Sherman County School District

Board of Directors Meeting

Library Program Room/Virtual
65912 High School Loop
Moro, Oregon 97039

AGENDA

November 17, 2026

6:00 p.m. Regular Meeting | Executive Session

Join Google Meeting: https:// meet.google.com/sje-fecg-yyf
Meeting ID: sje-fecg-yyf
One-Touch Phone ID: +1 414-909-4294
Pin Number: 851 998 925 #

1.0 CALL MEETING TO ORDER
- 1.1 Pledge of Allegiance
- 1.2 Note Attendance
- 1.3 Approve Board Meeting Agenda, November 17, 2026

2.0 PRESENTATIONS/RECOGNITION
- 2.1 Recognition of Staff, Students, and Community Members
- 2.2 Students of the 1st Quarter
- 2.3 Student Body Report

3.0 ADOPTION OF CONSENT AGENDA
(All items adopted by a single motion unless pulled for consideration)
- 3.1 Business
  - 3.1.1 Approve Regular School Board Meeting Motions from October 12, 2026
  - 3.1.2 Bill Listing, Financial Statement - October 2026
- 3.2 Personnel
  - 3.2.1 Approve Hire of Heidi Beers, MS Girls Basketball Coach
  - 3.2.2 Approve Hire of Whitney Cabral, MS Girls Basketball Coach
  - 3.2.3 Approve Hire of Steve Kaseberg, HS Girls Basketball Head Coach
  - 3.2.4 Approve Hire of Noah Williams, HS Boys Basketball Assistant Coach
  - 3.2.5 Approve Hire of Max Martin, HS Boys Basketball Head Coach
  - 3.2.6 Approve Hire of Clint Mooore, MS Boys Basketball Coach
  - 3.2.7 Approve Hire of Kasey Webber, MS Boys Basketball Coach

4.0 REPORTS AND PRESENTATIONS
- 4.1 Superintendent Report
- 4.2 Vice Principal Report
- 4.3 Athletic Director Report

5.0 UNFINISHED BUSINESS
- 5.1 City of Moro - Water System Improvement Project

5.2 School Resource Deputy
5.3 Football Bleachers
5.4 Football Field/Track Sound System & Event Center Sound System
5.5 Public Comment Discussion

6.0 NEW BUSINESS
6.1 OSBA Elections
6.2 Baseball Co-op with Condon High School
6.3 School Water Update

7.0 EXECUTIVE SESSION
7.1 Pursuant to ORS 192.660(2)(i) to review and evaluate the employment-related performance of the chief executive officer of any public body, public officer, employee or staff member who does not request an open hearing.

8.0 FUTURE AGENDA ITEMS AND NEXT STEPS

9.0 NEXT MEETING
9.1 Next regular board meeting, December 14, 2026

10.0 COMMENTS FROM VISITORS
(Refer to policy BDDH and BDDH-AR for information regarding process and procedure)
10.1 Audience Communications (Testimony related to non-agenda items.)
10.2 Audience Communications (Testimony related to agenda items.)

11.0 ADJOURNMENT

The Board of Directors of Sherman County School District may address other matters as deemed appropriate by the Board of Directors.
If necessary, an Executive Session may be held in accordance with ORS 192.660
The Sherman County School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Sherman County School District that there will be no discrimination or harassment of individuals or groups based on race, color religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.
American with Disabilities Act: Please contact the district office at (541) 565-3500 if you need accommodation to participate. Please telephone at least 48 hours prior to the scheduled meeting date. Thank you.

Sherman County School District

Code: BDDH
Adopted: 8/14/95
Revised/Readopted: 12/09/13; 3/12/18; 2/14/22

Public Comment at Board Meetings

All Board meetings, with the exception of executive sessions, will be open to the public. The Board invites the district's community members to attend Board meetings to become acquainted with the program and operation of the district. The public has a right to attend public meetings held in open session, and may be invited to share comments, ideas and opinions with the Board during designated times on the agenda. The Board may conduct a meeting without public comment.

Individuals with hearing, vision or speech impairments will be given an equal opportunity to participate in Board meetings and submit written comments to the Board. Individuals requesting assistance, aids or accommodations are encouraged to notify the district at least 48 hours prior to the Board meeting with the request, consistent with Board policy BD/BDA – Board Meetings.

Procedures for Oral Public Comment

The Board establishes the following procedures for public comment at Board meetings held in open session. The information will be accessible and available to all patrons accessing or attending such a Board meeting.

1. Public comment is limited to its designated place on the agenda and while time allows.
2. A person wishing to provide public comment, if an opportunity is provided by the Board during a meeting open to the public, will complete and submit the Intent to Speak card to the Board secretary or submit the Virtual Intent to Speak Form on the website prior to the Board meeting.[1] A request to give public comment in-person or electronically does not guarantee time will be available.

[1] When in-person attendees are allowed to provide oral comment, virtual attendees will be afforded the same opportunity.

3. A person speaking during the public comment portion of the meeting may comment on a topic not on the published agenda and/or comment on agenda items.
4. A person speaking during the public comment portion of the meeting should state their name and, if speaking for an organization, the name of the organization. A spokesperson should be designated to represent a group with a common purpose.
5. A person giving public comment is limited to an established time limit of three minutes. Statements should be brief and concise. The Board chair has discretion to waive time limits or extend the overall time allotted for public comment. Additional time will be allocated in a fair and equitable manner. Time limits will be determined based on the number of commenters and the amount of time available for public comment. If a person has more comments than time allows or is unable to comment due to time constraints, the person is encouraged to submit additional written comments to the Board through the district office as directed.
6. Inquiries from the public during the designated portion of the agenda will not generally be responded to immediately by the Board chair, and may be referred to the superintendent for reply at a later date. The Board will not respond to inquiries that are expected to be addressed during another designated portion of the agenda.

The Board will not hear public comment at Board work sessions unless stated on the agenda.

Topics raised during the public comment portion may be considered for inclusion as agenda items at future Board meetings.

Procedures for Written Comment

Members of the public may submit written comments or materials to the Board at any time at the district office, by mail or by email to the board secretary or superintendent. Materials or comments submitted at least 72 hours in advance of a Board meeting will be provided to the Board before the Board meeting, but may not be read at the Board meeting. Written materials or comments submitted may not warrant action by the Board.

Comments Regarding Staff Members

A person speaking during the designated portion of the agenda for public comment may offer objective criticism of district operations and programs. The Board will not hear comments regarding any individual district staff member. The Board chair will direct the visitor to the published complaint procedures for consideration of a legitimate complaint involving a staff member. A commendation involving a staff member should be sent to the superintendent, who will forward it to the employee, a supervisor and the Board.

END OF POLICY

Legal Reference(s):

ORS 165.535
ORS 165.540
ORS 192.610 - 192.690
ORS 332.057
ORS 332.107
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2020); 28 C.F.R. Part 35 (2020).
Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12133 (2018).
Baca v. Moreno Valley Unified Sch. Dist., 936 F. Supp. 719 (C.D. Cal. 1996).
Leventhal v. Vista Unified Sch. Dist., 973 F. Supp. 951 (S.D. Cal. 1997).
Oregon House Bill 2560 (2021).

Cross Reference(s):

BDDA - Notification of Board Meetings
KC - Community Involvement in Decision-Making