PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:30 PM - Monday, May 18, 2026

OUR VISION
To know each and every student by name and need.
OUR MISSION
To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS
To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

Prior to the meeting: 5 pm, Choices Educational Center Graduation Ceremony, PTHS Auditorium

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 RECOGNITIONS / REPORTS
- 2.1. Liberty Guyette, KMEA Elementary School Music Teacher of the Year – Tami Snyder
- 2.2. Whitlow Commitment to Excellence – Anne Bidwell
- 2.3. Dr. Felix Akojie Student Board Member Scholarship to Angelique Hernandez- Shonda Hollowell & Dr. Akojie
- 2.4. McNabb 5th Grade Quilt Project – Erin Bay

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers <u>not to exceed 2 minutes</u> as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA
- 4.1. ATTENDANCE – The superintendent recommends that the Paducah Board of Education receive the monthly attendance report.
- 4.2. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the certified/classified personnel actions that have occurred since April 20, 2026.
- 4.3. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Eric Lewis 3/24/26 to 6/30/26; Elisha Walker 5/22/26 – Intermittent; Laura Snyder 3/27/26 to 4/3/26; Molly Slone 5/1/26 to 5/22/26.
- 4.4. NON-CONTRACT DAYS – The superintendent used these non-contract days: full days April 6, 8, 9, 22; half days May 7 & 8.
- 4.5. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held April 20, 2026.
- 4.6. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during May 2026.
- 4.7. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending April 30, 2026.

4.8. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending April 30, 2026.

4.9. EARLY GRADUATES - The superintendent recommends that the Paducah Board of Education approve the graduates as recommended by Keishia Moore, Choices Alternative School: Isabella Gadanina Benton, Paducah Independent Schools diploma, Shaundell Q. White, Paducah Independent Schools diploma, Jaden Woods, Paducah Independent Schools diploma; Dashon L Chandler, Paducah Independent Schools diploma; Autumn R Carnes, Paducah Independent Schools diploma.

4.10. STUDENT TRIPS – The superintendent recommends that the Paducah Board of Education approve the following student trips: Morgan Elementary School 5th grade, Incredible Pizza, Memphis, TN April 29, 2026; PTHS NJROTC, Camp Atterbury Indiana Leadership Academy, June 15-20, 2026.

4.11. AGREEMENT / THERAPY AND COUNSELING SERVICES – The superintendent recommends that the Paducah Board of Education approve the Service Agreement between Paducah Independent Schools and Mountain Comprehensive Care Center (MCCC) for school-based therapy and counseling services for the 2026-2027 School Year.

4.12. DECLARATION OF SURPLUS – The superintendent recommends that the Paducah Board of Education declare the lists of technology equipment and maintenance equipment as surplus for proper disposal. Equipment is either damaged, incompatible with current software, or beyond useful life.

4.13. MOA WITH WKEC - The superintendent recommends that the Paducah Board of Education approve the Memorandum of Agreement between Paducah Independent Schools and the West Kentucky Educational Cooperative (WKEC) for the purpose of establishing terms and conditions for reimbursing Paducah Public Schools for the services of Shelley McGregor between July 1, 2026 and June 30, 2027.

4.14. CERTIFIED EVALUATION APPEALS PANEL – The superintendent recommends that the Paducah Board of Education approve the Certified Evaluation Appeals Panel for 2026-2027.
From Todd Rushing, president of the Paducah Education Association (PEA):
Two members elected by the certified employees of the district: Todd Rushing and Kennetha Reed
Two alternate members elected by the certified employees of the district: Tom Knight and Nancy Broyles
From the district personnel office for the Board appointees:
One member recommended to the board for appointment: Anne Bidwell
One alternate member recommended to the board for appointment: Will Black

4.15. NEW SUPPLEMENT - The superintendent recommends that the Paducah Board of Education approve the new supplemental stipend of $1,000.00 for Poetry Club Sponsor/s.

4.16. DISTRICT TECHNOLOGY PLAN, FIRST READING – The superintendent recommends that the Paducah Board of Education accept the final draft of the 2026-2027 District Technology Plan for first reading.

4.17. STAFFING ALLOCATIONS – The superintendent recommends that the Paducah Board of Education approve the FY 2027 School Based Decision Making (SBDM) May 1 staffing allocations.

4.18. WAIVER OF FEES – The superintendent recommends that the Paducah Board of Education continue to waive the facility rental fees of the Paducah Middle School cafeteria for the Paducah-McCracken NAACP for an August 8th event, as outlined in Board Policy 05.31 and Board Procedure 05.31 AP.21.

5.0 ACTION ITEMS

5.1. TENTATIVE BUDGET - The superintendent recommends that the Paducah Board of Education approve the Tentative Budget for 2026-2027 and authorize the administration to forward such budget document to the Kentucky Department of Education.

5.2. AUDIT – The superintendent recommends that the Paducah Board of Education approve the FY25 audit as prepared by Kemper CPA Group LLC.

5.3. AMENDMENT TO BOARD POLICY, SECOND READING – The superintendent recommends that the Paducah Board of Education receive for second reading to approve the proposed changes to the Policy Manual of Paducah Independent Schools regarding: Board Policy 1.1 Legal Status of the Board, Election of Student Board Representatives.

5.4. CONTRACT TERMINATION, DISTRICTWIDE GUARANTEED ENERGY SAVINGS PROJECT (BG 22-155) - The superintendent recommends approval of the GESC Contract Termination Agreement for the yearly consultant report.

5.5. CHANGE ORDER TILGHMAN SOFTBALL COMPLEX (BG 25-157) The superintendent recommends that the Paducah Board of Education approve change order #4 for the Paducah Tilghman Softball Complex project for modifications to the exterior lighting at the concessions in the amount of $2,000.55.

5.6. PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex project:
BFW: $165.00
Pay App #10 to A&K Construction: $9,871.46

5.7. PAYMENT TO CONTRACTORS, FOREST HILLS SOLAR PROJECT (BG 25-284) - The superintendent recommends that the Paducah Board of Education approve payments to contractors for the Forest Hills Solar project: Pay Application #1: $171,465.00.

5.8. PAYMENT TO CONTRACTORS, FOREST HILLS DEMO (BG 26-298) - The superintendent recommends that the Paducah Board of Education approve payments to contractors for the Forest Hills Demo project:
Pay Application #1: $134,250.00.

5.9. INITIAL BG-1, TILGHMAN CULINARY ARTS LAB RENOVATION (BG 26-365) – The superintendent recommends that the Paducah Board of Education approve the initial BG-1 document for the Tilghman Culinary Lab Renovation project.

5.10. CONTRACT – TILGHMAN CULINARY LAB RENOVATION (BG 26-365) - The superintendent recommends that the Paducah Board of Education approve the AIA 141 Design/Build Contract for the Tilghman Culinary Lab Renovation to Ascendent Facility Partners in the amount of $260,000.00.

5.11. PAYMENTS TO CONTRACTORS, TILGHMAN FIELD HOUSE RENOVATION PROJECT (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House Renovation project:
Pay App #11 to Evrard Construction, $6,624.62

5.12. AUDITORS CONTRACT - The superintendent recommends that the Paducah Board of Education accept the contract for the district's independent accounting firm as recommended by Angela Copeland.

6.0 EXECUTIVE SESSION – personnel
7.0 RECONVENE TO OPEN SESSION
8.0 OPEN DISCUSSION
9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:
Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)
Student Board Members: Angelique Hernandez and Holt Shively
Superintendent: Dr. Donald Shively Board Secretary: Lisa Chappell
Contact: BoardofEd@paducah.kyschools.us