PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 pm Monday, March 16, 2026

OUR VISION
To know each and every student by name and need.
OUR MISSION
To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS
To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 REPORTS
- 2.1. Attendance – Troy Brock
- 2.2. Student Achievement, Nuclear Energy Education Workforce and SPARK Grants – Kristina McDowell

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers <u>not to exceed 2 minutes</u> as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since February 16, 2026.
- 4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Cedric Burns 3/16/26 to 5/22/26; Donna Gill 3/9/26 to Intermittent; Lynnette Harris 1/5/26 to 3/31/26; Lupita Holifield 2/23/26 to 5/23/26; Eric Lewis 12/22/25 to 3/23/26; and Ilene Nieves 2/27/26 – 3/9/26.
- 4.3. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held February 16, 2026.
- 4.4. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during March 2026.
- 4.5. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending February 28, 2026.
- 4.6. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending February 28, 2026.
- 4.7. STUDENT TRIPS – The superintendent recommends that the Paducah Board of Education approve these student trips: PTHS Senior Trip May 14, 2026, to Holiday World, Santa Claus, IN; PTHS African American Leadership Club (AALC) HBCU Tour, October 7-11, 2026; PTHS Band of Blue, March 25, 2026 to Memphis Grizzlies Performance, Memphis, TN; McNabb Elementary 2nd grade class April 24, 2026 to National Civil and Human Rights Museum, Memphis, TN.
- 4.8. WAIVER OF FEES - The superintendent recommends that the Paducah Board of Education continue to waive the facility rental fees of the Paducah Tilghman Chad Gamble Tennis Complex for the Paducah Tennis Association, as outlined in Board Policy 05.31 and Board Procedure 05.31 AP.21.
- 4.9. COMPREHENSIVE DISTRICT IMPROVEMENT PLAN – The superintendent recommends that the Paducah Board of Education accept the Comprehensive District Improvement Plan quarterly progress report.
- 4.10. HEAD START REPORTS - The superintendent recommends that the Paducah Board of Education accept the following items presented by Kristy Lewis: Director's Report, Family Services Report, Non-Federal Shares and Shared Governance Report.
- 4.11. SCHOOL NUTRITION PROCUREMENT PLAN FOR 2026-2027 – The superintendent recommends that the Paducah Board of Education accept the 2026-2027 School Nutrition Plan updated to match new federal purchasing guidelines.

5.0 ACTION ITEMS

5.1. NETWORK EQUIPMENT BID AWARD – The superintendent recommends that the Paducah Board of Education approve the purchase of a complete network electronics equipment refresh from PC Solutions & Integrations Inc. (PCS) for $411,529.64.

5.2. PAYMENTS TO CONTRACTORS, PADUCAH TILGHMAN FIELD HOUSE (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House project: Pay App #9, Evrard Construction: $64,010.81 and JRA Architects: $3,500.57

5.3. CHANGE ORDER, PADUCAH TILGHMAN FIELD HOUSE (BG 22-067) – The superintendent recommends that the Paducah Board of Education approve change order #3 for the Paducah Tilghman Field House project to install the football locker room card reader in the amount of $4,808.72.

5.4. PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex project:

Pay App #8 to A&K Construction: $299,328.91
Direct Purchase Orders included with this Pay App:
25-157-14 Ferguson in the amount of $4,389.76
25-157-03 Commercial Door in the amount of $6,030.74
25-157-17 Lee Brick & Block (CMU) in the amount of $23,625.00
25-157-16 Lee Brick & Block (Brick) in the amount of $29,759.20
25-157-18 Litania Sports in the amount of $5,546.20
25-157-22 Sportsfield Specialties in the amount of $5,457.56
25-157-05 Tri-Turf Sod in the amount of $8,750.00
25-157-11 Cape Electric (Lights) in the amount of $53,278.87
25-157-12 Cape Electric (Switchgear) in the amount of $9,459.97

5.5. PAYMENTS TO CONTRACTORS (BG 25-195) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project: Marcum Engineering: $1,061.35.

5.6. CONTRACT / FOREST HILLS SOLAR PROJECT (BG 25-284) - The superintendent recommends that the Paducah Board of Education approve the Design/Build Contract with Ascendant Facility Partners for the Forest Hills Solar Project in the amount of $855,000.00.

5.7. VEHICLE PURCHASE – The superintendent recommends that the Paducah Board of Education approve the purchase of a 2025 Chevrolet Suburban (4WD, 4 door, LS) for $60,084.00.

5.8. INSURANCE – The superintendent recommends that the Paducah Board of Education approve the Bluegrass Risk Management insurance proposal effective March 17, 2026. The insurance premium for March 17 through June 30 is $299,593; and the insurance premium for the 2026-27 school year is $1,031,617.

6.0 EXECUTIVE SESSION – personnel and potential litigation
7.0 RECONVENE TO OPEN SESSION
8.0 OPEN DISCUSSION
9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:
Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)
Student Board Members: Angelique Hernandez and Holt Shively
Superintendent: Dr. Donald Shively Board Secretary: Lisa Chappell