

Quick Board Summary

August 20, 2026

Board of Education

President
Scott Snyder

Vice-President
Jeff Wilson

Secretary
Cindy Lockley

Member
Dennis Anderson

Member
Jake Anderson

Member
Cindy Bailey

Member
Dusty Kocher

Superintendent of Schools
Jason Fox

Assistant Superintendents
Rylan Rusk
Kacie Rodgers

District Office
1100 E. Laurel St.
Olney, IL 62450
www.rccu1.net

The regular meeting of the Richland County Board of Education was called to order by Vice President Jeff Wilson at 6:00 p.m. on Thursday, August 20, 2026. Jeff Wilson, Dennis Anderson, Jake Anderson, Cindy Bailey, Dusty Kocher, and Cindy Lockley were in attendance.

Absent: Scott Snyder

The meeting was viewable via live stream at <http://live.rccu1.net>.

Recognition and Comments from Employees & Public

1. The board was presented the 2025-2026 Yearbook from Amy Rusk and Olnean Staff Member Rylen Gray. The theme is "Diary of a Tiger".
2. Tena Anderson spoke her concern about the pay schedule and new time clock system and lack of training.
3. Tim Anderson spoke his concern on behalf of his wife and support staff in regards to the payroll changes and staff being bullied.
4. Jacob Shewmake spoke about his petition and concern of Superintendent Fox and his changes being made with payroll and the master schedule.
5. Hassan Steele, Matt Davis, Heather Curtis, and Ben Curtis each individually addressed the board their concern of the layout of the JROTC/Wrestling building and asked the board consider a way to make more room for wrestling.

Consent Agenda Items –The regular and closed minutes of the July 16, 2026 regular board meeting and special board meeting of August 7, 2026, destruction of the audio recordings of January 8th, 9th, 13th, 16th, 20th, 27th, 2025, July FOIA requests, Fundraiser requests, Policy for second reading and removal and Policies for first reading and consideration were approved as presented except for policy 2.230, 5.240, 8.10.

Financial Reports - The July financial report was included in the board packet. The monthly bill listing in the amount of \$3,458,743.93 was approved.

Superintendent's Report

1. Mr. Fox reviewed the districts bullying policies 7.20 and 7.180 which is required every two years.
2. The Wabash Valley Division Fall Meeting will be held on October 20th at 6pm hosted by Effingham CUSD40.
3. The district's current enrollment is 2,139 and includes Birth to 3 Program through Grade 12.
4. Support Staff Discussion on extra benefits.
5. Raptor SmartPass presentation for RCMS and RCHS.
6. Thank you to Hometown Appliance for the donation of equipment to the RCMS Foods Lab.
7. Mr. Fox discussed the board election timeline; petition circulation may begin on August 25, 2026.
8. Mr. Fox proposed to the board about forming Board Committees.

Assistant Superintendent's Report

1. Mr. Rusk gave an update with pictures of the Athletic Complex and Athletic Building. He also presented the

The Board of Education met in regular session at
6:00 pm at the
Richland County High School

Current Projects Payments Summary.

2. Mrs. Rodgers gave an overview on the Back-to-School Open Houses and Orientations.

Discussion/Action Items

1. Approved FY27 Tentative Budget.
2. Approved 2026-2027 Intergovernmental Agreement with Olney Public Library.
3. Approved the purchase of Kaplan ACT Test Prep Program in the amount of \$16,842.00
4. Approved Administration to initiate study on Serious Safety Hazard Finding through IDOT.
5. AirMedCare Network motion failed.
6. Approved IRS Settlement for 2021 in the amount of \$49, 140.00.

Personnel Matters:

Reinstatement of Sick Days – The board approved the reinstatement of 32 sick days to David Angle, Bus Driver, used starting 04/07/2026 and 44 sick days to Heather Boose, RCES Teacher, used starting 12/02/2024.

Resignation(s) – The board approved the resignations of Natalie Shryock as RCES Secretary effective July 14, 2026, Raven Watkins as Paraprofessional effective July 23, 2026 (never started), Michael Groves as RCMS Teacher Assistant effective July 27, 2026, Edward Gonzalez as RCES Teacher, Lisa Shilling as RiseUp Paraprofessional, Angela Oliver as Special Education Paraprofessional, Angelina Shewmake as RCES Paraprofessional, Kaitlynn Burton as RCMS Paraprofessional (from rehire) all effective August 7, 2026, and Scott Williams as RCHS Custodian effective August 12, 2026.

Employment – The board approved the employment of Sierra Evans as RCMS Paraprofessional effective August 11, 2026, Makenzie Kapper as RCELC Nurse effective August 10, 2026, Alexis Jenkins as RCES Teacher Assistant effective August 11, 2026, Saul Jones as RCES Paraprofessional effective August 12, 2026, Ed Fitzgerald and Misty Hicks as Bus Drivers effective August 21, 2026, Juliet Graham as RCES Secretary effective August 24, 2026, the extra-duty assignment of Lauren Eagleson as RCHS Head Girls Basketball Coach effective the 2026-2027 school year, and the following 2026-2027 volunteers of Sam Rodgers for RCHS Swimming, Kaiya Seessengood for RCMS Softball, Jesse Baker, Alex Schneider, Sherri Snider, Joyce Fritschle, Taylor Garrard, Colby Garrard, Matt Meredith, Maggie McKnight, Hunter Amaro and Angie Allen for RCHS Theater and Choir.

The meeting adjourned at 10:09 p.m.