PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 PM CT - Monday, June 15, 2026

OUR VISION
To know each and every student by name and need.
OUR MISSION
To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS
To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 RECOGNITIONS / REPORTS
- 2.1. Student Achievement – Will Black
- 2.2. Attendance – Troy Brock

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers <u>not to exceed 2 minutes</u> as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA
- 4.1. ATTENDANCE – The superintendent recommends that the Paducah Board of Education receive the monthly attendance report.
- 4.2. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the certified/classified personnel actions that have occurred since May 18, 2026.
- 4.3. NON-CONTRACT DAYS – The superintendent used these non-contract days: full days June 3-5 and 8, half day June 5, 2026.
- 4.4. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held May 18, 2026.
- 4.5. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during June 2026.
- 4.6. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending May 31, 2026.
- 4.7. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending May 31, 2026.
- 4.8. STUDENT TRIPS – The superintendent recommends that the Paducah Board of Education approve the following student trips: Paducah Middle School 8th Grade band and choir, May 9, 2026, Music in the Parks, St. Louis, MO and 7-8th Grade band and choir, August 28, 2026, perform at Cardinals Game, St. Louis, MO.

4.9. CDIP PROGRESS REPORT – The superintendent recommends that the Paducah Board of Education receive the CDIP Progress Monitoring Report for April, May & June 2026 as presented by Will Black, Assistant Superintendent.

4.10. AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the Agreement with Katrina Berry for Orientation and Mobility Services for 2026-20276.

4.11. DONATION / PTHS SOFTBALL– The superintendent recommends that the Paducah Board of Education accept the donation of $1,500.00 to the PPS Foundation from the PTHS Softball Booster Club to fund the additional coaching supplements for 2025-2026 school year.

4.12. DONATION / PPS FOUNDATION FOR PTHS SOFTBALL - The superintendent recommends that the Paducah Board of Education accept a $1,500 donation for the 2025-26 school year from the Paducah Public Schools Foundation to be used for the Paducah Tilghman softball program.

4.13. PADUCAH TILGHMAN HIGH SCHOOL GRADUATES - The superintendent recommends that the Paducah Board of Education approve the Paducah Tilghman High School Class of 2026 graduates as recommended by Principal Deatrik Kinney.

4.14. AGREEMENTS WITH BAPTIST HEALTH – The superintendent recommends that the Paducah Board of Education approve the professional services agreements for student health services and school health clinics along with virtual care with Baptist Health for 2026-2027.

4.15. DECLARATION OF SURPLUS – The superintendent recommends that the Paducah Board of Education declare the following maintenance/food service department equipment as surplus: Huskee LT4200 Mower, 2002 Ford Winstar, 40 ft Conex Shipping Container, and 8x10" Storage Building. All items are in need of repair/reconditioning; no longer in use.

4.16. FACILITY USE AGREEMENT - The superintendent recommends that the Board approve the modified facility use agreement with the Oscar Cross Girls and Boys Club for use of McNabb Elementary School for summer programming activities for students and participants for June and July 2026.

4.17. TREASURER'S BOND – The superintendent recommends that the Paducah Board of Education authorize the administration to renew the treasurer's bond in the sum of $400,000 for Angela Copeland, Treasurer for 2026-2027.

4.18. PLEDGE OF COLLATERAL – The superintendent recommends that the Paducah Board of Education authorize a depository Pledge of Collateral Agreement with CFSB for Angela Copeland, Treasurer for 2026-2027.

4.19. NEW SUPPLEMENT & JOB DESCRIPTION / ASSISTANT ATHLETIC DIRECTOR – The superintendent recommends that the Paducah Board of Education approve the new supplemental position and job description of Assistant Athletic Director at Paducah Middle School.

4.20. NEW SUPPLEMENT & JOB DESCRIPTION / ASSISTANT DEAN – The superintendent recommends that the Paducah Board of Education approve the new supplemental position and job description of Assistant Dean at Paducah Middle School.

4.21. REVISED JOB DESCRIPTION / ASSISTANT PRINCIPAL – The superintendent recommends that the Paducah Board of Education approve the revised position and job description for Assistant Principal at Paducah Middle School.

4.22. REVISED JOB DESCRIPTION / YOUTH SPORTS COORDINATOR – The superintendent recommends that the Paducah Board of Education approve the revised job description for Youth Sports Coordinator.

4.23. DISTRICT FUNDING ASSURANCES – The superintendent recommends that the Paducah Board of Education approve the District Funding Assurances, that all the schools in our district will be in compliance with all the assurances listed in the document provided by the Kentucky Department of Education for the 2026-2027 school year.

4.24. INDIRECT COSTS – It was recommended that the Paducah Board of Education accept the Indirect Cost Rates for 2026-2027 as follows: Non-Restricted = 16.39% and Restricted = 3.24% as presented by Angela Copeland, Director of Finance.

4.25. DISTRICT PROFESSIONAL DEVELOPMENT PLANS – the school and district professional development plans for the 2026-27 school year.

5.0 ACTION ITEMS

5.1. DISTRICT TECHNOLOGY PLAN, SECOND READING – The superintendent recommends that the Paducah Board of Education accept for second reading and approve the final draft of the 2026-2027 District Technology Plan.

5.2. BOARD POLICIES - KSBA POLICY UPDATE #49, FIRST READING – The superintendent recommends that the Paducah Board of Education receive for first reading the KSBA Policy Service Update (#49) as recommended. Under separate cover.

5.3. PAYMENT TO CONTRACTORS, TILGHMAN CULINARY LAB PROJECT (BG 26-365) - The superintendent recommends that the Paducah Board of Education approve payments to contractors for the Tilghman Culinary Lab project: Pay Application #1: $135,000.00.

5.4. PAYMENT TO CONTRACTORS, FOREST HILLS SOLAR PROJECT (BG 25-284) - The superintendent recommends that the Paducah Board of Education approve payments to contractors for the Forest Hills Solar project: Pay Application #2: $157,723.00.

5.5. PAYMENTS TO CONTRACTORS, TILGHMAN FIELD HOUSE RENOVATION PROJECT (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House Renovation project:
Pay Application #12 to Evrard Construction: $45,531.27
JRA Architects: $2,509.37

5.6. CHANGE ORDER TILGHMAN SOFTBALL COMPLEX (BG 25-157) The superintendent recommends that the Paducah Board of Education approve change order for the Paducah Tilghman Softball Complex project for a credit to return the unused portion of the unsuitable soils allowance back to the project, ($71,185.84).

5.7. PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex project: Pay App #11 to A&K Construction: $ 13,991.00

5.8. PTHS SOFTBALL EXTERNAL PAID SUPPLEMENTS - The superintendent recommends that the Paducah Board of Education approve a supplement of $500 and another supplement of $1,000 for the Paducah Tilghman softball program for only the 2025-26 school year. The cost of these two additional supplements are being paid for by the PTHS Softball Booster program.

5.9. 2026-2027 SALARY SCHEDULES - The superintendent recommends that the Paducah Board of Education approve the Classified & Certified Salary Schedules for 2026-2027.

6.0 EXECUTIVE SESSION – personnel

7.0 RECONVENE TO OPEN SESSION

8.0 ACTION ITEM: SUPERINTENDENT EVALUATION – It is recommended that the Paducah Board of Education approve the 2026 summative evaluation for Dr. Donald Shively.

9.0 OPEN DISCUSSION

10.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:
Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)
Student Board Members: TaLajha Cork and Elliott Bidwell
Superintendent: Dr. Donald Shively Board Secretary: Lisa Chappell
Contact: BoardofEd@paducah.kyschools.us