The Morgan County Board of Education will meet in a regular session on Tuesday, May 19, 2026, at 6:00 p.m. at the Morgan County Board of Education, located at 247 Harrison Ave., Berkeley Springs, WV 25411.

Join Meeting Livestream

I. Call to Order
II. Pledge of Allegiance
III. Roll Call
IV. Approval of Agenda and Addenda
V. Good Things
   A. Purple Star Award - District Winner
   B. Warm Springs Middle School - 7th/8th Grade Band Superior Rating at Band Festival
   C. Warm Springs Middle School - Explore Manufacturing Video
VI. Budget Hearing – Proposed budget for 2026-2027 (as required by WV Code §18-5-4)
VII. Reports/Communications
   A. President of the Board
   B. Board of Education Members
   C. Superintendent
VIII. Public Comments
IX. Consent Agenda

The superintendent recommends approval of the following consent actions as presented:

   A. Minutes of May 4, 2026, Regular Meeting
   B. Payment of Bills
   C. Budget Adjustments (if necessary)
   D. Volunteers
   E. Committee Minutes
      a. Strategic Planning
      b. Athletics
      c. Buildings & Grounds
      d. Curriculum & Instruction

X. Personnel

The superintendent recommends approval of the following personnel actions as presented:

   A. Professional Personnel
   B. Service Personnel
   C. Extracurricular/Extra Duty Assignment
   D. Professional Staff Development
   E. Service Staff Development
   F. Temporary Part-Time

XI. Finance/Budget
   A. Adopt Morgan County's proposed budget for the 2026-2027 school year, pending approval by the State Board of Education.
   B. Approve the remainder of the Step 7 plan for 2025-2026.
   C. Approve hiring Black Stone Roofing for the Berkeley Springs High School Building A Roof Replacement pending post bid paperwork is complete.
XII. Program Planning
   A. Approve the Berkeley Springs High School Band to attend Music in the Parks on June 3-4 in Busch Gardens, Williamsburg, VA. Funding Source: BSHS Band
   B. Approve Summer McClintock to attend Volume 2 LETRS Facilitator Training in Plano, Texas on May 17-21, 2026. Funding Source: WVDE LETRS Grant

C. Approve BSHS FFA trip to FFA State Convention in Cedar Lakes, WV on July 7-11. Funding Source: CTE

D. Approve the Memorandum of Understanding between Morgan County Board of Education, Cacapon Institute, Experience Leaming, and Potomac Valley Audubon Society for the West Virginia Outdoor Leaming Network Initiative (OLNI)

E. Approve the following to attend the Instructional Empowerment Building Expertise Conference from June 24-26 in Orlando, FL: Conference Presenters--David Banks, Beth Golden, Mitch Nida, Jamie Harris, Karen Reed, and Meghan Powell; Conference Attendees--Anne Helmick, Renee Fincham, Chad Strimel, Tiffany Clemins, and one Paw Paw Schools Teacher. Funding sources: Six registrations covered through IE Contract; four complimentary registrations; other expenses covered by WVDE professional learning grants and county funds.

XIII. Calendar of Events

May 19	Regular Meeting, 6:00 pm • Budget Hearing • Adopt Budget	Board Office
May 20	PPHS Graduation, 5:30 pm	Paw Paw Schools
May 21	BSHS Graduation, 5:30 pm	BSHS
Jun 2	Regular Meeting, 6:00 pm • Spring Student Awards • Ice Cream Social @ 5:30 pm	BSHS/Auditorium
Jun 10	Retirement Celebration, 6:00 pm	Country Inn
Jun 16	Regular Meeting, 6:00 pm	Board Office
Jul 6 (Monday)	Regular Meeting, 6:00 pm	Board Office
	(Organizational Meeting immediately following)	Board Office

XIV. Executive Session pursuant to West Virginia Code 6-9A-4 and 18-4-6.

VX. Adjournment

X. Personnel

A. Professional Personnel

1. Employment
   a. Kyla Smith, 1st Grade Teacher, Widmyer Elementary School, effective beginning August 10, 2026, contingent upon meeting employment requisites. (027-025)
   b. Athena Frank, Teacher - Social Studies, Berkeley Springs High School, effective beginning August 10, 2026, contingent upon meeting employment requisites. (027-039)
2. Transfer
   a. Amber Guthrie, .75 Assistant Principal/.25 ESL/Special Education Teacher, Paw Paw Schools, to Special Education Coordinator, County, effective beginning July 1, 2026, contingent upon meeting employment requisites. (027-031)

B. Service Personnel

1. Employment
   a. Erica Brown, Substitute Bus Operator, Transportation, effective beginning May 20, 2026, contingent upon meeting employment requisites. (027-052)
   b. Erica Brown, Cook II 6:30 a.m. - 1:30 p.m., effective beginning August 10, 2026, contingent upon meeting employment requisites. (027-045)

c. Stephanie Subetto, Bus Operator 14-06, Transportation, effective beginning August 10, 2026, contingent upon meeting employment requisites. (027-053).

2. Rescind RIF and Reassign
   a. Laura Lipscomb, Teacher Aide - Early Childhood Classroom Assistant Teacher (ECCAT), Wann Springs Intermediate School, effective beginning August 10, 2026, contingent upon meeting employment requisites. (027-054)
3. Transfer
   a. Amy Laing, Special Education Aide/Autism Mentor, Widmyer Elementary School, to Kindergarten Teacher Aide - Early Childhood Classroom Assistant Teacher (ECCAT), Pleasant View Elementary School, effective beginning August 10, 2026, contingent upon meeting employment requisites. (027-056)
4. Resignation
   a. Kelsey Hayes, Substitute Aide, County, effective at the end of day on May 5, 2026.
   b. Catherine Deli, Substitute Clerk, County, effective at the end of day on May 5, 2026.

C. Extra-Curricular/Extra Duty Assignment
1. Employment
   a. Becky Barkley, Head Volleyball Coach, Berkeley Springs High School, effective beginning May 20, 2026, contingent upon meeting employment requisites. (027-033)
2. Resignation
   a. Linwood Sealy ID, Assistant Cross Country Coach, Berkeley Springs High School, effective at the end of day on April 21, 2026.

D. Professional Staff Development
1. Compensate the following individual(s) for completing the LETRS Cohort for $1000.00.
   Talia Fravel
   Lorie Faith
2. Compensate the following individual(s) for Kindergarten Screening on May 23, 2026, and May 27, 2026, for 2 hours at $30 per hour.
   Jann Hewett
3. Compensate the following individual(s) for attending Numeracy Committee Meetings on April 23, 2026, for 1 hour at $30 per hour.
   Kimberly Pindell
   Shanahan Elmore
   Jessica Mirfin
   Clint Cochrum
4. Compensate the following individual(s) for attending SOaR Committee Meetings on March 12, 2026, for 1 hour at $30 per hour.
   Shanahan Elmore
5. Compensate the following individual(s) for attending MOI 101 Course Completion for 6 hours at $30 per hour.
   Clint Cochrum
6. Compensate the following individuals for attending Professional Staff Development Council on April 16, 2026, for 1 hour at $30 per hour.
   Rachel Hopkins

E. Service Staff Development

F. Temporary Part-Time
Temporary, part-time employees shall not accrue benefits or retirement, personal leave, medical or life insurance, seniority rights or any other regular employee benefits.

G. Supplemental Salary Scale
1. Chief Mechanic

a. Increase to $25 per day

2. Mechanic
    a. Increase to $15 per day