best of your ability."* ~Matt Carpenter

Recognition of Guests and Public Comment.

No one

ACTION ITEM NO. 5746 - Approve the Treasurer's Reports and Payment of Bills as presented.

Chad Hewing moved and Adam Hoene seconded a motion. Roll call vote as follows: Chad Hewing-yes; Adam Hoene-yes; Laura Hemmen-yes; Erin Ordner-yes; Courtney Tegeler-yes; Kari Thompson-yes. Motion carried 6-0.

ACTION ITEM NO. 5747 - Approve Consent Agenda Items as follows: Approval of Regular Meeting Minutes and Executive Session Minutes from August 12; Approval of Administrator and Teacher Salary Compensation Report; Approval of FY25 Financial Audit Proposal; Approval of Bullying Policy two-year review Requirement; Approval of First Reading of Press Policy 116; Approval of a Three Year Agreement with Bushue Human Resources.

Erin Ordner moved and Kari Thompson seconded a motion. Roll call vote as follows: Erin Ordner-yes; Kari Thompson-yes; Courtney Tegeler-yes; Adam Hoene-yes; Laura Hemmen-yes; Chad Hewing-yes. Motion carried 6-0.

ACTION ITEM NO. 5748 - Presentation and Approval of the 2023-24 Audit from Glass & Shuffett.

Chad Hewing moved and Laura Hemmen seconded a motion. Roll call vote as follows: Chad Hewing-yes; Laura Hemmen-yes; Erin Ordner-yes; Adam Hoene-yes; Kari Thompson-yes; Courtney Tegeler-yes. Motion carried 6-0.

ACTION ITEM NO. 5749 - Approve the Fiscal Year 2025 Budget

Erin Ordner moved and Laura Hemmen seconded a motion. Roll call vote as follows: Erin Ordner-yes; Laura Hemmen-yes; Chad Hewing-yes; Courtney Tegeler-yes; Kari Thompson-yes; Adam Hoene-yes. Motion carried 6-0.

ACTION ITEM NO. 5750 - Approve the 2024 Health Life Safety Report from The Upchurch Group.

Erin Ordner moved and Kari Thompson seconded a motion. Roll call vote as follows: Erin Ordner-yes; Kari Thompson-yes; Chad Hewing-yes; Courtney Tegeler-yes; Laura Hemmen-yes; Adam Hoene-yes. Motion carried 6-0.

ACTION ITEM NO. 5751 - Approve the Resolution for use of funds generated by the proposed County School Facility Occupation Tax .

Chad Hewing moved and Erin Ordner seconded a motion. Roll call vote as follows: Chad Hewing-yes; Erin Ordner-yes; Kari Thompson-yes; Courtney Tegeler-yes; Laura Hemmen-yes; Adam Hoene-yes. Motion carried 6-0.

The Board has discussion on the School Climate Survey.

Reports included:

Building Updates – Principals and Activities & Athletics Director
Department Reports- Maintenance & Grounds; Technology; Transportation; Food Service; Human Resources/ Financing
Superintendent Report: Transportation Services; After School Program; TIF Application Update; Schedule for Community Open Houses & Facility Tours; Board Self Evaluation Tool;
Board Member Development-IASB Division Meeting Legislative Event, Tuesday Oct 8, 2024.

New Business-Board Discussion:

Board Evaluation Tool-Subcommittee Update

Motion to go to Executive Session at 8:49 p.m. for the following: 1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees, ILCS 120/2(c)(1) and Collective negotiations matters, ILCS 120/2(c)(2).

Adam Hoene moved and Laura Hemmen seconded a motion. Roll call vote as follows: Adam Hoene-yes; Laura Hemmen-yes; Kari Thompson-yes Courtney Tegeler-yes; Erin Ordner-yes; Chad Hewing-yes. Motion carried 7-0.

Return to Open Session at 10:35 pm.

ACTION ITEM NO. 5752 - Accept the Irrevocable Resignations from Zach Wolfe as TGS Custodian.

Erin Ordner moved and Adam Hoene seconded a motion. A unanimous voice vote carried the motion. Motion carried 6-0.

ACTION ITEM NO. 5753 - Assigned/Approved the hire of the following contingent upon their successful completion of background investigation, employment history review and verification/completion of necessary licensure for the position: Katherine Mette and Cassie Carpenter as Co-Sponsors of THS National Honor Society; Fred Stevens as Bus Driver; Molly Smith as Volunteer TJHS Girls Basketball Coach; Manny Wei and Bob Rynke as Assistant Gold Coaches and to split the stipend for 2024-25 only per MOU; and Sue Mills as Assistant THS Volleyball Coach for 2024-25 only per MOU.

Kari Thompson moved and Adam Hoene seconded a motion. A unanimous voice vote carried the motion. Motion carried 6-0.

ACTION ITEM NO. 5754 - Propose the Memorandum of Understanding with the Teutopolis Education Association and hereby amend the Collective Bargaining Agreement adopting the new Bus Driver Salary Schedule, with an effective date of September 1, 2024 pending TEA Agreement.

Laura Hemmen moved and Adam Hoene seconded a motion. Roll call vote as follows: Laura Hemmen-yes; Adam Hoene-yes; Kari Thompson-yes; Courtney Tegeler-yes; Chad Hewing-yes; Erin Ordner-abstain. Motion carries 5-0-1 abstention.

ACTION ITEM NO. 5755 - Propose the Memorandum of Understanding with the Teutopolis Education Association and amend the Collective Bargaining Agreement language associated with unused sick leave pending TEA Agreement.

Erin Ordner moved and Adam Hoene seconded a motion. Roll call vote as follows: Erin Ordner-yes; Adam Hoene-yes; Courtney Tegeler-yes; Chad Hewing-yes; Kari Thompson-yes; Laura Hemmen-yes. Motion carries 6-0.

ACTION ITEM NO. 5756 - Propose a $1,000 total signing bonus for any new regular route driver with partial payment payable after six months of employment and partial payment at twelve months of employment, a $500 referral bonus for any employee that brings about the employment of a new bus driver, and a $500 driving bonus for any new substitute drivers that takes 25 day trips, and with an expiration date of the first day of school in August 2025 pending TEA agreement.

Erin Ordner moved and Kari Thompson seconded a motion. Roll call vote as follows: Erin Ordner-yes; Kari Thompson-yes; Courtney Tegeler-yes; Chad Hewing-yes; Adam Hoene-yes; Laura Hemmen-yes. Motion carries 6-0.

Motion to adjourn

Chad Hewing moved and Adam Hoene seconded a motion to adjourn at 10:39 pm. A unanimous voice vote carried the motion.

Courtney Tegeler
Board of Education President, Courtney Tegeler

Board of Education Secretary, Chad Hewing