

The regular meeting of the Waubay School Board was held Wednesday, October 15th, 2025, in the board room. The meeting was called to order at 7:02 pm by President Butler with the following members present: Aker, Benike, Berger, and Zirbel. Also present: Superintendent Dr. Lepke, Business Manager Hlavacek, and Principal Purdy. Absent: None.

Patrons None

Staff None

Students None

Minutes Motion by Benike, seconded by Berger to approve minutes from the September 10th, 2025, regular meeting. All aye, motion carried.

Claims Motion by Aker, seconded by Zirbel to approve claims for October 2025 as offered. All aye, motion carried.

Financial Report Motion by Benike, seconded by Berger to approve the financial report for September 2025 as presented. All aye, motion carried.

Sep-25	General Fund	Capital Outlay	Special Ed.	Food Service	Custodial	Impact Aid	Drivers Ed
Balance	\$667,602.66	\$13,050.47	\$672,178.93	\$28,721.55	\$55,044.60	\$184,809.34	\$5,637.67
RECEIPTS							
Local Sources	\$12,346.55	\$6,488.94	\$3,770.10	\$1,708.20	\$11,161.67	\$14,879.45	\$0.00
County Sources	\$2,310.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
State Sources	\$66,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Sources	\$1,375.42	\$0.00	\$0.00	\$3,629.80	\$0.00	\$0.00	\$0.00
Transfer In	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Adjustments-contracts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Adjustments - Annual Report	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Impress Increase	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Transfer Out	\$0.00	\$3,719.86	\$0.00	\$0.00	\$0.00	\$14,879.45	\$0.00
DISBURSEMENTS	(\$243,424.21)	(\$30,832.90)	(\$33,857.65)	(\$17,524.24)	(\$11,635.90)	\$0.00	\$0.00
Balance	\$506,610.83	(\$15,013.35)	\$642,091.38	\$16,535.31	\$54,570.37	\$184,809.34	\$5,637.67

General: ASBSD-Work Comp/1839.00, Blossom Shoppe-supplies/51.50, Cash-Wa Distributing-ffvp purchases/474.48, Churchill-Manolis-Freeman-law fee/160.00, City of Waubay-water/174.08, Core Educational Coop-hs prof fees/1755.00, DA Services Inc-maint/4021.00, Dollar General-supplies/104.50, Game One-fb supplies/316.50, Geffdog-title I supplies/290.36, Hillyard-supplies/1185.41, HR One Stop-fuel/333.03, bus supplies/61.74, mower gas/140.41, hs supplies/16.77, elem supplies/28.66, ITC Inc-phone/1058.16, Impress Fund-fingerprint fees/43.25, elem tech supplies/80.69, hs supplies/1453.09, fb officials/941.88, maint supplies/49.36, meal per diems/88.00, hs music/24.00, elem supplies/157.17, Innovative Office-supplies/748.63, Menards-fb supplies/79.96, National History Day in SD-dues/35.00, NESC-fees/40.90, Northeast Land & Range-dues/64.00, NEAP-principal dues/60.00, Office Peeps-supplies/433.12, Olson's Pest Control-maint/150.00, Ottertail Power-utilities/7310.12, Pheasant land Industries-hs supplies/543.00, Popplers Music Inc-hs music/100.24, Reporter & Farmer-subscription/63.50, Riddell-fb supplies/144.90, Scholastic Inc-supplies/2306.89, School Specialty-supplies/89.68, Sioux Valley Coop-fuel/2667.38, Snaza Implement-bus repairs/648.95, Trugreen-maint/476.00, Twin Valley Tire Inc-bus repairs/1248.00, US Foods-ffvp

purchases/241.20, Waubay Clipper-proceedings/1422.58. Total \$33,722.09.

Capital Outlay: Ban-Koe Companies Inc-lic fee/495.00, Discovery Education Inc-lic fee/2585.00, Ewell Educational Services (AET)-lic fee/390.00, Gaggle Inc-lic fee/1000.00, Hauff Sports-grade jerseys/1600.00, IXL Learning-lic fee/1850.00, JCI-repairs/3217.21, Planbook Inc-lic fee/216.00, Riddell-fb equipment/6022.73, Twotrees Technologies-lic fee/380.14, Varsity Spirit-cheer uniforms/3568.90. Total \$21,324.98.

Special Education: NESC-fees/16355.38, Scholastic Inc-supplies/385.00. Total \$16,740.38.

Food Service: Cash-Wa Distributing-food and supply purchases/9684.47, East Side Jersey Dairy/1050.37, Jorgenson's-food purchases/1305.00, Petty Cash-food purchases/7.97, SD Dept of Education-food purchases/864.46, US Foods-food and supply purchases/1558.94. Total \$14,471.21.

Drivers Education: Total \$0.00.

Payroll: Instruction-124,149.96, Special Programs-21,243.63, Support Programs-66,887.89, Co-curricular-1,973.40, Special Education-29,144.28, Food Service- 8,327.89. Total \$251,727.05.

Conflicts Of Interest: No Conflicts of Interest were presented.

Reports: Northeast Ed Coop: NESC building renovations, cost, and assessment. **Title VI:** None. **Impact Aide:** Starting FY2026 application is due January 2026, Impact Aid staff cuts, delinquent payments, and upload of FY2026 application. **Business Manager Report:** (1)Consolidated Application -approved and first draw down completed (2)Verification Program- Verification for verification process is in progress (3)Gym Light Upgrade – lights were ordered and to be installed November 2025, (4)Ice Machine- ordered, setup & ready. **Superintendent Report** (1)October In-Service-October- will be the Dare to Share event in Florence. We have two good keynote speakers. This has always been a productive day (2)Waiver- Our administrative rule waiver from last month is still pending. The DOE had to check with their legal department and will get back to me (3)Policy Review- we will need to conduct a policy review on a few policies in the near future. It appears that there are 10 policies that we will need to update. (4)Deuel Pillars-The Deuel School District Board of Education has come up with something they call the 5 Pillars. It was a strategic planning process. Would we have any interest in doing something like this for next school year (5) ACA Grant-we have been given the opportunity to apply for a supplemental grant to address chronic absenteeism. We can apply for up to \$60,000. **Principal Report:** (1) Ms. Thompson and 4 students attended the JAG conference in Rapid City last week. I heard the students really enjoyed it (2) Yesterday, 10-14-25, was the 6th grade band festival in Webster (3) Today, 10-15-25, the 8th graders went to Sisseton for Camp Med (4) Grandparents day was today 10-15-25 (5) I attended a webinar on the changes to the graduation endorsements now that the NCRC (National Career Readiness Certificate) is no longer available. There were a lot of questions about credits vs. units. The presenter was going to verify and get back to everyone (6) Oct. 20th is the JH chorus festival in Rosholt (7) Oct. 22nd is the end of the first quarter (8) November 5th is senior day at LATC (9) I am working on getting a FAFSA night set up in November (10) Yearbook advisor and students will be going to Vermillion for a workshop.

Agenda: Motion by Berger, seconded by Benike to adopt the agenda as amended with addition of (G) Review Conflict of Interest Statements 25-26 (H) Adjournment. All aye, Motion carried.

Discussion Items:

- (A) **Progress on Playground:** Discussion was held on playground progress and wrap up.
- (B) **RDA Process Update:** Discussion was held on RDA Process Update and areas of focus for our school.
- (C) **Summer 2026 Projects:** Discussion was held on Summer 2026 projects.

Old Business:

Approve Native American Policies & Procedures for 2025-2026 Motion by Aker, seconded by Zirbel to approve the Native American Policies and Procedures for FY2025-2026. All aye, motion carried.

New Business:

Appoint Delegate for ASBSD Delegate Assembly Derrick Butler was appointed for 2025-2026 ASBSD Delegate with Cory Zirbel as Alternate.

Approve Snow Removal Bids Bid(s) was opened for snow removal for the 2025-2026 school year as advertised (1) Benike Masonry - \$110.00 per hour. Motion by Zirbel, seconded by Aker to award the bid to Benike Masonry, LLC. All aye, motion carried. (Benike abstained).

Approve Quote from JCI for Kitchen Unit Drive Motion by Berger, seconded by Benike to approve quote from JCI for \$2,542.00 for the kitchen unit drive. All aye, motion carried.

Review Quote from Bobcat for Skid-Skeer Upgrade No Action.

Executive Session Motion by Zirbel, seconded by Benike to move to executive session for personnel pursuant to SDCL 1-25-2 sub 1 at 8:05 pm. All aye, motion carried.

Reconvene The meeting reconvened to regular session at 8:56 pm.

Possible Action Items After Executive Session No Action.

Review Conflict of Interest Statement(s) The board received and recognized two conflicts of interest at the board meeting. (1) Devlin Benike reported he owns a masonry business and that he will bid work at the school if anything arises, possibly the snow removal contract for the school year, and he holds a JH Football Contract. Benike will abstain from discussion(s) that pertain to these conflicts (2) Steven Aker reported he holds a Boys Basketball Coaching Contract. Aker will abstain from discussion(s) that pertain to this conflict.

Adjournment With no further business, motion made by Aker, seconded by Berger to adjourn at 8:59 pm. All aye, motion carried.

Next Meeting Monday, November 10th, 2025, at 7:00 p.m.

Derrick Butler – Board President

Marie Hlavacek – Business Manager

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