

SUPERINTENDENT SEARCH

UNITY SCHOOL DISTRICT



BALSAM LAKE, WISCONSIN

- ONLY 1 HOUR FROM TWIN CITIES
- YEAR-LONG OUTDOOR RECREATION
- LOCAL DINING AND EVENTS
- STATE PARKS AND TRAILS
- POLK COUNTY SEAT
- GREAT LOCAL LAKES FOR FISHING AND FUN
- LIVE WHERE YOU WORK AND PLAY!

JOIN THE EAGLE FAMILY

STATISTICS

DISTRICT GRADES.....	EC-12
ENROLLMENT.....	950
ADMINISTRATORS.....	5
TEACHERS.....	93
SUPPORT STAFF.....	70
ANNUAL OPERATING BUDGET.....	\$14.4 MILLION

DISTRICT MISSION

"Our mission is to prepare each student for a changing world by building strong character and developing skills to become a life-long learner through a safe, caring, and challenging environment in partnership with students, families, school and community."

TIMELINE

APPLICATION DEADLINE.....	MAY 21, 2023
REVIEW OF APPLICATIONS.....	MAY 24, 2023
FIRST INTERVIEWS.....	MAY 31 & JUNE 1, 2023
FINAL INTERVIEWS.....	JUNE 7, 2023
START DATE.....	JULY 1, 2023

# SUPERINTENDENT SEARCH ABOUT THE SCHOOL DISTRICT

The Unity School District is located just seventy miles northeast of the Twin Cities in Polk County, Wisconsin. The campus is situated on 100 acres of beautiful land directly on Balsam Lake. The campus is located just off of Highway 46 and is located within CESA 11. The district boundaries incorporate Balsam Lake, Centuria, and Milltown residents, as well as the Round Lake Native American Community, covering over 140 square miles.

## High Achieving Academic Results

- Unity's schools have award winning academic programs that meet students at their current level and then challenge them through rigorous and exciting learning opportunities.
- Unity High School has previously been recognized as a top high school in Wisconsin by U.S. News and World Report.
- Unity Elementary is recognized the DPI's Title I School of Recognition.
- Unity's school and district report cards, measured by the Department of Public Instruction, are among the highest in its conference - showing how Unity helps its students to succeed.

## Successful Student Athlete Programs

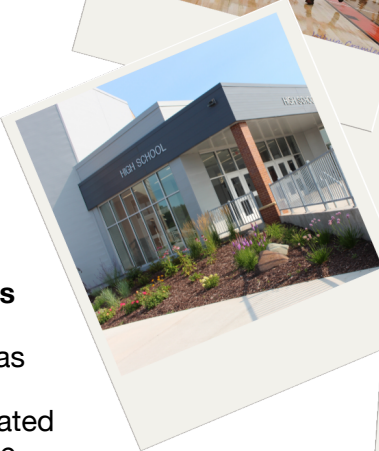
There is Eagle Pride in every athletic program. Youth programs start as low as kindergarten, with activities each year through high school. Eagle fans are treated to strong state-level programs that have seen incredible success in the last several years. From conference and regional championships to state qualified athletes, Unity has a lot to be proud of!

## Early Learning Means Early Success

- Unity School District offers the area's first all-day, everyday four-year old kindergarten (Pre-K) program, paired with an exceptional Early Childhood program. A newly constructed child care center (LEAP - Little Eagles at Play) offers an environment of learning from 6 weeks to 4 years old.
- Unity's unwavering commitment to early learning programming helps to benefit students early. From six weeks old through the early grades of the elementary school, Unity students and families have many opportunities to engage positively in school.

## Wellness Opportunities

Unity School District is dedicated to providing comprehensive mental health supports for its students and employees. The District is an educational leader, a partner with local therapy providers and the county for a focused mental health program. Unity offers the area's only in-school mental health therapy clinic for students. In addition to mental health the district is focused on student and staff wellness through the introduction of life-long activities such as cross-country skiing, snow shoeing, mountain biking, and kayaking, as well as a Community Fitness Center.



CHECK OUT  
WHAT WE ARE  
UP TO!



# SUPERINTENDENT SEARCH ABOUT THE SCHOOL DISTRICT

## Exemplary Performing Arts

Unity has a strong tradition of excellence in performing arts programs. The music program offers traditional band and choir, as well as jazz and individual performance opportunities. Unity has several state award winning student musicians every year. Additionally, there are high school and middle school theater performances annually, with all events and performances being held in our state-of-the-art Performing Arts Center.

## Summer School

Unity School District has the most successful summer school program in the area. Unity students are able to take creative classes that are focused on their interests where learning is also fun! The summer school program reinforces what they have learned through the year, but also provides enrichment opportunities where students are only limited by their imagination. In recent years, the Unity Summer School Program has been able to incorporate additional enrichment courses, filling our buildings with students nearly each week in the summer months, and through most of the day!

## Diploma Plus Program Creates Opportunities

The Unity School District is determined to have each high school graduate leave high school with their HS diploma and additional qualifications which may include college credit, technical college coursework, or certification. Unity's unique approach to high school education emphasizes post-high school opportunities, providing a jump start to college preparation and potentially reducing college costs to families. In addition to offering the area's only Certified Nurse Assistant (CNA) and CDL programs and a multitude of Advanced Placement (AP) courses, the Early College Credit Program and the Start College Now program gives Unity students the potential to obtain up to 18 college credits during their high school years for free.

These programs serve as amazing resources for an increasing number of students each year. Since 2020, over 100 Unity students have taken a collective variety of 85 college courses and earned an astounding 327 college credits, saving Unity High School students more than \$65,000 in college costs in the last two years.



## LOCAL RESOURCES

Balsam Lake Chamber  
Discover Polk County  
National Park Service  
Travel Wisconsin: Polk  
County

## LOCAL GOVERNMENT

Village of Centuria  
Village of Milltown  
Village of Balsam Lake  
Round Lake Community  
Polk County





# SUPERINTENDENT SEARCH CANDIDATE PROFILE

The Unity School District is seeking an enthusiastic, visionary educational leader committed to supporting the continuous improvement of learning opportunities for all students. The successful candidate will possess strong interpersonal skills, a sound understanding of school finance, and a genuine desire to be a visible, engaged member of the Unity school district and its surrounding communities.

The next superintendent will also possess/exhibit skills in the following areas:

## People Skills

- be approachable, honest, and ethical.
- develop trusting, positive relationships with district staff, students, parents, the Board of Education, and community members.
- build effective teams who prioritize child advocacy and collaborate with stakeholders.
- exhibit a positive attitude and a sense of humor.

## Communication

- demonstrate engaging speaking and effective writing skills.
- commit to keeping people engaged and informed.
- listen and work successfully with staff, students, Board of Education, and the community.
- set financial and instructional priorities and explain clearly and consistently to stakeholders.
- promote and market the district to attract and retain students and staff.

## Leadership

- keep a focus on the needs of children.
- serve as a courageous champion for continuous improvement.
- bring out the best in people by setting high expectations, efficiently utilizing resources to provide needed tools and supports, and recognizing and celebrating successes.
- delegate when appropriate and demonstrate trust in staff.

## Decision-making

- anticipate and assess opportunities and challenges, gather input from a variety of sources, and make decisions in the best interest of students.
- address difficult issues with innovative and creative solutions.
- demonstrate the ability to identify, recruit, and develop outstanding teachers.
- support and integrate innovative technologies.





# SUPERINTENDENT SEARCH APPLICATION PROCESS

## REQUIREMENTS

Candidates must hold or be eligible for a Wisconsin superintendent's license.

## HOW TO APPLY

The application process can be found on the WASB website:  
[www.wasb.org](http://www.wasb.org).

- Create an account in [Search Services Portal](#)
- Complete your Profile
- Apply to the Unity Search

District Website: [www.unity.k12.wi.us](http://www.unity.k12.wi.us)

Application Deadline: May 21, 2023

Duties will begin July 1, 2023



## INQUIRIES

Unity School District Superintendent Search

Cheryl Gullicksrud, Search Services Consultant  
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