PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
Monday, December 15, 2025

5 p.m. – Choices Graduation Ceremony, Reception
Jada Carter
Retavion Copeland
Ken Edward Mendiola
Nevaeh Rednour

5:30 p.m. – Public Hearing on Proposed District School Calendar 2026-2027

5:45 p.m. – Board of Education Meeting

OUR VISION
To know each and every student by name and need.
OUR MISSION
To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS
To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

PUBLIC HEARING ON PROPOSED 2026-2027 DISTRICT SCHOOL CALENDAR

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 PUBLIC HEARING TO HEAR COMMENTS REGARDING 2026-2027 SCHOOL CALENDAR
- 2.1 Comments from Troy Brock, DPP
- 2.2 Comments from the Board of Education
- 2.3 Comments from the Public

3.0 ADJOURN TO REGULAR MEETING

REGULAR BOARD OF EDUCATION MEETING

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 REPORTS
- 2.1. SEAC Student Presentation
- 2.2. Social Emotional Learning Framework by Middle and High School Counselors and Social Workers
- 2.3. Student Achievement/Test Scores

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers <u>not to exceed 2 minutes</u> as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

3.1. Oral communications from the audience regarding items on the agenda

3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since November 17, 2025.

4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Robert Simpson - 12/5/2025 to 1/2/26 and Alison Roberts - 11/12/25 to 2/25/26.

4.3. NON-CONTRACT DAYS – The superintendent used the following non-contract days: half days 11/10/25, 11/11/25, 12/3/35.

4.4. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held November 17, 2025.

4.5. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during December 2025.

4.6. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending November 30, 2025.

4.7. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending November 30, 2025.

4.8. HEAD START REPORTS – The superintendent recommends that the Paducah Board of Education accept the following items presented by Kristy Lewis: Director's Report, Family Services Report, Children Services Report, Non-Federal Shares and Shared Governance Reports.

4.9. CDIP PROGRESS REPORT – The superintendent recommends that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October - December 2025 as presented by Will Black, Assistant Superintendent.

4.10. SHORTENED SCHOOL DAY - The superintendent recommends that the Paducah Board of Education approve a shortened school day for one student. Students with disabilities are expected to attend school for the entire school day. However, when circumstances warrant, the Admissions and Release Committee (ARC) may determine it is in the student's best interest to shorten the school day.

4.11. AGREEMENT, BEHAVIORAL HEALTH SERVICES– The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding with Four Rivers Behavioral Health to provide school-based mental health services.

4.12. AGREEMENT, KDE OFFICE OF CAREER AND TECHNICAL EDUCATION - The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding regarding access to student educational records of students attending the Paducah Area Technology Center by Paducah Independent School's technology staff in accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA).

5.0 ACTION ITEMS

5.1. 2026-2027 DISTRICT SCHOOL CALENDAR – The superintendent recommends that the Paducah Board of Education approve the District Calendar for the 2026-2027 School Year.

5.2. COMPREHENSIVE DISTRICT IMPROVEMENT PLAN – The superintendent recommends that the Paducah Board of Education accept the revised draft of the 2025-2026 Comprehensive District Improvement Plan.

5.3. REVISED BG-1, JETTON SOCCER FIELDS PROJECT (BG 23-152) – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 Project Application form for the Jetton Soccer Fields Project (BG 23-152).

5.4. BG-4 CLOSEOUT DOCUMENT, JETTON SOCCER FIELDS PROJECT (BG 23-152) - The superintendent recommends that the Paducah Board of Education approve the BG-4 Closeout Form for the Jetton Soccer Fields Project (BG 23-152).

5.5. REVISED BG-1, DISTRICT ENERGY SAVINGS PROJECT (BG 22-155) – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 Project Application form for the Districtwide Energy Savings Project (BG 22-155).

5.6. BG-4 CLOSEOUT DOCUMENT, ENERGY SAVINGS PROJECT (BG 22-155) - The superintendent recommends that the Paducah Board of Education approve the BG-4 Closeout Form for the Districtwide Energy Savings Project (BG 22-155).

5.7. PAYMENTS TO CONTRACTORS, DISTRICT SECURITY UPGRADE (BG 25-195) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project (BG 25-195): Marcum Engineering: $2,122.70.

5.8. PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex (BG 25-157): Pay App 5: $198,282.64.

5.9. BG-4 CLOSEOUT DOCUMENT, TILGHMAN ROOF REPLACEMENT PROJECT (BG 25-194) - The superintendent recommends that the Paducah Board of Education approve the BG-4 Closeout Form for the Tilghman Roof Replacement Project (BG 25-194).

5.10. REVISED BG-1, FOREST HILLS SOLAR PROJECT (BG 25-284) - The superintendent recommends that the Paducah Board of Education approve the revised BG-1 to include the abatement and demolition cost of the Forest Hills School. The original BG-1 only included the construction of the solar field due to not having a final cost of abatement and demolition of the existing Forest Hills School. The total cost of abatement and demolition plus the construction of the solar field is $1,010,500.00.

5.11. PAYMENTS TO CONTRACTORS, PADUCAH TILGHMAN FIELD HOUSE (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House project (BG 22-067): Pay Application #6: $167,378.43.

5.12. NEW POSITION / ASSISTANT TECHNOLOGY MANAGER – The superintendent recommends that the Paducah Board of Education approve the new classified position of Assistant Technology Manager. Proposed salary schedule and job description attached.

6.0 EXECUTIVE SESSION – personnel

7.0 RECONVENE TO OPEN SESSION

8.0 OPEN DISCUSSION

9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:
Felix Akojie (Vice-Chair), Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins
Student Board Members: Angelique Hernandez and Holt Shively
Contact: boardofed@paducah.kyschools.us
Superintendent: Dr. Donald Shively
Board Secretary: Lisa Chappell