CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026

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CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
187- DAY Teacher Salary Schedule (T1)

Yrs	BS	MS	EDS	DOC
0-2	$ 47,600.00	$ 51,875.00	$ 55,936.00	$ 59,995.00
3-5	$ 49,616.00	$ 57,058.00	$ 61,524.00	$ 65,997.00
6-8	$ 51,792.00	$ 59,558.00	$ 64,237.00	$ 68,881.00
9	$ 53,356.00	$ 61,358.00	$ 66,177.00	$ 70,962.00
10	$ 53,888.00	$ 61,971.00	$ 66,838.00	$ 71,671.00
11	$ 54,428.00	$ 62,591.00	$ 67,506.00	$ 72,387.00
12	$ 54,972.00	$ 63,217.00	$ 68,181.00	$ 73,111.00
13	$ 55,522.00	$ 63,848.00	$ 68,864.00	$ 73,842.00
14	$ 56,077.00	$ 64,487.00	$ 69,551.00	$ 74,581.00
15	$ 56,638.00	$ 65,133.00	$ 70,248.00	$ 75,327.00
16	$ 57,204.00	$ 65,783.00	$ 70,950.00	$ 76,080.00
17	$ 57,776.00	$ 66,441.00	$ 71,660.00	$ 76,841.00
18	$ 58,354.00	$ 67,105.00	$ 72,377.00	$ 77,608.00
19	$ 58,937.00	$ 67,776.00	$ 73,101.00	$ 78,384.00
20	$ 59,527.00	$ 68,454.00	$ 73,831.00	$ 79,169.00
21	$ 60,122.00	$ 69,139.00	$ 74,570.00	$ 79,961.00
22	$ 60,723.00	$ 69,831.00	$ 75,314.00	$ 80,760.00
23	$ 61,330.00	$ 70,528.00	$ 76,068.00	$ 81,567.00
24	$ 61,944.00	$ 71,234.00	$ 76,829.00	$ 82,383.00
25	$ 62,563.00	$ 71,946.00	$ 77,597.00	$ 83,207.00
26	$ 63,188.00	$ 72,665.00	$ 78,373.00	$ 84,039.00
27	$ 63,821.00	$ 73,392.00	$ 79,157.00	$ 84,880.00
28	$ 64,459.00	$ 74,126.00	$ 79,948.00	$ 85,728.00
29	$ 65,104.00	$ 74,867.00	$ 80,748.00	$ 86,586.00
30	$ 65,754.00	$ 75,616.00	$ 81,555.00	$ 87,452.00
31	$ 66,412.00	$ 76,372.00	$ 82,371.00	$ 88,325.00
32	$ 67,077.00	$ 77,136.00	$ 83,195.00	$ 89,209.00
33	$ 67,747.00	$ 77,907.00	$ 84,027.00	$ 90,102.00
34	$ 68,424.00	$ 78,686.00	$ 84,867.00	$ 91,003.00
35	$ 69,109.00	$ 79,473.00	$ 85,715.00	$ 91,912.00

187-day personnel (no supervisory or budget responsibility)

Regular certified personnel and staff who are employed more than 187 days whose salary is not otherwise specifically set out shall be compensated on a pro-rata basis from the regular 187-Day Teacher's Salary Schedule.

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
197- DAY Teacher Salary Schedule (T2)

Yrs	BS	MS	EDS	DOC
0-2	$ 50,145.00	$ 54,649.00	$ 58,927.00	$ 63,202.00
3-5	$ 52,269.00	$ 60,109.00	$ 64,814.00	$ 69,525.00
6-8	$ 54,561.00	$ 62,743.00	$ 67,672.00	$ 72,564.00
9	$ 56,208.00	$ 64,638.00	$ 69,715.00	$ 74,756.00
10	$ 56,769.00	$ 65,284.00	$ 70,412.00	$ 75,502.00
11	$ 57,337.00	$ 65,937.00	$ 71,115.00	$ 76,257.00
12	$ 57,912.00	$ 66,597.00	$ 71,827.00	$ 77,020.00
13	$ 58,491.00	$ 67,262.00	$ 72,545.00	$ 77,790.00
14	$ 59,075.00	$ 67,935.00	$ 73,270.00	$ 78,569.00
15	$ 59,666.00	$ 68,615.00	$ 74,004.00	$ 79,355.00
16	$ 60,263.00	$ 69,301.00	$ 74,744.00	$ 80,149.00
17	$ 60,865.00	$ 69,993.00	$ 75,491.00	$ 80,950.00
18	$ 61,473.00	$ 70,693.00	$ 76,246.00	$ 81,758.00
19	$ 62,088.00	$ 71,400.00	$ 77,009.00	$ 82,575.00
20	$ 62,710.00	$ 72,114.00	$ 77,779.00	$ 83,402.00
21	$ 63,337.00	$ 72,836.00	$ 78,556.00	$ 84,237.00
22	$ 63,970.00	$ 73,564.00	$ 79,342.00	$ 85,078.00
23	$ 64,609.00	$ 74,300.00	$ 80,135.00	$ 85,928.00
24	$ 65,257.00	$ 75,043.00	$ 80,937.00	$ 86,788.00
25	$ 65,908.00	$ 75,793.00	$ 81,746.00	$ 87,656.00
26	$ 66,567.00	$ 76,551.00	$ 82,564.00	$ 88,533.00
27	$ 67,233.00	$ 77,316.00	$ 83,389.00	$ 89,418.00
28	$ 67,905.00	$ 78,089.00	$ 84,222.00	$ 90,312.00
29	$ 68,585.00	$ 78,870.00	$ 85,065.00	$ 91,216.00
30	$ 69,269.00	$ 79,659.00	$ 85,916.00	$ 92,128.00
31	$ 69,963.00	$ 80,456.00	$ 86,774.00	$ 93,048.00
32	$ 70,664.00	$ 81,260.00	$ 87,644.00	$ 93,979.00
33	$ 71,369.00	$ 82,072.00	$ 88,520.00	$ 94,920.00
34	$ 72,082.00	$ 82,893.00	$ 89,404.00	$ 95,869.00
35	$ 72,804.00	$ 83,723.00	$ 90,299.00	$ 96,827.00

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
207-DAY Teacher Salary Schedule (T4)

Yrs	BS	MS	EDS	DOC
0-2	$ 52,691.00	$ 57,422.00	$ 61,918.00	$ 66,411.00
3-5	$ 54,922.00	$ 63,160.00	$ 68,103.00	$ 73,054.00
6-8	$ 57,331.00	$ 65,928.00	$ 71,107.00	$ 76,247.00
9	$ 59,062.00	$ 67,920.00	$ 73,254.00	$ 78,551.00
10	$ 59,651.00	$ 68,598.00	$ 73,986.00	$ 79,336.00
11	$ 60,248.00	$ 69,285.00	$ 74,725.00	$ 80,128.00
12	$ 60,851.00	$ 69,978.00	$ 75,473.00	$ 80,930.00
13	$ 61,460.00	$ 70,677.00	$ 76,229.00	$ 81,740.00
14	$ 62,074.00	$ 71,384.00	$ 76,990.00	$ 82,557.00
15	$ 62,695.00	$ 72,098.00	$ 77,761.00	$ 83,383.00
16	$ 63,322.00	$ 72,819.00	$ 78,537.00	$ 84,216.00
17	$ 63,955.00	$ 73,547.00	$ 79,323.00	$ 85,059.00
18	$ 64,595.00	$ 74,282.00	$ 80,117.00	$ 85,908.00
19	$ 65,240.00	$ 75,025.00	$ 80,919.00	$ 86,767.00
20	$ 65,893.00	$ 75,775.00	$ 81,726.00	$ 87,635.00
21	$ 66,552.00	$ 76,534.00	$ 82,545.00	$ 88,513.00
22	$ 67,217.00	$ 77,299.00	$ 83,369.00	$ 89,397.00
23	$ 67,889.00	$ 78,071.00	$ 84,203.00	$ 90,290.00
24	$ 68,568.00	$ 78,852.00	$ 85,046.00	$ 91,193.00
25	$ 69,254.00	$ 79,641.00	$ 85,895.00	$ 92,106.00
26	$ 69,947.00	$ 80,436.00	$ 86,755.00	$ 93,027.00
27	$ 70,646.00	$ 81,240.00	$ 87,622.00	$ 93,957.00
28	$ 71,353.00	$ 82,053.00	$ 88,498.00	$ 94,897.00
29	$ 72,066.00	$ 82,874.00	$ 89,384.00	$ 95,846.00
30	$ 72,786.00	$ 83,703.00	$ 90,276.00	$ 96,805.00
31	$ 73,514.00	$ 84,540.00	$ 91,180.00	$ 97,771.00
32	$ 74,250.00	$ 85,385.00	$ 92,092.00	$ 98,749.00
33	$ 74,992.00	$ 86,239.00	$ 93,014.00	$ 99,739.00
34	$ 75,742.00	$ 87,102.00	$ 93,943.00	$ 100,735.00
35	$ 76,499.00	$ 87,972.00	$ 94,882.00	$ 101,741.00

207-day personnel (no supervisory or budget responsibility)

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
240-DAY Teacher Salary Schedule (T5)

Yrs	BS	MS	EDS	DOC
0-2	$ 61,091.00	$ 66,576.00	$ 71,790.00	$ 76,998.00
3-5	$ 63,679.00	$ 73,229.00	$ 78,960.00	$ 84,701.00
6-8	$ 66,470.00	$ 76,438.00	$ 82,443.00	$ 88,403.00
9	$ 68,478.00	$ 78,747.00	$ 84,932.00	$ 91,074.00
10	$ 69,160.00	$ 79,533.00	$ 85,781.00	$ 91,984.00
11	$ 69,853.00	$ 80,330.00	$ 86,638.00	$ 92,903.00
12	$ 70,552.00	$ 81,134.00	$ 87,505.00	$ 93,832.00
13	$ 71,258.00	$ 81,944.00	$ 88,381.00	$ 94,770.00
14	$ 71,970.00	$ 82,764.00	$ 89,263.00	$ 95,718.00
15	$ 72,690.00	$ 83,592.00	$ 90,157.00	$ 96,677.00
16	$ 73,417.00	$ 84,427.00	$ 91,057.00	$ 97,643.00
17	$ 74,151.00	$ 85,272.00	$ 91,969.00	$ 98,619.00
18	$ 74,891.00	$ 86,124.00	$ 92,889.00	$ 99,603.00
19	$ 75,640.00	$ 86,986.00	$ 93,819.00	$ 100,600.00
20	$ 76,397.00	$ 87,855.00	$ 94,756.00	$ 101,606.00
21	$ 77,162.00	$ 88,734.00	$ 95,704.00	$ 102,623.00
22	$ 77,933.00	$ 89,621.00	$ 96,659.00	$ 103,648.00
23	$ 78,711.00	$ 90,517.00	$ 97,627.00	$ 104,684.00
24	$ 79,500.00	$ 91,423.00	$ 98,603.00	$ 105,731.00
25	$ 80,294.00	$ 92,337.00	$ 99,589.00	$ 106,789.00
26	$ 81,097.00	$ 93,260.00	$ 100,585.00	$ 107,857.00
27	$ 81,908.00	$ 94,192.00	$ 101,591.00	$ 108,936.00
28	$ 82,728.00	$ 95,134.00	$ 102,607.00	$ 110,025.00
29	$ 83,555.00	$ 96,086.00	$ 103,633.00	$ 111,126.00
30	$ 84,390.00	$ 97,047.00	$ 104,668.00	$ 112,238.00
31	$ 85,233.00	$ 98,017.00	$ 105,716.00	$ 113,358.00
32	$ 86,087.00	$ 98,997.00	$ 106,774.00	$ 114,492.00
33	$ 86,947.00	$ 99,988.00	$ 107,842.00	$ 115,638.00
34	$ 87,817.00	$ 100,987.00	$ 108,919.00	$ 116,794.00
35	$ 88,695.00	$ 101,997.00	$ 110,008.00	$ 117,961.00

12-month personnel (no supervisory or budget responsibility)

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
189-DAY TEAMS Teacher Salary Schedule (T6)

Yrs	BS	MS	EDS	DOC
0	$ 50,521.00	$ 57,285.00	$ 61,346.00	$ 65,405.00
1	$ 54,082.00	$ 62,194.00	$ 67,061.00	$ 71,932.00
2	$ 56,972.00	$ 65,514.00	$ 70,661.00	$ 75,769.00
3	$ 58,638.00	$ 67,433.00	$ 72,730.00	$ 77,988.00
4	$ 60,350.00	$ 69,401.00	$ 74,851.00	$ 80,263.00
5	$ 62,105.00	$ 71,420.00	$ 77,030.00	$ 82,600.00
6	$ 63,909.00	$ 73,493.00	$ 79,267.00	$ 84,997.00
7	$ 65,759.00	$ 75,622.00	$ 81,561.00	$ 87,458.00
8	$ 67,074.00	$ 77,132.00	$ 83,193.00	$ 89,208.00
9	$ 68,415.00	$ 78,676.00	$ 84,856.00	$ 90,993.00
10	$ 69,440.00	$ 79,857.00	$ 86,128.00	$ 92,356.00
11	$ 70,482.00	$ 81,055.00	$ 87,421.00	$ 93,741.00
12-14	$ 71,540.00	$ 82,271.00	$ 88,731.00	$ 95,148.00
15-17	$ 72,616.00	$ 83,510.00	$ 90,069.00	$ 96,581.00
18-20	$ 73,717.00	$ 84,774.00	$ 91,432.00	$ 98,043.00
21-23	$ 74,838.00	$ 86,065.00	$ 92,823.00	$ 99,535.00
24-26	$ 75,981.00	$ 87,378.00	$ 94,241.00	$ 101,056.00
27+	$ 77,148.00	$ 88,721.00	$ 95,688.00	$ 102,607.00

Hard-to-Staff School Supplement $ 5,000.00

TEAMS Teachers are eligible for a $5,000 supplement if they teach in hard-to-staff schools identified by the SDE.

TEAMS Act 2021-340

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
High School/Vocational Director/Career Center Principal Salary Schedule (PH)

Yrs	BS	MS	EDS	DOC
0-2	$ 78,540.00	$ 85,592.00	$ 92,294.00	$ 98,991.00
3-5	$ 81,866.00	$ 94,145.00	$ 101,513.00	$ 108,893.00
6-8	$ 85,456.00	$ 98,271.00	$ 105,990.00	$ 113,654.00
9	$ 88,036.00	$ 101,239.00	$ 109,191.00	$ 117,087.00
10	$ 88,914.00	$ 102,251.00	$ 110,282.00	$ 118,256.00
11	$ 89,805.00	$ 103,274.00	$ 111,384.00	$ 119,438.00
12	$ 90,704.00	$ 104,307.00	$ 112,499.00	$ 120,632.00
13	$ 91,610.00	$ 105,349.00	$ 113,624.00	$ 121,839.00
14	$ 92,526.00	$ 106,402.00	$ 114,759.00	$ 123,058.00
15	$ 93,452.00	$ 107,468.00	$ 115,909.00	$ 124,290.00
16	$ 94,386.00	$ 108,541.00	$ 117,066.00	$ 125,531.00
17	$ 95,330.00	$ 109,628.00	$ 118,237.00	$ 126,787.00
18	$ 96,283.00	$ 110,723.00	$ 119,421.00	$ 128,053.00
19	$ 97,246.00	$ 111,831.00	$ 120,616.00	$ 129,334.00
20	$ 98,218.00	$ 112,948.00	$ 121,821.00	$ 130,627.00
21	$ 99,201.00	$ 114,079.00	$ 123,040.00	$ 131,935.00
22	$ 100,193.00	$ 115,220.00	$ 124,268.00	$ 133,253.00
23	$ 101,194.00	$ 116,371.00	$ 125,511.00	$ 134,585.00
24	$ 102,207.00	$ 117,536.00	$ 126,767.00	$ 135,931.00
25	$ 103,228.00	$ 118,711.00	$ 128,034.00	$ 137,291.00
26	$ 104,260.00	$ 119,897.00	$ 129,315.00	$ 138,664.00
27	$ 105,304.00	$ 121,095.00	$ 130,608.00	$ 140,051.00
28	$ 106,357.00	$ 122,307.00	$ 131,914.00	$ 141,452.00
29	$ 107,421.00	$ 123,530.00	$ 133,233.00	$ 142,866.00
30	$ 108,493.00	$ 124,765.00	$ 134,565.00	$ 144,295.00
31	$ 109,579.00	$ 126,013.00	$ 135,911.00	$ 145,736.00
32	$ 110,676.00	$ 127,274.00	$ 137,271.00	$ 147,193.00
33	$ 111,782.00	$ 128,546.00	$ 138,644.00	$ 148,668.00
34	$ 112,899.00	$ 129,832.00	$ 140,029.00	$ 150,154.00
35	$ 114,028.00	$ 131,129.00	$ 141,429.00	$ 151,654.00

1.65 times 187-day teacher salary schedule

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Middle School Principal Salary Schedule (PM)

Yrs	BS	MS	EDS	DOC
0-2	$ 73,780.00	$ 80,405.00	$ 86,700.00	$ 92,992.00
3-5	$ 76,905.00	$ 88,439.00	$ 95,361.00	$ 102,295.00
6-8	$ 80,277.00	$ 92,315.00	$ 99,566.00	$ 106,765.00
9	$ 82,701.00	$ 95,104.00	$ 102,573.00	$ 109,991.00
10	$ 83,526.00	$ 96,053.00	$ 103,598.00	$ 111,089.00
11	$ 84,362.00	$ 97,015.00	$ 104,634.00	$ 112,199.00
12	$ 85,207.00	$ 97,985.00	$ 105,680.00	$ 113,321.00
13	$ 86,058.00	$ 98,964.00	$ 106,738.00	$ 114,455.00
14	$ 86,918.00	$ 99,954.00	$ 107,804.00	$ 115,600.00
15	$ 87,788.00	$ 100,955.00	$ 108,884.00	$ 116,757.00
16	$ 88,666.00	$ 101,963.00	$ 109,971.00	$ 117,923.00
17	$ 89,553.00	$ 102,983.00	$ 111,072.00	$ 119,103.00
18	$ 90,447.00	$ 104,012.00	$ 112,183.00	$ 120,292.00
19	$ 91,352.00	$ 105,053.00	$ 113,306.00	$ 121,495.00
20	$ 92,265.00	$ 106,102.00	$ 114,438.00	$ 122,711.00
21	$ 93,189.00	$ 107,165.00	$ 115,582.00	$ 123,939.00
22	$ 94,121.00	$ 108,237.00	$ 116,736.00	$ 125,177.00
23	$ 95,061.00	$ 109,319.00	$ 117,905.00	$ 126,428.00
24	$ 96,013.00	$ 110,412.00	$ 119,084.00	$ 127,693.00
25	$ 96,972.00	$ 111,516.00	$ 120,274.00	$ 128,970.00
26	$ 97,941.00	$ 112,630.00	$ 121,478.00	$ 130,260.00
27	$ 98,922.00	$ 113,757.00	$ 122,692.00	$ 131,563.00
28	$ 99,911.00	$ 114,895.00	$ 123,919.00	$ 132,878.00
29	$ 100,911.00	$ 116,043.00	$ 125,158.00	$ 134,208.00
30	$ 101,917.00	$ 117,204.00	$ 126,409.00	$ 135,550.00
31	$ 102,937.00	$ 118,376.00	$ 127,673.00	$ 136,903.00
32	$ 103,969.00	$ 119,560.00	$ 128,951.00	$ 138,272.00
33	$ 105,007.00	$ 120,755.00	$ 130,241.00	$ 139,657.00
34	$ 106,057.00	$ 121,963.00	$ 131,542.00	$ 141,054.00
35	$ 107,117.00	$ 123,182.00	$ 132,858.00	$ 142,462.00

1.55 times 187-day teacher salary schedule

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Elementary School Principal Salary Schedule (PE)

Yrs	BS	MS	EDS	DOC
0-2	$ 71,876.00	$ 78,330.00	$ 84,463.00	$ 90,591.00
3-5	$ 74,920.00	$ 86,157.00	$ 92,901.00	$ 99,654.00
6-8	$ 78,205.00	$ 89,932.00	$ 96,997.00	$ 104,009.00
9	$ 80,567.00	$ 92,650.00	$ 99,926.00	$ 107,152.00
10	$ 81,371.00	$ 93,575.00	$ 100,925.00	$ 108,222.00
11	$ 82,185.00	$ 94,511.00	$ 101,934.00	$ 109,303.00
12	$ 83,008.00	$ 95,457.00	$ 102,953.00	$ 110,397.00
13	$ 83,838.00	$ 96,410.00	$ 103,984.00	$ 111,501.00
14	$ 84,675.00	$ 97,374.00	$ 105,021.00	$ 112,616.00
15	$ 85,523.00	$ 98,349.00	$ 106,074.00	$ 113,744.00
16	$ 86,378.00	$ 99,332.00	$ 107,134.00	$ 114,881.00
17	$ 87,242.00	$ 100,325.00	$ 108,206.00	$ 116,029.00
18	$ 88,114.00	$ 101,328.00	$ 109,288.00	$ 117,188.00
19	$ 88,994.00	$ 102,342.00	$ 110,381.00	$ 118,360.00
20	$ 89,884.00	$ 103,365.00	$ 111,484.00	$ 119,544.00
21	$ 90,784.00	$ 104,399.00	$ 112,600.00	$ 120,740.00
22	$ 91,691.00	$ 105,444.00	$ 113,724.00	$ 121,947.00
23	$ 92,608.00	$ 106,497.00	$ 114,862.00	$ 123,165.00
24	$ 93,535.00	$ 107,563.00	$ 116,011.00	$ 124,397.00
25	$ 94,469.00	$ 108,638.00	$ 117,170.00	$ 125,642.00
26	$ 95,414.00	$ 109,723.00	$ 118,342.00	$ 126,898.00
27	$ 96,369.00	$ 110,821.00	$ 119,526.00	$ 128,168.00
28	$ 97,332.00	$ 111,930.00	$ 120,721.00	$ 129,449.00
29	$ 98,307.00	$ 113,049.00	$ 121,929.00	$ 130,745.00
30	$ 99,288.00	$ 114,180.00	$ 123,147.00	$ 132,052.00
31	$ 100,281.00	$ 115,321.00	$ 124,379.00	$ 133,370.00
32	$ 101,285.00	$ 116,475.00	$ 125,623.00	$ 134,704.00
33	$ 102,297.00	$ 117,639.00	$ 126,880.00	$ 136,054.00
34	$ 103,320.00	$ 118,816.00	$ 128,148.00	$ 137,413.00
35	$ 104,353.00	$ 120,003.00	$ 129,429.00	$ 138,786.00

1.51 times 187-day teacher salary schedule

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
High School Assistant Principal Salary Schedule (AH)

Yrs	BS	MS	EDS	DOC
0-2	$ 54,740.00	$ 59,656.00	$ 64,326.00	$ 68,994.00
3-5	$ 57,058.00	$ 65,617.00	$ 70,752.00	$ 75,895.00
6-8	$ 59,560.00	$ 68,492.00	$ 73,872.00	$ 79,213.00
9	$ 61,358.00	$ 70,561.00	$ 76,103.00	$ 81,606.00
10	$ 61,971.00	$ 71,265.00	$ 76,863.00	$ 82,421.00
11	$ 62,591.00	$ 71,978.00	$ 77,631.00	$ 83,244.00
12	$ 63,218.00	$ 72,699.00	$ 78,408.00	$ 84,078.00
13	$ 63,850.00	$ 73,425.00	$ 79,193.00	$ 84,918.00
14	$ 64,488.00	$ 74,159.00	$ 79,983.00	$ 85,768.00
15	$ 65,133.00	$ 74,902.00	$ 80,785.00	$ 86,627.00
16	$ 65,784.00	$ 75,650.00	$ 81,592.00	$ 87,492.00
17	$ 66,442.00	$ 76,407.00	$ 82,408.00	$ 88,367.00
18	$ 67,106.00	$ 77,170.00	$ 83,233.00	$ 89,249.00
19	$ 67,777.00	$ 77,942.00	$ 84,065.00	$ 90,141.00
20	$ 68,455.00	$ 78,722.00	$ 84,905.00	$ 91,043.00
21	$ 69,140.00	$ 79,509.00	$ 85,754.00	$ 91,955.00
22	$ 69,831.00	$ 80,305.00	$ 86,611.00	$ 92,873.00
23	$ 70,529.00	$ 81,107.00	$ 87,477.00	$ 93,801.00
24	$ 71,235.00	$ 81,919.00	$ 88,352.00	$ 94,740.00
25	$ 71,947.00	$ 82,737.00	$ 89,236.00	$ 95,687.00
26	$ 72,666.00	$ 83,565.00	$ 90,128.00	$ 96,645.00
27	$ 73,392.00	$ 84,400.00	$ 91,030.00	$ 97,611.00
28	$ 74,127.00	$ 85,244.00	$ 91,940.00	$ 98,587.00
29	$ 74,869.00	$ 86,097.00	$ 92,860.00	$ 99,573.00
30	$ 75,617.00	$ 86,958.00	$ 93,787.00	$ 100,570.00
31	$ 76,373.00	$ 87,827.00	$ 94,725.00	$ 101,574.00
32	$ 77,138.00	$ 88,705.00	$ 95,673.00	$ 102,590.00
33	$ 77,909.00	$ 89,593.00	$ 96,631.00	$ 103,617.00
34	$ 78,687.00	$ 90,488.00	$ 97,596.00	$ 104,653.00
35	$ 79,474.00	$ 91,393.00	$ 98,572.00	$ 105,698.00

1.15 times 187-day teacher salary schedule

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Middle School Assistant Principal Salary Schedule (AM)

Yrs	BS	MS	EDS	DOC
0-2	$ 53,788.00	$ 58,617.00	$ 63,207.00	$ 67,793.00
3-5	$ 56,066.00	$ 64,475.00	$ 69,521.00	$ 74,575.00
6-8	$ 58,525.00	$ 67,301.00	$ 72,587.00	$ 77,835.00
9	$ 60,291.00	$ 69,333.00	$ 74,779.00	$ 80,186.00
10	$ 60,893.00	$ 70,026.00	$ 75,527.00	$ 80,987.00
11	$ 61,503.00	$ 70,727.00	$ 76,282.00	$ 81,797.00
12	$ 62,118.00	$ 71,435.00	$ 77,045.00	$ 82,615.00
13	$ 62,739.00	$ 72,148.00	$ 77,816.00	$ 83,441.00
14	$ 63,366.00	$ 72,870.00	$ 78,592.00	$ 84,275.00
15	$ 64,001.00	$ 73,599.00	$ 79,379.00	$ 85,120.00
16	$ 64,640.00	$ 74,335.00	$ 80,173.00	$ 85,970.00
17	$ 65,287.00	$ 75,078.00	$ 80,975.00	$ 86,830.00
18	$ 65,939.00	$ 75,829.00	$ 81,785.00	$ 87,697.00
19	$ 66,599.00	$ 76,587.00	$ 82,604.00	$ 88,574.00
20	$ 67,265.00	$ 77,352.00	$ 83,429.00	$ 89,460.00
21	$ 67,938.00	$ 78,127.00	$ 84,263.00	$ 90,356.00
22	$ 68,616.00	$ 78,908.00	$ 85,105.00	$ 91,258.00
23	$ 69,303.00	$ 79,697.00	$ 85,956.00	$ 92,171.00
24	$ 69,996.00	$ 80,494.00	$ 86,816.00	$ 93,092.00
25	$ 70,696.00	$ 81,299.00	$ 87,684.00	$ 94,024.00
26	$ 71,402.00	$ 82,111.00	$ 88,562.00	$ 94,964.00
27	$ 72,117.00	$ 82,932.00	$ 89,447.00	$ 95,914.00
28	$ 72,838.00	$ 83,761.00	$ 90,340.00	$ 96,872.00
29	$ 73,568.00	$ 84,600.00	$ 91,244.00	$ 97,841.00
30	$ 74,301.00	$ 85,445.00	$ 92,156.00	$ 98,821.00
31	$ 75,044.00	$ 86,300.00	$ 93,078.00	$ 99,807.00
32	$ 75,796.00	$ 87,163.00	$ 94,009.00	$ 100,806.00
33	$ 76,553.00	$ 88,034.00	$ 94,950.00	$ 101,815.00
34	$ 77,319.00	$ 88,915.00	$ 95,898.00	$ 102,832.00
35	$ 78,092.00	$ 89,804.00	$ 96,857.00	$ 103,859.00

1.13 times 187-day teacher salary schedule

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Elementary School Assistant Principal Salary Schedule (AE)

Yrs	BS	MS	EDS	DOC
0-2	$ 52,360.00	$ 57,062.00	$ 61,529.00	$ 65,994.00
3-5	$ 54,577.00	$ 62,764.00	$ 67,676.00	$ 72,595.00
6-8	$ 56,971.00	$ 65,514.00	$ 70,661.00	$ 75,769.00
9	$ 58,691.00	$ 67,492.00	$ 72,794.00	$ 78,058.00
10	$ 59,276.00	$ 68,168.00	$ 73,522.00	$ 78,838.00
11	$ 59,870.00	$ 68,849.00	$ 74,256.00	$ 79,625.00
12	$ 60,469.00	$ 69,539.00	$ 74,999.00	$ 80,422.00
13	$ 61,074.00	$ 70,233.00	$ 75,749.00	$ 81,226.00
14	$ 61,685.00	$ 70,935.00	$ 76,506.00	$ 82,039.00
15	$ 62,302.00	$ 71,646.00	$ 77,272.00	$ 82,860.00
16	$ 62,924.00	$ 72,361.00	$ 78,044.00	$ 83,688.00
17	$ 63,553.00	$ 73,085.00	$ 78,825.00	$ 84,524.00
18	$ 64,189.00	$ 73,815.00	$ 79,614.00	$ 85,369.00
19	$ 64,830.00	$ 74,554.00	$ 80,411.00	$ 86,223.00
20	$ 65,479.00	$ 75,298.00	$ 81,213.00	$ 87,086.00
21	$ 66,134.00	$ 76,052.00	$ 82,026.00	$ 87,957.00
22	$ 66,795.00	$ 76,813.00	$ 82,845.00	$ 88,836.00
23	$ 67,463.00	$ 77,581.00	$ 83,675.00	$ 89,723.00
24	$ 68,138.00	$ 78,357.00	$ 84,511.00	$ 90,621.00
25	$ 68,819.00	$ 79,141.00	$ 85,357.00	$ 91,528.00
26	$ 69,507.00	$ 79,931.00	$ 86,210.00	$ 92,443.00
27	$ 70,203.00	$ 80,730.00	$ 87,071.00	$ 93,368.00
28	$ 70,905.00	$ 81,538.00	$ 87,942.00	$ 94,301.00
29	$ 71,614.00	$ 82,354.00	$ 88,822.00	$ 95,245.00
30	$ 72,328.00	$ 83,177.00	$ 89,710.00	$ 96,197.00
31	$ 73,052.00	$ 84,008.00	$ 90,608.00	$ 97,157.00
32	$ 73,784.00	$ 84,849.00	$ 91,513.00	$ 98,129.00
33	$ 74,521.00	$ 85,697.00	$ 92,429.00	$ 99,112.00
34	$ 75,266.00	$ 86,554.00	$ 93,352.00	$ 100,103.00
35	$ 76,019.00	$ 87,419.00	$ 94,286.00	$ 101,102.00

1.10 times 187-day teacher salary schedule

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Central Office Supervisors Salary Schedule (CS)

Supervisor 1.4 (CS)

Yrs	BS	MS	EDS	DOC
0-2	$ 66,640.00	$ 72,624.00	$ 78,311.00	$ 83,992.00
3-5	$ 69,462.00	$ 79,881.00	$ 86,133.00	$ 92,395.00
6-8	$ 72,508.00	$ 83,381.00	$ 89,931.00	$ 96,433.00
9	$ 74,698.00	$ 85,900.00	$ 92,648.00	$ 99,346.00
10	$ 75,442.00	$ 86,758.00	$ 93,573.00	$ 100,338.00
11	$ 76,198.00	$ 87,626.00	$ 94,508.00	$ 101,341.00
12	$ 76,961.00	$ 88,503.00	$ 95,454.00	$ 102,355.00
13	$ 77,730.00	$ 89,387.00	$ 96,408.00	$ 103,379.00
14	$ 78,507.00	$ 90,281.00	$ 97,371.00	$ 104,412.00
15	$ 79,293.00	$ 91,185.00	$ 98,346.00	$ 105,458.00
16	$ 80,085.00	$ 92,096.00	$ 99,329.00	$ 106,511.00
17	$ 80,886.00	$ 93,017.00	$ 100,323.00	$ 107,577.00
18	$ 81,695.00	$ 93,947.00	$ 101,327.00	$ 108,650.00
19	$ 82,511.00	$ 94,887.00	$ 102,341.00	$ 109,738.00
20	$ 83,337.00	$ 95,834.00	$ 103,363.00	$ 110,835.00
21	$ 84,170.00	$ 96,794.00	$ 104,397.00	$ 111,945.00
22	$ 85,012.00	$ 97,762.00	$ 105,439.00	$ 113,063.00
23	$ 85,862.00	$ 98,739.00	$ 106,494.00	$ 114,193.00
24	$ 86,721.00	$ 99,727.00	$ 107,560.00	$ 115,335.00
25	$ 87,587.00	$ 100,724.00	$ 108,635.00	$ 116,489.00
26	$ 88,464.00	$ 101,731.00	$ 109,721.00	$ 117,654.00
27	$ 89,349.00	$ 102,748.00	$ 110,819.00	$ 118,831.00
28	$ 90,242.00	$ 103,776.00	$ 111,927.00	$ 120,019.00
29	$ 91,145.00	$ 104,814.00	$ 113,047.00	$ 121,220.00
30	$ 92,055.00	$ 105,862.00	$ 114,176.00	$ 122,432.00
31	$ 92,976.00	$ 106,920.00	$ 115,318.00	$ 123,655.00
32	$ 93,906.00	$ 107,989.00	$ 116,472.00	$ 124,892.00
33	$ 94,845.00	$ 109,070.00	$ 117,638.00	$ 126,142.00
34	$ 95,793.00	$ 110,160.00	$ 118,813.00	$ 127,403.00
35	$ 96,751.00	$ 111,262.00	$ 120,001.00	$ 128,676.00

1.4 times 187-day teacher salary schedule - 12-month supervisory personnel
Central Office Professional Personnel (those holding a regular teaching certificate)

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Central Office Supervisors Salary Schedule (DC)

Supervisor 1.65 (DC)

Yrs	BS	MS	EDS	DOC
0-2	$ 78,540.00	$ 85,592.00	$ 92,294.00	$ 98,991.00
3-5	$ 81,866.00	$ 94,145.00	$ 101,513.00	$ 108,893.00
6-8	$ 85,456.00	$ 98,271.00	$ 105,990.00	$ 113,654.00
9	$ 88,036.00	$ 101,239.00	$ 109,191.00	$ 117,087.00
10	$ 88,914.00	$ 102,251.00	$ 110,282.00	$ 118,256.00
11	$ 89,805.00	$ 103,274.00	$ 111,384.00	$ 119,438.00
12	$ 90,704.00	$ 104,307.00	$ 112,499.00	$ 120,632.00
13	$ 91,610.00	$ 105,349.00	$ 113,624.00	$ 121,839.00
14	$ 92,526.00	$ 106,402.00	$ 114,759.00	$ 123,058.00
15	$ 93,452.00	$ 107,468.00	$ 115,909.00	$ 124,290.00
16	$ 94,386.00	$ 108,541.00	$ 117,066.00	$ 125,531.00
17	$ 95,330.00	$ 109,628.00	$ 118,237.00	$ 126,787.00
18	$ 96,283.00	$ 110,723.00	$ 119,421.00	$ 128,053.00
19	$ 97,246.00	$ 111,831.00	$ 120,616.00	$ 129,334.00
20	$ 98,218.00	$ 112,948.00	$ 121,821.00	$ 130,627.00
21	$ 99,201.00	$ 114,079.00	$ 123,040.00	$ 131,935.00
22	$ 100,193.00	$ 115,220.00	$ 124,268.00	$ 133,253.00
23	$ 101,194.00	$ 116,371.00	$ 125,511.00	$ 134,585.00
24	$ 102,207.00	$ 117,536.00	$ 126,767.00	$ 135,931.00
25	$ 103,228.00	$ 118,711.00	$ 128,034.00	$ 137,291.00
26	$ 104,260.00	$ 119,897.00	$ 129,315.00	$ 138,664.00
27	$ 105,304.00	$ 121,095.00	$ 130,608.00	$ 140,051.00
28	$ 106,357.00	$ 122,307.00	$ 131,914.00	$ 141,452.00
29	$ 107,421.00	$ 123,530.00	$ 133,233.00	$ 142,866.00
30	$ 108,493.00	$ 124,765.00	$ 134,565.00	$ 144,295.00
31	$ 109,579.00	$ 126,013.00	$ 135,911.00	$ 145,736.00
32	$ 110,676.00	$ 127,274.00	$ 137,271.00	$ 147,193.00
33	$ 111,782.00	$ 128,546.00	$ 138,644.00	$ 148,668.00
34	$ 112,899.00	$ 129,832.00	$ 140,029.00	$ 150,154.00
35	$ 114,028.00	$ 131,129.00	$ 141,429.00	$ 151,654.00

1.65 times 187-day teacher salary schedule - 12-month Director

Central Office Professional Personnel (those holding a regular teaching certificate)

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Central Office Supervisors Salary Schedule (SU)

Supervisor 1.70 (SU)

Yrs	BS	MS	EDS	DOC
0-2	$ 80,920.00	$ 88,186.00	$ 95,091.00	$ 101,991.00
3-5	$ 84,347.00	$ 96,998.00	$ 104,590.00	$ 112,193.00
6-8	$ 88,045.00	$ 101,248.00	$ 109,202.00	$ 117,097.00
9	$ 90,704.00	$ 104,307.00	$ 112,500.00	$ 120,634.00
10	$ 91,609.00	$ 105,350.00	$ 113,624.00	$ 121,840.00
11	$ 92,526.00	$ 106,403.00	$ 114,759.00	$ 123,057.00
12	$ 93,452.00	$ 107,468.00	$ 115,908.00	$ 124,288.00
13	$ 94,387.00	$ 108,541.00	$ 117,067.00	$ 125,531.00
14	$ 95,330.00	$ 109,627.00	$ 118,236.00	$ 126,787.00
15	$ 96,284.00	$ 110,725.00	$ 119,421.00	$ 128,056.00
16	$ 97,246.00	$ 111,831.00	$ 120,614.00	$ 129,336.00
17	$ 98,219.00	$ 112,950.00	$ 121,821.00	$ 130,629.00
18	$ 99,200.00	$ 114,078.00	$ 123,040.00	$ 131,933.00
19	$ 100,193.00	$ 115,219.00	$ 124,271.00	$ 133,253.00
20	$ 101,194.00	$ 116,371.00	$ 125,512.00	$ 134,586.00
21	$ 102,207.00	$ 117,536.00	$ 126,768.00	$ 135,933.00
22	$ 103,228.00	$ 118,712.00	$ 128,033.00	$ 137,291.00
23	$ 104,260.00	$ 119,898.00	$ 129,315.00	$ 138,663.00
24	$ 105,304.00	$ 121,097.00	$ 130,608.00	$ 140,050.00
25	$ 106,356.00	$ 122,308.00	$ 131,915.00	$ 141,452.00
26	$ 107,419.00	$ 123,530.00	$ 133,233.00	$ 142,866.00
27	$ 108,494.00	$ 124,764.00	$ 134,566.00	$ 144,295.00
28	$ 109,581.00	$ 126,013.00	$ 135,911.00	$ 145,738.00
29	$ 110,676.00	$ 127,274.00	$ 137,271.00	$ 147,196.00
30	$ 111,781.00	$ 128,547.00	$ 138,642.00	$ 148,668.00
31	$ 112,899.00	$ 129,832.00	$ 140,030.00	$ 150,152.00
32	$ 114,030.00	$ 131,130.00	$ 141,430.00	$ 151,654.00
33	$ 115,169.00	$ 132,441.00	$ 142,845.00	$ 153,173.00
34	$ 116,320.00	$ 133,766.00	$ 144,272.00	$ 154,704.00
35	$ 117,484.00	$ 135,103.00	$ 145,715.00	$ 156,249.00

1.70 times 187-day teacher salary schedule - 12-month Assistant Superintendent
Central Office Professional Personnel (those holding a regular teaching certificate)

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Central Office Supervisors Salary Schedule (DT)

Supervisor 1.55 (DT)

Yrs	BS	MS	EDS	DOC
0-2	$ 73,780.00	$ 80,405.00	$ 86,700.00	$ 92,992.00
3-5	$ 76,905.00	$ 88,439.00	$ 95,361.00	$ 102,295.00
6-8	$ 80,277.00	$ 92,315.00	$ 99,566.00	$ 106,765.00
9	$ 82,701.00	$ 95,104.00	$ 102,573.00	$ 109,991.00
10	$ 83,526.00	$ 96,053.00	$ 103,598.00	$ 111,089.00
11	$ 84,362.00	$ 97,015.00	$ 104,634.00	$ 112,199.00
12	$ 85,207.00	$ 97,985.00	$ 105,680.00	$ 113,321.00
13	$ 86,058.00	$ 98,964.00	$ 106,738.00	$ 114,455.00
14	$ 86,918.00	$ 99,954.00	$ 107,804.00	$ 115,600.00
15	$ 87,788.00	$ 100,955.00	$ 108,884.00	$ 116,757.00
16	$ 88,666.00	$ 101,963.00	$ 109,971.00	$ 117,923.00
17	$ 89,553.00	$ 102,983.00	$ 111,072.00	$ 119,103.00
18	$ 90,447.00	$ 104,012.00	$ 112,183.00	$ 120,292.00
19	$ 91,352.00	$ 105,053.00	$ 113,306.00	$ 121,495.00
20	$ 92,265.00	$ 106,102.00	$ 114,438.00	$ 122,711.00
21	$ 93,189.00	$ 107,165.00	$ 115,582.00	$ 123,939.00
22	$ 94,121.00	$ 108,237.00	$ 116,736.00	$ 125,177.00
23	$ 95,061.00	$ 109,319.00	$ 117,905.00	$ 126,428.00
24	$ 96,013.00	$ 110,412.00	$ 119,084.00	$ 127,693.00
25	$ 96,972.00	$ 111,516.00	$ 120,274.00	$ 128,970.00
26	$ 97,941.00	$ 112,630.00	$ 121,478.00	$ 130,260.00
27	$ 98,922.00	$ 113,757.00	$ 122,692.00	$ 131,563.00
28	$ 99,911.00	$ 114,895.00	$ 123,919.00	$ 132,878.00
29	$ 100,911.00	$ 116,043.00	$ 125,158.00	$ 134,208.00
30	$ 101,917.00	$ 117,204.00	$ 126,409.00	$ 135,550.00
31	$ 102,937.00	$ 118,376.00	$ 127,673.00	$ 136,903.00
32	$ 103,969.00	$ 119,560.00	$ 128,951.00	$ 138,272.00
33	$ 105,007.00	$ 120,755.00	$ 130,241.00	$ 139,657.00
34	$ 106,057.00	$ 121,963.00	$ 131,542.00	$ 141,054.00
35	$ 107,117.00	$ 123,182.00	$ 132,858.00	$ 142,462.00

1.55 times 187-day teacher salary schedule
Central Office Professional Personnel (those holding a regular teaching certificate)

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Parent Liaison, CNP Director and CNP Assistant Director Salary Schedules

Salary Schedule for Parent Liaison (PL)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
$ 30,251.00	$ 33,269.00	$ 34,740.00	$ 35,203.00	$ 35,864.00	$ 36,647.00	$ 37,124.00	$ 37,614.00	$ 38,050.00	$ 38,501.00

Salary Schedule for EL/Parent Liaison Specialist (PS)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
$ 43,824.00	$ 47,699.00	$ 49,585.00	$ 50,182.00	$ 51,033.00	$ 52,033.00	$ 52,645.00	$ 53,275.00	$ 53,835.00	$ 54,414.00

Salary Schedule for CNP Director (CD)

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
State Certified	$ 72,643.00	$ 79,915.00	$ 83,424.00	$ 84,550.00	$ 86,073.00	$ 88,020.00	$ 89,158.00	$ 90,311.00	$ 91,251.00	$ 92,192.00
Provisional Status	$ 63,188.00	$ 69,505.00	$ 72,552.00	$ 73,532.00	$ 74,856.00	$ 76,564.00	$ 77,558.00	$ 78,538.00	$ 79,478.00	$ 80,431.00

Salary Schedule for CNP Assistant Director (CA)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
$ 44,129.00	$ 45,428.00	$ 46,790.00	$ 48,195.00	$ 49,652.00	$ 51,136.00	$ 52,673.00	$ 54,249.00	$ 55,877.00	$ 57,545.00

Parent Liaison Schedule is based on 187 days

EL/Parent Liaison Specialist Schedule is based on 240 days

CNP Director and CNP Assistant Director are based on 240 days

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Local School Personnel Salary Schedule

Bookkeeper	**0-2 YRS**	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
(LB)	$ 17.34	$ 18.03	$ 18.75	$ 19.51	$ 20.29	$ 21.10	$ 21.94	$ 22.82	$ 23.73	$ 24.68

Secretary	**0-2 YRS**	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
(LS)	$15.81	$16.44	$17.10	$17.78	$18.50	$19.24	$20.00	$20.80	$21.64	$22.50

Custodian	**0-2 YRS**	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
(LC)	$ 15.30	$ 15.91	$ 16.55	$ 17.21	$ 17.90	$ 18.61	$ 19.36	$ 20.13	$ 20.94	$ 21.78

Maintenance/	**0-2 YRS**	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
Lead Custodian	$ 17.09	$ 17.77	$ 18.48	$ 19.22	$ 19.99	$ 20.79	$ 21.62	$ 22.48	$ 23.38	$ 24.32
(LM)										

Blended Rate										
1/2 Custodian	**0-2 YRS**	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
1/2 Maintenance	$ 16.20	$ 16.84	$ 17.52	$ 18.22	$ 18.95	$ 19.70	$ 20.49	$ 21.31	$ 22.16	$ 23.05
(BC)										

Supplement for AASBO Certificate - $1,200.00

Experience in other school systems can be applied for experience placement on the salary schedule.

Related experience of up to 5 years can be used for placement on the schedule with the approval of the supervisor for classified employees.

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Central Office Support Salary Schedule

Clerk / Receptionist ©

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A	$ 27,540.00	$ 29,192.00	$ 30,944.00	$ 32,800.00	$ 34,768.00	$ 36,854.00	$ 39,065.00	$ 41,409.00	$ 43,894.00	$ 46,527.00

Secretary (S)

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
B	$ 28,917.00	$ 31,809.00	$ 33,717.00	$ 35,740.00	$ 37,884.00	$ 40,156.00	$ 42,566.00	$ 45,120.00	$ 47,827.00	$ 50,696.00

Bookkeeper / Department Administrative Assistant (BK)

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
C	$ 32,660.00	$ 34,620.00	$ 36,697.00	$ 38,899.00	$ 41,232.00	$ 43,706.00	$ 46,328.00	$ 49,108.00	$ 52,055.00	$ 55,178.00

Accountant / Superintendent's Secretary / Human Resources Specialist (AC)

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
D	$ 39,481.00	$ 41,850.00	$ 44,361.00	$ 47,022.00	$ 49,843.00	$ 52,834.00	$ 56,004.00	$ 59,364.00	$ 62,926.00	$ 66,702.00

Accounting Manager / Payroll Manager / Human Resources Manager (AD)

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
E	$ 58,419.00	$ 61,924.00	$ 65,640.00	$ 69,578.00	$ 73,753.00	$ 78,178.00	$ 82,869.00	$ 87,841.00	$ 93,112.00	$ 98,698.00

Media & Communications Specialist (MS)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
$ 67,584.00	$ 71,640.00	$ 75,938.00	$ 80,494.00	$ 85,324.00	$ 90,443.00	$ 95,870.00	$ 101,622.00	$ 107,719.00	$ 114,182.00

Supplement for AASBO Certificate - $1,200.00

Experience in other school systems can be applied for experience placement on the salary schedule.

Related experience of up to 5 years can be used for placement on the schedule with the approval of the supervisor for classified employees.

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Maintenance Shop Salary Schedule

	0-2 YRS
Apprentice /Student	$15.00 Per Hour

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
General Technical (MD-1)	$ 38,628.00	$ 39,787.00	$ 40,982.00	$ 42,211.00	$ 43,478.00	$ 44,782.00	$ 46,125.00	$ 47,509.00	$ 48,933.00	$ 50,402.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
Craftsman/Specialist (MD-2)	$ 47,458.00	$ 48,882.00	$ 50,349.00	$ 51,859.00	$ 53,414.00	$ 55,017.00	$ 56,666.00	$ 58,366.00	$ 60,119.00	$ 61,922.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
Multicraft Technician (MD-3)	$ 51,904.00	$ 53,466.00	$ 55,069.00	$ 56,723.00	$ 58,419.00	$ 60,169.00	$ 61,968.00	$ 63,850.00	$ 65,744.00	$ 67,718.00

Maint/Project/HVAC-Boiler	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
Managers (MD-4)	$ 60,701.00	$ 62,523.00	$ 64,399.00	$ 66,331.00	$ 68,321.00	$ 70,371.00	$ 72,481.00	$ 74,655.00	$ 76,895.00	$ 79,203.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
Facility Supervisor (MD-5)	$ 77,256.00	$ 79,574.00	$ 81,962.00	$ 84,420.00	$ 86,954.00	$ 89,562.00	$ 92,249.00	$ 95,017.00	$ 97,867.00	$ 100,804.00

Maint/Purchasing Agent	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
Accountant (MD-6)	$ 47,991.00	$ 50,389.00	$ 52,908.00	$ 55,554.00	$ 58,332.00	$ 61,249.00	$ 64,311.00	$ 67,527.00	$ 70,903.00	$ 74,448.00

Supplement for AASBO Certificate - $1,200.00

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

If no certification is offered in an area of specialty and the person has a minimum of ten years experience in that area the Superintendent may recommend to the Board for approval placement on the craftsman/specialist pay scale level.

Craftsman/Specialist must have a state recognized certification or license in at least one field or area related to the job they perform for the school system.

Multicraft Technicians must have certifications or licenses in at least two different fields or areas related to the job they perform for the school system.

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Transportation Shop Salary Schedule

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A (TS-1)	$ 34,634.00	$ 35,667.00	$ 36,739.00	$ 37,826.00	$ 38,965.00	$ 40,143.00	$ 41,349.00	$ 42,581.00	$ 43,864.00	$ 45,176.00
	0-2 YRS	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
B (TS-2)	$ 44,129.00	$ 45,428.00	$ 46,790.00	$ 48,195.00	$ 49,652.00	$ 51,136.00	$ 52,673.00	$ 54,249.00	$ 55,877.00	$ 57,545.00
	0-2 YRS	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
C (TS-3)	$ 47,458.00	$ 48,882.00	$ 50,349.00	$ 51,859.00	$ 53,414.00	$ 55,017.00	$ 56,666.00	$ 58,366.00	$ 60,119.00	$ 61,922.00
	0-2 YRS	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
D (TS-4)	$ 49,681.00	$ 51,174.00	$ 52,709.00	$ 54,293.00	$ 55,917.00	$ 57,593.00	$ 59,317.00	$ 61,109.00	$ 62,932.00	$ 64,820.00
	0-2 YRS	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
E (TS-5)	$ 51,904.00	$ 53,466.00	$ 55,069.00	$ 56,723.00	$ 58,419.00	$ 60,169.00	$ 61,968.00	$ 63,850.00	$ 65,744.00	$ 67,718.00

Supplement for Tools $ 1,200.00
Shop Assistant, Mechanic Class 2, Mechanic Class 1, Assistant Foreman and Foreman employees are eligible to receive a supplement for tools per year.

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

Transportation Shop

Level A-Shop Assistant
Level B-Mechanic Class 2
Level C-Mechanic Class 1
Level D-Assistant Foreman, Parts Clerk
Level E-Foreman, Route Specialist/Asst Trans Director

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Technology Salary Schedule

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
A (TA)	$ 38,965.00	$ 40,143.00	$ 41,362.00	$ 42,567.00	$ 43,852.00	$ 45,163.00	$ 46,526.00	$ 47,918.00	$ 49,355.00	$ 50,836.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
B (TB)	$ 43,230.00	$ 44,527.00	$ 45,878.00	$ 47,242.00	$ 48,658.00	$ 50,116.00	$ 51,612.00	$ 53,162.00	$ 54,758.00	$ 56,401.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
C (TC)	$ 55,890.00	$ 57,559.00	$ 59,294.00	$ 61,082.00	$ 62,896.00	$ 64,791.00	$ 66,738.00	$ 68,737.00	$ 70,799.00	$ 72,923.00

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
D (TD)	$ 67,584.00	$ 69,598.00	$ 71,691.00	$ 73,835.00	$ 76,048.00	$ 78,326.00	$ 80,670.00	$ 83,107.00	$ 85,599.00	$ 88,168.00

Level A Entry level technician or data analyst

Level B Experienced and/or advanced level technician

Level C Level between technician and network

Level D Network Administrator

Up to 5 years of prior experience in the technology field can be considered for placement on the salary schedule.
All technology field experience in other schools will be counted toward placement on the salary schedule.

Technology Coordinator (T)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
$ 77,256.00	$ 79,574.00	$ 81,962.00	$ 84,420.00	$ 86,954.00	$ 89,562.00	$ 92,249.00	$ 95,017.00	$ 97,867.00	$ 100,804.00

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Nurses Salary 187 Day Schedule

	(LP-N)	(RN-AS)	(RN-B)	(RM-M)	(RN-D)
Yrs	**LPN**	**RN-ASN**	**RN-BSN**	**RN-MSN**	**RN-DNP**
0-2	$ 33,930.00	$ 44,764.00	$ 48,269.00	$ 52,049.00	$ 56,124.00
3-5	$ 37,319.00	$ 49,913.00	$ 53,090.00	$ 57,248.00	$ 61,730.00
6-8	$ 38,955.00	$ 52,105.00	$ 55,418.00	$ 59,758.00	$ 64,437.00
9	$ 40,131.00	$ 52,946.00	$ 57,092.00	$ 61,562.00	$ 66,382.00
10	$ 40,532.00	$ 53,475.00	$ 57,662.00	$ 62,177.00	$ 67,045.00
11	$ 40,937.00	$ 54,009.00	$ 58,238.00	$ 62,799.00	$ 67,715.00
12	$ 41,347.00	$ 54,550.00	$ 58,822.00	$ 63,427.00	$ 68,394.00
13	$ 41,760.00	$ 55,096.00	$ 59,409.00	$ 64,062.00	$ 69,077.00
14	$ 42,179.00	$ 55,647.00	$ 60,004.00	$ 64,702.00	$ 69,768.00
15	$ 42,601.00	$ 56,204.00	$ 60,604.00	$ 65,350.00	$ 70,466.00
16	$ 43,026.00	$ 56,765.00	$ 61,210.00	$ 66,003.00	$ 71,170.00
17	$ 43,457.00	$ 57,333.00	$ 61,822.00	$ 66,663.00	$ 71,882.00
18	$ 43,891.00	$ 57,906.00	$ 62,440.00	$ 67,329.00	$ 72,601.00
19	$ 44,330.00	$ 58,485.00	$ 63,064.00	$ 68,002.00	$ 73,327.00
20	$ 44,772.00	$ 59,070.00	$ 63,694.00	$ 68,682.00	$ 74,060.00
21	$ 45,221.00	$ 59,661.00	$ 64,332.00	$ 69,370.00	$ 74,801.00
22	$ 45,673.00	$ 60,257.00	$ 64,974.00	$ 70,062.00	$ 75,548.00
23	$ 46,130.00	$ 60,860.00	$ 65,625.00	$ 70,763.00	$ 76,304.00
24	$ 46,591.00	$ 61,469.00	$ 66,282.00	$ 71,472.00	$ 77,068.00
25	$ 47,057.00	$ 62,083.00	$ 66,944.00	$ 72,186.00	$ 77,838.00
26	$ 47,527.00	$ 62,703.00	$ 67,613.00	$ 72,907.00	$ 78,616.00
27	$ 48,003.00	$ 63,331.00	$ 68,291.00	$ 73,637.00	$ 79,403.00
28	$ 48,483.00	$ 63,964.00	$ 68,973.00	$ 74,373.00	$ 80,196.00
29	$ 48,968.00	$ 64,604.00	$ 69,662.00	$ 75,117.00	$ 80,999.00
30	$ 49,457.00	$ 65,250.00	$ 70,358.00	$ 75,867.00	$ 81,808.00
31	$ 49,952.00	$ 65,902.00	$ 71,062.00	$ 76,626.00	$ 82,626.00
32	$ 50,452.00	$ 66,562.00	$ 71,774.00	$ 77,393.00	$ 83,453.00
33	$ 50,956.00	$ 67,227.00	$ 72,490.00	$ 78,166.00	$ 84,287.00
34	$ 51,465.00	$ 67,899.00	$ 73,215.00	$ 78,947.00	$ 85,130.00
35	$ 51,980.00	$ 68,578.00	$ 73,947.00	$ 79,738.00	$ 85,981.00

Supplement for Assistant Lead Nurse - $3,000.00

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Lead Nurse 202 Days Per Year (LN)

Yrs	(LN-RN) RN-ASN	(LN-B) RN/BSN	(LN-M) RN/MSN	(LN-D) RN/DNP
0-2	$57,712.00	$60,597.00	$63,627.00	$ 66,248.00
3-5	$59,445.00	$62,417.00	$65,538.00	$ 68,235.00
6-8	$61,228.00	$64,289.00	$67,503.00	$ 70,281.00
9	$63,064.00	$66,216.00	$69,527.00	$ 72,389.00
10	$63,694.00	$66,878.00	$70,222.00	$ 73,113.00
11	$64,330.00	$67,546.00	$70,924.00	$ 73,844.00
12	$64,957.00	$68,204.00	$71,614.00	$ 74,561.00
13	$65,606.00	$68,887.00	$72,331.00	$ 75,307.00
14	$66,262.00	$69,575.00	$73,054.00	$ 76,059.00
15	$66,905.00	$70,250.00	$73,763.00	$ 76,797.00
16	$67,574.00	$70,952.00	$74,500.00	$ 77,565.00
17	$68,249.00	$71,662.00	$75,245.00	$ 78,340.00
18	$68,912.00	$72,358.00	$75,976.00	$ 79,101.00
19	$69,602.00	$73,082.00	$76,736.00	$ 79,893.00
20	$70,297.00	$73,812.00	$77,503.00	$ 80,691.00
21	$70,979.00	$74,527.00	$78,253.00	$ 81,476.00
22	$71,689.00	$75,273.00	$79,037.00	$ 82,291.00
23	$72,406.00	$76,026.00	$79,827.00	$ 83,113.00
24	$73,107.00	$76,763.00	$80,601.00	$ 83,918.00
25	$73,839.00	$77,531.00	$81,408.00	$ 84,758.00
26	$74,577.00	$78,306.00	$82,222.00	$ 85,606.00
27	$75,302.00	$79,066.00	$83,020.00	$ 86,435.00
28	$76,054.00	$79,857.00	$83,850.00	$ 87,300.00
29	$76,815.00	$80,655.00	$84,689.00	$ 88,172.00
30	$77,583.00	$81,462.00	$85,535.00	$ 89,054.00
31	$78,359.00	$82,277.00	$86,391.00	$ 89,945.00
32	$79,143.00	$83,100.00	$87,256.00	$ 90,844.00
33	$79,934.00	$83,931.00	$88,127.00	$ 91,753.00
34	$80,734.00	$84,771.00	$89,009.00	$ 92,670.00
35	$81,542.00	$85,619.00	$89,900.00	$ 93,597.00

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
CNP Salary Schedule

CNP Manager Hourly Rates 185 Days 8.00 Hours Per Day

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
CNP Managers (ML) 185 Days	$ 20.80	$ 21.22	$ 21.65	$ 22.09	$ 22.54	$ 23.00	$ 23.45	$ 23.93	$ 24.40	$ 24.90

CNP Assistant Manager Hourly Rates 184 Days 7.00 Hours Per Day

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
CNP Assistant Managers (will be in a school with a minimum of 500 Students) (AL)	$ 16.75	$ 17.10	$ 17.44	$ 17.79	$ 18.16	$ 18.52	$ 18.90	$ 19.28	$ 19.67	$ 20.07

CNP Workers Hourly Rates 184 Days 6.25 Hours Per Day

	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
CNP Workers (CN) 184 Days	$ 16.16	$ 16.40	$ 16.73	$ 17.06	$ 17.41	$ 17.75	$ 18.11	$ 18.47	$ 18.84	$ 19.22

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

Certificate in School Nutrition Stipend

Level 2 Completion Certificate - $800.00	Renewal Certificate- $400.00
Level 3 Completion Certificate - $1,000.00	Renewal Certificate- $500.00
Level 4 Completion Certificate - $1,200.00	Renewal Certificate- $600.00

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Bus Drivers Salary Schedules

Bus Drivers (BD)	0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
183 days	$ 23.74	$ 23.97	$ 24.19	$ 24.44	$ 24.68	$ 24.92	$ 25.16	$ 25.41	$ 25.66	$ 25.93
4 hours per day										

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

Station Heads	$ 255.00
Voc Routes less than 8 miles one way	$ 40.00
Voc Routes more than 8 miles one way	$ 50.00
Shuttle Routes - Hourly	$ 15.00
Academy of Craft Training Route	$ 100.00

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Aides and Special Education Bus Aides Salary Schedules

Aides

Teacher Aides/	**0-2 YRS**	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
Behavior Support Asst	$ 15.30	$ 15.61	$ 15.92	$ 16.24	$ 16.56	$ 16.89	$ 17.23	$ 17.57	$ 17.93	$ 18.64
(Title I, Migrant, Kindergarten, etc.)										
182 days (A)										

Bus Aides

Special Education	**0-2 YRS**	**3-5 YRS**	**6-8 YRS**	**9-11 YRS**	**12-14 YRS**	**15-17 YRS**	**18-20 YRS**	**21-23 YRS**	**24-26 YRS**	**27 + YRS**
Bus Aides	$ 17.60	$ 17.87	$ 18.23	$ 18.59	$ 18.96	$ 19.34	$ 19.73	$ 20.12	$ 20.53	$ 20.94
4 hours per day										
183 days (BA)										

Experience in other school systems for the same position can be applied for experience placement on the salary schedule.

Up to 5 years of previous experience in the field the employee is working may be considered for placement on the salary schedule.

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Support Salary Schedule

Career Coach (202-Day)

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
$ 51,418.00	$ 53,596.00	$ 55,946.00	$ 57,635.00	$ 59,364.00	$ 61,145.00	$ 62,979.00	$ 64,868.00	$ 66,814.00	$ 68,818.00

Social Worker (187-Day)

Bachelor's

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
$ 47,600.00	$ 49,028.00	$ 50,499.00	$ 52,014.00	$ 53,574.00	$ 55,181.00	$ 56,836.00	$ 58,541.00	$ 60,297.00	$ 62,106.00

Master's

0-2 YRS	3-5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 + YRS
$ 51,875.00	$ 57,058.00	$ 59,558.00	$ 61,345.00	$ 63,185.00	$ 65,081.00	$ 67,033.00	$ 69,044.00	$ 71,115.00	$ 73,248.00

Up to 5 years of prior experience in field can be considered for placement on the salary schedule.

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Substitute Salary Schedule

	Substitutes		
Substitute Teachers	Regular or Substitute Certificates	$ 100.00	Per day
Substitute Support Personnel (Not listed separately) (Lunchroom Workers, Custodians, Aides, Secretaries, Bookkeepers, etc.)		$ 75.00	Per day
Nurse substitutes		$ 120.00	Per day
Bus Driver substitutes		$ 75.00	Per day
Special Education Bus Aides Substitutes		$ 50.00	Per day
Long-Term Certified Teacher Substitutes (For eligible Leave of Absences/Vacancies for 21 or more consecutive days)		$ 250.00	Per day

NOTE Minimum Wage - $7.25

CULLMAN COUNTY SCHOOLS
SALARY SCHEDULE 2025-2026
Maintenance, Central Office, Certified and Classified Part-Time Salary Schedule

Summer Work Program & Cooperative Education

Base Rate - Labor	$	10.00	per hour
Base Rate - Group Leader	$	13.00	per hour

Steps for Experience Worked (add to base rate)

1 year experience	$	0.25
2 years experience	$	0.50
3 years experience	$	0.75
5 years experience	$	1.00
10 years experience	$	1.25
15 years experience	$	1.50
For each year over 15	$	0.15

Maintenance Department

Part-time as needed experience maintenance worker	$	22.00	per hour
Certified Other Non-Teaching	$	22.00	per hour

Certified Part Time:

Temporary Retired and Part-time Certified Staff as Needed $30.00/HR

Retired and part time teachers working a full contract year will be paid hourly based on the 187-Day Teacher Salary Schedule and calculated based on a 6 1/2 hour day as prescribed by the legislation passed in the 2004 Legislative Session up to $2,000.00 below RSA income limit amount.

Classified Part Time $15.00/HR