RICHLAND COUNTY COMMUNITY UNIT NO. 1
1100 EAST LAUREL STREET - OLNEY, ILLINOIS 62450 - P/618-395-2324 - F/618-392-4147

Jason Fox, Superintendent of Schools

Notice of Regular Meeting of the Board of Education

Notice is Hereby Given that Scott Snyder, President of the Board of Education of Richland County Community Unit School District No. 1, Counties of Richland, Wayne, Jasper, Clay, and Lawrence, Illinois, has called a Regular Meeting of the Board of Education. Purposes of the meeting are noted on the attached agenda. Meeting date, time and location are as follows:

Date: Thursday, December 18, 2025

Time: 6:00 p.m.

Location: Richland County High School
1200 E. Laurel St., Olney, IL

The meeting will be viewable by the public via live stream at http://live.rccu1.net

Public comments must be made in person according to Policy 2:230.
Written correspondence to the Board shall be presented to the Board in the next regular Board packet.

Date of Notice: December 16, 2025

Jason Fox
Superintendent of Schools

Attachment

Regular School Board Meeting

December 18, 2025 at 6:00 PM - Regular Meeting

I. Call to Order and Pledge of Allegiance

II. Roll Call

III. Recognition and Comments from Employees and Public

III.A. Recognition of the State FFA Agronomy CDE Winners

IV. Consent Agenda

IV.A. * Minutes of Previous Meetings

IV.A.1. Regular and Closed Minutes of the Regular Board Meeting of November 18, 2025.

IV.B. * Closed Minutes

IV.B.1. * Approve Destruction of Audio Recordings of May 13, 2024, May 16, 2024, and May 23, 2024.

IV.B.2. * Perusal of Closed Session Minutes

IV.C. * Communication

IV.C.1. Thank You Notes

IV.D. * November FOIA Log

IV.E. * Building Reports

IV.E.1. * RCELC

IV.E.2. * RCES

IV.E.3. * RCMS

IV.E.4. * RCHS

IV.E.5. * Special Education

IV.E.6. * RiseUp

IV.F. * Approve Fundraisers

IV.G. * Policies for First Reading and Consideration

IV.G.1. * 2.120 Board Member Development

IV.G.2. * 2.150 Committees

IV.G.3. * 2.270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

IV.G.4. * 4.10 Fiscal and Business Management

IV.G.5. * 4.30 Revenue and Investment

IV.G.6. * 4.80 Accounting and Audits

IV.G.7. * 4.140 Waiver of Student Fees

IV.G.8. * 4.190 Targeted School Violence Prevention Program

IV.G.9. * 5.10 Equal Employment Opportunity and Minority Recruitmen

IV.G.10. * 5.90 Abused and Neglected Child Reporting

IV.G.11. * 5.100 Staff Development Program

IV.G.12. * 5.190 Teacher Qualifications

IV.G.13. * 5.200 Terms and Conditions of Employment and Dismissal

IV.G.14. * 5.220 Substitute Teacher

IV.G.15. * 5.280 Duties and Qualifications

IV.G.16. * 5.300 Schedules and Employment Year

IV.G.17. * 6.20 School Year Calendar and Day

IV.G.18. * 6.40 Curriculum Development

IV.G.19. * 6.60 Curriculum Content

IV.G.20. * 6.130 Program for the Gifted

IV.G.21. * 6.160 English Learners

IV.G.22. * 6.210 Instructional Materials

IV.G.23. * 6.220 Bring Your Own Technology

IV.G.24. * 6.260 Complaints About Curriculu, Instructional Materials, and Programs

IV.G.25. * 6.300 Graduation Requirements

IV.G.26. * 6.310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students

IV.G.27. * 6.315 High School Credit for Students in Grade 7 or 8

IV.G.28. * 6.320 High School Credit for Proficiency

IV.G.29. * 7.10 Equal Educational Opportunites

IV.G.30. * 7.70 Attendance and Truancy

IV.G.31. * 7.130 Student Rights and Responsibilities

IV.G.32. * 7.140 Search and Seizure

IV.G.33. * 7.150 Agency and Law Enforcement Requests

IV.G.34. * 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment

IV.G.35. * 7.190 Student Behavior

IV.G.36. * 7.290 Suicide and Depression Awareness and Prevention

IV.G.37. * 7.310 Restrictions on Publications; Elementary

IV.G.38. * 7.315 Restrictions on Publications; High Schools
IV.G.39. * 7.340 Student Records
IV.G.40. * 8.30 Visitors to and Conduct on School Property
IV.G.41. * 8.100 Relations with Other Organizations and Agencies

V. Financial Reports
V.A. Treasurer's Report
V.B. Balance Sheet
V.C. Approval of Bills
V.D. All Other Financial Reports
V.D.1. Comparison of Funds - November 2024 with November 2025
V.D.2. Monthly Financial Report
V.D.3. Financial Update/Review

VI. Administrative Reports
VI.A. Superintendent's Report
VI.A.1. FY25 RCCU #1 Audit Presentation by Kemper CPA Group
VI.A.2. Alternative Revenue Bonds Discussion

VII. Unfinished Business

VIII. New Business
VIII.A. Approve FY25 Richland County CUSD #1 Audit
VIII.B. Approve Risk Management Plan
VIII.C. Approve School Maintenance Grant
VIII.D. Approve Shingle Roof Quote for RiseUp Building
VIII.E. Approve 2026 Fuel Bid
VIII.F. Approve Nevco Scoreboard Contract
VIII.G. Approve Contract with FGMA for work on Athletic Building
VIII.H. Approve Contract with Poettker Construction for work on Athletic Building
VIII.I. Approve Issuing Request for Athletic Building Bids
VIII.J. Approve StraightUp Solar Firm Proposals for RCMS and RCHS

IX. Enter Executive Session
IX.A. 2(c)(1) To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees
IX.B. 2(c)(2) To Discuss Collective Negotiating Matters
IX.C. 2(c)(5) To Discuss the Purchase or Lease of Real Property
IX.D. 2(c)(11) To Discuss Matters of Possible or Pending Litigation
IX.E. 2(c)(21) To Discuss Matters of Closed Session Minutes

X. Exit Executive Session

XI. Approve MOA for Sick Leave Bank

XII. Personnel Action

XIII. Adjournment