PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 PM CT/6:00 PM ET – Monday, November 16, 2026

OUR VISION
To know each and every student by name and need.

OUR MISSION
To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS
To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 RECOGNITIONS AND REPORTS
- 2.1. Paducah Middle School Art Students – Dr. Anthony Woodruff
- 2.2. Head Start – Kristy Lewis
- 2.3. Minority Report – Will Black
- 2.4. Attendance Report – Troy Brock

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers <u>not to exceed 2 minutes</u> as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the personnel actions that have occurred since October 19, 2026.
- 4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Erin Shively - 8/4/26 to 11/3/26; Sherry Bertram 9/9/26 to Intermittent; Jessica Duncan 8/4/26 to 8/31/26.
- 4.3. MINUTES OF PAST MEETINGS - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held October 19, 2026, and special meeting held November 2, 2026.
- 4.4. FINANCIAL REPORT - The superintendent recommends that the Paducah Board of Education receive the Financial Report for the period ending October 31, 2026. Under separate cover.
- 4.5. STUDENT TRIPS - The superintendent recommends that the Paducah Board of Education approve the following student trip: PTHS NJROTC, University of Memphis, November 16, 2026.

4.6. DISTRICT CALENDAR COMMITTEE 2027-2028 - The superintendent recommends that the Paducah Board of Education approve the following members be appointed to the 2027-2028 District Calendar Committee:

Felix Akojie, Board Member	Whitney Denson, Chamber of Commerce Member
Alyssa Phares, Paducah CV Bureau	Troy Brock, Central Office
Kelly Workman, Principal	Kennetha Reed, Elementary Teacher
Chelsea Saladino, MS/HS Teacher	Elisha Walker, Classified Staff
Stephani Watson, Parent	Toni Bumphus, Parent
Abigail Nguyen, Classified Staff	

4.7. GRANT APPLICATION – The superintendent recommends that the Paducah Board of Education approve the application for the USTA 2026 Tennis Venue Services Grant.

4.8. REVISION TO ADMINISTRATIVE PROCEDURE 05.31 AP.21 – The superintendent recommends that the Paducah Board of Education approve the revision to Administrative Procedure 05.31 AP.21 to remove the option to rent the Paducah Head Start facilities. Head Start Performance Standards specifically restrict renting, leasing, or allowing outside organizations to use Head Start property when that property is subject to a federal interest. The most important regulation specific to the facility not being used by outside entities is 45 CFR § 1303.48(b).

4.9. BOARD MEETING DATES 2026 – The superintendent recommends that the Paducah Board of Education approve the following as its regular meeting dates for 2027 with the meetings to begin at 5 p.m. in the Central Office Board Room in the Paducah Innovation Hub, 500 S. 25th Street, Paducah, Kentucky, unless announced otherwise.

January 25, 2027	July 19, 2027
February 15, 2027	August 16, 2027
March 15, 2027	September 20, 2027
April 19, 2027	October 18, 2027
May 17, 2027	November 15, 2027
June 21, 2027	December 13, 2027

5.0 ACTION ITEMS

5.1. REVISION TO BOARD POLICIES, FIRST READING – The superintendent recommends that the Paducah Board of Education accept the revisions to Board Policies 03.1236, 03.2236, 03.1232 and 03.2232 to include “stepparent” under Immediate Family Defined for first reading.

5.2. CHANGE ORDER, DISTRICT (BG 25-195) – The superintendent recommends that the Paducah Board of Education approve the owner requested change order for the District Security System Upgrades project in the amount of $2,875.00. This change order will add additional security camera coverage and some minor modifications to the Choices Educational Center facility.

5.3. NEW SUPPLEMENTAL POSITION - SCHOLARSHIP GRANTING ORGANIZATION CHIEF FINANCIAL OFFICER - The superintendent recommends that the Paducah Board of Education approve the Scholarship Granting Organization (SGO) Chief Financial Officer job description and establish a $7,500.00 supplement for the management of the financial and business operations of the board-approved SGO and its 501(c)(3) charitable organization.

5.4. NEW SUPPLEMENTAL POSITION - SCHOLARSHIP GRANTING ORGANIZATION SECRETARY - The superintendent recommends that the Paducah Board of Education approve the Scholarship Granting Organization (SGO) Secretary job description and establish a $3,000.00 supplement for the board-approved SGO and its 501(c)(3) charitable organization.

5.5. PAYMENT TO CONTRACTORS / FOREST HILLS SOLAR PROJECT (BG 5-284) - The superintendent recommends that the Paducah Board of Education approve the payment to contractors for the Forest Hills Solar Project: Pay App #7: $10,000.00.

5.6. BG – 5 CLOSEOUT DOCUMENT / FOREST HILLS SOLAR PROJECT (BG 5-284) – The superintendent recommends that the Paducah Board of Education approve the BG-5 closeout document for the Forest Hills Solar Project.

5.7. PAYMENTS TO CONTRACTORS / FIELD HOUSE RENOVATION - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House project (BG 22-067): Pay Application #15 to Evrard Construction: $38,006.41.

5.8. MOU AND GENERAL AGREEMENT WITH THE UNIVERSITY OF LOUISVILLE - The superintendent recommends that the Board approve the Memorandum of Understanding (MOU) and General Agreement proposal from the University of Louisville College of Business to conduct an Economic Impact Analysis of

the Paducah Innovation Hub. The analysis will be led by Dr. Thomas Lambert and will gather all necessary data and prepare a report on the economic impact of the Paducah Innovation Hub on the community and region, including an analysis of the impact of the Paducah Innovation Hub on the community and regional workforce and workforce development.

5.9. RESOLUTION – The Paducah Board of Education supports the City of Paducah's PILOT IRB proposal for Project Dune. As part of the Project, the County agrees to abate 50% of its property tax for a twenty-year period for Project Dune. The Board of Education will participate in the execution of any necessary bond documents and the members of the Board of Education and other District officials are hereby authorized to execute any documents or instruments necessary to effectuate the abatement and related payments in lieu of taxes.

6.0 EXECUTIVE SESSION – personnel, property, potential litigation

7.0 RECONVENE TO OPEN SESSION

8.0 OPEN DISCUSSION

9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:
Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)
Student Board Members: TaLajha Cork and Elliott Bidwell
Superintendent: Dr. Donald Shively
Board Secretary: Lisa Chappell
Contact: BoardofEd@paducah.kyschools.us