

PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 PM CT/6:00 PM ET - Monday, July 20, 2026

OUR VISION

To know each and every student by name and need.

OUR MISSION

To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS

To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER

- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 RECOGNITIONS / REPORTS

- 2.1. Swearing In of School Resource Officer Michael Turman – Judge Deanna Henschel
- 2.2. Student Achievement – Will Black

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers not to exceed 2 minutes as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the certified/classified personnel actions that have occurred since June 15, 2026.
- 4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Daniel Olvera 6/12/26 to 9/4/26.
- 4.3. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held June 15, 2026.
- 4.4. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during July 2026.
- 4.5. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending June 30, 2026.
- 4.6. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending June 30, 2026.
- 4.7. STUDENT TRIPS – The superintendent recommends that the Paducah Board of Education approve the following student trips:

PTHS American Studies Class, October 17-23, 2026 to Washington, DC

PT Band of Blue, Drum Corp International (DCI Middle T) Murfreesboro, TN, July 24, 2026

- 4.8. STUDENT FEES – The superintendent recommends that the Paducah Board of Education approve the student fees for 2026-2027.
- 4.9. SCHOOLWIDE FUNDRAISERS – The superintendent recommends that the Paducah Board of Education approve the following fundraisers at Clark Elementary School during the 2026-2027 school year: All fundraisers are opt-in by parents, with individual and school-wide rewards offered to students as in past years. Carnival (Sept–Oct 23rd) includes raffle (student ticket sales) and silent auction. Silent Disco (early Jan–Jan 29th) students asked to generate donations as fundraising component. Read-a-thon or comparable pledge-based fundraiser. Catalog sales throughout the year with parent opt-in (gift wrap, chocolate, holiday items, etc.). Local partner nights (e.g., Texas Roadhouse, Vertical Jump, Domino's, Chuck E Cheese), with proceeds shared - student participation encouraged, not required. PTO merchandise, sold ongoing. Possible spring community event (such as prior Clark Quilt Show), funded by attendee donations. All money collected goes into the general PTO fund for miscellaneous items supporting the school for the 2026-2027 year.
- 4.10. APPOINTMENT OF BOARD SECRETARY - The superintendent recommends that the Paducah Board of Education appoint Lisa Chappell as board secretary for the Paducah Independent School District for 2026-2027.
- 4.11. APPOINTMENT OF TREASURER - The superintendent recommends that the Paducah Board of Education appoint Angela Copeland as board treasurer for the Paducah Independent School District for 2026-2027.
- 4.12. APPOINTMENT OF ATTORNEY OF RECORD - The superintendent recommends that the Paducah Board of Education appoint Nicholas Holland, of Whitlow, Roberts, Houston, and Straub, as the attorney of record for the Paducah Independent School District for fiscal year 2026-2027.
- 4.13. AMENDMENT OF ADMINISTRATIVE PROCEDURES – The superintendent recommends that the Paducah Board of Education accept the amended administrative procedures included in the KSBA Administrative Procedure Update (#30).
- 4.14. DONATION / PTHS SOCCER – The superintendent recommends that the Paducah Board of Education accept a \$5,000.00 donation for the 2025-26 school year from the Paducah Public Schools Foundation to be used for the Paducah Tilghman soccer program.
- 4.15. PTHS SOCCER EXTERNAL PAID SUPPLEMENTS - The superintendent recommends that the Paducah Board of Education approve two (2) additional \$2,500.00 stipends for an additional girls coaching supplement and a boys coaching supplement for the Paducah Tilghman High School soccer program for the 2026-27 school year. The PTHS Soccer Booster Club donation will fund these additional coaching supplements.
- 4.16. EARLY GRADUATES - The superintendent recommends that the Paducah Board of Education approve the graduates as recommended by Keshia Moore, Choices Alternative School:
Isaiah Patrick, Paducah Independent Schools diploma
Dylan W. Hawes, Paducah Independent Schools diploma.
- 4.17. CODE OF ACCEPTABLE BEHAVIOR - The superintendent recommends that the Paducah Board of Education approve the 2026-2027 Code of Acceptable Behavior. No major changes are recommended.
- 4.18. DUAL CREDIT AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the Dual Credit Memorandum of Agreement (MOA) between West Kentucky Community Technical College and Paducah Tilghman High School for the 2026-2027 school year.
- 4.19. BROOKS STADIUM AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the agreement with the Brooks Stadium Commission for district facility use for the 2026 spring and fall seasons.
- 4.20. PROFESSIONAL DEVELOPMENT – The superintendent requests that the Paducah Board of Education formally approve Steve Ybarzabal and Donald Shively to attend and serve as keynote speakers at the Association for General Contractors (AGC) Construction Workforce & Human Resources National Conference, October 20-23, 2026, in Phoenix, AZ. The AGC will cover cost of lodging and flights.
- 4.21. UPDATED DISTRICT SPECIAL EDUCATION PROCEDURES – The superintendent recommends that the Paducah Board of Education approve our updated Kentucky Public School District Special Education Procedures.
- 4.22. YOUTH LEAGUES AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding with Life Prep Academy Foundation for the coordination and operation of youth football and soccer leagues.
- 4.23. PLAYGROUND DONATION – The superintendent recommends that the Paducah Board of Education accept the donation of the Clark Elementary School K-2 Playground from the Clark PTO transferring ownership to the Paducah Independent Schools District.
- 4.24. GRANT EXTENSION – The superintendent recommends that the Paducah Board of Education approve the modified Kentucky Comprehensive Literacy Grant Year 2 Contract with the Kentucky Department of

Education. This is to extend the end date from September 30, 2026 to March 31, 2027 to complete grant programming as a time extension only.

- 4.25. NEW SUPPLEMENTAL POSITION / JOB DESCRIPTION, SPEECH-LANGUAGE PATHOLOGIST (SLP) CLINICAL FELLOWSHIP SUPERVISOR/INTERN SUPERVISOR – The superintendent recommends that the Paducah Board of Education approve the new position and job description for the Speech-Language Pathologist (SLP) Clinical Fellowship Supervisor / Intern Supervisor with a \$2,000.00 supplement.
- 4.26. NEW POSITION/JOB DESCRIPTION, SCHOOL RESOURCE OFFICER CAPTAIN – The superintendent recommends that the Paducah Board of Education approve the new supplemental position and job description for School Resource Officer Captain.
- 4.27. NEW POSITION/JOB DESCRIPTION, SCHOOL RESOURCE OFFICER 2 - The superintendent recommends that the Paducah Board of Education approve a second School Resource Officer (SRO-2) job description that requires a four-year degree.

5.0 ACTION ITEMS

- 5.1. SUPPLEMENTAL SALARY SCHEDULE - The superintendent recommends that the Paducah Board of Education approve the Supplemental Salary Schedule for 2026-2027.
- 5.2. BOARD POLICIES - KSBA POLICY UPDATE #49, SECOND READING – The superintendent recommends that the Paducah Board of Education receive for second reading and approve the Kentucky School Boards Association Policy Service Update (#49) as recommended.
- 5.3. REVISED CONTRACT, TILGHMAN CULINARY LAB PROJECT (BG 26-365) - The superintendent recommends that the Paducah Board of Education approve the revised contract to break the \$260,000.00 construction cost into individual Direct Purchase Orders (\$48,920.00) and the Contract Sum (\$211,080.00) for the Tilghman Culinary Lab project.
- 5.4. PAYMENT TO CONTRACTORS, FOREST HILLS SOLAR PROJECT (BG 25-284) - The superintendent recommends that the Paducah Board of Education approve payments to contractors for the Forest Hills Solar project:
Pay Application #3: \$378,534.60.
- 5.5. PAYMENTS TO CONTRACTORS, MEMORIAL STADIUM CONCRETE REPAIRS (BG 25-196) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Memorial Stadium Concrete Repairs project:
Pay Application #6: \$59,104.00.
- 5.6. PAYMENTS TO CONTRACTORS, TILGHMAN FIELD HOUSE RENOVATION PROJECT (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House Renovation project:
Pay Application #13: \$90,000.00.
- 5.7. CHANGE ORDER, TILGHMAN FIELD HOUSE RENOVATION PROJECT (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve the following change order on the Paducah Tilghman Field House Renovation project:
Change Order #5, coach's office windows in the amount of \$916.85.
- 5.8. REVISED BG-1, TILGHMAN FIELD HOUSE RENOVATION PROJECT (BG 22-067) – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 document for the Tilghman Field House Renovation Project.
- 5.9. FLEET VEHICLE PURCHASE – The superintendent recommends that the Paducah Board of Education approve the purchase of the following two vehicles:
2025 Chevrolet Suburban for \$60,084.00
2026 Chevrolet Silverado 1500 for \$45,231.00.

- 6.0 EXECUTIVE SESSION – personnel, property
- 7.0 RECONVENE TO OPEN SESSION
- 8.0 OPEN DISCUSSION
- 9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:

Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)

Student Board Members: TaLajha Cork and Elliott Bidwell

Superintendent: Dr. Donald Shively

Board Secretary: Lisa Chappell

Contact: BoardofEd@paducah.kyschools.us