PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5 PM - Monday, April 20, 2026

OUR VISION
To know each and every student by name and need.
OUR MISSION
To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS
To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 REPORTS / RECOGNITIONS
- 2.1. Morgan Elementary School Poetry Club – Jared Frazier
- 2.2. Attendance – Troy Brock
- 2.3. Student Achievement – Will Black

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers <u>not to exceed 2 minutes</u> as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA
- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since March 16, 2026.
- 4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Kaitlin Clayton 3/26/26 – 5/22/26; Haley Fain 3/18/26 - 5/22/26; and Jordan Russell 4/9/26 - 5/22/26.
- 4.3. NON-CONTRACT DAYS – The superintendent used these non-contract days: April 6, 8, & 9, 2026.
- 4.4. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held March 16, 2026.
- 4.5. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during April 2026.
- 4.6. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending March 31, 2026.
- 4.7. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending March 31, 2026.

4.8. STUDENT TRIPS – The superintendent recommends that the Paducah Board of Education approve these student trips: Paducah Middle School 8th grade class to Holiday World, May 21, 2026; Paducah Middle School, 5 students and 2 teachers to Amazing Shake Competition, Atlanta, GA, March 27-29, 2026.

4.9. HEAD START REPORTS - The superintendent recommends that the Paducah Board of Education accept and approve the following items presented by Kristy Lewis: Quality Improvement Plan, Director's Report, Education Reports, Family Services Report, Non-Federal Shares and Shared Governance Report.

4.10. EARLY GRADUATE - The superintendent recommends that the Paducah Board of Education approve the graduate as recommended by Keishia Moore, Choices Alternative School: Nevaeh M. Todd, Paducah Independent Schools diploma.

4.11. REVISED MOU WITH PADUCAH POLICE DEPARTMENT – The superintendent recommends that the Paducah Board of Education approve the revised Memorandum of Understanding between Paducah Independent Schools Police Department (PISPD) and Paducah Police Department (PPD).

4.12. SCHOOL NUTRITION AND WELLNESS PLAN FOR 2026-2027 – The superintendent recommends that the Paducah Board of Education accept the updated School Nutrition and Wellness Plan for 2026-2027.

4.13. SHORTENED SCHOOL DAY – The superintendent recommends that the Paducah Board of Education approve the shortened school day for one student for the remainder of the 2025-2026 school year and the upcoming 2026-2027 school year.

4.14. CONTRACT – The superintendent recommends that the Paducah Board of Education approve the contract between the Family Resource and Youth Services Centers and the Paducah Independent School District for 2026-2027.

4.15. AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding with the Jobs for America's Graduates Program (JAG) and Paducah Tilghman High School.

4.16. DECLARATION OF SURPLUS – The superintendent recommends that the Paducah Board of Education declare the following items as surplus: 3 kitchen fryers at PTHS.

4.17. AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the Memorandum Agreement with The Office of Vocational Rehabilitation, Education and Labor Cabinet for the 2026-2027 school.

4.18. REVISED JOB DESCRIPTION – The superintendent recommends that the Paducah Board of Education approve the revised job description for the Special Education Academic Dean.

4.19. REVISED JOB DESCRIPTION - The superintendent recommends that the Paducah Board of Education approve the revised job description for Youth Sports Coordinator.

5.0 ACTION ITEMS

5.1. FLEET VEHICLE PURCHASE – The superintendent recommends that the Paducah Board of Education approve the purchase of the following vehicle for the Food Service Department: 2023 RAM ProMaster for $29,500.00 from Allen Auto Sales, Paducah, KY.

5.2. PAYMENTS TO CONTRACTORS, PADUCAH TILGHMAN FIELD HOUSE (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House project: Pay App #10 to Evrard Construction, $85,121.20.

5.3. CHANGE ORDER, PADUCAH TILGHMAN FIELD HOUSE (BG 22-067) – The superintendent recommends that the Paducah Board of Education approve change order #4 for the Paducah Tilghman Field House project to install Phase 2 HVAC revisions in the amount of $98,433.27.

5.4. PAYMENTS TO CONTRACTORS, DISTRICT SECURITY SYSTEM UPGRADE (BG 25-195) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project: Pay App #8 to Premiere Fire & Security, $33,500.00.

5.5. REVISED BG-1, FOREST HILLS SOLAR PROJECT (BG 25-284) - The superintendent recommends that the Paducah Board of Education approve the revised BG-1 in the amount of $855,000.00 for the BG 25-284 Forest Hills Solar Project.

5.6. PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex project:

BFW: $4,084.30 Pay App #9 to A&K Construction: $106,060.19

Direct Purchase Orders included with this Pay App:

25-157-11 - Cape Electric for Lighting: $721.13 and 25-157-14 - Ferguson Plumbing: $18,884.50

5.7. CHANGE ORDER, TILGHMAN SOFTBALL COMPLEX (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve change order #3 for the Paducah Tilghman Softball Complex project for the rock at the fence line and the scoreboard area in the amount of $7,342.43.

5.8. CHANGE ORDER, MEMORIAL STADIUM CONCRETE REPAIRS (BG 25-156) – The superintendent recommends that the Paducah Board of Education approve the change order #3 in the amount of $73,800.00 on the Memorial Stadium Concrete Repairs project. This is regarding the addition of a storm water drainage system under the elevated walkway, tied underground into the existing area drain between the stadium and the field house.

5.9. STUDENT COMPUTER LEASE – The superintendent recommends that the Paducah Board of Education approve the 4-year fair market value lease agreement with Insight Financial Services (IFS) for Lenovo student laptop computers through CDW-G.

5.10. AMENDMENT TO BOARD POLICY, FIRST READING – The superintendent recommends that the Paducah Board of Education receive for first reading the proposed changes to the Policy Manual of Paducah Independent Schools regarding: Board Policy 1.1 Legal Status of the Board, Election of Student Board Representatives.

5.11. SUPERINTENDENT'S CONTRACT – Consideration of and Discussions Regarding a Motion or Motions Related to the Reappointment of the Superintendent and Approval of a Contract Reappointing Superintendent.

6.0 EXECUTIVE SESSION – personnel and potential litigation
7.0 RECONVENE TO OPEN SESSION
8.0 OPEN DISCUSSION
9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:
Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)
Student Board Members: Angelique Hernandez and Holt Shively
Superintendent: Dr. Donald Shively Board Secretary: Lisa Chappell
Contact: BoardofEd@paducah.kyschools.us