



The Regular Meeting of the Mannheim School District 83 Board of Education, Cook County, was held Thursday, May 14, 2026 at Mannheim School District 83 Administration Office, 10401 W. Grand Avenue, Franklin Park, IL 60131. President Anderson called the meeting to order at 6:30 P.M. Secretary Ayala read the roll call.

Present: Marianne Anderson, President
Maribel Ayala, Secretary
Tammy Campeotto, Vice President
Magdalena Kalinowska, Board Member
Lyvette Jones, Member

Absent: Jesus Bedoy III, Board Member
Carissa Torres, Board Member

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

COMMUNICATIONS AND/OR OPPORTUNITY FOR EXPRESSION OF PUBLIC CONCERNS

1. *Mrs. Anderson presented IASB recognitions to the following Board Members for their service and professional development achievements:*
 - a.) *Mrs. Marianne Anderson received the IASB Established, Distinguished, and Annual Merit Recognition.*
 - b.) *Mrs. Maribel Ayala received the IASB Established and Distinguished Recognition.*
 - c.) *Mrs. Tammy Campeotto received the IASB Annual Merit Recognition.*
2. *Mannheim Early Childhood Center - Introduction of the New Principal, Melissa Capizzi*
3. *Roy School - Introduction of the New Assistant Principal, Kristine Polster*
4. *Westdale School - Introduction of the New Principal, John Wawczak*
5. *Board Members introduced themselves and welcomed the new administrators.*

CONSENT AGENDA

1. Approval of Minutes

1. *Regular Board Meeting Minutes – April 9, 2026*

2. New Hires

1. *Stefany Lujan-Alvarez - Enger School - Registered Medical Assistant - April 7, 2026*
2. *Cynthia Regalado - Roy School - Lunch Monitor - Effective April 8, 2026*
3. *Ana Mendoza Perez - District Wide - Substitute - Effective April 16, 2026*
4. *Brenda Gutierrez - Roy School - Lunch Monitor - April 24, 2026*
5. *John Williams - Mannheim Middle School - Custodian - Effective April 27, 2026*
6. *Ruben Rodriguez - Mannheim Early Childhood Center - Custodian - Effective April 27, 2026*
7. *Freddy Hernandez - Administration Center - Pay & Benefits Coordinator - Effective May 4, 2026*
8. *Jonathan Slowik - LASEC (Phoenix Academy) - Sped Teacher - Effective July 30, 2026*
9. *Elias Toynton - Enger School - Sped Teacher - Effective August 11, 2026*
10. *Victoria Urso - Enger School - Sped Teacher - Effective August 11, 2026*

11. *Julia Prushinski - Mannheim Early Childhood Center - Speech Language Pathologist - Effective August 11, 2026*
12. *Magaly Rios - Westdale School - Grade 3 Bilingual Teacher - Effective August 11, 2026*

3. Retirements

1. *Julie Laren - Mannheim Middle School - Health Clerk - Last day of work updated to June 5, 2026*
2. *Louise Nickley - Enger School - Cafeteria Manager - Effective May 25, 2026*
3. *Jacqueline Gaffney - District - Certified School Nurse - Effective May 25, 2026*
4. *Kimberly Militello - Westdale School - Intervention Specialist - Effective May 25, 2026*

4. Untimely Passing

1. *Ranulfo Delgado Ramirez - Mannheim Middle School - Custodian - Effective April 2, 2026*

5. FMLA

1. *Meredith Masello - Westdale School - Grade 5 Teacher - Beginning October 16, 2026 through January 29, 2027*

6. Resignations

1. *John Williams - Mannheim Middle School - Custodian - Effective April 27, 2026*
2. *Naydelin Vazquez - Roy School - Classroom Aide - Effective April 28, 2026*
3. *Cynthia Regalado - Roy School - Lunch Monitor - Effective April 29, 2026*
4. *Adina Pieranunzi - District - Human Resource Secretary - Effective May 18, 2026*
5. *Kaylee Joyce - Enger School - Speech-Language Pathologist - Effective May 25, 2026*
6. *Karabeth Footman - Mannheim Middle School - Permanent Building Substitute - Effective May 25, 2026*
7. *Sarah McCune - Westdale School - Grade 4 Teacher - Effective May 25, 2026*

7. FOIAs

1. *FOIA - Employee Research Data*
2. *FOIA - Illinois Retired Teachers*
3. *FOIA - Michael Henry*
4. *FOIA - Sunlight Access 4/3/26*
5. *FOIA - Sunlight Access 4/19/26*
6. *FOIA - The Data Branch 4/15/26*
7. *FOIA - The Data Branch 4/24/26*
8. *FOIA - The Data Branch 4/26/26*
9. *FOIA - The Data Branch 5/6/26*
10. *FOIA - West Cook News 4/9/26*
11. *FOIA - West Cook News 4/17/26*
12. *FOIA - Smart Procure*

8. Bills

1. *Mannheim School District 83 Bills*
2. *LASEC Bills*

9. LASEC Action Items

1. *Contract for LASEC Business Manager - Jovan Lazarevic*
2. *Contract with The Stepping Group*
3. *Contract for Britelift, Inc.*
4. *Contract for 303 Taxi Company*
5. *Infinite Agreement FY27*

10. Second Reading and Adoption of Board Policies, Exhibits, and Administrative Procedures

1. 2:200 - *Types of School Board Meetings*
2. 2:220 - *School Board Meeting Procedure*
3. 2:250 - *Access to District Public Records*
4. 2:260 - *Uniform Grievance Procedure*
5. 2:265 - *Title IX Grievance Procedure*
6. 4:40 - *Incurring Debt*
7. 4:165 - *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*
8. 5:30 - *Hiring Process and Criteria*
9. 5:50 - *Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition*
10. 5:250 - *Leaves of Absence*
11. 5:330 - *Sick Days, Vacation, Holiday, and Leaves*
12. 6:65 - *Student Social and Emotional Development*
13. 6:100 - *Using Animals in the Educational Program*
14. 6:145 - *Migrant Students*
15. 6:170 - *Title I Programs*
16. 6:180 - *Extended Instructional Programs*
17. 7:20 - *Harrasment of Students Prohibited*
18. 7:50 - *School Admissions and Student Transfers To and From Non-District Schools*
19. 7:100 - *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*
20. 7:185 - *Teen Dating Violence Prohibited*
21. 7:220 - *Bus Conduct*
22. 7:230 - *Misconduct by Students with Disabilities*
23. 7:240 - *Conduct Code for Participants in Extracurricular Activities*
24. 7:260 - *Exemption from Physical Education*
25. 7:280 - *Communicable and Chronic Infectious Diseases*
26. 7:300 - *Extracurricular Athletics*
27. 8:90 - *Parent Organizations and Booster Clubs*
28. 2:140-E - *Guidance for Board Member Communications, Including Email Use*
29. 2:250-E2 - *Immediately Available District Public Records and Web-Posted Reports and Records*
30. 4:140-E4 - *Resolution to Increase Driver Education Fees*
31. 5:190-E1 - *Notice to Parents of Their Right to Request Their Child's Classroom Teachers' Qualifications*
32. 6:100-E1 - *Guidelines and Application for Using Animals in School Facilities for Educational Purposes*
33. 6:100-E2 - *Student Permission for Exposure to Animals*
34. 6:235-E3 - *On-line Privacy Statement*
35. 7:190-E2 - *Student Handbook Checklist*
36. 7:300-E2 - *Certificate of Physical Fitness for Participation in Athletics*
37. 2:150-AP - *Superintendent Committees*
38. 2:200-AP - *Types of School Board Meetings*
39. 2:250-AP1 - *Access to and Copying of District Public Records*
40. 2:250-AP2 - *Protocols for Record Preservation and Development of Retention Schedules*
41. 4:170-AP, E2 - *Notification to Staff and Parents/Guardians of CPR and AED Video*
42. 5:30-AP1 - *Interview Questions*
43. 5:30-AP2 - *Investigations*
44. 5:30-AP2, E1 - *Notice of Preliminary Hiring Decision Based on Conviction Record*
45. 5:30-AP2, E2 - *Notice of Final Hiring Decision Based on Conviction Record*
46. 5:90-AP1 - *Coordination with Children's Advocacy Center*
47. 6:20-AP - *Remote and/or Blended Remote Learning Day Plan(s)*
48. 6:100-AP - *Dissection of Animals*

49. 6:170-AP1 - Checklist for Development, Implementation, and Maintenance of Parent and Family Engagement Compacts for Title I Programs
50. 6:170-AP1, E1 - District-Level Parent and Family Engagement Plan(Compact)
51. 6:170-AP1, E2 - School-Level Parent and Family Engagement Plan(Compact)
52. 6:170-AP2 - Notice to Parents Required by Elementary and Secondary Education, McKinney-Vento Homeless Assistance, and Protection of Pupil Rights Laws
53. 6:235-AP1, E1 - Student Authorization for Access to the District's Electronic Networks
54. 6:235-AP1, E2 - Staff Authorization for Access to the District's Electronic Networks
55. 6:235-AP2 - Web Publishing Guidelines
56. 7:240-AP2, E1 - Consent To Participate in Extracurricular Drug and Alcohol Testing Program
57. 7:285-AP - Anaphylaxis Prevention, Response and Management Program
58. 7:305-AP - Program for Managing Student Athlete Concussions and Head Injuries
59. 7:340-AP1 - School Student Records
60. 7:340-AP1, E1 - Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records
61. 7:340-AP1, E3 - Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information
62. 7:340-AP1, E4 - Frequently Asked Questions Regarding Military Recruiter

It was moved by Mrs. Campeotto and seconded by Mrs. Kalinowska to approve the Consent Agenda.

Roll Call:

Ayes: Campeotto, Kalinowska, Anderson, Jones

Nays: None

Abstain: None

Absent: Bedoy III, Torres

Motion Carried

SUPERINTENDENT'S REPORT

1. Superintendent Report, Dr. Diego Giraldo, Superintendent

1. Dr. Giraldo thanked the Board of Education for its continued support of the District's Strategic Plan.
2. Dr. Giraldo thanked the staff for their ongoing support, dedication, and hard work throughout the school year.

2. Business Department - Ms. Elene Weppner, Business Manager & Mr. Christopher Whelton, CSBO

1. Recommending that the Board of Education accept the proposal from Midland Paper Group for all listed items for the 2026-2027 fiscal year - Ms. Elene Weppner, Business Manager. Ms. Elene Weppner recognized Nina Phillips for all of the work coordinating the paper bid.
2. Memorandum: Quest Food Management Services Contract Extension (FY27) - Mr. Christopher Whelton, CSBO

3. Operations and Maintenance Department – Mr. Vince Gerage, Director

1. Memorandum
2. Summer Help Request

4. Technology Department – Mr. Vince Gerage, Director

1. AI Policies and Procedures Presentation
2. District 83 was awarded the FY 2026 School District Library Grant.

5. Strategic Goal Area #1 Student Achievement & Growth Presentation - Mr. Michael Courington, Mr. Bob Bruggeman, Mr. Joe Stanislao, Mrs. Tara Kjome, & Mr. Tom Herion.

6. Strategic Goal Area #2 Climate & Culture Presentation - Mrs. Deanna Laurie, Mrs. Laura Moore, Mrs. Erica Granada, & Mr. Kevin Szczesniak.

7. Strategic Goal Area #3 Family & Community Partnerships Presentation - Dr. Piedad Kaye, Mr. Besset Sabourin, Mr. Jorge Hervas, & Dr. Veronica Diaz.

8. Strategic Goal Area #4 Empowered Staff Presentation - Mr. Cameron Wiley, Mr. Jason Smith, Dr. Annie Gifford, & Mrs. Shannon Cribaro.

9. Strategic Goal Area #5 Resource Alignment Presentation - Mr. Christopher Whelton, Mr. Vince Gerage, Mr. Robert Junna, Ms. Brenda Rodriguez, & Ms. Elene Weppner.

It was moved by Mrs. Anderson and seconded by Mrs. Jones to approve the bid from Midland Paper for the 2026-2027 school year.

Roll Call:

Ayes: Anderson, Jones, Ayala, Campeotto, Kalinowska

Nays: None

Abstain: None

Absent: Bedoy III, Torres

Motion Carried

It was moved by Mrs. Anderson and seconded by Mrs. Campeotto to approve the summer help requests for the Operation & Maintenance Department.

Roll Call:

Ayes: Anderson, Campeotto, Ayala, Kalinowska, Jones

Nays: None

Abstain: None

Absent: Bedoy III, Torres

Motion Carried

OLD BUSINESS

NEW BUSINESS

1. May 14, 2026 - MECC Preschool Celebration

2. May 19, 2026 - Enger School Graduation

3. May 19, 2026 - Enger Rising Recognition Ceremony

4. May 21, 2026 - Mannheim Middle School Graduation

5. Registration opens June 1, 2026 for the 2026 Joint Annual Conference (November 20 - 22, 2026).

6. June 23, 2026 - West Cook Governing Board Meeting (Registration deadline is June 16, 2026) - Location is in Oak Park, IL

MISCELLANEOUS

ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING APPOINTMENT, EMPLOYMENT, AND/OR PERSONNEL.

It was moved by Mrs. Anderson and seconded by Mrs. Campeotto to adjourn to the Closed Session School Board Meeting.

Roll Call:

Ayes: Anderson, Campeotto, Ayala, Kalinowska, Jones

Nays: None

Abstain: None

Absent: Bedoy III, Torres

Motion Carried

It was moved by Mrs. Ayala and seconded by Mrs. Jones to reconvene to the Regular School Board Meeting.

Roll Call:

Ayes: Ayala, Jones, Anderson, Campeotto, Kalinowska

Nays: None

Abstain: None

Absent: Bedoy III, Torres

Motion Carried

It was moved by Mrs. Anderson and seconded by Mrs. Campeotto to approve the salary increase for non-certified staff & administrators.

Roll Call:

Ayes: Anderson, Campeotto, Ayala, Kalinowska, Jones

Nays: None

Abstain: None

Absent: Bedoy III, Torres

Motion Carried

It was moved by Mrs. Anderson and seconded by Mrs. Campeotto to approve the retirement letter of the Superintendent.

Roll Call:

Ayes: Anderson, Campeotto, Ayala, Kalinowska, Jones

Nays: None

Abstain: None

Absent: Bedoy III, Torres

Motion Carried

There being no further business to come before the Board, it was moved by Mrs. Ayala and seconded by Mrs. Anderson to adjourn the Regular Session School Board Meeting at 9:13 p.m.

Roll Call:

Ayes: Ayala, Anderson, Campeotto, Kalinowska, Jones

Nays: None

Abstain: None

Absent: Bedoy III, Torres

Motion Carried

President Anderson adjourned the meeting at 9:13 p.m. The next Regular Meeting will be held Thursday, June 11, 2026 at Mannheim School District 83 Administration Center, 10401 W. Grand Avenue, Franklin Park, IL 60131, at 6:30 p.m.