SHENANDOAH VALLEY REGIONAL PROGRAM

SALARY SCALES 2026-2027

Note: Prior year salary scales are included within the Augusta County Public Schools Salary Scales

SHENANDOAH VALLEY REGIONAL PROGRAM
BEHAVIOR ANALYST SCALE
220-DAY CONTRACT (7.5 HR/Day)
2026-2027

STEP	SALARY
0	$ 62,904
1	$ 64,162
2	$ 65,445
3	$ 66,754
4	$ 68,089
5	$ 69,451
6	$ 70,840
7	$ 72,257
8	$ 73,702
9	$ 75,176
10	$ 76,679
11	$ 78,213
12	$ 79,777
13	$ 81,373
14	$ 83,000
15	$ 84,660
16	$ 86,354
17	$ 88,081
18	$ 89,842
19	$ 91,639
20	$ 93,472
21	$ 95,341
22	$ 97,248
23	$ 99,193
24	$ 101,177
25	$ 103,201
26	$ 105,265
27	$ 107,370
28	$ 109,517
29	$ 111,708
30	$ 113,942

7.5 hour / 220 day

SHENANDOAH VALLEY REGIONAL PROGRAM
BEHAVIOR SPECIALIST SCALE
220-DAY CONTRACT (7.5 HR/DAY)
2026-2027

STEP	SALARY
0	$ 57,744
1	$ 58,899
2	$ 60,077
3	$ 61,278
4	$ 62,504
5	$ 63,754
6	$ 65,029
7	$ 66,330
8	$ 67,656
9	$ 69,009
10	$ 70,390
11	$ 71,797
12	$ 73,233
13	$ 74,698
14	$ 76,192
15	$ 77,716
16	$ 79,270
17	$ 80,856
18	$ 82,473
19	$ 84,122
20	$ 85,805
21	$ 87,521
22	$ 89,271
23	$ 91,056
24	$ 92,878
25	$ 94,735
26	$ 96,630
27	$ 98,562
28	$ 100,534
29	$ 102,544
30	$ 104,595

7.5 hour / 220 day

SHENANDOAH VALLEY REGIONAL PROGRAM
OCCUPATIONAL & PHYSICAL THERAPISTS
200-DAY CONTRACT (7.5 HR/DAY)
2026-2027

STEP	SALARY
0	$ 56,936
1	$ 58,075
2	$ 59,236
3	$ 60,421
4	$ 61,630
5	$ 62,862
6	$ 64,119
7	$ 65,402
8	$ 66,710
9	$ 68,044
10	$ 69,405
11	$ 70,793
12	$ 72,209
13	$ 73,653
14	$ 75,128
15	$ 76,631
16	$ 78,163
17	$ 79,727
18	$ 81,321
19	$ 82,950
20	$ 84,609
21	$ 86,301
22	$ 88,027
23	$ 89,787
24	$ 91,583
25	$ 93,415
26	$ 95,285
27	$ 97,191
28	$ 99,134
29	$ 101,117
30	$ 103,140
31	$ 105,204

SHENANDOAH VALLEY REGIONAL PROGRAM

CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA) AND LICENSED PHYSICAL THERAPY ASSISTANT (LTPA)

200-DAY CONTRACT (7.5 HR/DAY)

2026-2027

STEP	SALARY
0	$ 42,702
1	$ 43,556
2	$ 44,428
3	$ 45,316
4	$ 46,222
5	$ 47,146
6	$ 48,090
7	$ 49,052
8	$ 50,032
9	$ 51,034
10	$ 52,054
11	$ 53,094
12	$ 54,156
13	$ 55,240
14	$ 56,346
15	$ 57,474
16	$ 58,622
17	$ 59,794
18	$ 60,990
19	$ 62,212
20	$ 63,456
21	$ 64,726
22	$ 66,020
23	$ 67,340
24	$ 68,688
25	$ 70,062
26	$ 71,464
27	$ 72,892
28	$ 74,350
29	$ 75,838
30	$ 77,354

Salary amounts based upon full-time status

Shenandoah Valley Regional Program

Competent Learner Model (CLM)
Regional Coordinator Salary Scale
260-DAY CONTRACT (8 HR/DAY)
2026-2027

Step / Level	Salary
0	76,178
1	77,701
2	79,255
3	80,841
4	82,457
5	84,107
6	85,789
7	87,504
8	89,255
9	91,040
10	92,860
11	94,718
12	96,612
13	98,544
14	100,515
15	102,525
16	104,576
17	106,667
18	108,801
19	110,977
20+	113,196

8.0 hour / 260 day

PhD/EdD Supplement Provided Above the Scale will follow
Augusta County Public Schools

Shenandoah Valley Regional Program
Sign Language Interpreter
Salary Scale
2026-2027

7.0 hour days / 183 days		
Level II		
Step	**Hourly**	**Salary**
0	$ 25.35	$ 32,476
1	$ 25.61	$ 32,803
2	$ 26.12	$ 33,460
3	$ 26.64	$ 34,129
4	$ 27.18	$ 34,811
5	$ 27.72	$ 35,508
6	$ 28.27	$ 36,218
7	$ 28.84	$ 36,942
8	$ 29.42	$ 37,681
9	$ 30.00	$ 38,434
10	$ 30.60	$ 39,203
11	$ 31.22	$ 39,987
12	$ 31.84	$ 40,787
13	$ 32.48	$ 41,603
14	$ 33.13	$ 42,435
15	$ 33.79	$ 43,283
16	$ 34.46	$ 44,149
17	$ 35.15	$ 45,032
18	$ 35.86	$ 45,933
19	$ 36.57	$ 46,851
20	$ 37.31	$ 47,788
21	$ 38.05	$ 48,744
22	$ 38.81	$ 49,719
23	$ 39.59	$ 50,713
24	$ 40.38	$ 51,728
25	$ 41.19	$ 52,762
26	$ 42.01	$ 53,818
27	$ 42.85	$ 54,894
28	$ 43.71	$ 55,992
29	$ 44.58	$ 57,112
30	$ 45.48	$ 58,254
31	$ 46.38	$ 59,419
32	$ 47.31	$ 60,607
33	$ 48.26	$ 61,819
34	$ 49.22	$ 63,056
35	$ 50.21	$ 64,317

7.0 hour days / 183 days		
Level III		
Step	**Hourly**	**Salary**
0	$ 28.75	$ 36,832
1	$ 29.33	$ 37,569
2	$ 29.91	$ 38,320
3	$ 30.51	$ 39,087
4	$ 31.72	$ 40,630
5	$ 32.35	$ 41,443
6	$ 33.00	$ 42,272
7	$ 33.66	$ 43,117
8	$ 34.33	$ 43,979
9	$ 35.02	$ 44,859
10	$ 35.72	$ 45,756
11	$ 36.43	$ 46,671
12	$ 37.16	$ 47,605
13	$ 37.91	$ 48,557
14	$ 38.66	$ 49,528
15	$ 39.44	$ 50,519
16	$ 40.23	$ 51,529
17	$ 41.03	$ 52,560
18	$ 41.85	$ 53,611
19	$ 42.69	$ 54,683
20	$ 43.54	$ 55,777
21	$ 44.41	$ 56,892
22	$ 45.30	$ 58,030
23	$ 46.21	$ 59,191
24	$ 47.13	$ 60,374
25	$ 48.07	$ 61,582
26	$ 49.03	$ 62,814
27	$ 50.02	$ 64,070
28	$ 51.02	$ 65,351
29	$ 52.04	$ 66,658
30	$ 53.08	$ 67,991
31	$ 54.14	$ 69,351
32	$ 55.22	$ 70,738
33	$ 56.33	$ 72,153
34	$ 57.45	$ 73,596
35	$ 58.60	$ 75,068

Level II
- VQAS Level II or EIPA Level 3.0 - 3.4
(two years from date of hire interpreter must meet required qualification for Level III)

Level III
- Valid VQAS Level III; or
- passing score on EIPA Written Test and a min of level 3.5 on EIPA Performance Test; or
- any other state qualificiation or national certification (RID) such as NIC, CI, CT, OTC or NAD

RID Certification
- Registry of Interpreters certification supplement = $3,095

Shenandoah Valley Regional Program
Sign Language Interpreter Facilitator
Salary Scale
2026-2027

(based upon 190 Days, 7 Hours)

Step	Hourly	Salary
0	$ 31.65	$ 42,090
1	$ 32.28	$ 42,931
2	$ 32.92	$ 43,790
3	$ 33.58	$ 44,666
4	$ 34.26	$ 45,559
5	$ 34.94	$ 46,470
6	$ 35.64	$ 47,400
7	$ 36.35	$ 48,348
8	$ 37.08	$ 49,315
9	$ 37.82	$ 50,301
10	$ 38.58	$ 51,307
11	$ 39.35	$ 52,333
12	$ 40.14	$ 53,380
13	$ 40.94	$ 54,447
14	$ 41.76	$ 55,536
15	$ 42.59	$ 56,647
16	$ 43.44	$ 57,780
17	$ 44.31	$ 58,936
18	$ 45.20	$ 60,114
19	$ 46.10	$ 61,317
20	$ 47.02	$ 62,543
21	$ 47.97	$ 63,794
22	$ 48.92	$ 65,070
23	$ 49.90	$ 66,371
24	$ 50.90	$ 67,699
25	$ 51.92	$ 69,053

Shenandoah Valley Regional Program
Teacher Visually Imparied
Salary Scale
2026-2027

(based upon 200 Days, 7.5 Hours)

Step	Hourly	Salary
0	$ 38.22	$ 57,335
1	$ 38.80	$ 58,195
2	$ 39.38	$ 59,068
3	$ 39.97	$ 59,954
4	$ 40.57	$ 60,853
5	$ 41.18	$ 61,766
6	$ 41.80	$ 62,693
7	$ 42.42	$ 63,633
8	$ 43.06	$ 64,587
9	$ 43.70	$ 65,556
10	$ 44.36	$ 66,540
11	$ 45.03	$ 67,538
12	$ 45.70	$ 68,551
13	$ 46.39	$ 69,579
14	$ 47.08	$ 70,623
15	$ 47.79	$ 71,682
16	$ 48.50	$ 72,757
17	$ 49.23	$ 73,849
18	$ 49.97	$ 74,956
19	$ 50.72	$ 76,081
20	$ 51.48	$ 77,222
21	$ 52.25	$ 78,380
22	$ 53.04	$ 79,556
23	$ 53.83	$ 80,749
24	$ 54.64	$ 81,961
25	$ 55.46	$ 83,190

Orientation & Mobility Certification
- Supplement = $3,095