

**PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 PM CT/6:00 PM ET – Monday, October 19, 2026**

OUR VISION

To know each and every student by name and need.

OUR MISSION

To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS

To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER

- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 RECOGNITIONS AND REPORTS

2.1. Bobby L. Jones Future School Board Members Program

Mr. Jones was a 1973 Paducah Tilghman graduate and former school board member and chairman. While serving on the board of education in 2002, Mr. Jones had the original idea of having students serve as future board members so they could see the process and learn how to become a board member. Community service was his passion. After he passed away in 2004, our board named the program in honor of Mr. Jones as a fitting memorial. Our Family Resource Service Center Coordinators work together with Ms. Chappell and the 4-H to see that it has continued in his name.

Paducah Tilghman High School

Talajha Cork

McNabb Elementary School

Remi Oats and JaMieria Thomas

Paducah Middle School

Madeline Rains and Jaxson Thomas

Morgan Elementary School

Hope Parker and Julian Martin

Clark Elementary School

Ezra Thomas and Birdie Bryant

- 2.2. Swearing In of School Resource Officer Austin Guill – Judge Deanna Henschel
- 2.3. Perfect ACT Score, Caroline Adkins – Julie Price
- 2.4. Attendance Report – Troy Brock

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers not to exceed 2 minutes as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the personnel actions that have occurred since September 14, 2026.
- 4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Danielle Stone 09/29/26 to 10/09/26.
- 4.3. NON-CONTRACT DAYS – The superintendent used these non-contract days: October 6, 7, 8 full days; October 9 half day.
- 4.4. MINUTES OF PAST MEETINGS - The superintendent recommends that the Paducah Board of Education approve the minutes of the tax hearing and special meeting held September 14, regular meeting held September 21, and special meeting held September 30, 2026.
- 4.5. FINANCIAL REPORT - The superintendent recommends that the Paducah Board of Education receive the Financial Report for the period ending September 30, 2026. Under separate cover.
- 4.6. HEAD START REPORTS – The superintendent recommends that the Paducah Board of Education accept the Director's Report, Education Reports, and Family Services Reports, Non-Federal Shares, and Shared Governance Report.
- 4.7. STUDENT TRIPS - The superintendent recommends that the Paducah Board of Education approve the following trips by the PTHS Wrestling Team:
 - December 5: Gardner Edgerton Invitational - Gardner, KS
 - December 12: Liberty Invitational - Wentzville, MO
 - December 28-29: Red Schmitt Holiday Tournament - Granite City, IL
 - January 15-16: Olentangy Invitational – Columbus, OH
- 4.8. AGREEMENT, TEEN OUTREACH PROGRAM - The superintendent recommends that the Paducah Board of Education approve the MOU between the Purchase District Health Department and Paducah Public Schools for the Teen Outreach Program.
- 4.9. SHORTENED SCHOOL DAY – The superintendent recommends that the Paducah Board of Education approve a shortened school day for one student for the 26-27 school year. Students with disabilities are expected to attend school for the entire school day. However, when circumstances warrant, the Admissions and Release Committee (ARC) may determine it is in the student's best interest to shorten his or her school day.
- 4.10. MINORITY RECRUITMENT REPORT - The superintendent recommends that Paducah Board of Education accept the Minority Recruitment Report for the 2026-27 school year. Will Black will make a formal presentation in November.
- 4.11. DISTRICT IMPROVEMENT COMMITTEE – The superintendent recommends that the Paducah Board of Education approve the District Improvement Planning Committee.
- 4.12. AGREEMENT, LOTUS – The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding between Lotus and Paducah Middle School, to offer prevention education curricula that may be implemented within the school (It's My Space, Teen Safety Matters, and Darkness to Light).
- 4.13. NEW ALLOCATION, STAY VAN DRIVER – The superintendent recommends that the Paducah Board of Education approve the new allocation of a STAY Van Driver to be paid according to the transportation salary schedule. This position will be paid with funds from the McKinney-Vento grant and private donations to support the attendance of McKinney-Vento students.
- 4.14. SCHOLARSHIP GRANTING ORGANIZATION (SGO) BOARD OF DIRECTORS – The superintendent recommends that the Paducah Board of Education approve the appointment of Jewel Jones, Susan Ybarzabal, and Jared Sigler to the Board of Directors for the District's Scholarship Granting Organization 501(c)(3).

5.0 ACTION ITEMS

- 5.1. VEHICLE PURCHASES - The superintendent recommends that the Paducah Board of Education approve the purchase of the following vehicles:
 - 1-2027 Chrysler Pacifica van for the STAY Program, \$43,490.00
 - 1-2027 Thomas 72 passenger school bus, \$179,252.00.
- 5.2. CAFETERIA FURNITURE BID – The superintendent recommends that the Paducah Board of Education accept the proposal of \$139,815 for Paducah Tilghman High School Cafeteria furniture by Commonwealth Food Service Equipment. (Three other bids were received: Dine Company: \$161,987.01; Versa: \$177,674.71; C&T Design: disqualified for omitting required criteria.)
- 5.3. KETS 1ST OFFER OF ASSISTANCE – The superintendent recommends that the Paducah Board of Education accept the KETS first offer of assistance for FY2027 in the amount of \$33,149.00. KETS funding is for purchasing various technology systems and services.
- 5.4. PAYMENT TO CONTRACTOR, FIELD HOUSE RENOVATION (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve Pay App #14 to Evrard Construction for the Field House Renovation project in the amount of \$13,711.91.

- 5.5. PAYMENT TO CONTRACTORS, TILGHMAN CULINARY LAB PROJECT (BG 26-365) - The superintendent recommends that the Paducah Board of Education approve the payment to contractors for the Tilghman Culinary Lab project: DPO #2: \$ 27,743.06.
- 5.6. BG-5 DOCUMENT, FOREST HILLS DEMO (BG 26-298) – The superintendent recommends that the Paducah Board of Education approve the BG-5 document on the Forest Hills Demo project.
- 5.7. BG-4 DOCUMENT, FOREST HILLS SOLAR PROJECT (BG 25-284) – The superintendent recommends that the Paducah Board of Education approve the BG-4 document on the Forest Hills Solar project.
- 5.8. PAYMENTS TO CONTRACTOR, FOREST HILLS SOLAR PROJECT (BG 25-284) – The superintendent recommends that the Paducah Board of Education approve payments to contractors for the Forest Hills Solar project, Pay Application #6: \$35,224.50.
- 5.9. PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157): The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex (BG 25-157):
 - Bacon, Farmer, Workman: soil analysis \$460.00
 - DPO 25-157-03 Commercial Door & Hardware, (2) invoices \$1,075.00
 - DPO 25-157-02 Summit Industries, (1) Invoice \$1.00
 - DPO 25-157-03 Commercial Door, (2) Invoices \$1,075.00
 - DPO 25-157-14 Ferguson, (2) Invoices \$3,533.18
 - Pay App #12 \$73,000.85
- 5.10. CHANGE ORDERS, TILGHMAN SOFTBALL COMPLEX (BG 25-157) - The superintendent recommends that the Paducah Board of Education approve the following change orders for the Paducah Tilghman Softball Complex project to zero out the unused DPO balances:
 - DPO 25-157-16 Lee Building Products/Brick (\$0.80)
 - DPO 25-157-18-CO-02 Litania Sports Group (\$2,405.75)
- 5.11. NEW SUPPLEMENTAL POSITION - SCHOLARSHIP GRANTING ORGANIZATION (SGO) CHIEF FINANCIAL OFFICER - The superintendent recommends that the Paducah Board of Education approve the attached Scholarship Granting Organization (SGO) Chief Financial Officer job description and establish a \$7,500 supplement for the management of the financial and business operations of the board approved SGO and its 501(c)(3) charitable organization.
- 5.12. AGREEMENT WITH PADUCAH POWER SYSTEM - The superintendent recommends that the Paducah Board of Education approve the execution and submission of the Customer-Owned Renewable Energy (CORE) Rate Application for Interconnection with Paducah Power System for the Forest Hills Solar Field Project.
- 6.0 EXECUTIVE SESSION – personnel, property, potential litigation
- 7.0 RECONVENE TO OPEN SESSION
- 8.0 OPEN DISCUSSION
- 9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:

Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)
Student Board Members: TaLajha Cork and Elliott Bidwell
Superintendent: Dr. Donald Shively
Board Secretary: Lisa Chappell
Contact: BoardofEd@paducah.kyschools.us