



The Regular Meeting of the Mannheim School District 83 Board of Education, Cook County, was held Thursday, April 9, 2026 at Mannheim School District 83 Administration Office, 10401 W. Grand Avenue, Franklin Park, IL 60131. President Anderson called the meeting to order at 6:30 P.M. Secretary Ayala read the roll call.

Present: Marianne Anderson, President
Maribel Ayala, Secretary
Tammy Campeotto, Vice President
Magdalena Kalinowska, Board Member
Jesus Bedoy III, Board Member
Carissa Torres, Board Member

Absent: Lyvette Jones, Member

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

COMMUNICATIONS AND/OR OPPORTUNITY FOR EXPRESSION OF PUBLIC CONCERNS

1. School Citizen of the Year "SCOTY" Award Recipients Recognition

- 1. Enger School - Laila F.*
- 2. Mannheim Middle School - Adrian V.*
- 3. Mannheim Middle School - Yonathan C.*
- 4. Roy School - Kailani G.*
- 5. Scott School - Angely P.*
- 6. Westdale School - Rubi N.*

CONSENT AGENDA

1. Approval of Minutes

- 1. Regular Board Meeting Minutes – March 12, 2026*
- 2. Special Board Meeting Minutes – March 16, 2026*

2. FOIAs

- 1. FOIA - Starbridge*
- 2. FOIA - Starbridge*
- 3. FOIA - CT Mills*
- 4. FOIA - Sheila Norman*

3. New Hires

- 1. Bethany Marshall - Mannheim Early Childhood Center - Contracted Speech & Language Pathologist - Effective March 3, 2026*
- 2. Steven Frankum - District Wide - Custodian - Effective March 9, 2026*
- 3. Donna Sirtak - District Substitute Teacher - Effective March 9, 2026*
- 4. Giselle Segura - Westdale School - Lunch Monitor - Effective March 10, 2026*
- 5. Jaime Araujo - District - District Substitute - Effective March 11, 2026*
- 6. Pedro Soto - District - District Wide Custodian - Effective March 16, 2026*
- 7. Christian Lopez - District Wide - Substitute Custodian - Effective March 16, 2026*

8. Brianna Fitzsimmons - Enger School - Contracted Registered Nurse - Effective March 17, 2026
9. Ozlem Kurt - Enger School - Sped Teacher - Effective March 23, 2026
10. Yesenia Leon-Vivanco - Scott School - Student Teacher - Effective April 6, 2026
11. Colleen Termine - Mannheim Middle School - Lunch Monitor - Effective April 7, 2026
12. Elias Toynton - Enger School - Sped Teacher - Effective August 11, 2026
13. Marlen Sanchez - Mannheim Early Childhood Center - Paraprofessional - Effective April 7, 2026

4. Position and/or Building Changes

1. Cecilia Chavez- LASEC - Education Support to Medicaid & Personnel Coordinator - Effective January 1, 2026
2. Tamara Sansone (Caprigno) - Westdale School - Grade 4 Teacher to Art Teacher - Effective August 11, 2026

5. Retirements

1. Gene Olsen - Custodian - Mannheim Early Childhood Center/Westdale School - Effective July 1, 2026
2. Janet Halawith - Substitute Bus Driver - District - Effective March 27, 2026
3. Christopher Shaw - LASEC - Psychologist - Effective April 17, 2026

6. FMLA

1. Ranulfo Delgado Ramirez - Mannheim Middle School - Custodian - Start January 8, 2026 through April 2, 2026

7. Resignations

1. Elizabeth Hartman - Scott School - Kindergarten Teacher - Effective May 25, 2026
2. Estefania Isidoro - Westdale School - Grade 3 Bilingual Teacher – Effective May 25, 2026
3. Susana Sosa - Administration Center - Qmlativ Intern - Effective April 13, 2026
4. Shemar Casteel Payne - Enger School - Speech Language Pathologist - Effective May 25, 2026
5. Eva Cegielski - Roy School - Kindergarten Teacher - Effective May 25, 2026
6. Andrea Osorio Rincon - Westdale School - Substitute Lunch Monitor – Effective March 25, 2026
7. Celia Davenport - Enger School - Sped Teacher - Effective May 25, 2026

8. Release from Duty

1. Alexis Palella - Scott School - Sp Ed Classroom Aide 1:1 - Effective January 1, 2025

9. End of Contract

1. David Swearingen - Enger School - Contracted Teacher - Effective March 10, 2026

10. Sequence of Honorable Dismissal 2026 Report (Senate Bill 7)

1. The HR Director explained that a Sequence of Honorable Dismissal Report is an annual Illinois school district document, filed as mandated by the State of Illinois, that groups teachers by performance and seniority to determine the order of dismissal during a reduction in force.

11. First Reading of Board Policies, Exhibits, and Administrative Procedures

1. 2:200 - Types of School Board Meetings
2. 2:220 - School Board Meeting Procedure
3. 2:250 - Access to District Public Records
4. 2:260 - Uniform Grievance Procedure
5. 2-265 - Title IX Grievance Procedure
6. 4:40 - Incurring Debt

7. 4:165 - Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
8. 5:30 - Hiring Process and Criteria
9. 5:50 - Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
10. 5:250 - Leaves of Absence
11. 5:330 - Sick Days, Vacation, Holiday, and Leaves
12. 6:65 - Student Social and Emotional Development
13. 6:100 - Using Animals in the Educational Program
14. 6:145 - Migrant Students
15. 6:170 - Title I Programs
16. 6:180 - Extended Instructional Programs
17. 7:20 - Harrasment of Students Prohibited
18. 7:50 - School Admissions and Student Transfers To and From Non-District Schools
19. 7:100 - Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
20. 7:185 - Teen Dating Violence Prohibited
21. 7:220 - Bus Conduct
22. 7:230 - Misconduct by Students with Disabilities
23. 7:240 - Conduct Code for Participants in Extracurricular Activities
24. 7:260 - Exemption from Physical Education
25. 7:280 - Communicable and Chronic Infectious Diseases
26. 7:300 - Extracurricular Athletics
27. 8:90 - Parent Organizations and Booster Clubs
28. 2:140-E - Guidance for Board Member Communications, Including Email Use
29. 2:250-E2 - Immediately Available District Public Records and Web-Posted Reports and Records
30. 4:140-E4 - Resolution to Increase Driver Education Fees
31. 5:190-E1 - Notice to Parents of Their Right to Request Their Child's Classroom Teachers' Qualifications
32. 6:100-E1 - Guidelines and Application for Using Animals in School Facilities for Educational Purposes
33. 6:100-E2 - Student Permission for Exposure to Animals
34. 6:235-E3 – On-line Privacy Statement
35. 7:190-E2 - Student Handbook Checklist
36. 7:300-E2 - Certificate of Physical Fitness for Participation in Athletics
37. 2:150-AP - Superintendent Committees
38. 2:200-AP - Types of School Board Meetings
39. 2:250-AP1 - Access to and Copying of District Public Records
40. 2:250-AP2 - Protocols for Record Preservation and Development of Retention Schedules
41. 4:170-AP, E2 - Notification to Staff and Parents/Guardians of CPR and AED Video
42. 5:30-AP1 - Interview Questions
43. 5:30-AP2 - Investigations
44. 5:30-AP2, E1 - Notice of Preliminary Hiring Decision Based on Conviction Record
45. 5:30-AP2, E2 - Notice of Final Hiring Decision Based on Conviction Record
46. 5:90-AP1 - Coordination with Children's Advocacy Center
47. 6:20-AP - Remote and/or Blended Remote Learning Day Plan(s)
48. 6:100-AP - Dissection of Animals
49. 6:170-AP1 - Checklist for Development, Implementation, and Maintenance of Parent and Family Engagement Compacts for Title I Programs
50. 6:170-AP1, E1 - District-Level Parent and Family Engagement Plan(Compact)
51. 6:170-AP1, E2 - School-Level Parent and Family Engagement Plan(Compact)
52. 6:170-AP2 - Notice to Parents Required by Elementary and Secondary Education, McKinney-Vento Homeless Assistance, and Protection of Pupil Rights Laws
53. 6:235-AP1, E1 - Student Authorization for Access to the District's Electronic Networks
54. 6:235-AP1, E2 - Staff Authorization for Access to the District's Electronic Networks
55. 6:235-AP2 - Web Publishing Guidelines

56. 7:240-AP2, E1 - Consent To Participate in Extracurricular Drug and Alcohol Testing Program
57. 7:285-AP - Anaphylaxis Prevention, Response and Management Program
58. 7:305-AP - Program for Managing Student Athlete Concussions and Head Injuries
59. 7:340-AP1 - School Student Records
60. 7:340-AP1, E1 - Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records
61. 7:340-AP1, E3 - Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information
62. 7:340-AP1, E4 - Frequently Asked Questions Regarding Military Recruiter

12. Second Reading and Adoption of Board Policy

1. 8:95 Parental Involvement - Revised Policy

13. District 83 Consolidated Plan Memo

1. The Superintendent explained that District 83's Consolidated Plan aligns federal ESSA programs to support student achievement and coordinate services.

14. Bills

1. Mannheim School District 83 Bills
2. LASEC Bills

It was moved by Mrs. Campeotto and seconded by Mrs. Kalinowska to approve the Consent Agenda.

Roll Call:

Ayes: Campeotto, Kalinowska, Anderson, Ayala, Bedoy III, Torres

Nays: None

Abstain: None

Absent: Jones

Motion Carried

SUPERINTENDENT'S REPORT

1. Superintendent Report, Dr. Diego Giraldo, Superintendent

1. National Assistant Principals Appreciation Week - April 6 - 10, 2026.
2. Curriculum Review - Life Skills & Well-Being, Physical Education/Health, Mathematics.
3. The Superintendent reminded the Board of Education that Strategic Plan Goal teams will provide updates on their respective goal areas at the May 2026 meeting.

2. Safety & Transportation Department - Ms. Brenda Rodriguez, Director

1. Request for Summer Bus Cleaning Staff.
2. A response and additional information presented to Board of Education regarding proposed bus purchase. Key points included:
 1. The new bus will include a five-year warranty.
 2. Used buses are currently unavailable.
 3. The District requires air brakes and adjustable brakes.
 4. The increase cost is attributed to inflation, rising material costs, and tariffs.

3. Technology Department – Mr. Robert Junna, Director

1. Request for Summer Staff Crew

It was moved by Mrs. Anderson and seconded by Mrs. Torres to approve the purchase of a new school bus.

Roll Call:

Ayes: Anderson, Torres, Campeotto, Ayala, Kalinowska, Bedoy III

Nays: None

Abstain: None

Absent: Jones

Motion Carried

It was moved by Mrs. Anderson and seconded by Mrs. Campeotto to approve the summer help requests for the Transportation Department and the Technology Department.

Roll Call:

Ayes: Anderson, Campeotto, Ayala, Kalinowska, Bedoy III, Torres

Nays: None

Abstain: None

Absent: Jones

Motion Carried

OLD BUSINESS

1. The COSSBA Conference was reported as a success, with strong attendance and positive feedback from participants.

NEW BUSINESS

1. Super Eval

2. Reminded the Board of Education to complete their Statement of Economic Interests no later than May 1, 2026.

MISCELLANEOUS

1. The Board of Education expressed appreciation for the beautiful artwork from Mannheim Middle School.

ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING APPOINTMENT, EMPLOYMENT, AND/OR PERSONNEL.

It was moved by Mrs. Anderson and seconded by Mrs. Ayala to adjourn to the Closed Session School Board Meeting.

Roll Call:

Ayes: Anderson, Ayala, Campeotto, Kalinowska, Bedoy III, Torres

Nays: None

Abstain: None

Absent: Jones

Motion Carried

It was moved by Mrs. Torres and seconded by Mrs. Ayala to reconvene to the Regular School Board Meeting.

Roll Call:

Ayes: Torres, Ayala, Anderson, Campeotto, Kalinowska, Bedoy III

Nays: None

Abstain: None

Absent: Jones

Motion Carried

There being no further business to come before the Board, it was moved by Mrs. Ayala and seconded by Mrs. Campeotto to adjourn the Regular Session School Board Meeting at 7:29 p.m.

Roll Call:

Ayes: Ayala, Campeotto, Anderson, Kalinowska, Bedoy III, Torres

Nays: None

Abstain: None

Absent: Jones

Motion Carried

President Anderson adjourned the meeting at 7:29 p.m. The next Regular Meeting will be held Thursday, May 14, 2026 at Mannheim School District 83 Administration Center, 10401 W. Grand Avenue, Franklin Park, IL 60131, at 6:30 p.m.