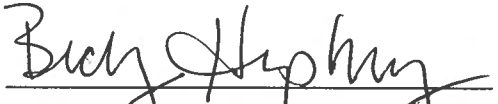


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Allison Ezzell-President


Becky Humphrey-Vice-President



Rebecca White-Secretary



Ty Sweeney -Board Member


Steve Motsinger-Board Member


Rodney Brough-Board Member


Brent Minton-Board Member

**Minutes of the
Salem Community Schools
Board of School Trustees
Salem Administration Building
500 N Harrison Street, Salem, IN 47167
June 8, 2026
6:30 p.m.**

5:30 p.m. - Executive Session: IC 5-14-1.5-6.1(b)(2)(3) for discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

Those present for the Executive Session were:

President Allison Ezzell, Vice -President Becky Humphrey, Board Secretary Rebecca White board members Ty Sweeney, Rodney Brough and Brent Minton. Also, in attendance were Associate Superintendent Mr. Luke Dean. No other business was discussed and the meeting adjourned at 6:30 p.m. No subject matter was discussed in the executive session other than the subject matter specified in the public notice. Interim Superintendent Dr. Terry Goodin and Board Member Steve Motsinger was absent.

President Allison Ezzell asked all in attendance to stand and join the board in saying the pledge of allegiance.

President Allison Ezzell called the regular meeting to order at 6:30 p.m. those in attendance were, Vice- President Becky Humphrey, Board Secretary Rebecca White, board members Ty Sweeney, Rodney Brough and Brent Minton. Also, in attendance were Associate Superintendent Mr. Luke Dean and Recording Secretary Jana Hayes. Interim Superintendent Dr. Terry Goodin and Board Member Steve Motsinger was absent.

President Ezzell stated a quorum was present:

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Comments from the audience: Liz Bundy addressed the board about staffing concerns.

ROAR Awards:

Emily Huff, Paisley Sullivan, Keylee Robbins, Sophia Setser, Raelynn Thompson, Ellie Thomas, Kaitlyn Ratliff, Karliah Moore, Braecey Brown/Ms. Emily Johnson

Becky White made a motion to close the regular meeting and open the Public Hearing. Rodney Brough made a second to the motion. Motion passed 6-0

Public Hearing:

Fourth Amendment to Lease:

There were no comments from the audience for the Public Hearing.

Becky White made a motion to close the public Hearing. Becky Humphrey made a second to the motion. Motion passed 6-0.

Brent Minton made a motion to open back up the regular meeting. Ty Sweeney made a second to the motion. Motion passed 6-0.

Consider Approval of the following Resolutions:

Exhibit A: Consider Approval of Resolution Authorizing Execution of Fourth Amendment to lease.

Exhibit B: Consider Approval of Resolution Reapproving Building Corporation

Exhibit C: Consider Approval of Resolution Assigning Construction Bids and Contracts

Exhibit D: Consider Approval of Resolution Approving Third Supplement to Master Continuing Disclosure Undertaking and Issuance of Bonds.

Becky White made a motion to approve Resolutions A, B, C & D. Becky Humphrey made a second to the motion. Motion passed 6-0.

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Minutes:

Ty Sweeney made a motion to approve the minutes of the Executive and Regular Session of the May 11, 2026 School board meeting and the Executive Session of May 20, 2026 and Executive Session of June 1, 2026. Brent Minton made a second to the motion. Motion passed 6-0.

Approval of Amended Agenda

Becky Humphrey made a motion to approve the amended agenda. Becky White made a second to the motion. Motion passed 6-0.

Approve Claims to Date

Rodney Brough made a motion to approve the claims to date. Ty Sweeney made a second to the motion. Motion passed 6-0.

Approval of Personnel & ECA Recommendation

Dr. April Holder/ New Hire Assistant Superintendent

Jana Hayes/ Retirement from SCS Administration Office

John Calhoun/ Sub bus driver

Marsha Warne/ SMS Front Office Clerk

Jessica Morgan/ 8th Grade Science + 21 Days of Extra STEAM Direction

Leah Stewart/ 7th Grade Business Tech

Jamie Malloy/ Transfer from BSE to SMS 7th Grade Language Arts Teacher

Crystal Mikels/ Transfer from BSE to SMS 8th Grade PCC/Computer Science

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Debbie Jackson/ Non-renewal

Danielle Bowling/ Resignation from BSE Special Education Teacher

Seth Purlee/ Resignation from Salem Middle School Activities Director

Kristen Bailey/ Transfer from SMS to SHS 10th Grade English Teacher

Jennifer Morris/ Transfer from SMS to SHS Business Teacher

Samantha Collier/ Resignation from BSE CNA/Instructional Assistant

Frank Myszak, Todd Alexander, & James Bush/ SHS Summer School Teachers

Clayton Sullivan/ Assistant Principal Bradie Shrum Elementary / Title Change from Dean of Students

Kacie Bass/ BSE Response to Intervention Coordinator / Title Change from BSE Literacy Coach

Beth Wilcox/ Transfer from BSE Teacher to 7th Grade Math

Bryan Putnam/ Transfer from 7th grade Math to 7th grade Social Studies

Michelle Horton/ Transfer from BSE to SMS IA Learning Lab

Mallory Myers (Nice)/SHS Teacher Part-Time Healthcare

Brian Glesing/Resignation from SHS Head Football Coach (Effective Nov.12, 2025)

Rodney Brough made a motion to approve the Personnel & ECA Recommendations as presented. Ty Sweeney made a second to the motion. Motion passed 6-0.

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Donations:

Consider Approval of a donation to BSE from Salem Hardwood Lumber Company for \$100.00 to be used for teacher appreciation.

Consider Approval of a donation to BSE from Eddie Gilstrap Motors for \$500.00 to be used for teacher appreciation.

Consider Approval of a donation to BSE from Kevin Hayes, Hayes Lemonade for \$54.00 to be used for teacher appreciation.

Consider Approval of the following donations to BSE from the Friends of Bradie Shrum Lower Elementary for \$16,982.00. Donor requested funds to be used for teacher /staff appreciation needs.

Consider Approval of the following donations to BSE:

Anonymous \$11.00 to be used for 4th Grade Field Trips

Anonymous \$20.00 to be used for 5th Grade Field Trips

Anonymous \$153.00 to be used for 2nd Grade Field Trips

Consider Approval of the following donations to SHS:

SADD:

\$2,000.00 Mini Grant from the Washington County Substance Abuse Council

Class of 2030:

\$410.00 from Melissa Cooke representing the 8th grade parent group who sponsored the 8th Grade Dance. This donation is the amount left over from the dance and is to be used when the Class of 2030 sponsors the Salem High School Prom in 2029.

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Military Club:

\$100.00 from Andrew Bush/Veterans Affairs Office

Ty Sweeney made a motion to approve the donation as presented. Becky Humphrey made a second to the motion. Motion passed 6-0.

III. Action Items:

Consider Approval of Guidelines for Teacher Evaluations for the 26-27 School Year.

a. Chart of Guidelines

Becky White made a motion to approve the guidelines for Teacher Evaluations for the 26-27 School Year. Rodney Brough made a second to the motion. Motion passed 6-0.

Consider Approval of an Overnight and Out of State Field Trip to Orlando Florida for the Disney Club on 3/18-3/24/27/ Mr. Lewis

Becky White made a motion to approve an overnight and out of state field trip to Orlando, Florida for the Disney Club. Becky Humphrey made a second to the motion. Motion passed 6-0.

Consider Approval of revisions to the administrator and Athletic Director salary schedule, along with adjustments to the number of contracted workdays at BSE, SMS, and SHS, effective with the next contract period beginning July 1, 2026 (see attached schedule). In addition, the corporation will provide 100% employer-paid single health insurance coverage for administrators, the Athletic Director, and the Dean of Students.

Becky Humphrey made a motion to approve of revisions to the administrator and Athletic Director salary schedule, along with adjustments to the number of contracted workdays at BSE, SMS, and SHS, effective with the next contract period beginning July 1, 2026 (see attached schedule). In addition, the corporation will provide 100%

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employer-paid single health insurance coverage for administrators, the Athletic Director, and the Dean of Students. Rodney Brough made a second to the motion. Motion passed 6-0.

Consider Approval of a payment to U.S. Bank in Indianapolis, from the 2021 bond payable to Energy Harness for Tennis Court Lights.

Becky White made a motion to approve payment to US Bank from the 2021 bond to Energy Harness for Tennis Court Lights. Ty Sweeney made a second to the motion. Motion passed. 6-0

Consider Approval of a payment to U.S. Bank in Indianapolis, from the 2021 bond to Veregy, IN. Brent Minton made a motion to approve a payment to Consider Approval of a payment to U.S. Bank in Indianapolis, from the 2021 bond to Veregy, IN. Becky Humphrey made a second to the motion. Motion passed 6-0.

Consider Approval of a payment to U.S. Bank in Indianapolis, from the 2021 bond to Cooley's Heating and Air for the heat pump units in baseball concession stand and softball concession stand. Becky Humphrey made a motion to approve a payment to US Bank from the 2021 bond to Cooley's Heating and Air for the heat pump units in baseball concession stand. Becky White made a second to the motion. Motion passed 6-0.

Consider Approval of a payment to U.S. Bank in Indianapolis, from the 2025 bond to Rueff Signs for installation of EMC signs from Daktronics.

Brent Minton made a motion to approve a payment to US Bank from the 2025 Bond to Rueff Signs. Becky Humphrey made a second to the motion. Motion passed 6-0.

Consider Approval of a payment to U.S. Bank in Indianapolis, from the 2025 bond to Daktronics, Inc. for installment #1 for Football Scoreboard.

Ty Sweeney made a motion to approve a payment to US Bank from the 2025 Bond to Daktronics, Inc. Becky Humphrey made a second to the motion. Motion passed 6-0.

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Consider Approval of a payment by U.S. Bank in Indianapolis, from the 2025 bond to Insulated Roofing Contractors and to Veregy, IN.

Brent Minton made a motion to approve a payment from the 2025 bond to insulated roofing Contractors and to Veregy, IN. Becky White made a second to the motion. Motion passed 6-0.

Consider Approval to convert ECA treasurers from their current accounting systems to Boyce Cloud, the same program the corporation uses.

Ty Sweeney made a motion to approve the ECA treasurers to change to Boyce Cloud System. Becky White made a second to the motion. Motion passed. 6-0.

Consider Approval for Monica Spaulding to maintain the school corporation's Facebook accounts during the summer months at a rate of \$35.00 per hour. We appreciate her continued work in keeping our school community informed and Connected throughout the summer.

Ty Sweeney made a motion to approve Monica Spaulding to maintain the Social Media accounts during the summer at the rate of \$35.00 per hour. Becky Humphrey made a second to the motion. Motion passed 6-0.

Consider Approval of an Overnight Stay for the Girls Softball Team on 6/5-6/6 to Ferdinand, IN Forest Park HS for the Soft Ball Semi-State.

Becky Humphrey made a motion to approve an overnight stay for the girls' softball team for semi-state. Becky White made a second to the motion. Motion passed 6-0.

Consider Approval to pay Jamie Malloy and Lisa Nice as co- administrators of the 2025-2026 High Ability Grant.

Rodney Brough made a motion to approve Jamie Malloy and Lisa Nice as Co- administrators of the 25-26 High Ability Grant. Becky Humphrey made a second to the motion. Motion passed 6-0.

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Consider Approval to declare the following equipment useless and obsolete from BSE, SMS, & SHS Technology department.

Becky White made a motion to declare the equipment useless and obsolete from BSE, SMS & SHS Technology Department. Rodney Brough made a second to the motion. Motion passed 6-0.

Consider Approval for targeted non- certified pay increases excluding categories of Cafe and Bus. Maintenance/Administration effective 7/1/26. All others effective the beginning of the 26-27 School Year.

Ty Sweeney made a motion to approve raises excluding Café and Bus Maintenance. Becky Humphrey made a second to the motion. Motion passed 6-0.

Items from Staff:

Duane Malloy spoke and said he was proud of all our athletic and all they accomplished this year.

Positive Praises: The board gave their positive praises for the month.

Next Regular Monthly Meeting July 13, 2026 Motion to Adjourn

Becky White made a motion to adjourn the meeting at 7:18 p. m. Brent Minton made a second to the motion. Motion passed 6-0.