



Job Title: Middle School Math & Science Teacher

Hours: 7:30 am – 4:00 pm Monday-Friday

Division/Department: Upper Elementary

Reports To: Elementary Director

Job Code: 10-month employee

FLSA Status: Exempt

Grade Levels: 6th and 7th initially, with a critical role in developing and rolling out 7th and 8th grades. When we add 8th grade, this role will move to specializing in only math or science for 6th - 8th grades.

Position Description:

Wesley Prep is seeking a dynamic and entrepreneurial teacher who possesses a passion for middle school students and a love of math and science. The ideal candidate will be highly collaborative, committed to experiential and project-based learning, skilled in designing interactive and engaging lessons for students in middle school and committed to fostering a classroom culture of dignity and respect. The ideal candidate is skilled in designing and adapting instruction to meet the needs of each student, excels at establishing strong relationships with middle school students, and is an effective communicator with students, peers, and parents.

This individual will also play a pivotal role in developing and implementing a mission aligned curriculum and program for the new 7th and 8th grades (first 7th grade to open Fall 2026, first 8th grade Fall 2027). The Middle School Math and Science Teacher is responsible for creating a joyful classroom environment that develops the essential competencies of a middle school math and science program.

Essential Functions & Responsibilities:

- **Teaching:** Deliver engaging and effective math and science instruction to 5th and 6th-grade students.
 - Integrate experiential learning opportunities into the curriculum, providing students with hands-on, real-world experiences.
 - Develop and facilitate project-based learning activities that encourage critical thinking, creativity, and problem-solving skills.
 - Design and utilize a variety of developmentally appropriate assessment tools that accurately measure student growth and progress.
 - Monitor student well-being and actively participate in Care Team Meetings.

- Use classroom management systems that focus on students' social emotional needs, build a sense of belonging, and honor each student's dignity. Properly prepare our students for their eventual transition to a high school setting.
 - Integrate technology appropriately and intentionally into the curriculum following best practices.
- Serve as a Middle School team member, providing support for grade level events and projects; serve as trip chaperone on grade level hallmark experiences.
- Serve as a role model and advisor to our Middle School students.
- **Curriculum Development:** Collaborate with colleagues to design and implement a comprehensive and mission-aligned curriculum for 7th and 8th grades.
- **Traditions and Rituals:** Help create and establish traditions and rituals for the first cohort of 7th and 8th graders, fostering a sense of community and school spirit.
- **Middle School Programming:** Assist in designing and implementing middle school programming, including clubs, extracurricular activities, and special events.
- **Graduation Planning:** Contribute to the planning and execution of graduation ceremonies and related activities for middle school students.
- Model professional and ethical standards when working with students, families, colleagues, and the community.

Qualifications and Skills:

- Bachelor's degree in education, Math, Science, or a related field; Master's degree preferred.
- Previous teaching experience at the middle school level, with a strong background pre-algebra, algebra and geometry concepts taught in middle school math
- Previous teaching experience at the middle school level, with a background in life science and integrated physics and chemistry.
- Extensive understanding of the unique needs and challenges and strengths and positives of middle school students.
- Adept at recognizing and addressing the developmental stages and emotional dynamics of this age group.
- Able to leverage this knowledge to create a supportive and engaging learning environment that fosters growth, confidence, and a love for learning. • Proficiency with technology, including Google Classroom.
- Strong organizational and communication skills.
- Ability to work collaboratively with colleagues, students, and parents. • Innovative and entrepreneurial mindset.
- Commitment to Wesley Prep's educational philosophy and pedagogical approaches.
- Able to maintain safety and appropriate supervision of children in your care. • Commitment to fulfill duties and responsibilities such as afternoon carpool, supervision of students during flex times, and volunteering at school events.
- Willing to complete 24 professional development hours each school year.

Abuse Risk Management Standards:

- Adheres to policies related to boundaries with students.
- Attends required abuse risk management training.
- Reports suspicious and inappropriate behaviors.
- Follows mandated abuse reporting requirements.
- Ensures students are properly signed in and signed out, ensures only authorized employees are allowed in the facility, etc.

Working Environment:

- Vibrant office environment.
- Frequent interaction with school staff, faculty, students, and parents. • Occasional lifting, carrying, pushing, and/or pulling.
- Generally 40% sitting, 40% walking and 20% standing.
- Minimal temperature variations (heat conditions).
- Generally hazard free environment.

NON-DISCRIMINATION POLICY:

Wesley Prep does not discriminate in employment opportunities or practices on the basis of race, religion, sex (including pregnancy), sexual orientation, national origin, age, disability, genetic information, or any other characteristic protected by law.

I have read this job description and understand the duties and responsibilities of the position. I am able to perform the essential functions as outlined with or without reasonable accommodation. I understand that my job may change on a temporary or regular basis according to the needs of my location or department without it being specifically included in the job description.

Printed Name:

Accepted (Signature): _____

Date: _____

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