PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
Monday, February 16, 2025
4:15 pm – Annual Head Start Training Session for Board Members
5:00 pm – Board of Education Meeting

OUR VISION
To know each and every student by name and need.
OUR MISSION
To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS
To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 REPORTS
- 2.1. Attendance – Troy Brock
- 2.2. Student Achievement – Will Black
- 2.3. Internet Safety & CIPA Compliance – Dale Weaver

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers <u>not to exceed 2 minutes</u> as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA
- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since January 12, 2026.
- 4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Lisa Fox 2/2/2026-6/30/2026, Vincent Lynn 1/21/2026-6/30/2026.
- 4.3. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held January 12, 2026.
- 4.4. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during February 2026.
- 4.5. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending January 31, 2026.
- 4.6. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending January 31, 2026.
- 4.7. PAY DATES 2026-2027 - The superintendent recommends that the Paducah Board of Education approve the 2026-27 Pay Dates.
- 4.8. STUDENT TRIPS – The superintendent recommends that the Paducah Board of Education approve these student trips: PTHS Baseball Team, Buster Kelso Classic in Millington, TN March 19-21, 2026; PTHS Wrestling to Boys Thrasher Tournament in St. Charles, MO January 30-31, 2026; PTHS NJROTC Cadets to Crane Naval Base and Bloomington, IN area April 17-24, 2026.
- 4.9. EARLY GRADUATES - The superintendent recommends that the Paducah Board of Education approve the graduates as recommended by Keisha Moore, Choices Alternative School: Ahmarion Tarell Lamar Proctor, Paducah Independent Schools diploma and Tyrek Dewayne Sharp, Paducah Independent Schools diploma.
- 4.10. SHORTENED SCHOOL DAY – The superintendent recommends that the Paducah Board of Education approve the shortened school day for one student for the remainder of the 2025-2026 school year and the upcoming 2026-2027 school year.
- 4.11. MOU WITH PADUCAH POLICE DEPARTMENT - The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding between Paducah Independent Schools Police Department (PISPD) and Paducah Police

Department (PPD). This MOU defines the collaborative roles and responsibilities between agencies and provides notice to PPD of PISPD law enforcement activities and limitations with the PPD jurisdiction (e.g. service of summons for truancy).

4.12. STANDARD OPERATING PROCEDURES / PADUCAH INDEPENDENT POLICE DEPARTMENT, VEHICLE OPERATIONS – The superintendent recommends that the Paducah Board of Education approve the Paducah Independent Schools Police Department Policy (Standard Operating Procedures) for Vehicle Operations as presented by Scotty Davis, Chief of Police.

4.13. MOU WITH PADUCAH POLICE DEPARTMENT / E911 ACCESS TO SCHOOL CAMERAS - The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding between the Paducah Independent School District and the Paducah Police Department approve access for E911 to district-wide camera systems. The MOU outlines the conditions, documentation, and notification of access.

4.14. INTERAGENCY FOSTER CARE TRANSPORTATION PLAN - The superintendent recommends that the Paducah Board of Education approve the Interagency Foster Care Transportation Plan. ESEA 1111(g)(1)(E) provides new guidelines for ensuring the educational stability of children in foster care.

5.0 ACTION ITEMS

5.1. STUDENT ACCIDENT INSURANCE – The superintendent recommends that the Paducah Board of Education accept the bid from Roberts Insurance for the 2026-2027 school year in the amount of $81,567.25 presented by Angela Copeland, Director of Finance. There is an increase of $3,900.00 due to increasing the PT services from $1,000 to $2,000 with a 20-visit maximum. This is needed due to the increased cost of PT services increasing and we want to provide more visits for our students.

5.2. PAYMENTS TO CONTRACTORS, PADUCAH TILGHMAN FIELD HOUSE (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House project: Pay App #8: Evrard Construction $81,602.85.

5.3. PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve payments on the Tilghman Softball Complex:
BFW Engineering: $2,712.30 and 1,778.75
Greer Neon Signs: $9,000.00, for fabrication and installation of the archway entrance backlit lettering
Pay App #7 to A&K Construction: $351,190.06
Direct Purchase Orders included with Pay App
DPO 25-157-22 Sportsfield Specialties: $17,034.94
DPO 25-157-20 Nevco Scoreboards: $14,794.00 (full payment)
DPO 25-157-14 Ferguson: $17,158.99

5.4. BG-1 DOCUMENT / FOREST HILLS DEMO (BG 26-298) – The superintendent recommends that the Paducah Board of Education approve the BG-1 document for Forest Hills Environmental Remediation Project.

5.5. CONTRACT / FOREST HILLS DEMO (BG 26-298) - The superintendent recommends that the Paducah Board of Education approve Ascendant Facility Partners as a pre-qualified Design/Build Contractor to complete the Forest Hills Demo project via the PurchasePros Cooperative Purchasing Agreement for $134,250.00.

5.6. PAYMENTS TO CONTRACTORS (BG 25-195) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project (BG 25-195):
Pay App #6: Premier Fire & Security $101,826.95 and Pay App #7: Premier Fire & Security $25,819.34.

5.7. CHANGE ORDER (BG 25-195) – The superintendent recommends that the Paducah Board of Education approve the owner requested change order for District Security System Upgrades (BG 25-195) for the total amount of $121,100 with $66,700 of the cost being paid for out of project contingencies and $54,400 being paid out of district Food Service's funds (Fund 51).

6.0 EXECUTIVE SESSION – personnel
7.0 RECONVENE TO OPEN SESSION
8.0 OPEN DISCUSSION
9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:
Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)
Student Board Members: Angelique Hernandez and Holt Shively
Superintendent: Dr. Donald Shively Board Secretary: Lisa Chappell