



RSU 29

— CARES —

Pre-K Through Community Education

School Board Minutes

November 4, 2024 Houlton Elementary School

Attending: Jeannie Tapley, Sue McLaughlin, Ellen Askren, Gary Lovell, Meg York, Erica Ziegman, Tammy Goetsch, Jen Johnston, Mark Lipscombe Absent: Chris Cain, Tom Schools & Linda Garcia

1. Meeting called to order and Pledge of Allegiance recited
2. Agenda Adjustments - none
3. Minutes
 - a. A motion was made by Sue McLaughlin and seconded by Ellen Askren to approve the October 7, 2024 School Board Meeting Minutes. Motion carried.
4. Chair's Report - Chair reminded all of the Board Workshop with MSMA on November 18th, 6pm Houlton Middle High School Library. Appreciation was given to Tammy Goetsch and Meg York for their service to the RSU 29 School Board.
5. Student Rep Reports were given.
6. Superintendent's Report
 - a. New Hires, Resignations, Transfers
 - Hired: Jane Guy -Title 1 Ed Tech III, HES Crystal Shuurman -Library Ed Tech -HES
 - Coaches: Chad Gentle -MS Boys BBall Margaret Martin - MS Cheer Aspen Flewelling - MS Girls BBall
 - Resignations: Mike Shaw -Custodian Alec King-Custodian
 - b. Presentation by HMHS Breaking Ground teacher Shelly Bouchard and two students.
 - c. Presentation by Houlton Elementary School teacher Molly Dunn.
 - d. Financial update by Wendy Bradstreet will be provided by the end of the week, as October financials are completed.
 - e. Enrollment update provided. Enrollment continues to decline. Efforts are being made to improve educational options.
 - f. Elementary and Secondary Education Act (ESEA) Goals presentation by Melanie Blais providing updates on our academic goals under ESEA. Most goals have been met or exceeded RSU 29's academic goals.
7. Public Comment - none
8. Old Business
 - a. Update from HMHS administration regarding future presentations for students regarding harassment. The administration and the superintendent are working to bring presentations to the students to help them understand what laws, rights, protections, and guidance is out there to help teach students about harassment, bullying, and sexual harassment.
9. New Business
 - a. A motion was made by Sue McLaughlin and seconded by Tammy Goetsch to approve, as a Slate, the first readings of Policy AC-Non discrimination/Equal Opportunity and Affirmative Action,
 - b. Plan AC-E, Affirmative Action Plan update,
 - c. Policy ACAA, Harassment of Students,
 - d. Policy ACAA-R1 Student Discrimination and Harassment Complaint Procedure,
 - e. Policy ACAA-R2, Student Sex Discrimination/Harassment Complaint Procedure,
 - f. Policy ACAB, Harassment of Employees,
 - g. Policy ACAB-R1 Employee Discrimination and Harassment Complaint Procedures,
 - h. Policy ACAB-R2 Employee Sex Discrimination and Harassment Complaint Procedure,
 - i. Policy JIE, Pregnant Students. Motion carried.

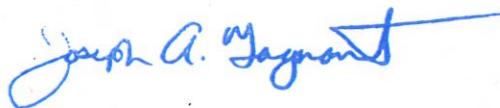
10. Informational Enclosures

11. Next Meeting/Dates

- a. Dec. 2, 2024 Adult Education, at Summit -Finance Committee to sign warrants-5:30 pm
- b. Dec. 2, 2024 Adult Education, at Summit -School Board Meeting -6:00 pm

12. A motion was made by Sue McLaughlin and seconded by Tammy Goetsch to adjourn. Time: 7:25 p.m.

Respectfully submitted,



Joe Fagnant
Secretary

Minutes are not official until approved by the Board.