2025-2026 Certified Staff Compensation Model Board of Education Approved 10.27.2025				
Step	25.26 BA	25.26 MA or BA w/NBTS or DPI Masters Educator or School Nurse	25.26 MA w/NBTS or DPI Masters Educator or OT, School Counselor, Social Worker & SLP	25.26 PT or School Psychologist
1	$55,000.00	$59,000.00	$63,000.00	$78,000.00
2	$56,200.00	$60,200.00	$64,200.00	$79,200.00
3	$57,400.00	$61,400.00	$65,400.00	$80,400.00
4	$58,600.00	$62,600.00	$66,600.00	$81,600.00
5	$59,800.00	$63,800.00	$67,800.00	$82,800.00
6	$61,000.00	$65,000.00	$69,000.00	$84,000.00
7	$62,200.00	$66,200.00	$70,200.00	$85,200.00
8	$63,400.00	$67,400.00	$71,400.00	$86,400.00
9	$64,600.00	$68,600.00	$72,600.00	$87,600.00
10	$65,800.00	$69,800.00	$73,800.00	$88,800.00
11	$67,000.00	$71,000.00	$75,000.00	$90,000.00
12	$68,200.00	$72,200.00	$76,200.00	$91,200.00
13	$69,400.00	$73,400.00	$77,400.00	$92,400.00
14	$70,600.00	$74,600.00	$78,600.00	$93,600.00
15	$71,800.00	$75,800.00	$79,800.00	$94,800.00
16	$73,000.00	$77,000.00	$81,000.00	$96,000.00
17	$74,200.00	$78,200.00	$82,200.00	$97,200.00
18	$75,400.00	$79,400.00	$83,400.00	$98,400.00
19	$76,600.00	$80,600.00	$84,600.00	$99,600.00
20	$77,800.00	$81,800.00	$85,800.00	$100,800.00
21	$79,000.00	$83,000.00	$87,000.00	$102,000.00
22	$80,200.00	$84,200.00	$88,200.00	$103,200.00
23	$81,400.00	$85,400.00	$89,400.00	$104,400.00
24	$82,600.00	$86,600.00	$90,600.00	$105,600.00
25	$83,800.00	$87,800.00	$91,800.00	$106,800.00
26	$85,000.00	$89,000.00	$93,000.00	$108,000.00
27	$86,200.00	$90,200.00	$94,200.00	$109,200.00
28	$87,400.00	$91,400.00	$95,400.00	$110,400.00
29	$88,600.00	$92,600.00	$96,600.00	$111,600.00
30	$89,800.00	$93,800.00	$97,800.00	$112,800.00
31	$91,000.00	$95,000.00	$99,000.00	$114,000.00
32	$92,200.00	$96,200.00	$100,200.00	$115,200.00
33	$93,400.00	$97,400.00	$101,400.00	$116,400.00
34	$94,600.00	$98,600.00	$102,600.00	$117,600.00
35	$95,800.00	$99,800.00	$103,800.00	$118,800.00
36	$97,000.00	$101,000.00	$105,000.00	$120,000.00
37	$98,200.00	$102,200.00	$106,200.00	$121,200.00
38	$99,400.00	$103,400.00	$107,400.00	$122,400.00
39	$100,600.00	$104,600.00	$108,600.00	$123,600.00
40	$101,800.00	$105,800.00	$109,800.00	$124,800.00
Additional steps beyond step 40, continue at the step amount of $1,200				

Notes:
OT = Occupational Therapist
PT = Physical Therapist
SLP = Speech Language Pathologist
Step = Total Years of Service
BA = Bachelor Degree (Education Level)
MA = Master Degree (Education Level)
NBTS = National Board Certification