INTRODUCTION

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT



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INTRODUCTION

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

May 2026

Dear Members of the Board of Education and Community:

I am pleased to present the 2025 - 2026 Superintendent's Annual Report and State of the District.

This report is a contractual requirement published each May. It serves as a comprehensive overview of district-level operations, providing insight into critical information and events, and celebrating the many successes and accomplishments of the district over the past school year.

The creation of this document would not be possible without the support of the Board of School Directors and the superb efforts of our district office staff, leadership team, faculty, staff, and students. Particular thanks to Rachel Yoder, Rachel Maney, and Colette Tanner for their assistance.

I want to sincerely express my gratitude for your support and dedication. The Bald Eagle Area School District is filled with Incredible People, Doing Incredible Things for our students every day. We will continue to strive to be the school of choice in the Bald Eagle valley.



Sincerely,

Christopher R. Santini

Christopher R. Santini
Superintendent of Schools
The Bald Eagle Area School District

DEMOGRAPHICS & STATISTICS

VISION STATEMENT

ANNUAL SUPERINTENDENT'S REPORT
& STATE OF THE DISTRICT

VISION

- Graduate students are sought after by schools and employers by enabling our students to acquire and transfer 21st-century knowledge skills to the real world.
- Develop respectful students whose lives demonstrate integrity.
- Include interventions and innovative styles of teaching to meet all student needs.
- Involve and communicate with our community.
- Be the "School of Choice" for all stakeholders within our community.

SHARED VALUES - WE BELIEVE THAT:

- Students are our priority.
- All people have worth and should be treated equally with dignity and respect.
- A successful educational experience is the responsibility of the school, student, family, and community.
- Our school facilities should provide a safe, supportive, and welcoming environment.
- Our school district is an integral part of the community and contributes to its success

DEMOGRAPHICS & STATISTICS

OUR LOCATION

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

The Bald Eagle Area School District is located in the northern portion of Centre County, extending north to the western branch of the Susquehanna River. Formed in 1952, the district is the largest, geographically, of the four school districts located entirely in Centre County. The District is comprised of the boroughs of Howard, Milesburg, Port Matilda, Snow Shoe, and Unionville, and the townships of Boggs, Burnside, Howard, Huston, Snow Shoe, Union, and Worth, and encompasses 342.6 square miles of majestic hills, rolling farmlands, and surrounds 80,000 acres of state forest. The district serves a population of 16,156 residents, who occupy approximately 5,768 housing units.

Spend a little time in the Bald Eagle Area School District, and you will soon find that our schools are often at the forefront of instituting exciting new educational programs and innovative initiatives. We have an excellent staff and all of our facilities are top-notch, even though we have the lowest tax base in Centre County. Our students simply "shine" – there is no other word for it! We regularly receive comments from visiting consultants, substitute teachers, and area employers, who say that BEA students are hard-working, kind, compassionate, polite, and well-behaved individuals. The fact that our community, students, parents, staff, and local businesses all feel that they are an important part of the "BEA Family" is the most special feature of our District.

OVERVIEW OF SIGNFICANT EVENTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

The following significant events took place in the Bald Eagle Area School District during the 2025-26 school year:

- Mrs. Mary Beth Crago and Mrs. Kathryn Burger served as substitute principal and interim principal of Wingate Elementary schools during the 2025-26 school year. Mrs. Burger was appointed to fill this role on a permanent basis in May of 2026.
- The district completed work and opened a new Forestry Science building, along with the conversion of previous spaces into a new Fitness Center and new Special Education Department offices. Substantial completion of the project occurred in August and September of 2025.
- The district contracted with SiteLogIQ to complete a Guaranteed Energy Savings Project designed to upgrade and improve the functionality of the HVAC system on the Wingate / Middle & High School campus. The majority of the work is to be completed in the summer of 2026.
- A wide variety of student achievements in academics, athletics, and the arts took place (see a detailed list later in this document)
- The district commissioned Crabtree, Rohrbaugh & Associates to update the district-wide feasibility study from 2018, and to present a summary of 10-year capital improvement needs and options for the district's elementary schools. Planning is ongoing.
- Due to rapidly rising healthcare costs, the district is leaving its current healthcare consortium and has contracted with First National Insurance & Frissora & Associates to assist with the move to Meritain as its new third-party healthcare and pharmacy administrator.
- The Board of School Directors successfully negotiated an early-bird, five-year contract extension with the Bald Eagle Area Education Association (teachers' union), approved in April 2026.
- In August 2025, the district celebrated its recent retirees and additional employee recognitions
- The district celebrated and recognized Howard Elementary's 100th year of serving students
- The district maintenance staff, Eagle Ambassadors, and FFA students repaired and enhanced the BEA Environmental Center after damage from last spring's storm

FUTURE CHALLENGES TO THE DISTRICT
ANNUAL SUPERINTENDENT'S REPORT
& STATE OF THE DISTRICT

The following potential challenges face the district in the short and long term outlook:

- Declining student enrollment is a threat to the long-term viability of our outlying elementary schools, as well as to maintaining equity in class sizes and an appropriate teacher-student ratio
- The tight employment market and lack of qualified applicants for posted positions is a challenge the district has been able to overcome through the 2025-26 school year, but remains a concern as we are not able to "throw money at the problem" as our friends in the private sector can do.
- Rapidly rising health insurance benefit costs far exceed our increase in state and federal subsidies, and have the potential to create significant budgetary challenges in future years
- The uncertainty of future federal funding is a potential issue. While federal dollars comprise a small portion of the district's revenues, it would still be a 7-figure loss of revenue that would need to be offset by tax increases, program cuts, or a combination thereof
- Uncontrolled cyber charter costs drain the district's budget by $1.6 million annually, and continue to rise. BEASD tax dollars are funding these operations, which by all metrics produce minimal positive academic outcomes for the students they serve
- While our facilities are generally in good shape, the initial feasibility study update shows that we have a total of approximately $60 million in capital facility improvements over the next ten years to extend the lifespan of our current school buildings.
- While overall BEASD enrollment has declined, the percentage of BEASD students qualifying for free/reduced lunch, and the percentage of BEASD students qualifying for special education services, has risen. These trends present their own set of challenges and opportunities that the board and leadership team continue to address.

STUDENT ACHIEVEMENTS
ANNUAL SUPERINTENDENT'S REPORT
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ACADEMIC

- BEA students won a variety of awards at the PA FFA State Convention in June of 2025, highlighted by Owen Dechow's 1st place finish in Senior Prepared Public Speaking
- Summer 2025 camps at BEA included Camp Invention and Botball Camp
- Brayden Bartley, Steven Flick, Garrett Johnson, and Parker Dubbs participated in PA Free Enterprise Week at Lycoming College in July 2025
- A group of BEA students and teachers traveled to Costa Rica in summer 2025 through the BEA World Travelers Club
- A new Kindness Club was started at Port Matilda Elementary
- BEA Chief Science Officers Leah Bryan, Nora Eppley, and Haddi Heverly lead a training session for other CSO's from schools in IU10 and IU11
- Owen Dechow represented BEA FFA at the National FFA Convention in Indianapolis in the fall of 2025. Owen earned a silver medal for his speech focusing on Saturated Fat.
- A recognition ceremony was held in early December to recognize students who scored in the top 10% on PSSA testing, as well as those who were in the top 10% for growth in their scores
- Elementary science curriculum and kits were updated to align with the new STEELS standards. Teachers and students used the FOSS kits to ensure there were hands-on science activities throughout the school year.
- BEA FFA students participated in a variety of events at the Pennsylvania Farm Show in January 2026. Gracie Collins and Owen Dechow were awarded the PA FFA Keystone Degree.
- Additional Advanced Placement and dual-enrollment courses were added to the High School course offerings for the 2026-27 school year
- BEA FLBA students competed at the Regional Leadership Conference in January 2026, highlighted by Sam Clark's 1st place finish in Business Ethics. Wyatt Klinefelter, Maksim Shapich, and Dawson Lomison placed at the competition.
- Gracie Collins and Alabama Jukes finished in 1st place in the FFA Western Regional Floral Competition on January 22nd
- Parker Longo won the Junior Prepared Public Speaking event at the FFA CCC Area CDE/LDE competitions in February
- Howard Elementary's K'NEX Team won 1st place in the CIU10 STEM Design Competition and qualified for the state competition in Harrisburg
- The BEA Botball Team of Haddi Heverly, Nora Eppley, Leah Bryan, and Sofia Gonzalez competed at the Regional Botball competition in Maryland, finishing 2nd overall out of 16 teams and winning 1st place in Documentation.

ACADEMIC (CONTINUED)

- In the spring of 2026, three BEA students competed at the
- Howard Elementary students raised $570 for Make-A-Wish at their 5th Grade Entrepreneurship Fair
- Several BEA 4th and 5th grade students won awards in the Centre County Library Young Author and Illustrator Contest
- Jessica Moore advanced to the top five in the Centre County Civics Bee
- BEA FFA students Owen Dechow, Parker Longo, Bridget Dechow, and Alabama Jukes placed at the Northern Region Leadership Development Events and Career Development Events in spring 2026
- Each elementary school competed in the Math 24 Challenge
- Ben Clark placed 9th in the Digital Video competition at the FBLA state leadership conference
- BEA Botball placed 2nd overall in the Regional Tournament held in Maryland
- Howard Elementary K'NEX team won the CIU 10 STEM Design Competition



ATHLETICS

- In June 2025, the softball team advanced to the 3A PIAA state championship game, finishing as state runner-up
- The 2026 baseball and softball teams competed in the District 6 playoffs
- Leah Bryan competed in the 100M Hurdles at the PIAA Track & Field Championship Meet at Shippensburg University. During the season, she broke a school record in the event that had stood since 1981.
- The BEA girls' volleyball team won the District 6 AA championship and advanced to the quarterfinals of the PIAA AA state tournament.
- Leah Bryan - 1000 Kills - Volleyball
- Nora Eppley - 100 Aces and 500 Digs -Volleyball
- Tanner Guenot finshed in 2nd place at the PIAA AA Wrestling tournament in March. Caden Judice placed 4th in the state.
- Unified Bocce advanced to the PA state championship tournament in Hershey, finishing 7th in the state.
- BEA student-athletes achieved multiple podium finishes in the District 6 Track & Field Meet
- BEA head softball coach Don Lucas earned his 400th career win in April 2026
- Lilly Spicer and Addison Tice earned podium finishes at the District 6 girls' wrestling tournament
- Elijah Mercier, Kaleb Mercier, Lucas Mercier, Caylynn Dixson, Connor Dixson, and Laurie Thompson earned podium finishes at the District 6 AA Swim championship meet
- The district created a Unified Strength & Conditioning team through PA Special Olympics. The team held its first season of competition in fall 2026.
- BEA wrestling head coach Ron Guenot earned his 100th dual meet win
- BEA football advanced to the quarterfinals of the District 6 AA playoffs
- BEA cross country teams were paced by Owen Dechow and Heidi Eveleth, who placed 10th and 11th at the District 6 championship meet and narrowly missed qualifying for states.
- BEA boys' soccer advanced to the District 6 semifinals
- Wade Habovick won the LHAC boys' golf championship.
- Braylyn Umbenhouer finished her girls' golf career as the first female golfer in BEA history



ARTS

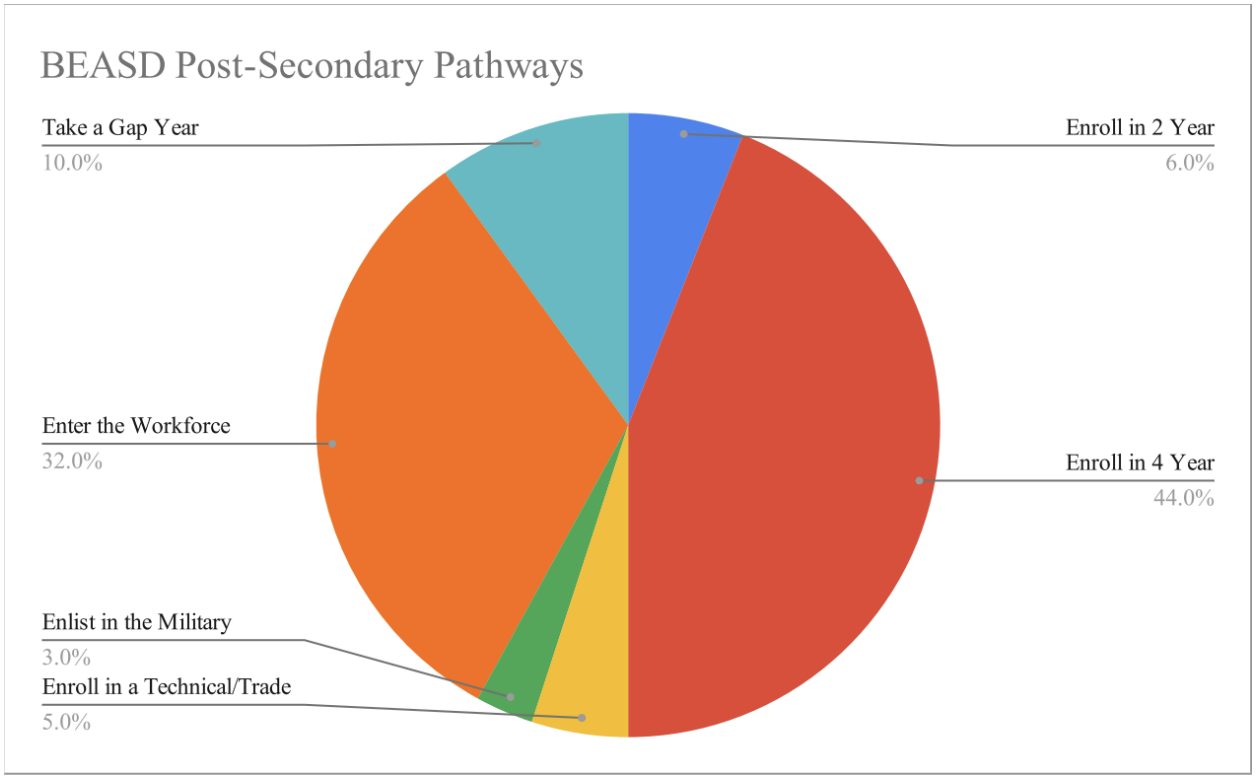
- Ms. Emalie Caccia was hired as our new secondary band teacher and conductor in August 2025
- Seven BEA students participated in the Centre County Music Educators Association Middle School Chorus and Band Festival in November 2025
- BEA Performing Arts students took a group trip to New York to attend a Broadway musical and explore the city
- Twelve BEA students were chosen for PMEA District Chorus
- Sophia Alexander, Sage Fisher, and Bryse Saville qualified for PMEA Regional Chorus in February 2026
- Nine BEA students were chosen for and participated in PMEA District Band in February 2026. Onyx Davison advanced to PMEA Regional Band on clarinet.
- The BEA Performing Arts production of the Little Mermaid was a resounding success
- Six BEA students participated in 6th Grade Band Fest at Huntingdon High School
- Onyx Davison earned 3rd Chair Clarinet at PMEA Regional Band
- In spring 2026, BEA Drumline, Majorettes, Guard, and Jazz groups competed at TIA East in New Jersey, highlighted by a 1st place finish for the Majorettes.
- For the 10th year, Bald Eagle Area School District was recognized as a Best Community for Music Education by NAMM
- Ten BEA 4th & 5th grade students participated in PMEA Chorus Fest

DEMOGRAPHICS & STATISTICS

CLASS OF 2026 FUTURE PLANS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

BEAHS CLASS OF 2026 FUTURE PLANS



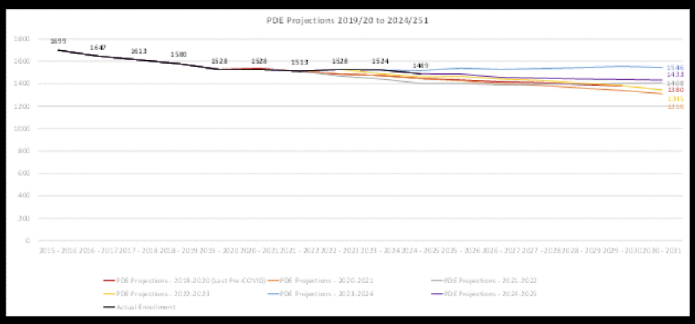
DEMOGRAPHICS & STATISTICS

ENROLLMENT & PROJECTIONS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Bald Eagle Area School District

PDE Enrollment Projections



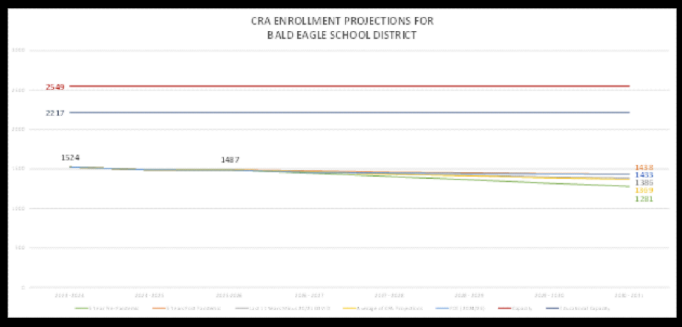
Takeaway: Enrollment has declined over the past decade, but current PDE projections suggest the district is approaching a more stable enrollment trend. Part of the recent increases in enrollment and in turn projections are the result of students who were enrolled prior to the Pandemic, withdrew and are returning giving a mathematically false sense of migration of school aged students into the district. Through that lens, the historic enrollment aligns closely with broader demographic signals for the Bald Eagle School district, a leveling of enrollment of

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Bald Eagle Area School District

Center for Rural Pennsylvania Confirmation

The Center for Rural Pennsylvania's statewide population projections indicate that Centre County is expected to experience slow, modest growth followed by stabilization and possibly slight decline in future decades. This aligns with broader demographic patterns and supports the expectation that Bald Eagle Area School District enrollment will level off in the 1,400–1,500 student range.



Takeaway: Across all models, both CRA and PDE indicate that the district is moving toward a stable enrollment range. CRA's scenarios project a decline of 49 to 206 students over the next five years, with an average projected enrollment of 1,386 students by 2030–31. PDE's estimate of 1,433 students falls well within a normal margin of forecasting variation, showing strong alignment between the two sets of projections.

These patterns are consistent with broader demographic indicators for Centre County, where statewide forecasts from the Center for Rural Pennsylvania suggest slow, modest growth followed by stabilization and possible slight decline in the coming decades. This supports the expectation that district enrollment will level off within the 1,400–1,500 student range.

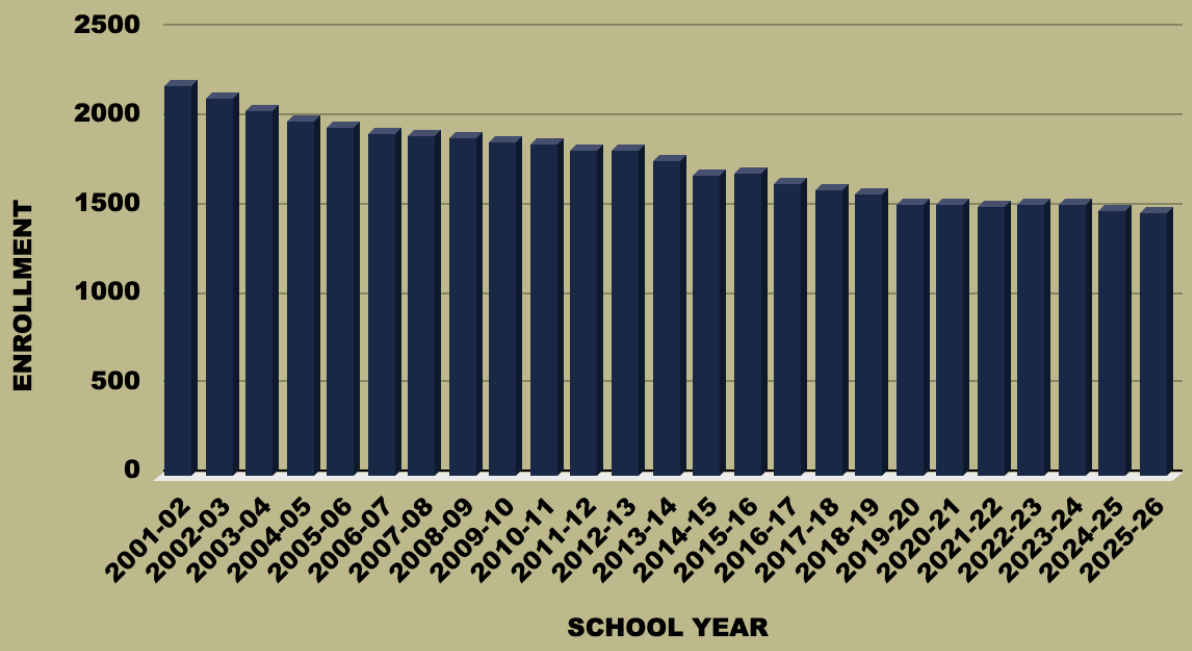
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DEMOGRAPHICS & STATISTICS

STUDENT ENROLLMENT PAST 25 YEARS

ANNUAL SUPERINTENDENT'S REPORT
& STATE OF THE DISTRICT

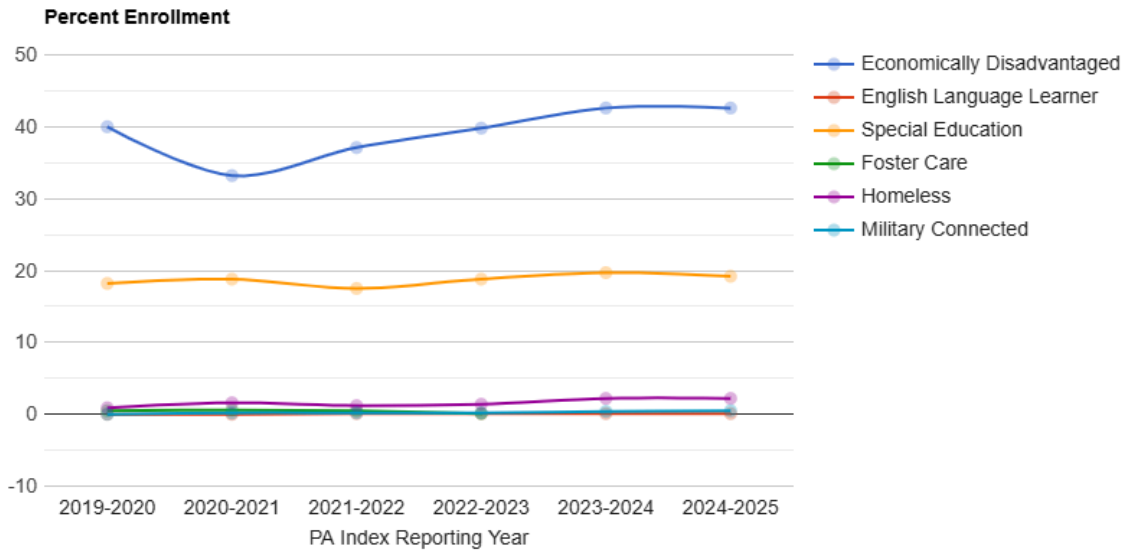
ENROLLMENT TREND PAST 25 YEARS

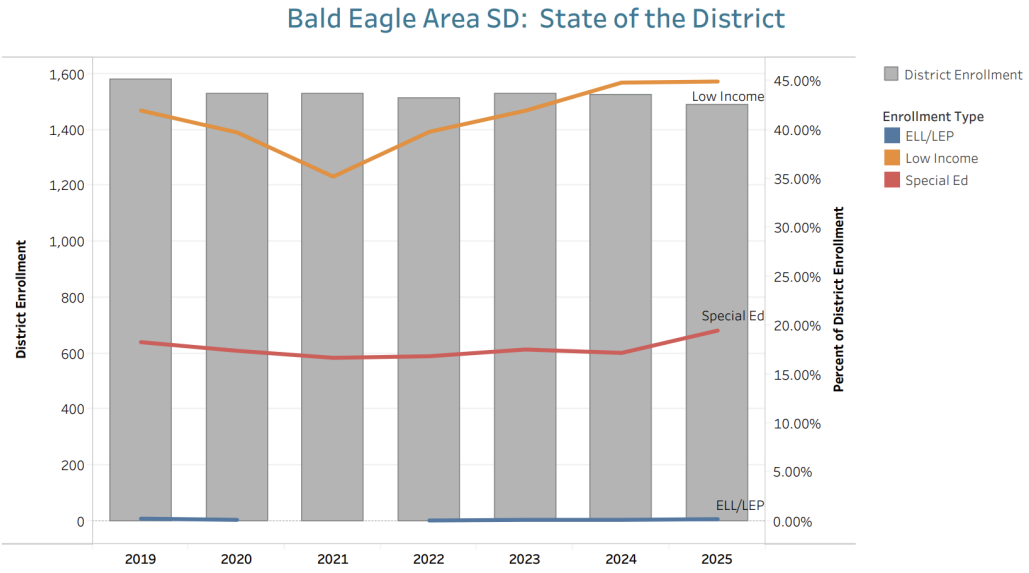


DEMOGRAPHICS & STATISTICS

SUBGROUP TRENDS

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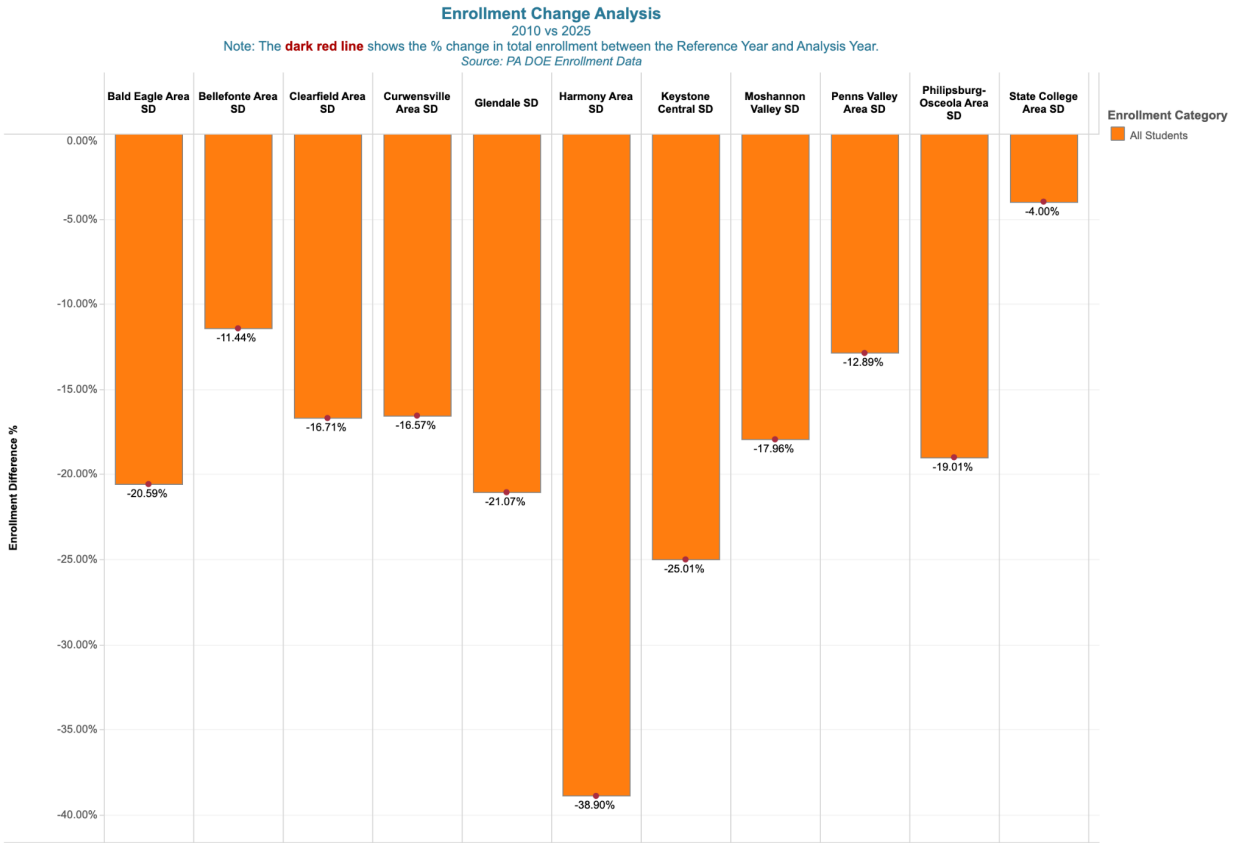




DEMOGRAPHICS & STATISTICS

ENROLLMENT TRENDS VS IU10 PEERS

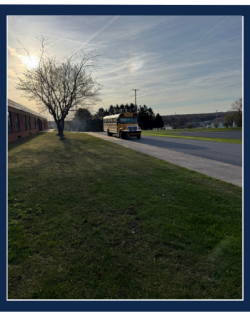
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

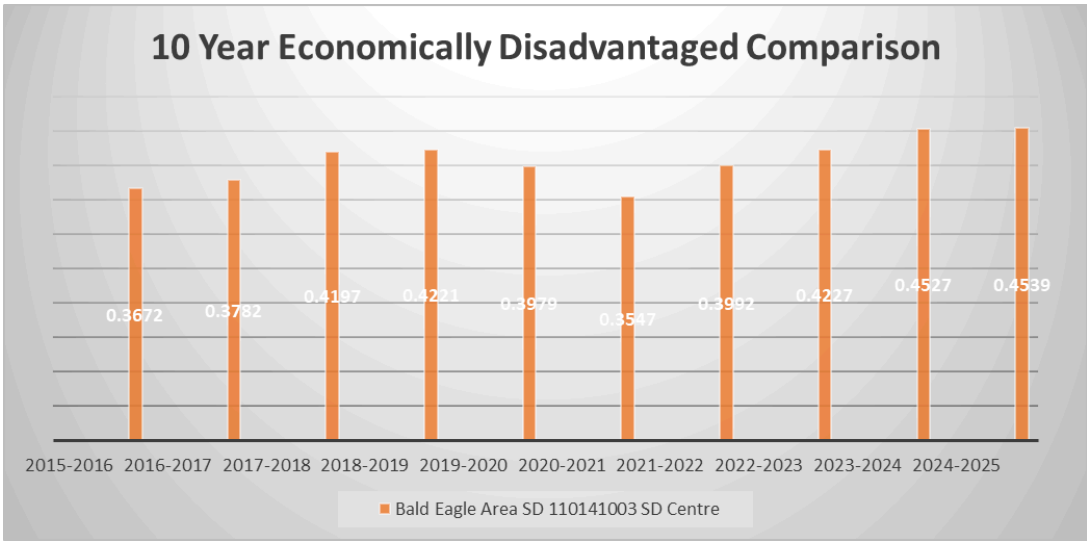


DEMOGRAPHICS & STATISTICS

10-YEAR ECONOMICALLY DISADVANTAGED COMPARISON

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

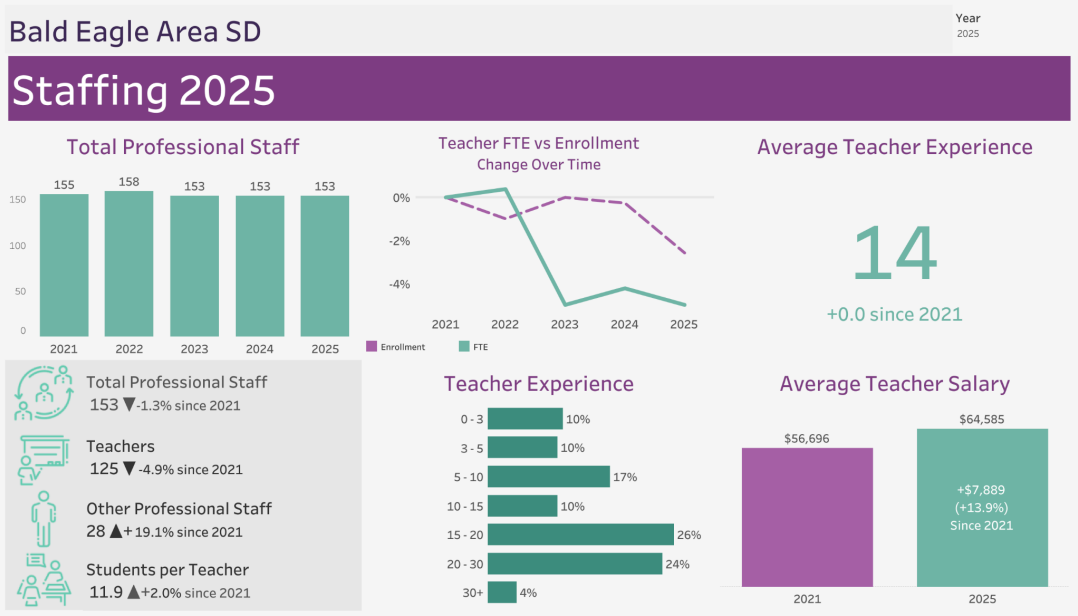


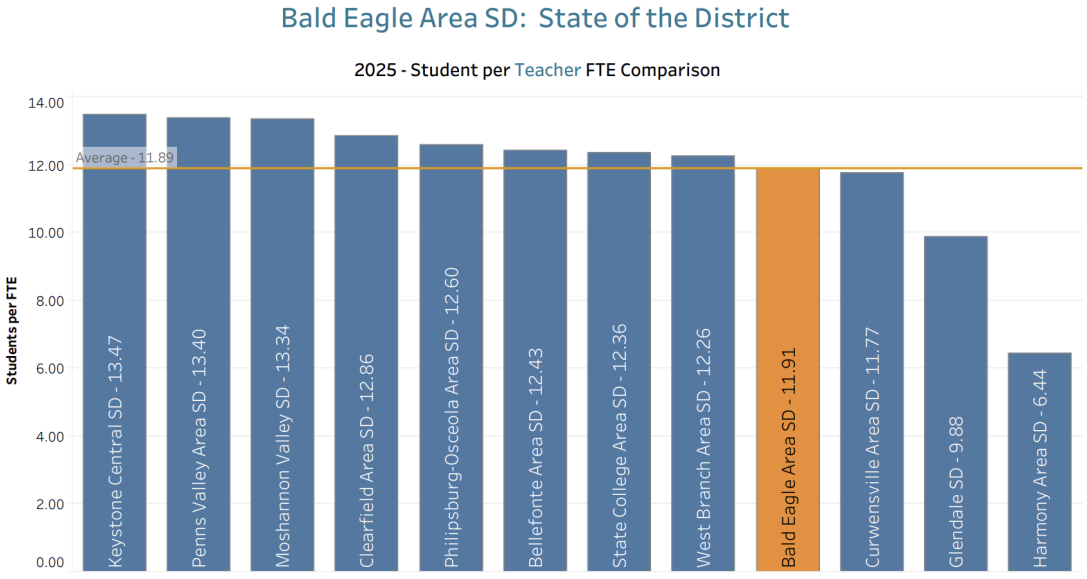


DEMOGRAPHICS & STATISTICS

DISTRICT EMPLOYMENT / STAFFING

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT





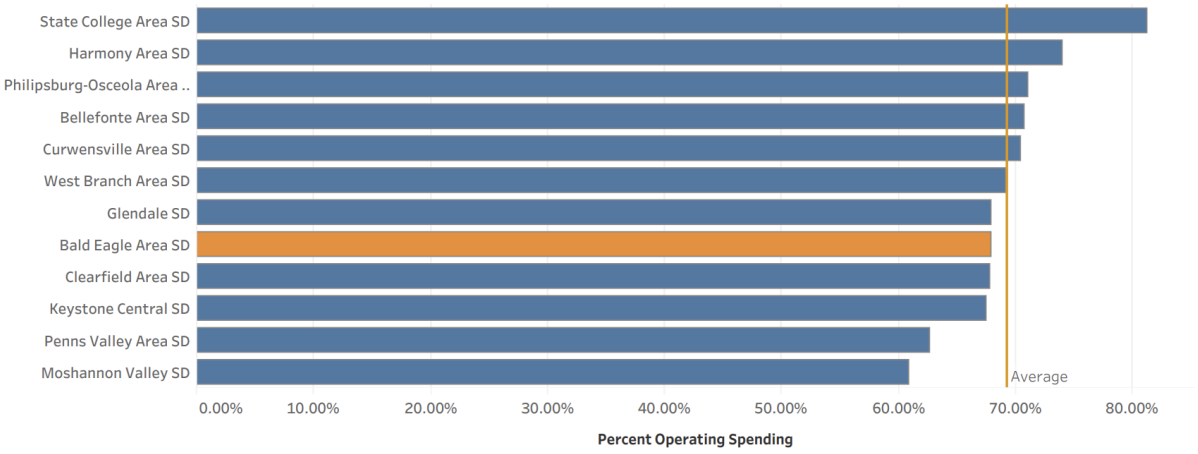
DEMOGRAPHICS & STATISTICS

DISTRICT EMPLOYMENT / STAFFING

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

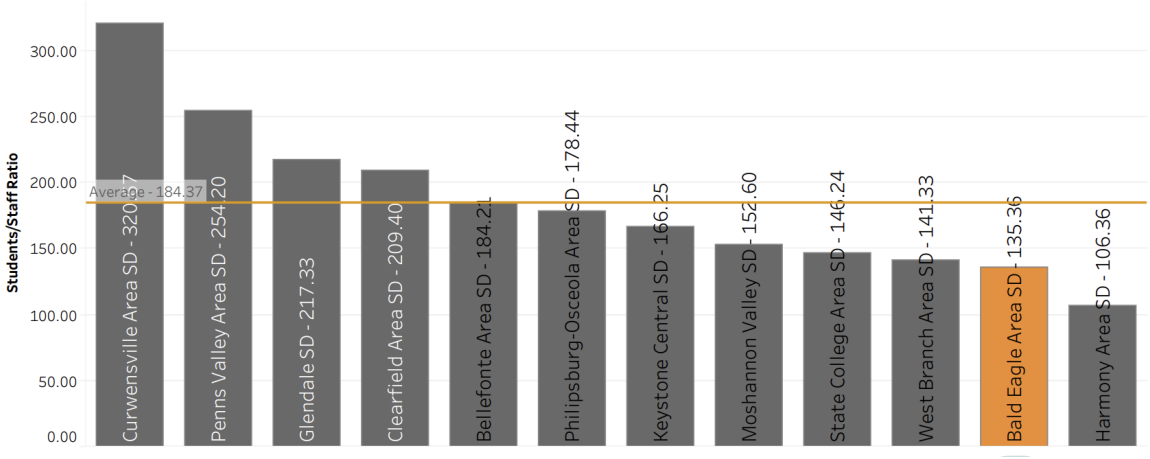
Bald Eagle Area SD Salary and Staffing Comparison

Annual Financial Reports break down district spending into many categories. The chart below shows the percentage of operating spending allocated to salaries and benefits for 2025.



Bald Eagle Area SD Salary and Staffing Comparison

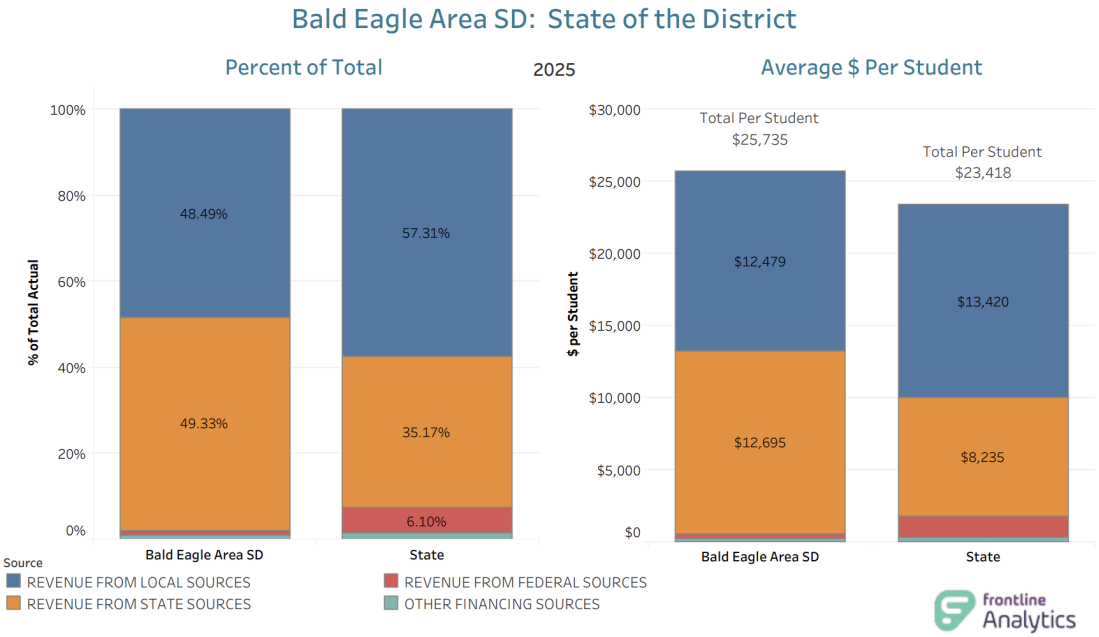
The chart below shows the 2025 student/support staff ratio for Student Support Services positions which include: guidance counselors, nurses, occupational and physical therapists, psychologists and social workers.

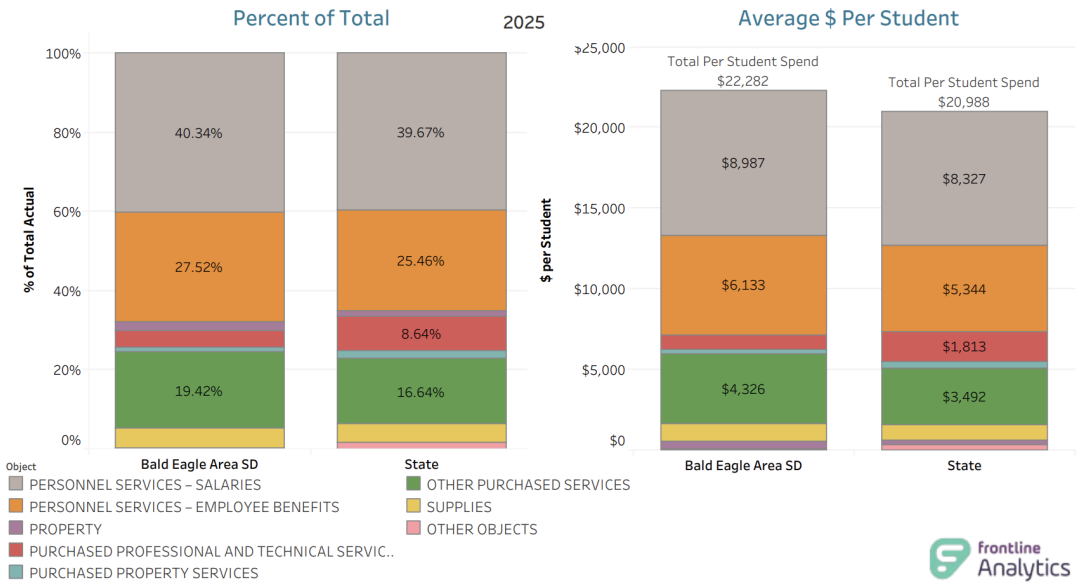


DEMOGRAPHICS & STATISTICS

PER STUDENT EXPENDITURE

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT





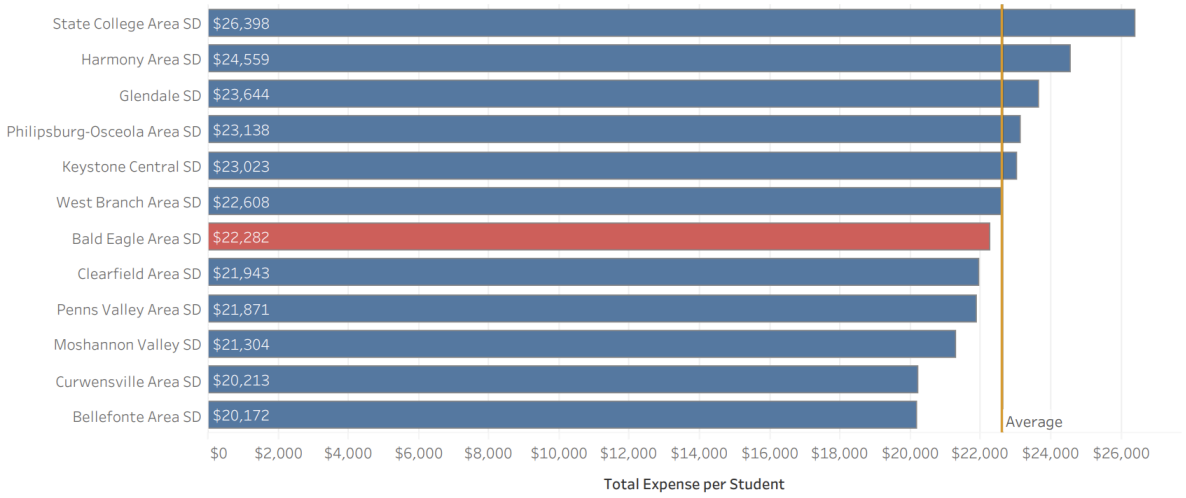
DEMOGRAPHICS & STATISTICS

IU 10 PER STUDENT EXPENDITURE COMPARISON

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

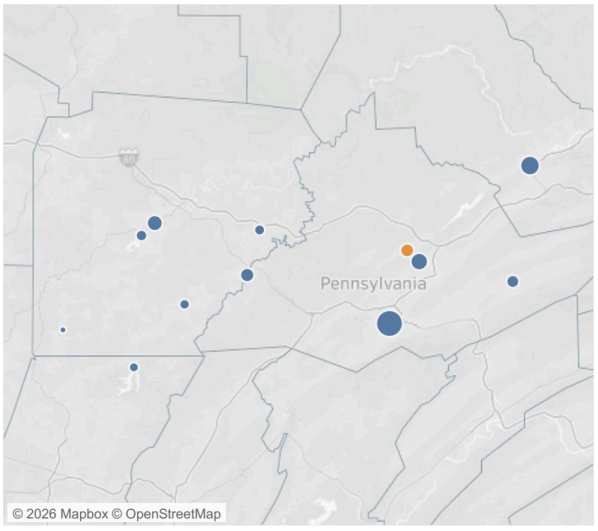
Bald Eagle Area SD: State of the District

Operating Expenditures per Student is a reflection of available resources and student needs. The chart below shows the district's operating expenditures per student for 2025 compared to its peers.



Peer Summary

District	County	District Enrollment	Low Income % of Enrol..
Bald Eagle Area SD	Centre	1,489	44.93%
Bellefonte Area SD	Centre	2,579	32.26%
Clearfield Area SD	Clearfield	2,094	58.69%
Curwensville Area SD	Clearfield	962	58.11%
Glendale SD	Clearfield	652	41.41%
Harmony Area SD	Clearfield	234	55.56%
Keystone Central SD	Clinton	3,325	54.86%
Moshannon Valley SD	Clearfield	763	66.19%
Penns Valley Area SD	Centre	1,271	41.70%
Philipsburg-Osceola Area SD	Clearfield	1,606	44.46%
State College Area SD	Centre	6,800	22.87%
West Branch Area SD	Clearfield	848	42.33%



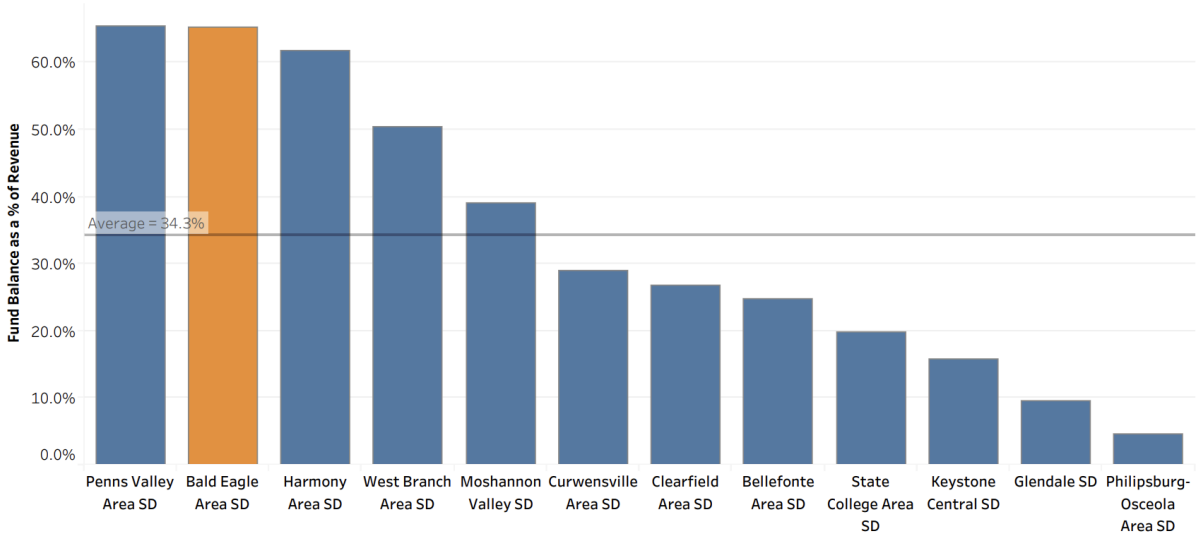
DEMOGRAPHICS & STATISTICS

IU 10 FUND BALANCE COMPARISON

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Bald Eagle Area SD: State of the District

The graph below shows fund balance as a % of revenue for General Funds for 2025.



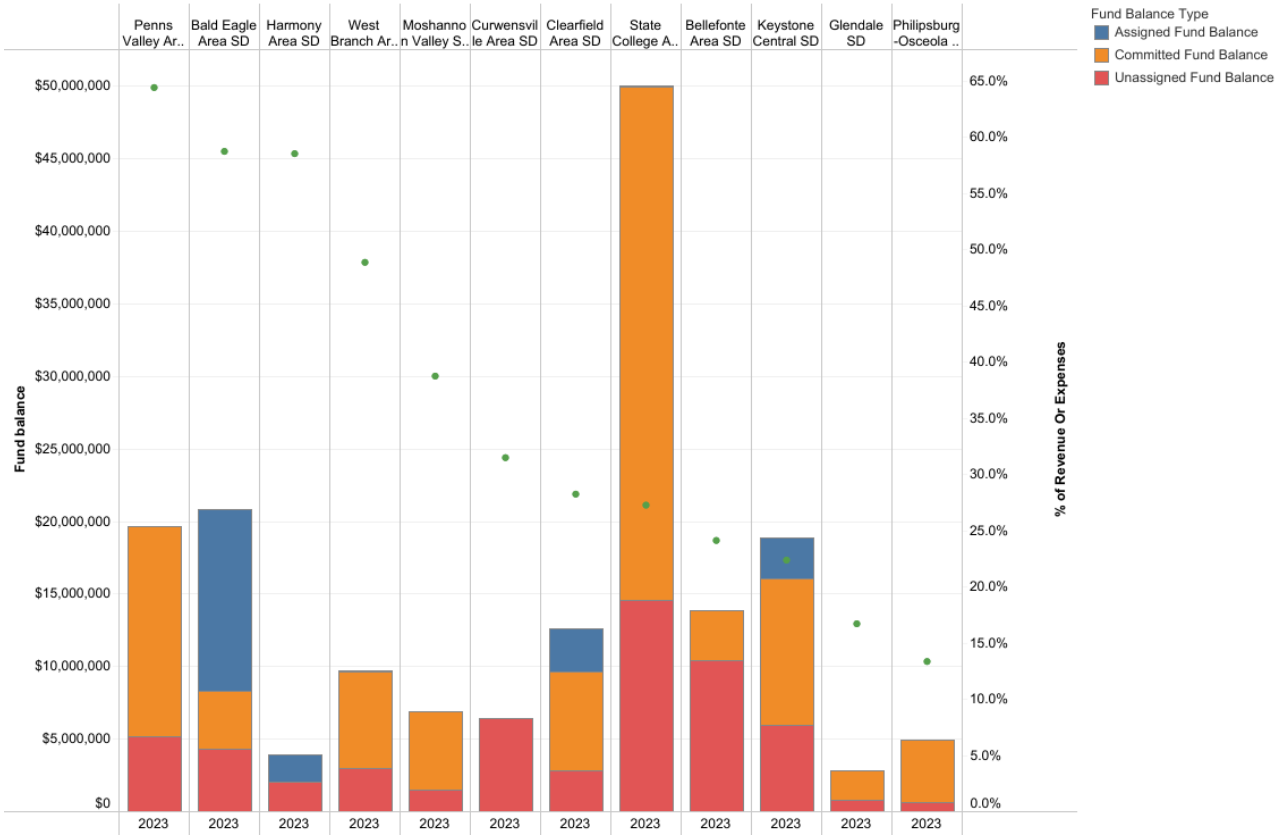
DEMOGRAPHICS & STATISTICS

IU 10 FUND BALANCE COMPARISON

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Fund Balance by Percentage

District(s): Bald Eagle Area SD, Bellefonte Area SD, Clearfield Area SD and 9 more
Note: % of Revenues or Expenses reflects General funds only
Source: Pennsylvania Department of Education

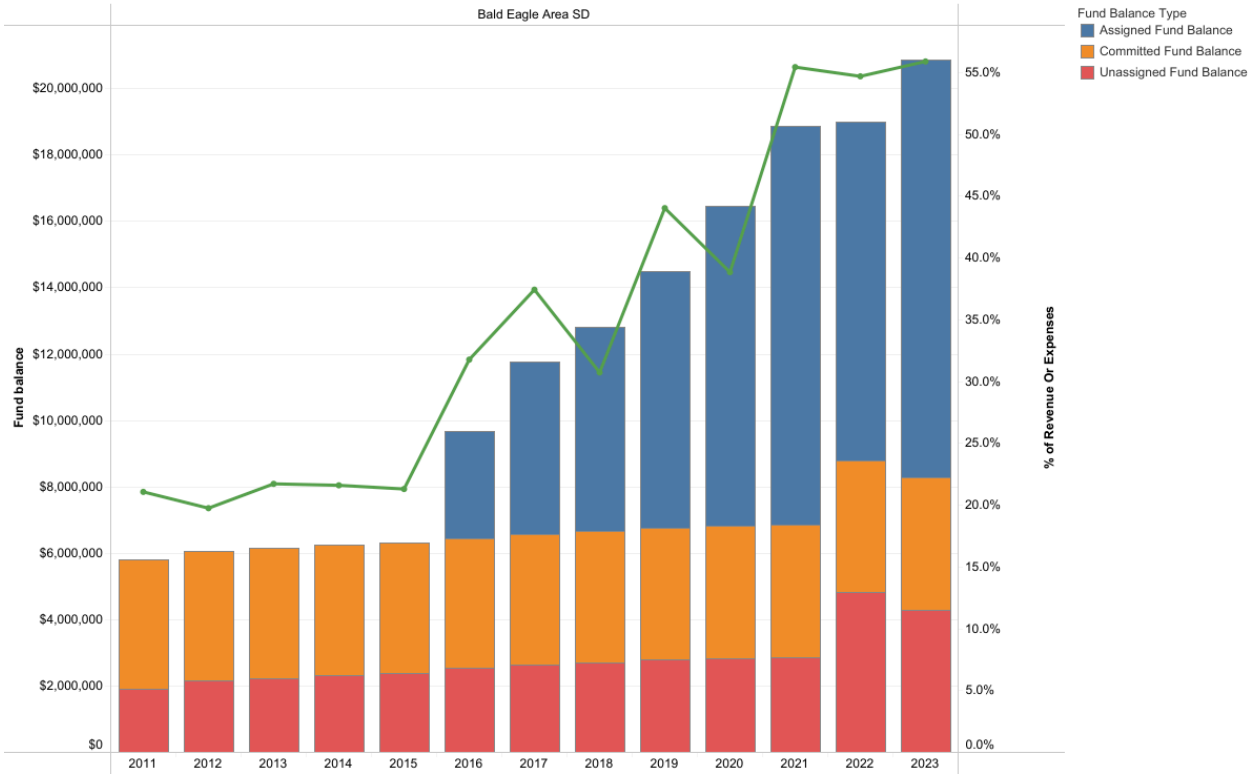


DEMOGRAPHICS & STATISTICS

HISTORICAL FUND BALANCE

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Fund Balance by Percentage
District(s): Bald Eagle Area SD
Note: % of Revenues or Expenses reflects General funds only
Source: Pennsylvania Department of Education



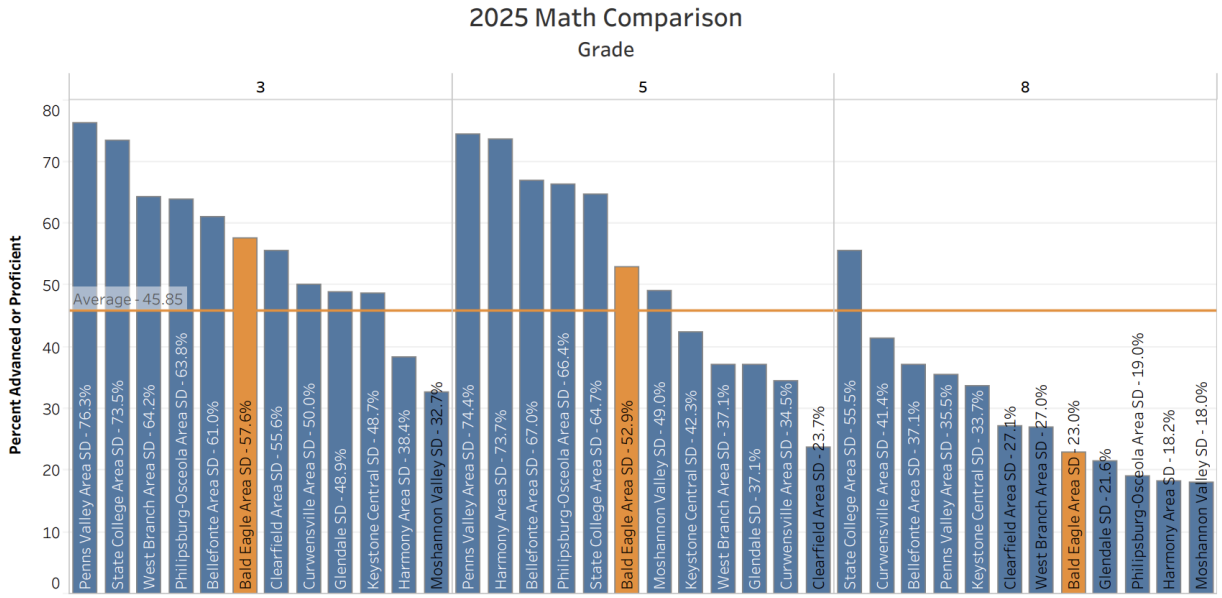
Notes:

By law, the Unassigned Fund Balance may not exceed 8% of the district's annual budget
Assigned and committed fund balances are, in essence, a savings account for future district needs, such as capital improvement projects, PSERS costs, cyber charter costs, and other predicted long-term expenditures.

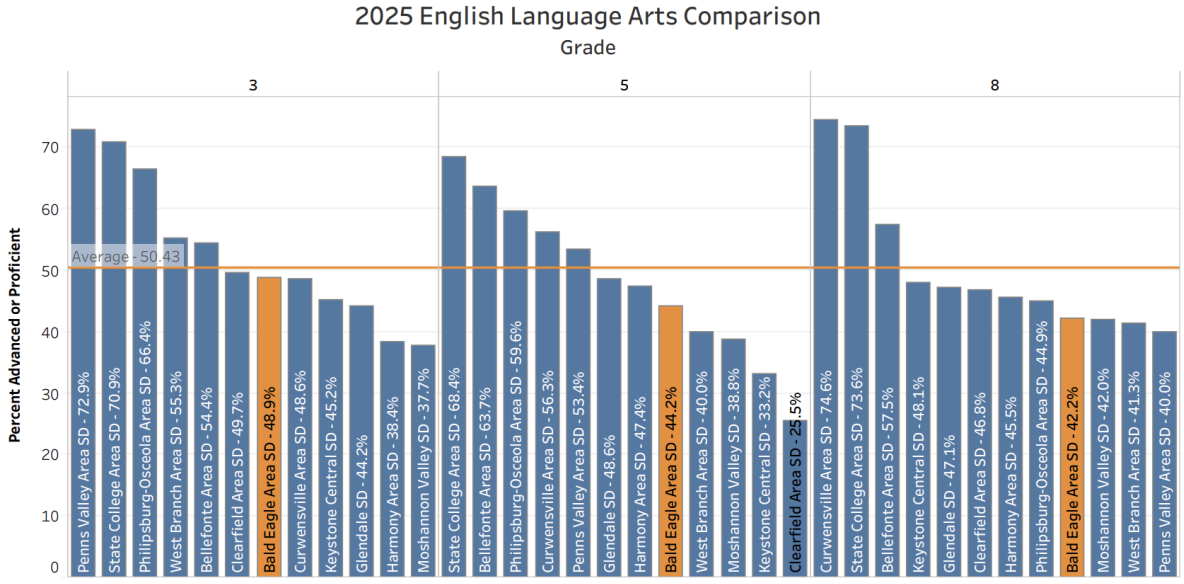
ACADEMIC ACHIEVEMENT

KEYSTONE & PSSA PERFORMANCE
VS IU10 DISTRICTS
ANNUAL SUPERINTENDENT'S REPORT
& STATE OF THE DISTRICT

Bald Eagle Area SD: State of the District



Bald Eagle Area SD: State of the District



ACADEMIC ACHIEVEMENT

PSSA PERFORMANCE TRENDS & SUBGROUP TRENDS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Bald Eagle Area SD: State of the District

Subgroup Performance - 2025

%Advanced and % Proficient

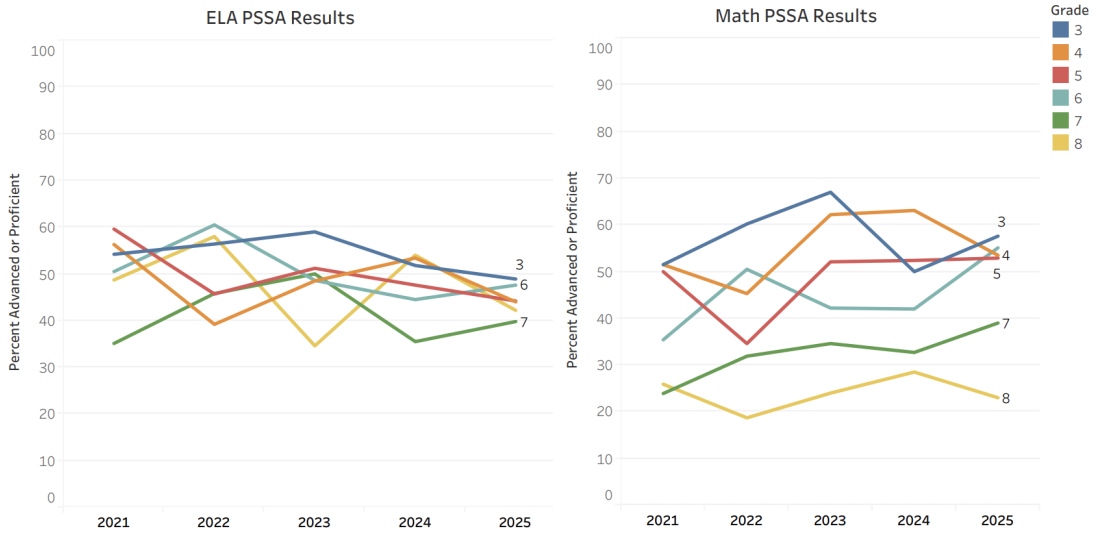
Test area	Grade	All Students	Economic Status		Gender		IEP Status	Race/Ethnicity	
		All Students	Economically Disadvantaged		Female	Male	IEP	Multi-Racial	White
English Language Arts	3	48.90	31.50		51.10	46.80	18.20		48.20
	4	44.00	19.50		52.40	37.90	11.50		43.90
	5	44.20	34.70		38.70	48.30	0.00		45.50
	6	47.60	42.90		55.30	39.20	12.60		47.60
	7	39.80	21.80		43.40	35.90	8.00		40.20
	8	42.20	26.60		62.60	26.20	8.00		40.00
	All Gra..	44.40	29.50		50.50	38.80	10.30	46.60	44.10
Math	3	57.60	34.30		60.00	55.30	18.20		57.60
	4	53.50	39.00		54.70	52.60	30.80		53.60
	5	52.90	40.80		43.20	60.00	15.40		53.50
	6	55.10	47.60		53.50	56.90	6.30		55.30
	7	39.00	23.90		38.30	39.60	16.00		39.20
	8	23.00	13.30		27.10	19.60	0.00		23.80
	All Gra..	46.30	32.90		45.80	46.80	15.00	46.60	46.60

Advanced and Proficient

0.00 — 62.60

Frontline Analytics

Bald Eagle Area SD: State of the District



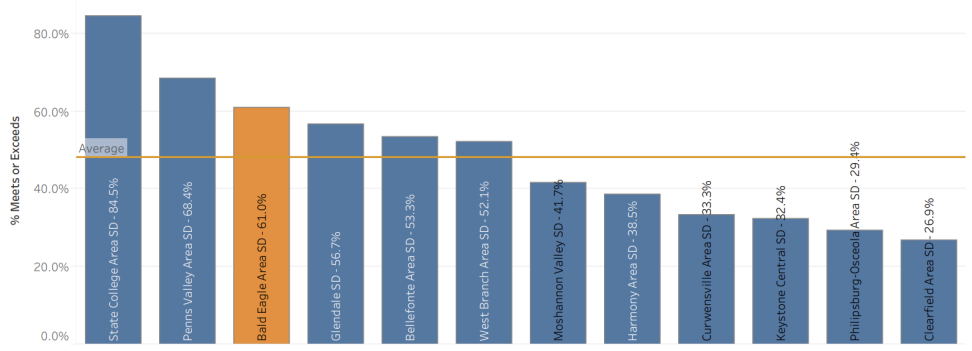
ACADEMIC ACHIEVEMENT
KEYSTONE & PSSA PERFORMANCE
VS IU10 DISTRICTS
ANNUAL SUPERINTENDENT'S REPORT
& STATE OF THE DISTRICT

Bald Eagle Area SD High School Assessment Story

2025 Keystone Exam

Note: Fewer students took the Keystone Exams than in past years.

Algebra I

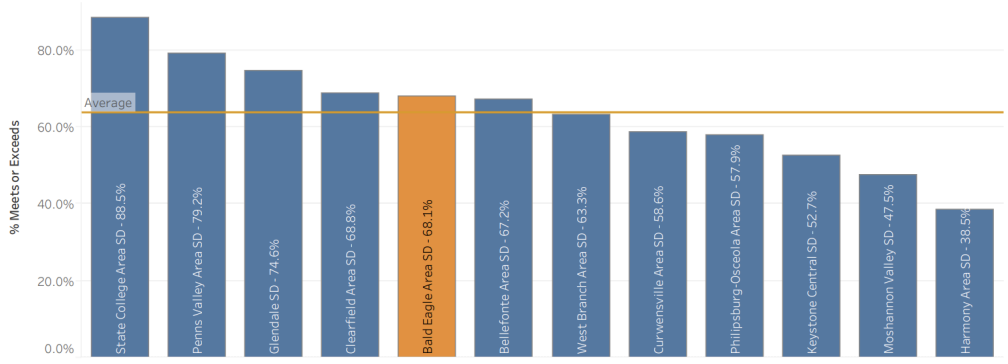


Peer Summary | How are students performing on Keystone Algebra I? | How are students performing on Keystone Literature? | How are student performing on Keystone Biology? | Is student performance on Keystone tests improving? | What has been the g raduation.

Bald Eagle Area SD High School Assessment Story

2025 Keystone Exam

Note: Fewer students took the Keystone Exams than in past years.

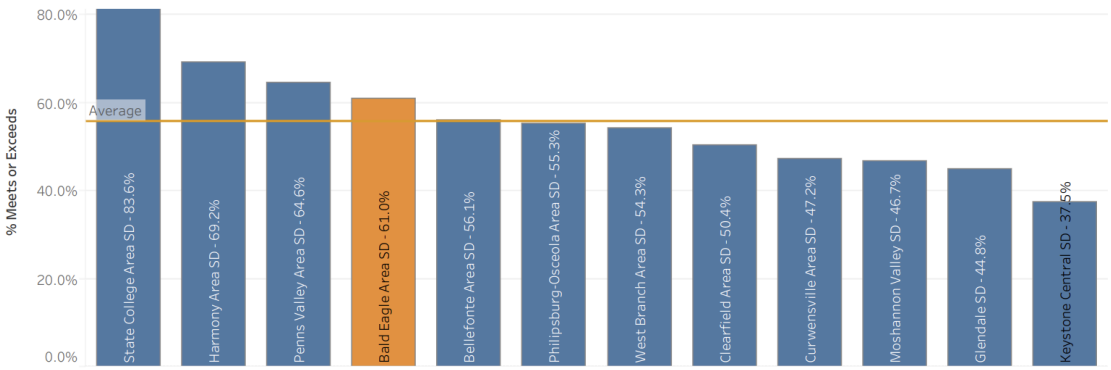


ACADEMIC ACHIEVEMENT
KEYSTONE & PSSA PERFORMANCE
VS IU10 DISTRICTS
ANNUAL SUPERINTENDENT'S REPORT
& STATE OF THE DISTRICT

Bald Eagle Area SD High School Assessment Story

2025 Keystone Exam

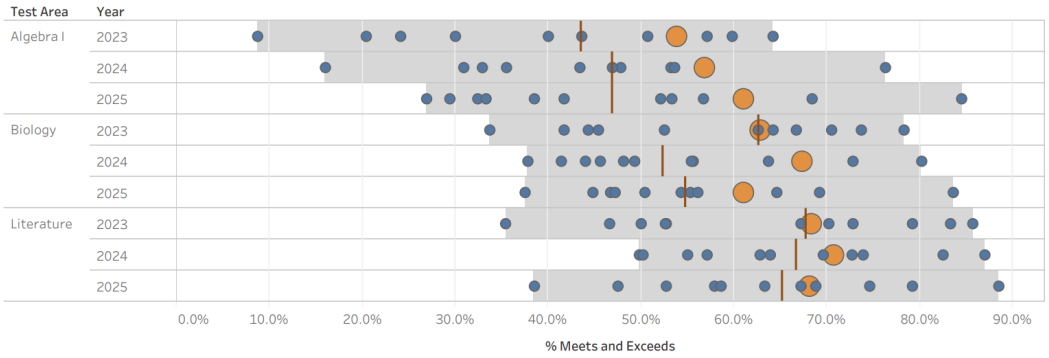
Note: Fewer students took the Keystone Exams than in past years.



Bald Eagle Area SD High School Assessment Story

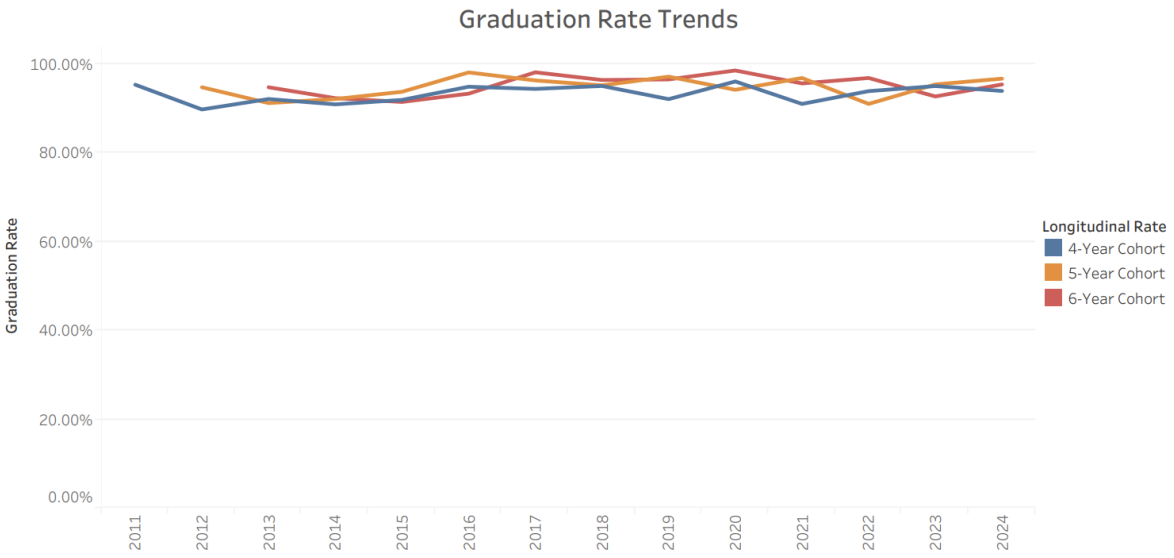
Simply comparing pass rates from year to year does not tell the full story of how students are doing.

This visual shades the range of scores in the peer group, displays the median as a hashmark and the District in Orange to analyze the change in performance in relation to the District's peers' performance.

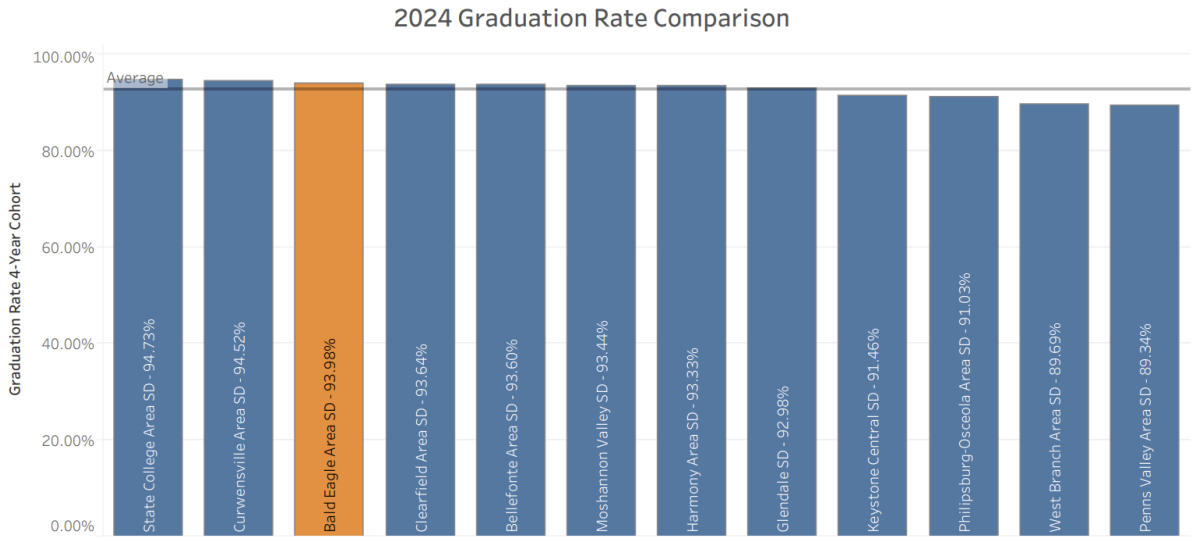


ACADEMIC ACHIEVEMENT
GRADUATION RATE
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Bald Eagle Area SD High School Assessment Story



Bald Eagle Area SD High School Assessment Story



DEMOGRAPHICS & STATISTICS

2025-2026 PROJECTED BUDGET SUMMARY

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Year End Projections

For the Period Ending April 30, 2026

	Prior Actuals YTD	Current Actuals YTD	Remaining Months Projections	Year End Projections	Current Budget	Variances Favorable (Unfavorable)
REVENUES						
Local	$16,345,541	$17,180,423	$2,554,696	$19,735,118	$18,422,915	$1,312,203
State	14,032,993	13,988,957	5,459,728	19,448,686	19,509,301	(60,616)
Federal	363,466	243,818	197,576	441,394	367,915	73,479
Other Revenue	2,250	0	0	0	0	0
TOTAL REVENUE	$30,744,250	$31,413,198	$8,212,001	$39,625,198	$38,300,131	$1,325,066
EXPENDITURES						
Salaries	$9,816,701	$9,928,297	$4,360,996	$14,289,293	$14,581,595	$292,302
Benefits	7,309,886	7,832,789	2,708,431	10,541,220	10,623,169	81,950
Contracted Services	1,179,551	1,167,863	245,251	1,413,114	1,335,791	(77,323)
Purchased Services	$269,820	$342,204	$96,776	$438,980	$364,215	($74,765)
Other Purchased Services	5,275,909	5,848,162	1,363,648	7,211,810	6,859,509	(352,302)
Supplies	1,538,397	1,707,929	263,653	1,971,582	2,242,304	270,722
Property	$300,300	$254,137	$16,603	$270,740	$288,000	$17,260
Other Objects	288,286	325,891	12,357	338,248	845,964	507,716
Other Financing Uses	2,028,640	2,137,501	22,083	2,159,584	2,159,585	1
TOTAL EXPENDITURES	$28,007,490	$29,544,773	$9,089,797	$38,634,571	$39,300,131	$665,561
SURPLUS / (DEFICIT)	$2,736,760	$1,868,425	($877,797)	$990,628	($1,000,000)	$1,990,627
ENDING FUND BALANCE	$26,057,056	$28,302,233	$0	$27,424,437	$25,433,809	

DEMOGRAPHICS & STATISTICS

TAX RATE TRENDS VS CENTRE COUNTY DISTRICTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Centre County Millage Review

District	26-27**	25-26	24-25	23-24	22-23	21-22	20-21
Bald Eagle SD	63.55/**62.39**	62.98*/**62.39**	61.98*/**60.95**	61.98	61.98	59.98	58.98
Bellefonte SD	57.0998	55.7082	54.3495	52.5103	51.4603	50.4518	50.2131
Penns Valley SD	51.4177	51.4177	51.4177	51.4177	50.1677	48.0995	48.0995
State College SD	54.81	52.9597	50.9228	49.6082	47.6544	46.0875	46.0875

*BEASD - in 2025-2026 gave a 0.59 mil credit & 2024-2025 gave a 1.03 mil credit
**Proposed

DEMOGRAPHICS & STATISTICS

2026-2027 PROJECTED BUDGET SUMMARY

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

BALD EAGLE AREA SD

$38,979,410
FY2027 Budgeted Revenues

$40,573,595
FY2027 Budgeted Expenses

$26,433,809
Fund Balance as of 6/30/25

$18,866,057
Revenues from Local Sources

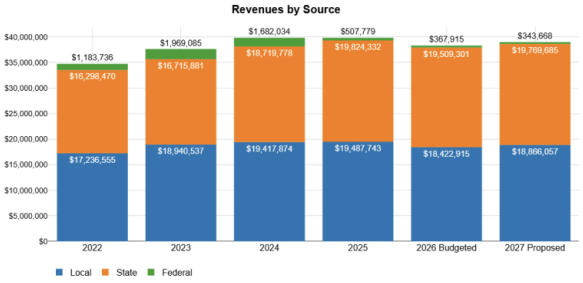
$19,769,685
Revenues from State Sources

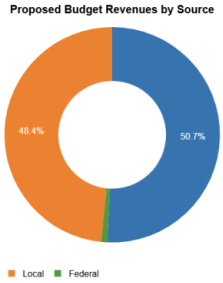
$14,453,914
Expenses for Salaries

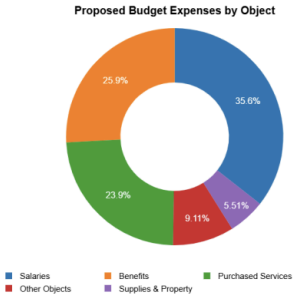
$10,492,468
Expenses for Benefits

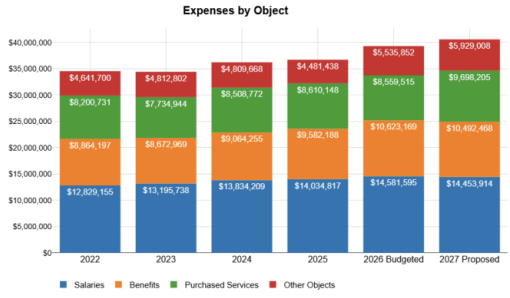
$2,464,469
Expenses towards Debt Service

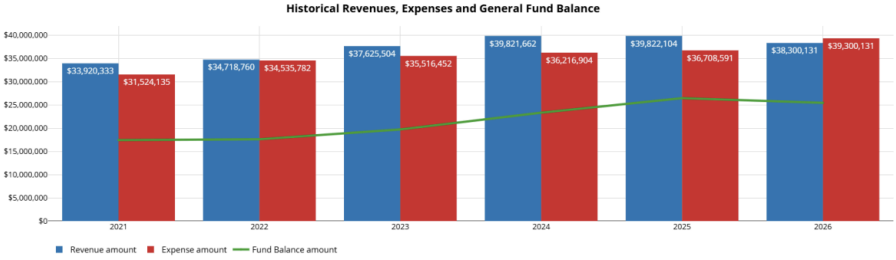
FY27 Proposed Budget Finances at a Glance - General Fund











DEMOGRAPHICS & STATISTICS

2026-2027 PROJECTED BUDGET SUMMARY

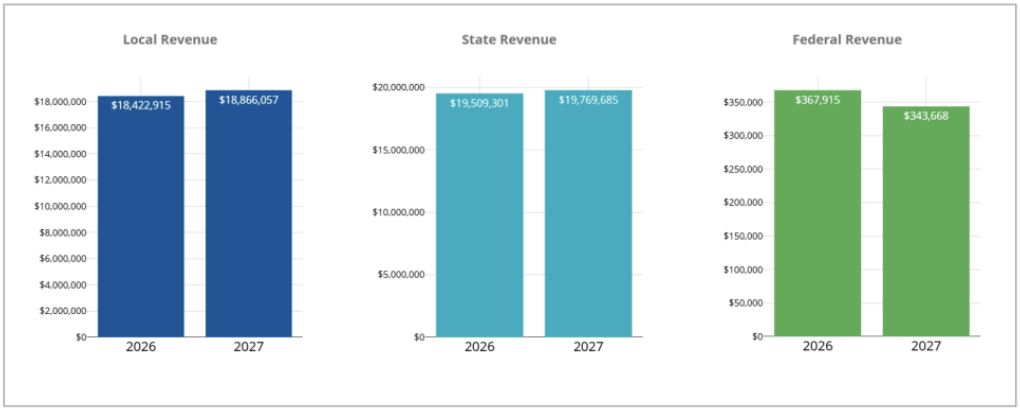
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Revenues

BALD EAGLE AREA SD

FY 2027 Budget Summary - Revenue

Local Revenue	State Revenue	Federal Revenue
$18,866,057	**$19,769,685**	**$343,668**
FY 2027 Budgeted	FY 2027 Budgeted	FY 2027 Budgeted
2.41% Change from Prior Year	1.33% Change from Prior Year	-6.59% Change from Prior Year



	FY2025 Actuals	FY2026 Budget	FY2027 Budget	Percent Change	Dollar Change
Local Revenue					
Current Real Estate Taxes	$10,055,585	$10,257,155	$10,377,099	1.17%	$119,944
Current Act 511 Earned Income Taxes	$3,344,271	$3,310,000	$3,460,000	4.53%	$150,000
Current Act 511 Real Estate Transfer Taxes	$220,151	$215,000	$180,000	-16.28%	$-35,000
Delinquent Real Estate Taxes	$513,737	$450,000	$460,008	2.22%	$10,008
All Other Local Revenue	$5,353,999	$4,190,760	$4,388,950	4.73%	$198,190
Total Local Revenue	$19,487,743	$18,422,915	$18,866,057	2.41%	$443,142
State Revenue					
Basic Education Funding - Formula	$9,887,121	$9,951,449	$10,019,721	0.69%	$68,272
Special Education Funding	$1,666,264	$1,701,515	$1,747,818	2.72%	$46,303
Transportation	$1,719,476	$1,719,476	$1,690,405	-1.69%	$-29,071
State Share of Social Security and Medicare Taxes	$684,249	$600,000	$661,583	10.26%	$61,583
State Share of Retirement Contributions	$3,150,607	$2,831,452	$2,849,000	0.62%	$17,548
All Other State Revenue	$2,716,616	$2,705,409	$2,801,158	3.54%	$95,749
Total State Revenue	$19,824,332	$19,509,301	$19,769,685	1.33%	$260,384
Federal Revenue	$507,779	$367,915	$343,668	-6.59%	$-24,247
Other Financing Sources	$2,250	$0	$0	0.00%	$0
Total Revenue	$39,822,104	$38,300,131	$38,979,410	1.77%	$679,279

FY 2027 Revenue Budget Insight:
General Fund Revenue for FY 2027 is budgeted at $38,979,410, which is a difference of $679,279 or 1.77% from last fiscal year. **Local** Revenue is budgeted to change by $443,142 to $18,866,057. **State** Revenue is budgeted to change by $260,384 to $19,769,685 and **Federal** Revenue is budget to change by $-24,247 to $343,668.

DEMOGRAPHICS & STATISTICS

2026-2027 PROJECTED BUDGET SUMMARY

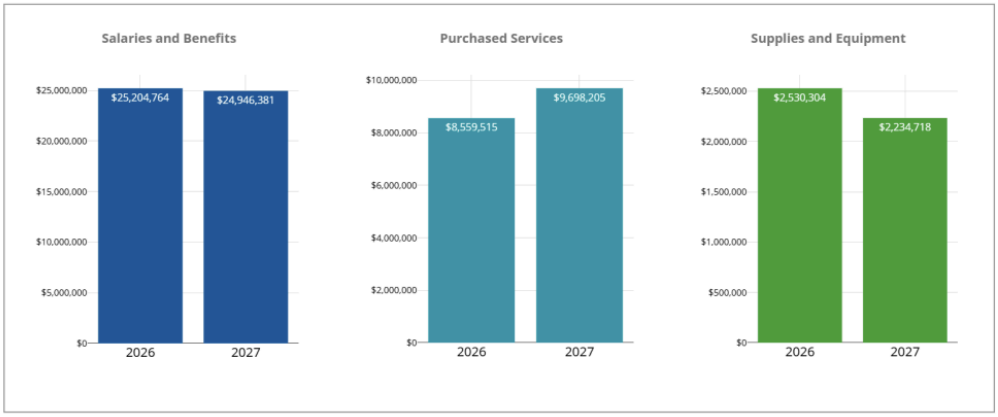
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Expenses

BALD EAGLE AREA SD

FY 2027 Budget Summary - Expense

Salaries and Benefits	Purchased Services	Supplies and Equipment
$24,946,381	**$9,698,205**	**$2,234,718**
FY 2027 Budgeted	FY 2027 Budgeted	FY 2027 Budgeted
-1.03% Change from Prior Year	13.30% Change from Prior Year	-11.68% Change from Prior Year



	FY2025 Actuals	FY2026 Budget	FY2027 Budget	Percent Change	Dollar Change
Salaries and Benefits					
Salaries	$14,034,817	$14,581,595	$14,453,914	-0.88%	$-127,681
Employee Benefits	$9,582,188	$10,623,169	$10,492,468	-1.23%	$-130,702
Total Salaries and Benefits	$23,617,005	$25,204,764	$24,946,381	-1.03%	$-258,383
Purchased Services					
Purchased Professional and Technical Services	$1,465,802	$1,335,791	$1,559,859	16.77%	$224,068
Purchased Property Services	$388,534	$364,215	$474,197	30.20%	$109,982
Other Purchased Services	$6,755,812	$6,859,509	$7,664,150	11.73%	$804,641
Total Purchased Services	$8,610,148	$8,559,515	$9,698,205	13.30%	$1,138,691
Supplies and Equipment					
Supplies	$1,736,765	$2,242,304	$2,153,230	-3.97%	$-89,074
Property	$386,957	$288,000	$81,488	-71.71%	$-206,512
Total Supplies and Equipment	$2,123,721	$2,530,304	$2,234,718	-11.68%	$-295,586
Debt Service and Transfers					
Other Objects	$306,994	$845,964	$1,461,716	72.79%	$615,752
Other Uses of Funds	$2,050,723	$2,159,585	$2,232,575	3.38%	$72,990
Total Debt Service and Transfers	$2,357,717	$3,005,549	$3,694,290	22.92%	$688,742
Total Expenses	$36,708,591	$39,300,131	$40,573,595	3.24%	$1,273,464

FY 2027 Expense Budget Insight:
General Fund Expense for FY 2027 is budgeted at $40,573,595, which is a difference of $1,273,464 or 3.24% from last fiscal year. **Salaries and Benefits** are budgeted to change by $-258,383 or -1.03% to $24,946,381. **Purchased Services** are budgeted to change by $1,138,691 to $9,698,205 and **Supplies and Equipment** is budgeted to change by $-295,586 to $2,234,718.

DEMOGRAPHICS & STATISTICS

2026-2027 PROJECTED BUDGET SUMMARY

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

BALD EAGLE AREA SD

$38,300,131
FY2026 Budgeted Revenues

$39,300,131
FY2026 Budgeted Expenses

$-1,000,000
Budgeted Surplus/Deficit

$18,422,915
Revenues from Local Sources

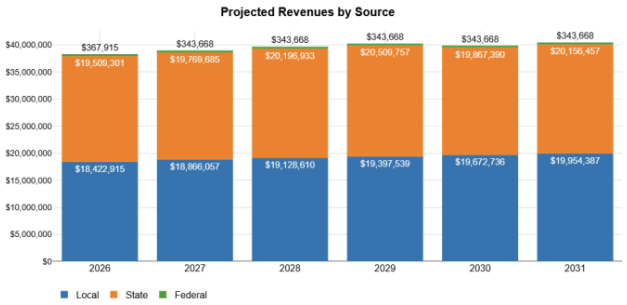
$19,509,301
Revenues from State Sources

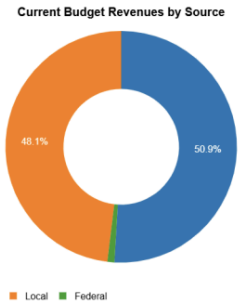
$14,581,595
Expenses for Salaries

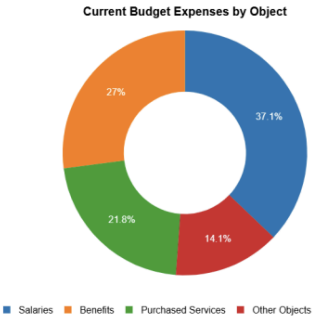
$10,623,169
Expenses for Benefits

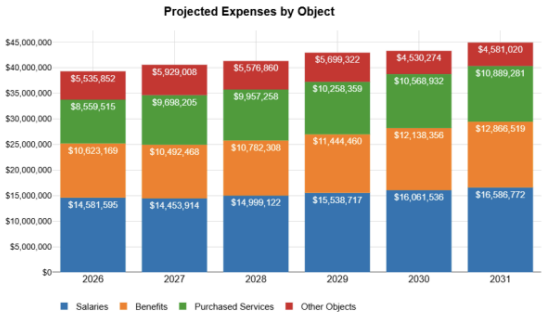
$2,426,788
Expenses towards Debt Service

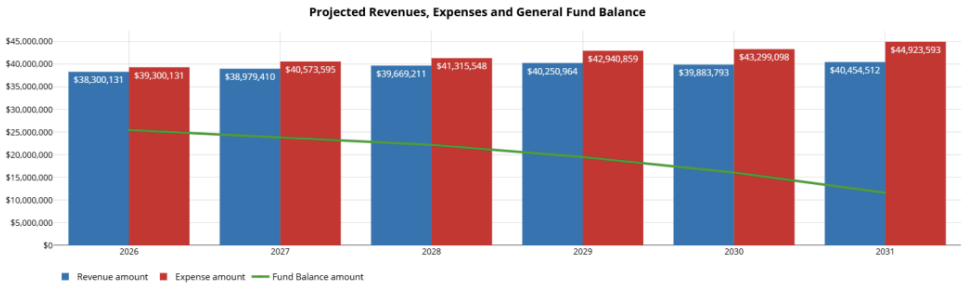
Projected General Fund Finances at a Glance











DEMOGRAPHICS & STATISTICS

2026-2027 PROJECTED BUDGET SUMMARY

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

BALD EAGLE AREA SD

$38,300,131
FY2026 Budgeted Revenues

$39,300,131
FY2026 Budgeted Expenses

$-1,000,000
Budgeted Surplus/Deficit

$18,422,915
Revenues from Local Sources

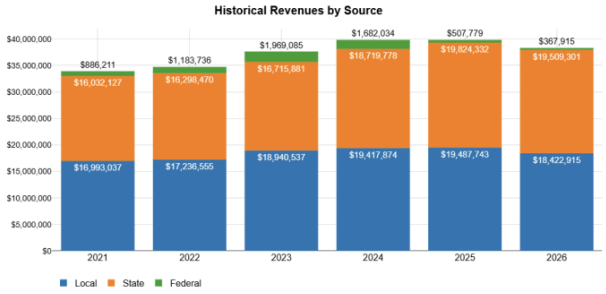
$19,509,301
Revenues from State Sources

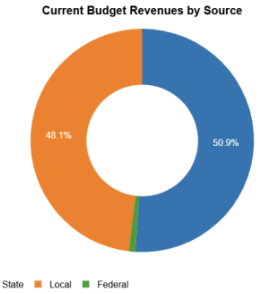
$14,581,595
Expenses for Salaries

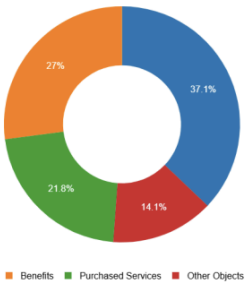
$10,623,169
Expenses for Benefits

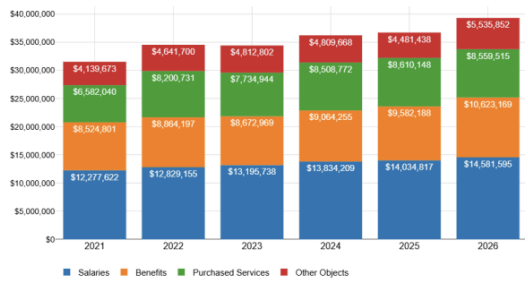
$2,426,788
Expenses towards Debt Service

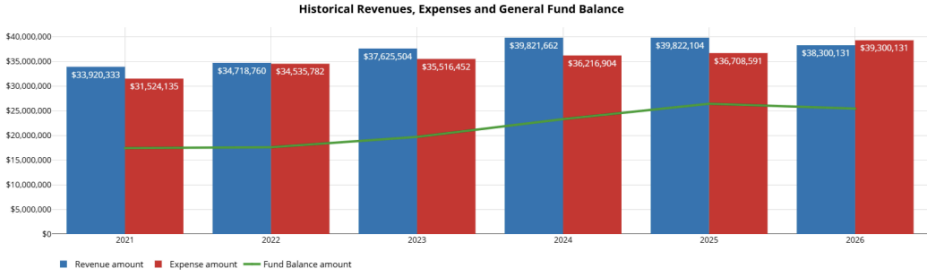
Historical General Fund Finances at a Glance











DEMOGRAPHICS & STATISTICS

PA SCHOOLS WORK CURRENT DATA

ANNUAL SUPERINTENDENT'S REPORT
& STATE OF THE DISTRICT

PA SCHOOLS WORK
INVEST IN STUDENTS, SECURE OUR FUTURE

The FY27 Education Funding Proposal Would Deliver $227,093 to Bald Eagle Area SD

Pennsylvania lawmakers must take the next step on their promise to close the remaining $3.8 billion unconstitutional school funding gap.

New funds for BALD EAGLE AREA SD would provide:

- Increased Basic and Special Education funding to support access to a quality education
- Relief from high cyber charter costs to help balance the district budget

BASIC EDUCATION INCREASE	$52,370
SPECIAL EDUCATION INCREASE	$56,096
CYBER CHARTER SAVINGS	$68,627
MINIMUM ADEQUACY INVESTMENT	$50,000

TOTAL NEW INVESTMENTS FROM PROPOSAL: $227,093

ELECTED OFFICIALS

These elected officials currently represent the communities this school district serves:

Rep. Scott Conklin (D), Rep. Paul Takac (D), Rep. Kerry Benninghoff (R)

Sen. Cris Dush (R), Sen. Wayne Langerholc Jr. (R)

We urge you to contact your state legislators and ask them to support continued commitments to adequacy funding in the state budget.

SCHOOL FUNDING IN PENNSYLVANIA

PA SCHOOLS WORK
INVEST IN STUDENTS, SECURE OUR FUTURE

Pennsylvania's courts ruled the state's public school funding system unconstitutional, finding that hundreds of thousands of public school students in lower-wealth communities are being denied the basic resources needed for a quality education because the state is not adequately or equitably funding our schools. Lawmakers have since identified a $4.8 billion state funding gap impacting 363 school districts, reflecting decades of underinvestment in our public schools.

Over the past two years, state lawmakers have begun taking steps toward a long-term plan to adequately and sustainably fund public schools. This year's budget proposes a third installment of adequacy funding for chronically underfunded districts – an additional step toward fulfilling the state's obligation to close the remaining $3.8 billion gap. This proposal also increases funding for all 500 school districts and reforms the cyber charter tuition formula to reduce costs for school districts and local taxpayers.

WHAT IS ADEQUACY FUNDING?

Beginning in 2024, state law established an "adequacy target" for every school district – a measure of the total funding a district needs to provide students with a quality public education.

About 70% of districts (363 of 500) fall below this level; the difference is their "adequacy gap." In 2024, Pennsylvania's total adequacy gap was $4.8 billion. Lawmakers have invested about $1 billion over the past two budgets, leaving a $3.8 billion shortfall.

WHAT IS BASIC EDUCATION FUNDING?

Basic Education Funding (BEF) is the largest state funding stream for Pennsylvania's public schools, providing flexible funding to each of the Commonwealth's 500 districts. BEF is distributed using a weighted formula that looks at both student characteristics and district-level factors to calculate each district's relative need and percentage share.

WHAT IS SPECIAL EDUCATION FUNDING?

Students with disabilities are legally entitled to a free and appropriate public education that includes specialized supports and services that are essential for them to learn and succeed.

Special education funding helps districts pay for services provided by certified school psychologists, therapists, nurses and specially trained teachers.
Adequate special education funding ensures students with disabilities receive the individualized support the law requires.

WHAT IS TAX EQUITY FUNDING?

Many school districts lack the local tax base to offset inadequate state funding and already tax residents at disproportionately high rates just to sustain their schools. To address this, districts with the highest tax burdens relative to local wealth qualify for a tax equity supplement.

The 2026-2027 budget proposes this supplement for the 50 districts above the 90th percentile of tax effort relative to local wealth, helping ensure communities with fewer resources are not forced to overtax their residents to fund their schools.

For more information about school funding in Pennsylvania:

MAY 2025 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, May 14, 2025.

- Individuals for the extra-curricular positions indicated for the 2024-2025 school year:

Name	Position
Laura Guenot	Varsity Track & Field Volunteer Coach
Jennifer Todd	PBIS Coach HS (½ pay)
Kayleigh Buda	PBIS Coach HS (½ pay)

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Kellie Richner	Band Director MS/HS (Concert & Jazz)
Matthew Gehringer	Indoor Drumline
Gregory Stimer	Indoor Majorette
Jessica Siegle	Indoor Color Guard
Kellie Richner	Marching Band Director
Max Besong	Assistant Marching Band Director
Leslie Pollard	Marching Band Front Advisor
Jessica Siegle	Marching Band Color Guard
Matthew Gehringer	Marching Band Drumline
Gregory Stimer	Marching Band Majorette
Jesse Arnold	Marching Band Music/Marching Instructor
Victoria Siegle	Marching Band Music/Marching Instructor
Zach Rote	JV Volleyball Coach
Grace Hugar	Varsity Volleyball Volunteer Coach
Amber Quimby	Junior High Volleyball "A" Coach
Amanda Taylor	Junior High Volleyball "B" Coach
Duane Bougher	JV Girls Basketball Coach
Deni Harrington	Volunteer Girls Basketball Coach
Dakota McCloskey	Volunteer Girls Basketball Coach
Erin Herrold	Junior High Girls Basketball Coach
Brittany Smith	Junior High Girls Basketball Volunteer Coach
Kendra Stauffer	Junior High Girls Basketball Volunteer Coach
Roger Proctor	Varsity Football Assistant Coach

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position :	Effective Date:
Gary Lose	3rd Shift Custodian-Wingate	4/24/2025
Ann Van Cise	4th Grade Teacher - Wingate (retirement)	7/1/2025
Amber Solt	Custodian-Port Matilda	5/23/2025

- Recommend hiring, Paige Boscaino for the 5.75hr a day Cafeteria position at the MS/HS at the starting rate of $15 an hour, effective May 15, 2025.

- Recommend hiring the following individuals for the Part Time summer workers in maintenance/custodial and painting positions, effective June 9, 2025, at the agreed upon $15/hour for adults and $12/hour for students (pending completion of employment documents).

  A. Kyle Blesh
  B. Alek Small
  C. Wyatt Klinefelter
  D. Chase Cane
  E. Colten McCaslin
  F. Steven Flick
  G. Alexis Rebik

MAY 2025 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

H. Cameron Chase
I. Eric Gamber
J. Gracie Collins
K. Jason Jackson

- Recommend hiring, Bradley Crestani as a Part Time Summer Paint Supervisor effective June 9, 2025, at the rate of $15/hour.

- Approve the Memorandum of Agreement between Bald Eagle Area School District and Bald Eagle Education Association regarding adding an Assistant Cross Country Coach with the designated coaches payment amount.

- Approve the Memorandum of Agreement between Bald Eagle Area School District and Bald Eagle Education Association regarding the pay for the FFA Advisor to increase due to time spent working during the Summer and Grange Fair activities.

- Approve the Support Staff Fringe Benefits Handbook for the 2025-2026 school year.

- Approve the following field trips:

Field Trip	Location	Date	Funding
Student Government/Bookends	Ronald McDonald House/Knoebels	5/22/25	School Vans

- Approval of Sofia Gonzalez from Spain as an ICES USA Exchange student for the 2025-2026 school year.

- Approve the purchase of the following new Math Curriculum:
  - A. Reveal Math for Grades: K-5
    1. Publisher: McGraw-Hill
    2. 5-year online subscription/bundled packages
    3. Total Cost-$119,211.75
  - B. Intro Math for Grade: 6
    1. Publisher: Houghton Mifflin Harcourt
    2. 5-year online subscription for teachers and students
    3. Total Cost-$18,445.05

- Approve the agreement with Merakey Pennsylvania for the 2025-2026 school year.

- Approve the agreement with New Story Schools for the 2025-2026 school year.

- Approve the following courses offered from Ball State University as Pre-Approved Courses:
  1. CS 601-Computer Programming and Data Structures
  2. CS 602-Discrete Structures and Algorithms
  3. CS 621-Data Analytics
  4. CS 636-Modern Database Systems with Applications
  5. CS 647-Cybersecurity and Secure Software
  6. CS 690-Software Engineering
  7. CS 626-Topics in Artificial Intelligence
  8. CS 639- Seminar in Computer Science
  9. CS 668-Graphs, Algorithms, and Applications
  10. CS 679-Research Topics in Computer Science
  11. CS 681-Applications of Computability
  12. CS 699-Independent Student in Computer Science
  13. CS 618-Full Stack Web Development
  14. CS 619-Advanced Operating Systems and Networking
  15. CS 654-Machine Learning and Data Mining
  16. CS 669-Selected Topics in Computer Science
  17. CS 679-Research Topics in Computer Science
  18. CS 699-Independent Study in Computer Science
  19. DSCI 604-Data Storage and Management
  20. DSCI 605-Data Visualization
  21. DSCI 606-Introduction to Cloud Computing

MAY 2025 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

- Approve the Payment of Bills

- Approve the Amendment to the Transportation contract with Stauffers Transportation to reflect the name change from Stauffers Transportation to R & SA Corl Transportation.

- Approve the purchase of new Marching Band Uniforms from the following CoStars vendors to be purchased on/or after July 1, 2025.
  A. Stanbury Uniforms: $47,939.65
  B. Banding Together: $5,857.25

- Approve the Proposed Final Budget for the 2025-2026 School Year. Notice of the preliminary adoption shall be posted as required by the Public-School Code.

- Approve the proposal for the Wingate Elementary Railing project for $37,644 to be paid with grant funding.

- Approve the proposal from Nittany Building Specialties for the High School Entryway project at the cost of $16,500 for all 3 entryways.

- Approve Reynolds Energy Services, Inc. d/b/a SitelogIQ Energy Services, Inc., as the selected energy services company to complete an energy audit, assist the district with pursuing funding, and develop projects as directed for consideration by the district in accordance with the letter agreement, pending solicitor review.

- Approve the Change Order (HVAC-001) for the New Forestry Building and Renovations from Silvertop Inc, in the amount of $7,170.74.

- Approve the following bus/van drivers for the 2024/2025 school year.
  A. Ryan Morgan-Confers Transportation
  B. George Donley-R & SA Corl Transportation

JUNE 2025 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, June 11, 2025.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Kaleigh Cunningham	Cross Country Volunteer Coach
Alyssa Packer	Cheer Assistant Coach
Seth Fluck	Cross Country Volunteer Coach
Aaron Aumiller	Cross Country Volunteer Coach
Vickie Coffey	Cross Country Assistant Coach
Stephanie Baker	Elementary Band Director
Jennifer DeRemer	Elementary Choral Director (Wingate)
Nicole Kindelberger	Elementary Choral Director (Howard, MtTop, PM)
Jacy Clark	Volunteer Volleyball Coach
Kathryn Burger	Special Education Dept Head-Wingate
Barbara Young	Special Education Dept Head-HS
Steven Thompson	Fishing Club Advisor
Andrew Shiels	Fishing Club Volunteer
Brady Martin	Fishing Club Volunteer
Evan Reese	Fishing Club Volunteer
Donald Peters	Fishing Club Volunteer
Diane Lucas	Area Coordinator-Social Studies
Carri Donmoyer	Area Coordinator-Student Services & Career
Kristin Bennett	Area Coordinator- Mathematics
Jacy Clark	Area Coordinator-Sciences
Donald Peters	Area Coordinator- PE, Health & Wellness
Andrea Simpson	Area Coordinator-Foreign Language, Arts, Music
Morgan Bittner	Area Coordinator-English/Language Arts
Jessica Weidman	Bookends Advisor
Darris DeRemer	Choral Director-MS/HS
Carri Donmoyer	FBLA Advisor
Diane Lucas	Junior Class Co-Advisor
Evan Reese	Junior Class Co-Advisor
Jacy Clark	National Honor Society
Danielle Heverly	Senior Class Co-Advisor
Morgan Bittner	Senior Class Co-Advisor
Jacy Clark	9/10 Class Co-Advisor
Kristin Bennett	9/10 Class Co-Advisor
Max Besong	Esports Head Coach
Todd Biddle	FFA Advisor
Jennifer Todd	GSA Advisor
Jessica Cain	History Club Advisor
Seth Fluck	Mock Trial Advisor
Jesse Arnold	D & D Club Advisor
Evan Reese	Model Club
Max Besong	Chief Science Office Advisor
Ryan Rupert	Chief Science Office Co-Advisor
Ryan Rupert	Ski Club Advisor
Darris DeRemer	Drama Club Co-Advisor
Darris DeRemer	Stage Crew/Pit Manager
Jacy Clark	Envirothon Co-Advisor
Diane Lucas	Detention Supervisor
Todd Biddle	Detention Supervisor
Jennifer Todd	Detention Supervisor
Brady Martin	Substitute Detention Supervisor
Kristin Bennett	Student Government, Jr. High

JUNE 2025 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

Diane Lucas	Student Government, Sr. High
Amy Smyers	Yearbook Co-Advisor (Business)
Morgan Bittner	Yearbook Co-Advisor
Max Besong	Botball Co-Advisor
Jennifer Todd	School Wide Coach-HS (½ pay)

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position :	Effective Date:
Shawn Thompson	Track & Field Varsity Coach	5/26/2025
Amy Lucas (retirement)	Para Educator	6/5/2025
Barbara Bagley(retirement)	Instructional Assistant	6/8/2025
Meredith Nold	Guidance Counselor	8/8/2025
Alison Spayd	Elementary Teacher	6/23/2025

- Approve the updated job description for the Dental Hygienist
- Approve compensation for Dental Hygienist at $35/hour for the 2025-2026 school year
- Recommend hiring the following individuals for the Part Time summer workers in maintenance/custodial and painting positions, effective June 9, 2025, at the agreed upon $15/hour for adults and $12/hour for students (pending completion of employment documents).
  a. Paige Boscaino-substitute
  b. Sabian Mertz-substitute
  c. Parker Schall-substitute
- Approval of the salary increases for Support Staff and Para Educators for the 2025/2026 School Year, either 3% of current hourly rate or $0.50/hour whichever is greater
- Approval of the 3% salary increase for all non-Act 93 management employees for the 2025-2026 school year effective July 1, 2025.
- Approve the transfer of Bradley Crestani from Elementary Interventionist to Elementary Teacher at Wingate Elementary
- Motion to collapse the Elementary Interventionist position previously held by Bradley Crestani for the 2025-26 school year
- Approve the Payment of Bills
- Approve the proposal from EverLine for $5,234.55 to repair the parking lot at Mountain Top Elementary school.
- Approve the consulting services agreement for Special Education Services between the Central Intermediate Unit 10 and Bald Eagle Area School District for the 2025-2026 school year.
- Approve the transportation services agreement between the Central Intermediate Unit 10 and the Bald Eagle Area School District for the 2025-2026 school year.
- Approval of the Budget for 2025-2026 school year in the amount of $ 39,300,133
- Approve the agreement with Bayada Home Health Care, Inc. for the 2025-2026 school year.
- Approve the agreement with Nittany Learning Services for Alternative Education. The agreement is good for the next 3 school years.
- Consideration of the following BEA Resolutions: 06-11-25-01; 06-11-25 -02; 06-11-25 -03; 06-11-25-04

JULY 2025 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, July 16, 2025.
Prior to the voting portion of the meeting the Board recognized Kaden Clark for serving as Student Representative for the 2024-2025 school year.

- Ms. MaryAnn Hamilton was appointed Board Treasurer for the term of July 1, 2025, to June 30, 2026.

- Mr. Timothy Nilson was appointed Board Secretary for the term of July 1, 2025, to June 30, 2029.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Jeff Wagner	Junior High Girls Soccer Coach (½ pay)
Joanne Nagle	Junior High Girls Soccer Coach (½ pay)
Rosemarie Cox	Art Club Advisor
Kristen McCarty	Board Game Club Advisor
Jade Thompson	Envirothon Co-Advisor
Jackie Yeaney	National Honor Society Co-Advisor
Kayleigh Buda	HS School Wide Coach (½ pay)
Renae Marshalek	MS School Wide Coach
Andrea Simpson	Spanish Club Advisor
Felicia Lewis	FFA Assistant Advisor

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position :	Effective Date:
Logan Confer	Custodial Team Leader	July 1, 2025
Kellie Richner	Secondary Teacher/MS/HS Band & Marching Band Director	TBD
Kyler Cunningham	Assistant Football Coach	July 14, 2025

- Recommend hiring Kyle Blesh, as the Full Time Custodial Weekend position, effective July 21, 2025 (pending completion of employment documents)

- Recommend hiring Domonic Bathurst, as a Full Time Second Shift Custodian effective July 21, 2025 (pending completion of employment documents)

- Approve Kathryn Burger as Assistant Special Education Director for the 2025-26 school year.

- The following professional employees granted a permanent professional contract and tenure resulting from three years of satisfactory service:

Elementary:	Secondary:
Maura Barrett	Ryan Rupert
Jared Gettig	Whitney Summey
Kaleigh Shission	
Cheonah Shuey	

- Approval for Owen Dechow an FFA student and Todd Biddle, FFA Advisor, to attend the National FFA Convention in Indianapolis, IN from October 28 to November 1, 2025. Owen will be representing the state of Pennsylvania and Bald Eagle Area School District in the National Senior Prepared Public Speaking competition. The FFA funds will cover the students' expenses so the only expenses that the district would pay for is for the FFA Advisor.

- Approve the Dual Enrollment agreement between Messiah University and Bald Eagle Area School District.

- Approval of the Updated Athletic Training Policies & Procedures, Standard Operating Procedures and the Emergency Action Plan for the 2025-2026 school year.

JULY 2025 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

- Approve the IDEA 619 agreement between Bald Eagle Area School District and CIU 10 regarding supplemental funds for special education for the 2025-2026 school year.

- Approve the IDEA 611 agreement between Bald Eagle Area School District and CIU 10 regarding special education and related services funding for the 2025-2026 school year.

- Approve the Payment of Bills

- Approve the following two proposals for the Asbestos Abatement for three rooms.
  - A. R.L. Abatement for $16,200.00
  - B. ClearAir Technologies for $2,650.00

- Approve the Agreement between Pyramid Healthcare, Inc.t/d/b/a Soaring Heights School and Bald Eagle Area School District for the 2025-2026 school year.

- Awarding of Bids for Janitorial/Maintenance Supplies and Equipment

- Approve proposal for Lecce Electric, Inc. to replace fiber optic cable line to press box for $5,852.00

- Approve change order request GC 04 (Removal of OSB and replace with drywall) for Fitness Building and Special Education Office at a total cost of $4,952.97

- Bald Eagle Area School District will have 3 classrooms designated for the Autism Initiative for the 2025-2026 school year.

AUGUST 2025 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

School Board Highlights
Bald Eagle Area School District
Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, August 13, 2025.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Shawn Thompson	Varsity Football Volunteer Coach
Luke Showers	Junior High Football Assistant Coach
Jaden Jones	Junior High Football Assistant Coach (½ pay)
Al Craft	Junior High Football Videographer
Dan Walter	Boys Soccer Volunteer Coach
Josh Quimby	Junior High Volleyball Volunteer Coach
Jodie Long	SADD Advisor
Lauryn Bostdorf	Health Services Coordinator
Amber Buchanan	School Wide PBIS Coach-Howard
Courtney Schall	School Wide PBIS Coach-Mountain Top
Abby Hocker	School Wide PBIS Coach-Port Matilda
Jennifer Deremer	School Wide PBIS Coach-Wingate (½ pay)
Lyndsey Younkins	School Wide PBIS Coach-Wingate (½ pay)
Steve Uberti	Weight Room Volunteer
Gary McClure	Weight Room Volunteer
Ryan Watkins	Weight Room Volunteer
Kelly Dyke	Soccer Game Manager
Doug Dyke	Soccer & Football Game Manager
Rachel Maney	Substitute Soccer Game Manager
Laurie Hall	Volleyball Game Manager
Larry Campbell	Volleyball Game Manager
Karen Donmoyer	Volleyball Game Manager
Jim Gardner	Football Game Manager
J. David Jones	Substitute Football Game Manager
Ryan Watkins	Substitute Football Game Manager
Joe Pillot	Substitute Football Game Manager
Darris DeRemer	Marching Band Director
Kayleigh Buda	HS PBIS Coach (full pay)
John Wetzler	Varsity Football Assistant Coach
Jaden Jones	Junior High Boys Basketball Coach
Nathan Hoover	Junior High Boys Basketball Assistant Coach
Rebekah Guenot	Cross Country Volunteer Coach

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position :	Effective Date:
Cameron Chase	Temporary Summer Maintenance	July 25, 2025
Jennifer Benson	HS English Teacher	July 31, 2025
Jennifer Todd	HS PBIS Coach (½ pay)	August 7, 2025

- Approval of the following transfers, effective for the 2025-25 school year:
  A. Cayleigh Huffman from Guidance Counselor for Port Matilda and Middle School to Middle School Guidance Counselor
  B. Maura Barrett from Guidance Counselor for Howard and Mountaintop Elementary schools to Howard, Mountaintop, and Port Matilda Elementary schools
  C. Ashley Thomas from Kindergarten Teacher at Howard Elementary to Kindergarten Teacher at Wingate Elementary
  D. Jalynn Woleslagle from Elementary Interventionist to Kindergarten Teacher at Howard Elementary

AUGUST 2025 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

- Motion to collapse the following positions due to enrollment trends and staffing needs of the District:
  - 1 Secondary English Language Arts position previously held by Jennifer Benson (resignation)
  - 1 Guidance Counselor position previously held by Meredith Nold (resignation)
  - 1 Elementary Teacher position previously held by Alison Spayd (resignation)
  - 1 Elementary Interventionist position previously held by Jaylynn Woleslagle (Transfer)

- Approval of the Elementary Head Teachers for the 2025-2026 school year.
  Ron Guenot-Wingate
  Jason Bair-Mountain Top
  Jennifer Gilbert- Port Matilda
  Kayla Crestani- Howard

- Approval of the following Commonwealth University student intern and the cooperating teacher for the following dates: August 26, 2025-December 11, 2025.

Student Teacher	Cooperating Teacher
Jordi Attick	Ron Guenot

- Recommend the transfer of Terry Biggans to Custodial Team Leader, effective August 16, 2025, and to receive $1.50 per hour increase. Upon completion of one year with positive performance reviews another $.50 increase will be received.

- Approval of the following as Security/Parking for events:

Ronald Richner	Barry Richner
David Richards	Michael Bucha
James Struble	Dave Lomison
Brandon Hackett	

- Approve the substitute pay rates through ESS as follows:
  a. Daily Teacher: $125 / day (was $115)
  b. Certified Teacher: $135 / day (was $125)
  c. Retired Teacher: $140 / day (was $125)
  d. Long-Term Teacher: $140 / day (stays the same)
  e. Paraprofessional: $15 / hour (was $63.75 / day)
  f. Nurse: $175 / day (was $125)
  g. Custodian: $15 / hour (was $12.50)
  h. Clerical staff: $15 / hour (was $10.00)

- Approval to post full-time paraprofessional for the ABA classroom

- Approve the following field trips:

Field Trip	Location	Date	Funding
Spanish Club	Hershey Park	9/5-7/2025	District Transportation

- Approve the Elementary Student/Parent Handbook for the 2025-2026 school year.

- Approve the Elementary Faculty Handbook for the 2025-2026 school year.

- Approve the High School Student/Parent Handbook for the 2025-2026 school year.

- Approve the Middle School Student/Parent Handbook for the 2025-2026 school year.

- Approve the MS/HS Faculty Handbook for the 2025-2026 school year.

- Approval of Title I Agreement between Bald Eagle Area School District and Amy Clark, educator at St. John Catholic School.

- Approve the Elementary School Volunteers for the 2025-2026 school year, per the attached sheet.

AUGUST 2025 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

- Approval for Color Guard, Jazz Band, Majorettes and Percussion students to attend the Atlantic Coast Championships April 30 - May 4, 2026.

- Approve the Payment of Bills

- Approve the Agreement between Bald Eagle Area School District and CIU 10 contracted service Cartwheel Health Services P. C., for the 25-26 school year.

- Approve a 5 cent increase for all school lunch prices for the 2025-2025 school year. Lunch prices will be the following:
  Elementary Lunch: $2.55
  MS Lunch: $2.85
  HS Lunch: $2.85
  Adult Lunch: $3.80

  Approve the PIAA Officials rates for the 25-26 school year as follows:
  a. Football- Varsity-$95, JV-$75, JH-$70/$105 if 2 games
  b. Soccer- Varsity-$95, Varsity & JV-$130, JH-$65/$105 if 2 games
  c. Volleyball- Varsity-$95, Varsity & JV-$130, JH-$70/$105 if 2 games
  d. Basketball- Varsity-$95, JV-$75, JH-$70/$105 if 2 games
  e. Wrestling- Varsity-$95 or $45 less than 5 bouts, JH-$70/$35 if less than 5 bouts, JV-$75/$40 if less than 5 bouts
  f. Track & Field- Varsity- $100 dual, $130 for tri or quad, JH-$90 dual, $100 tri or quad
  g. Cross Country- Varsity-$90, JH-$65
  h. Baseball- Varsity-$95, JV-$75, JH $70/$105 if 2 games
  i. Softball- Varsity-$95, JV-$75, JH $70/$105 if 2 games

- Approve the budget transfers for the 2024-2025 school year.

- Approve the following Maintenance/Fencing repairs:
  Replacement of fence removed during the forestry/ fitness project- $2864.00
  Storm damage repairs to track side fencing-$945.00
  Second section of Storm damage repairs to track side fencing-$677.00

- Approve the quote from ServePro for mold remediation services in the high school with the adjusted price of $19,993.01 but if covered by insurance will only cost the district the $5,000 deductible.

- Approve the bus drivers for the 2025-2026 school year from the following bus companies, as per drivers list addendum.
  a. Confers Transportation
  b. R & SA Corl Transportation
  c. Cramers Transportation
  d. Wagners Transportation
  e. D & D Transportation

AUGUST 2025 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

School Board Highlights
Bald Eagle Area School District
Superintendent's Office

During the work session, Mr. Timothy Nilson was presented with a Certificate from PSBA for 30 years of service to the Bald Eagle Area School Board.

The following items were approved at the Special Meeting of the Board of Education held Wednesday, August 27, 2025.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Cory Bostdorf	Girls Golf Coach
Amy Smyers	FBLA Assistant Advisor

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position :	Effective Date:
Lacy Shawley	Full Time Para Educator - Wingate	August 16, 2025

- Approval of the pay rate for the Part Time School Police Officer position as follows:
  $100 for after school events, as assigned
  $200 for a full day working as substitute SPO or extra SPO coverage, as assigned
  $25 / hour for miscellaneous coverage less than a full day, as assigned

- Recommend hiring the following individuals as Part-Time School Police Officers, pending receipt of employment documentation.
  a. Michael Danneker
  b. Scott Saxton
  c. Richard Simpson

- Approval of the following professional employees as indicated:

Effective Date:	Retroactive to August 25, 2025
Name:	Emalie Caccia
University:	Mansfield University
Experience:	none
Salary:	$50,772
Level/Step:	BS, Step 1
Certificate:	K-12 Music Education
Assignment:	MS/HS Music Teacher
Mentor:	Darris Deremer

- Approve renewal of Evan Reese as District Webmaster for 2025-26 school year at the rate of $7,210 (3% increase)

- Approval of the agreement with PA Principals Association to employ Mary Beth Crago as Substitute Principal for Wingate Elementary, with a retroactive start date of August 21, 2025, at the rate of $325 per day plus 20% administrative fee, for a total cost to the district of $390 per Day.

- Approval of the following individuals as full-time paraprofessionals at starting rate of $15/hour, pending receipt of employment documentation
  A. Annissa Seager - Wingate Elementary
  B. Cynthia Gates - Wingate Elementary

- Approval of Agreement For Provision of Cyber Education Services with Titusville Area School District Clerical staff: $15 / hour (was $10.00)

- Approve the Amendment to Sports Medicine and Athletic Training Services with Mount Nittany Medical Group to extend the agreement for the 25-26 school year.

- Approval of Addendum to current ESS Northeast, LLC contract

- Approval of change order EC-001 in the amount of $5,582.00 for Lecce Electric to remove and install a new single strand fiber cable to the press box.

SEPTEMBER 2025 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT
& STATE OF THE DISTRICT

School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, September 10, 2025.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Kaden Burns	Volunteer Football Coach
Rebecca Camp	Reading Team-Wingate
Lisa Narehood	Reading Team-Wingate
Diane Klimek	Reading Team-Wingate
Rhonda Ternent	Reading Team-Wingate
Sara Thompson	ESports Volunteer Coach
Ryan Macnamara	Varsity Baseball Coach
Don Lucas	Varsity Softball Coach
Sadie Shvenke	Volunteer Volleyball Coach
Dakota McCloskey	Volunteer Volleyball Coach
Kyle Wallace	Assistant Coach Varsity Wrestling
Kyle Fluke	Assistant Coach Varsity Wrestling
Eddie Hockenberry	Girls Varsity Assistant Wrestling Coach
John Dubbs	Volunteer Wrestling Coach
Troy Guenot	Volunteer Wrestling Coach
Mike Cook	Volunteer Wrestling Coach
Ronnie Garbinsky	Volunteer Wrestling Coach
Travis Stem	Junior High Wrestling Head Coach
Brandon Maynard	Junior High Wrestling Assistant Coach
Brandon Guenot	Volunteer Junior High Wrestling Coach
Steve Stem	Volunteer Junior High Wrestling Coach
Rory McCoy	Volunteer Junior High Wrestling Coach
Ken Shirk	Volunteer Junior High Wrestling Coach
Jim Gardner	Wrestling Game Manager
Luke Gardner	Wrestling Game Manager
Jared Moore	Basketball Game Manager
Zach Rote	Basketball Game Manager
Joe Pillot	Basketball Game Manager
Ryan Watkins	Basketball Game Manager
J. David Jones	Substitute Basketball Game Manager
Doug Dyke	Substitute Basketball Game Manager
Tim Young	Weight Room Advisor
Donald Peters	Unified Strength & Conditioning Head Coach
Michael Turner	Unified Strength & Conditioning Assistant Coach

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position :	Effective Date:
Aaron Aumiller	MS/HS Science Teacher	September 5, 2025

- Approve the following field trips:

Field Trip	Location	Date	Funding
BEA Performing Arts	New York City	11/21/2025	Paid by Performing Arts
History Club-Renaissance Fair	Manheim, PA	10/9/2025	School Vans Only

- Approve the TSI non-Title 1 plan for the school year 2025-2026

- Approve the Memorandum of Understanding between the Bald Eagle Area Educators Association and the Bald Eagle Area School District regarding adding a Unified Strength and Conditioning Head & Assistant Coach Position.

SEPTEMBER 2025 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

- Approve the Memorandum of Understanding between the Bald Eagle Area Educators Association and the Bald Eagle Area School District regarding adding a Girls Golf Head Coach.

- Approve the Memorandum of Understanding between Franklin & Marshall College and the Bald Eagle Area School District regarding the use of AdvisePA to help students with postsecondary plans.

- Approve the Payment of Bills

- Approve the Erate Letter of Authorization for the 26-27 school year.

- Approve the Agreement with Advanced Management Software Annual License to use BusTracks transportation software. The estimate is $6,800 per year for up to 10 users and an additional $100 a year for each additional user.

- Approve the purchase of budgeting software from ClearGov with a setup fee of $4,000 and an annual subscription fee of $8,750.

- Board Discussion and authorization for Board Secretary, Timothy Nilson, to cast votes on behalf of the Bald Eagle Area Board of Education for the 2025 PSBA Leadership.

OCTOBER 2025 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, October 8, 2025.

- Brandi Bartley's school board member resignation was accepted.

- Dr. Gina Pighetti was appointed to fill the school board member vacancy and will serve through the remainder of the term which ends in December 2027.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Sarah Stere	Reading Team Coach-Port Matilda
Jennifer Gilbert	Reading Team Coach-Port Matilda
Amber Buchanan	Reading Team Coach-Howard
Mallory Ward	Reading Team Coach-Howard
Nicole Thompson	Reading Team Coach-Mountain Top
Christine Gugliocciello	Reading Team Coach-Mountain Top
Bryan Greene	Junior High Football Assistant Coach (½ pay)
Alex Surovec	Volunteer Wrestling Coach
Reiley Robinson	Fishing Club Volunteer
Jacy Clark	Powder Puff Coordinator
Zach Rote	Powder Puff Assistant
Angela Smith	BEA World Travelers Advisor
Jacy Clark	Fitness Program Advisor
Elizabeth Schindler	6th Grade Student Government Advisor (½ pay)
Jason Roberts	6th Grade Student Government Advisor (½ pay)
Andrew Markle	Iron Works Club Advisor
Adam Herzing	Ski Club Advisor
Emalie Caccia	Middle/HS Concert Band Director
Emalie Caccia	Jazz Band Director
Brady Martin	Volunteer Wrestling Coach
Kaleigh Cunningham	Varsity Track & Field Head Coach

- Approval of Memorandum of Agreement regarding leave of absence/retirement between the Bald Eagle Area School District and employee ID# 791901.

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position:	Effective Date:
Tammy Anderson	2nd Shift Custodiam-HS	9/14/2025
Tina Bickel	Elementary Special Education Teacher	No later than 12/2/2025

- Approval to post the position of Interim Elementary Principal for remainder of 2025-26 school year

- Approval of the following Penn State Students to conduct a three day micro-teaching program in the Agriculture classroom with Mr. Biddle as Cooperating Teacher. This three day program will take place between November 17-21, 2025.(pending receipt of students clearances)

Student Teacher
Rylee Ewing
Katelyn Stringer
Sarah Munson
Mary Ribbeck
Jenna Sassaman
Leah Davis

OCTOBER 2025 BOARD HIGHLIGHTS
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- Approve the updated Health & Safety plan for the 2025-2026 school year.

- Approve Centre County Relay for Life to use Alumni Stadium for their Relay event June 12 &13, 2025.

- Approve the following courses from Wilson College as Focus Courses:
  a. EDU 902 Education in a 1:1 Environment
  b. EDU 908 The Mindful Classroom
  c. EDU 941 Engaging Writers in All Content Areas
  d. EDU 935 Effective Formative Assessment and Technology
  e. EDU 918 Digital Citizenship in the Classroom

- Approve the Payment of Bills

- Approve purchase of current driver's education vehicle (2014 Toyota Prius C) from Joel Confer AMC, Inc. for $12,000

- Approve an initial Guaranteed Energy Savings Act (GESA) Agreement with Reynolds Energy Services, Inc. d/b/a SitelogIQ Energy Services, Inc. at the Bald Eagle Area Middle/High School and Wingate Elementary School for mechanical and automated temperature control (ATC) \ improvements at a cost not to exceed $3,348,984 subject to final review by the Administration and District Solicitor

- Approve Cleaver Tree Service to conduct tree pruning and removal at Howard Elementary for $6,750

- Approval of the following policies as part of PSBA's policy updates:
  a. 601-Fiscal Objectives
  b. 602- Budget Planning
  c. 603- Budget Presentation
  d. 604- Budget Adoption
  e. 605- Tax Levy
  f. 606- Tax Collection
  g. 607-Tuition Income
  h. 608- Bank Accounts
  i. 609- Investment of District Funds
  j. 610- Purchases Subject to Bid/Quotation
  k. 611- Purchases Budgeted
  l. 612- Purchases Not Budgeted
  m. 613- Cooperative Purchasing
  n. 614- Payroll Authorization
  o. 615- Payroll Deductions
  p. 616- Payment of Bills
  q. 617- Petty Cash
  r. 619- District Audit
  s. 620- Fund Balance
  t. 621- Local Taxpayer Bill of Rights
  u. 622- GASB Statement 34
  v. 624- Taxable Fringe Benefits
  w. 625- Procurement Cards
  x. 626.1- Travel Reimbursement
  y. 626- Federal Fiscal Compliance

- Recommend Retiring the following policies:
  A. 606.1- Tax Exoneration
  B 620- Fiscal Authority

NOVEMBER 2025 BOARD HIGHLIGHTS
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, November 12, 2025.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Molly Gilbert	Bocce Head Coach
Rhonda Ternent	Bocce Assistant Coach
Jessica Yoder	Bocce Volunteer
Laura Ternent	Bocce Volunteer
Jesse Arnold	ESports Coach
Brittany Smith	JH Girls Basketball Assistant Coach
Jason Smith	Girls Basketball Volunteer Coach
Dakota McCloskey	Girls Basketball JV Coach
Abby Hoover	Girls Basketball Volunteer Coach
Erin Herrold	Girls Basketball Volunteer Coach
Joann Nagle	Girls Basketball Volunteer Coach
Erin Herrold	JH Girls Basketball Volunteer Coach
Angie Grieb	Girls Wrestling Volunteer Coach
Richard Simpson	Spanish Club Volunteer
Ben Gibboney	Weight Room Volunteer
Ben Gibboney	Boys Basketball Volunteer
Darren Walker	Wrestling Volunteer Coach
Ryan Dyke	Boys Basketball Volunteer Coach
Marcus Toomer	Boys JV Basketball Coach
Dave Jones	Boys JH Basketball Volunteer Coach
Marilee Close	Volunteer Ski Club Advisor

- Approval to change Duane Bougher, previously approved to be the JV Girls Basketball Coach, to the Junior High Girls Basketball Coach for the 25/26 school year.

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position:	Effective Date:
Erin Herrold	Junior High Girls Basketball Coach	10/15/2025
Marlene Cox	Part Time Cook-Wingate Elementary	10/16/2025(due to retirement)

- Approval of Kathryn Burger as Interim Wingate Elementary Principal for the remainder of the 2025/2026 school year at her current salary plus $100 per day.

- Approve the following Student Teachers and the Cooperating Teacher for the following dates:

Student Teacher	Cooperating Teacher	Dates
Alyssa D'Angelo	Brandy Urbanik	3/9-4/27/2026
Jason Adams	Jennifer DeRemer	1/5-3/6/2026
Charles McCall	Darris DeRemer	1/5-3/6/2026
Avery Jessell	Diane Lucas	1/27-5/13/2026
Skylar Liniger	Shelby Foltz	1/27-5/13/2026
Madison Otto	Morgan Bittner	1/27-5/13/2026
Mackenzie Shaw	Sara Galer	1/27-5/19/2026
Mackenzie Shaw	Jared Gettig	3/23-5/13/2026
Cayden Hess	Don Peters	1/27-5/19/2026
Joseph Long	Don Peters	3/23-5/13/2026
Keagan Vanderlin	Sara Galer	3/23-5/13/2026

- Recommend hiring Eric Gamber, as a Full-Time 2nd Shift Custodian at the MS/HS, effective November 17, 2025. (Pending Completion of Employment Documents)

- Approve the Advance in Salary schedule based on credits earned for the following individuals:

Name	Current	Advance
Darris Deremer	MS	MS+15
Jared Gettig	BS	BS+15
Kathryn Burger	MS+30	MS+45
Bradley Crestani	BS	BS+15
Roseanne Maney	MS	MS+15
Andrea Simpson	MS	MS+15

- Approve the updated job description for Assistant to the Assistant Superintendent/Instruction & Data Management Coordinator

- Approve the job description for School Police Officer (Full-Time)

- Carrie Swanger is requesting compensation for credits outside her area of certification to pursue a Reading Specialist Certification through Chester County IU. (21 credits)

- Approval of Keara Gallagher pending receipt of all required paperwork as a Temporary Professional Employee with the District for the 2025-2026 school year with her salary set at Step 1 ($50,772) of the Bachelor of Science column of the collective bargaining agreement for the 2025-2026 school year. Said salary will be pro-rated for the balance of 2025-2026 school year. Miss Gallagher's assignment shall be as a Special Education Autistic Support Teacher at Wingate Elementary School. Her continued employment is contingent upon obtaining/completing a degreed program in the area of Special Education, passing the Special Educator Praxis and securing a valid Pennsylvania Special Education Certification no later than the start of the 2027-2028 school year and meeting the annual requirements for Emergency Certification from the Pennsylvania Department of Education prior to obtaining the required Special Education Certification in order to serve as a Special Education Teacher in the Bald Eagle Area School District.

- Approval of the transfer of Nancy Watkins from Noontime Aide to 5.75 hourly cafeteria employee at Wingate Elementary, effective November 17, 2025. This will result in no change in hourly rate.

- Approve the following field trips:

Field Trip	Location	Date	Funding
FFA Floral Competition	Derry Area HS	1/22/2026	School Vans only
Farm Show, FFA	Harrisburg, PA	1/9/2026	Transportation only
Farm Show, FFA	Harrisburg, PA	1/12/2026	Transportation only

- Approve the following courses from Millersville University as Focus Courses:
  - ACTE 550: Foundations of Artificial Intelligence in Education
  - ACTE 551: Teaching and Learning with Artificial Intelligence
  - ACTE 552: Ethical and Responsible Use of Artificial Intelligence in Education
  - ACTE 553: Leading and Integrating Artificial Intelligence Across the Curriculum

- Approval of Ed Options Academy as an additional BEA cyber provider per the agreement that Edmentum will charge based on student enrollment.

- Approve early graduation for student Haddi Heverly, who is currently in 11th grade, pending completion of all educational requirements for graduation at the end of the 2025/2026 school year.

- Approve the updated list of School Volunteers for the 2025-2026 school year, per the attached sheet.

- Approve the following Occupational Advisory Committee Members for the 2025-2026 school year.
  a. Mr. Eric Summey
  b. Mr. Chad Dechow
  c. Mr. Brian Stauffer
  d. Duke & Monica Gastiger
  e. Mr. Dalton Hall

f. Mr. Logan Holt
g. Melissa Letterman
h. Mr. David Knepp
i. Ronald & Jane Reese
j. Mr. Mark Ott
k. Gerald Hoy
l. Mr. Dwight Kline
m. Michelle Shearer
n. Caleb Spackman
o. Jade Thompson
p. Todd Biddle
q. Marilee Close
r. Chad Packer

- Approve the Payment of Bills

- Consideration for approval of the proposed reserves/designations of unreserved fund balance for the year ended June 30, 2025, in accordance with Governmental Account Standards Board Statement 54 and as defined in Bald Eagle Area School District Policy No 620.1

- Approve the proposal from McCartney's for office furniture for the new Special Education Office. The quoted total is $7,409.99.

- Approve the purchase of a Trident T20SC for cleaning of the new Fitness Center floors. The quote is for $7,416.

- Approve the purchase and installation of wall padding for Wingate Elementary for a "Time-Out Room" at a price of $6,736.

- Approve the purchase of new Cardio Equipment and Accessories from StrayDog Strength. The quote is for $14,127.72.

- Approve the proposal from Crabtree, Rohrbaugh & Associates to complete a Feasibility Study update at a cost not to exceed $5,000, pending solicitor review of the agreement.

- Board discussion and approval of Board Members to attend either of the following conferences. Board Members to notify Rachel Maney by email no later than December 15, 2025, if interested in attending either conference.

  a. COSSBA Board Member Conference, March 13-15, 2026, in Louisville, KY- early registration ends January 12, 2026, at a cost of $725 per person.

  b. NSBA Board Member Conference, April 10-12, 2026, in San Antonio, TX - early registration ends January 16, 2026, at a cost of $1,045.

- Approval of the following policies as part of PSBA's policy updates:
  618-Student Activity Funds

New Business Items:

- Approve the Business Manager to notify the Consortium of the School Districts (Reschini) of intent to leave the group effective December 1, 2025, pending Solicitor Review.

- Motion to cancel the Work Session that is scheduled for Wednesday, November 26, 2025, due to holiday travel.

DECEMBER 2025 BOARD HIGHLIGHTS
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

Prior to the Regular Meeting the Board held the annual Reorganizational Meeting with the following items approved.

- Tina Greene will continue as the Board President
- Molly Hoover will continue as the Board Vice President
- Beard Legal Group will remain the Districts Solicitor
- Amanda Hepfer will be the PSBA Liaison
- Gina Pighetti will be the IU Representative
- The School Board will meet twice a month on the 2nd and 4th Wednesdays of the month starting with a 6pm Work Session and then a 7pm Regular Meeting.
- Exceptions to the above-mentioned schedule will be that in February there will be no 2nd Wednesday meeting but instead the Board will meet at CPI on the 3rd Wednesday of the month and in December the Board will Reorganize on the First Wednesday of the month

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, December 3, 2025.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Hunter Guenot	Wrestling Volunteer Coach
David Lomison	Wrestling Volunteer Coach

- Approve the following Student Teachers and the Cooperating Teacher for the following dates:

Student Teacher	Cooperating Teacher	Dates
Jaden Jones	Doug Dyke	1/26/26-5/8/26
Yanni David	Brandy Urbanik	1/12/26-3/6/26

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position:	Effective Date:
Kathryn Burger	Assistant Special Ed Director	11/24/2025
Kathryn Burger	Elementary Special Ed Dept Head	11/24/2025
Zach Rote	Health & Physical Education Teacher	12/3/2025

- Approve the transfer of Aubrey Moore from 2.75hr noontime aide to 3.75hr noontime aide at Wingate Elementary effective 12/4/2025, to remain at the same hourly rate.
- Approval to post for the 2.75hr a day noontime aide position at Wingate Elementary.
- Approve the following field trips:

Field Trip	Location	Date	Funding
6th Grade Field Trip	Harrisburg & Hershey	5/28/2026	6th Graders Funded

- Approve Bald Eagle Area to stay in the Laurel Highlands Athletic Conference for another term from the Fall of 2027 through Spring 2031.



- Motion to approve Agreement with parents of student #30145 and the District, and to authorize the Board President to sign any necessary paperwork to effectuate the same.
- High School, Grades 9-12, Course Descriptions for the 2026-2027 school year as presented for review and approval.
- Middle School, Grades 6-8, Course Descriptions for the 2026-2027 school year as presented for review and approval.
- Approve the Payment of Bills
- Approve the purchase of 3 Cordless Commercial Brush Cleaners for the price of $5,911.61 from Americhem.
- Approval of quote from Learning-Focused for professional development materials for $27,600.

JANUARY 2026 BOARD HIGHLIGHTS
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, January 14, 2026.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Wyatt Spackman	Volunteer Football Coach
Carson Nagle	Volunteer Football Coach
Tre Greene	Volunteer Football Coach
James Gonder	Varsity Softball Assistant Coach
Mike Thompson	Varsity Softball Volunteer Coach
Tony Perry	Varsity Softball Volunteer Coach
Sean Albright	Junior Varsity Softball Head Coach
Jerry Cessna	Junior High Softball Head Coach
Mara Hockenberry	Volunteer Softball Coach
Vickie Coffey	Varsity Track & Field Assistant Coach
Brandon Maynard	Varsity Track & Field Assistant Coach
Kristen McCarty	Junior High Track & Field Head Coach
Marci McGonigal	Varsity Track & Field Volunteer Coach
Diana Weaver	Track & Field Game Manager
Tabatha Stover	Special Education Dept Head - Elementary
Nathan Woodward	Junior High Track & Field Volunteer Coach
Luke Gardner	JV Baseball Head Coach
Justin Taylor	Varsity Baseball Assistant Coach
Jim Gardner	Varsity Baseball Volunteer Coach
Chad MacNamara	Varsity Baseball Volunteer Coach
Dave Jones	JV Baseball Assistant Coach
Kaden Burns	JV Baseball Volunteer Coach
Jaden Jones	Junior High Baseball Head Coach
Parker Quick	Junior High Baseball Assistant Coach
Todd Hosband	Junior High Baseball Volunteer Coach
Ann Thompson	Volunteer Swim Coach
Megan Dixson	Volunteer Swim Coach

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position:	Effective Date:
Don Peters	Health & PE Teacher HS	6/3/2026(retirement)
Linda Simpson	PT Building Aide Port Matilda	12/29/2025
Myrna Yearick	FT Para Educator at MS/HS	1/12/2026(retirement)

- Approve the following Student Teachers and the Cooperating Teacher for the following dates:

Student Teacher	Dates	Cooperating Teacher
Seth Gunuskey	1/13 to 5/1/2026	Heidi Ridgway
Carolina Portillo-Torres	1/14 to 5/1/2026	Jodie Young
Rebecca Klein	1/14 to 5/1/2026	Allison Fleming
Bryn Miller	3/16 to 5/6/2026	Jennifer DeRemer

- Approve the revised addendum with ESS to include the addition of adding Noontime Aides as a substitute position at the rate of $15 an hour.

- Approval to hire Erin Hanscom as a Part-time (2.75hr daily) Noontime Aide at Wingate Elementary at the starting rate of $15 an hour, effective January 15, 2026. (pending completion of employment documents)

JANUARY 2026 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT
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- Approval of Matthew Lingenfelter as a Long Term Substitute at the MS/HS in Physical Education/Health for the remainder of the 2025-2026 school year, at the BS Step 1 level of $50,772, effective 1/15/2026. Don Peters will be his mentor with a prorated rate.

- Approval of compensation for Rachel Maney, District Office Receptionist/Data Entry/Assistant Board Secretary, for attendance at board of school director meetings at the rate of $50 per Work Session meeting, $50 per Regular Meeting, and $50 per Special Meeting.

- Approve the sabbatical for employee #790131 for the remainder of the 2025/2026 school year.

- Approve the following field trips:

Field Trip	Location	Date	Funding
BEA Performing Arts	Disney World	11/28/26-12/2/26	Student Funded
Botball Regional Tournament	Great Mills, MD	4/10-4/12/26	School Vans Only

- Motion to adopt the resolution which includes committed matching funds of $875,000 and approval to file a grant request with the Pennsylvania Department of Community and Economic Development for the Public School Facility Improvement Grant.

- Approve the Unified Champion Schools Memorandum of Understanding between Special Olympics Pennsylvania and Wingate Elementary School.

- Approve the Payment of Bills

- Approval of the Accelerated Budget Act 1 Opt-Out Resolution, Resolution No. 01-14-26-01, certifying the tax rate within the Act 1 Index of 4.8% for the 2026-2027 Fiscal Year

- Approval of the Audit for the year ending June 30, 2025.

- Approve the Amendment to the Pupil Transportation Agreement with D&D Transportation to change contractor's name to D&D Transportation, Inc.

- First reading of the following policies:
  - 824 - Maintaining Professional Adult/Student Boundaries
  - 301 - Creating a Position
  - 302 - Employment of Superintendent
  - 304 - Employment of District Staff
  - 306 - Employment of Summer School Staff
  - 307 - Student Teachers/Interns
  - 308 - Employment Contract/Board Resolution
  - 309 - Assignment and Transfer
  - 311 - Reduction of Staff
  - 312 - Performance Assessment of Superintendent
  - 313 - Evaluation of Employees
  - 314 - Physical Examination
  - 314.1 - HIV Infection
  - 317 - Conduct/Disciplinary Procedures
  - 317 - AR-1 Disciplinary Procedures
  - 317 - AR-2 Arrest or Conviction Report
  - 317.1 - Educator Misconduct
  - 318 - Attendance and Tardiness
  - 320 - Freedom of Speech in Employees
  - 321 - Political Activities
  - 322 - Gifts
  - 323 - Tobacco and Vaping Products
  - 324 - Personnel Files
  - 326 - Complaint Process

328 - Compensation Plans/Salary Schedules
328-.1 - Credit for Salary Placement
330 - Overtime
331 - Job Related Expenses
332 - Working Periods
337 - Vacation
338 - Sabbatical Leave
338.1 Compensated Professional Leave
339 - Extended Uncompensated Leave - with form
339 - AR-1 Uncompensated Leaves
339.1 - Short Term Uncompensated Leave - with form
340 - Responsibility for Student Welfare
342 - Jury Duty
343 - Paid Holidays
346 - Workers' Unemployment Compensation Insurance
347 - Workers' Compensation Transitional Return to Work Program
351 - Controlled Substance Abuse

FEBRUARY 2026 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, February 18, 2026.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
Josh Quimby	Varsity Track & Field Volunteer Coach
Shawn Thompson	Varsity Track & Field Volunteer Coach
Alyssa D'Angelo	Junior High Track & Field Volunteer Coach

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position:	Effective Date:
Brenda Loesch	MS/HS First Shift Custodian	3/16/2026
Amy Nearhoof	MS/HS English Teacher	2/13/2026
Terry Biggans	Custodial Team Leader	3/11/2026

- Approve the Advance in Salary schedule based on credits earned for the following individuals:

Name	Current	Advance
Jessica Cain	BS	BS+15
Nicole St. Clair	BS	BS+15

- Recommend hiring, Jaci Johnson as Part Time (5.5hrs a day) Building Assistant at Port Matilda at the starting rate of $15/hour, effective on/or about March 5, 2026. (pending completion of employment documents)

- Recommend the transfer of Elizabeth Stamm from Long Term Substitute at the MS/HS in Family & Consumer Science/Art to the Long Term Substitute at the MS/HS in English, retroactive to 2/17/26, for the remainder of the 25/26 school year with no change in rate.

- Approve the following field trips:

Field Trip	Location	Date	Funding
FBLA State Conference	Hershey, PA	4/12-15/2026	District Funded
Port Matilda 2nd-3rd Grades	Reptileland-Allenwood	5/14/2026	Transportation
Social Studies Department	Washington, DC	3/13/2026	Student/Dept Funded
Bookends/Student Govt	Danville/Knoebels	5/15/2026	Transportation

- Approve the Payment of Bills

- Approve the service agreement for E-Rate & Cybersecurity Pilot Program with Comcast Cable Communications Management, LLC: Agreement terms are for 36 months, starting on July 1, 2026, with a monthly recurring charge of $3,613.50

- Approval to discontinue the employee computer buy-back program effective February 28, 2026.

- Approve the client service authorization agreement with Truveris.

- Approval of the following policies:
  - 824 - Maintaining Professional Adult/Student Boundaries
  - 301 - Creating a Position
  - 302 - Employment of Superintendent
  - 304 - Employment of District Staff
  - 306 - Employment of Summer School Staff

307 - Student Teachers/Interns
308 - Employment Contract/Board Resolution
309 - Assignment and Transfer
311 - Reduction of Staff
312 - Performance Assessment of Superintendent
313 - Evaluation of Employees
314 - Physical Examination
314.1 - HIV Infection
317 - Conduct/Disciplinary Procedures
317 - AR-1 Disciplinary Procedures
317 - AR-2 Arrest or Conviction Report
317.1 - Educator Misconduct
318 - Attendance and Tardiness
320 - Freedom of Speech in Employees
321 - Political Activities
322 - Gifts
323 - Tobacco and Vaping Products
324 - Personnel Files
326 - Complaint Process
328 - Compensation Plans/Salary Schedules
328-.1 - Credit for Salary Placement
331 - Job Related Expenses
332 - Working Periods
337 - Vacation
338 - Sabbatical Leave
338.1 Compensated Professional Leave
339 - Extended Uncompensated Leave - with form
339 - AR-1 Uncompensated Leaves
339.1 - Short Term Uncompensated Leave - with form
340 - Responsibility for Student Welfare
342 - Jury Duty
343 - Paid Holidays
346 - Workers' Unemployment Compensation Insurance
351 - Controlled Substance Abuse

- Recommend Retiring the following policies:
  310 - Abolishing a Position
  316 - Nontentured Employees
  327 - Management Team
  348 - Unlawful Harassment

MARCH 2026 BOARD HIGHLIGHTS
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were presented during the Work Session prior to the Regular Meeting:

- The district-wide feasibility study was presented by Jeff Straub of Crabtree, Rohrbaugh & Associates
- A preliminary budget presentation was given by the Business Manager
- House Bill 41 was discussed

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, March 11, 2026.

- Individuals for the extra-curricular positions indicated for the 2025-2026 school year:

Name	Position
John Jones	Varsity Baseball Volunteer Coach
Noah Williamson	JV Baseball Volunteer Coach
Paul Erb	JV Softball Head Coach
Mara Hockenberry	JV Softball Assistant Coach
Jesse Arnold	Indoor Drumline Volunteer
Nathan Woodward	Junior High Track & Field Assistant Coach
Alyssa D'Angelo	Junior High Track & Field Assistant Coach
Matt Lingenfelter	JV Baseball Volunteer Coach
Amy Brooks	Varsity Track & Field Volunteer Coach
Terrance Simpson Jr.	Junior High Softball Volunteer Coach
Aaron Irvin	Junior High Track & Field Volunteer Coach

- Approve the coaching change for 2025/2026 school year for Sean Albright from JV Softball Head Coach to Junior High Softball Assistant Coach

- Individuals for the extra-curricular positions indicated for the 2026-2027 school year:

Name	Position
Marci McGonigal	Cross Country Head Coach
Jesse Nagle	Varsity Football Head Coach
D. Michael Habovick	Boys Golf Head Coach
Cory Bosdorf	Girls Golf Head Coach
Jason Bair	Boys Varsity Soccer Head Coach
Jared Moore	Girls Varsity Soccer Head Coach
Taylor Giedroc	Varsity Volleyball Head Coach
Sarah Probst	Varsity Cheerleading Head Coach

- Approve the change in mentor for Elizabeth Stamm from Jennifer Todd to Tara Deitrich.

- Approve the Teacher Job Description

- Approve the Bald Eagle Area School District School Police Statement of Compensation and Benefits.

- Recommend the transfer of Jolene Cramer from 2nd Shift Custodian to 1st Shift Custodian at the MS/HS, no change in hourly rate, effective March 16, 2026.

- Recommend the transfer of Nobelle Levelle to Custodial Team Leader, effective March 12, 2026, and to receive $1.50 per hour increase. Upon completion of one year with positive performance reviews another $.50 increase will be received.

- Approval of Luke Barnhart as a Long Term Substitute at the MS/HS in Family & Consumer Science/Art retroactive to 3/6/26, for the remainder of the 25/26 school year at the rate of BS, Step 1 $50,772. Jenn Todd will be his mentor with a prorated rate.

MARCH 2026 BOARD HIGHLIGHTS

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- Tabatha Stover is requesting compensation for credits outside her area of certification to pursue a principal certification through Point Park University (18 Credits)

- Approve the following field trips:

Field Trip	Location	Date	Funding
Howard 3rd-5th	Old Bedford Village	5/14/2026	Transportation
FFA Regional CDE/LDE	Penn College	4/21/2026	Transportation
Wingate 1st Grade	Reptileland-Allenwood	5/18/2026	Donation/PTA
BEA History Club	Gettysburg	4/17/2026	Club/Transportation

- Approve the Articles of Agreement for the operation of the Central Pennsylvania Institute of Science and Technology.

- Review and Approval of the 2026-2029 Bald Eagle Area School District Comprehensive plan.

- Review and Approval of the 2026-2029 Bald Eagle Area School District Induction plan.

- Review and Approval of the 2026-2029 Bald Eagle Area School District Professional Development plan.

- Approve the Payment of Bills

- Approve the Reimbursement Resolution which authorizes the reimbursement of a prior expenditure of funds from the proceeds of a tax exempt bond/bonds or note/notes to be issued for the financing of certain capital projects.

- Approve the PEPPM Contract with Dauphin DataCom from 4/1/2026 through 9/30/2027.

- Approve the Central Intermediate Unit 10 General Operating Budget for the 2026-2027 school year.

- Approve the mid year budget transfers

- Approve the purchase of Taser 10 Basic Plan through Axon Enterprises. Payment plan is broken down into 5 years with a yearly payment of $1,841.33.

- Approve the following new driver for D&D Transportation-Gilbert Ghaner

MARCH 2026 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were presented during the Work Session prior to the Regular Meeting:

- Jeff Straub of Crabtree, Rohrbaugh & Associates presented more information for the district-wide feasibility study

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, March 25, 2026.

- The board approved Jason Penland's Resignation from the School Board, effective March 11, 2026.
- Landis Wright was appointed to fill the vacant board member position, effective March 25, 2026, to December 6, 2027.
- Approve a salary adjustment for Brooke Watkins to increase hourly rate to $22/hour, effective March 26, 2026.
- Approve the change from using Master Libraries for work orders and scheduling to FMX. FMX will cost the district $6,750 a year, which will come from the Facilities operational budget and have an initial fee of $500 to train staff.
- Approve a date change for a previously approved Field Trip to Gettysburg from April 17 to April 20, 2026.
- Approve a Field Trip to Westminster University on April 14, 2026, for students to participate in a Model United Nations program. The field trip will require the use of a school van.
- Approve and accept an Amendment to the Initial Guaranteed Energy Services Agreement from Reynolds Energy Services, Inc. d/b/a SitelogIQ Energy Services, Inc. ("SitelogIQ"). Scopes of Work in this portion of the Guaranteed Energy Savings Project include limited mechanical work at Wingate Elementary School. The Proposal to be accepted by the Board and the Amendment to the Initial Agreement between SitelogIQ and the Board provides that the lump sum cost of the work shall not exceed $126,000.
- Approve the purchase, and placement of an equipment shed at Mountaintop Elementary, funded by the Capital Reserve in the 25-26 budget year with a cost of $4,000.
- Approve the replacement of the Fire Alarm at Howard to be funded by the Capital Reserve in the 26-27 budget year with a cost of $15,886.
- Approve the purchase and installation of Wingate entryway walk off carpet installation funded by the 26-27 Capital Reserve with a cost of $11,700.
- Approve the purchase and installation of Wingate Art room flooring replacement Funded by the 26-27 Capital Reserve with a cost of $5,700.
- Approve the quote from ProSeal Asphalt Maintenance to repair ADA sidewalk domes and seam filling. The quoted repair price is $7,650.
- Approve the quote from ProSeal Asphalt Maintenance to install concrete collars to help with drainage and additional concrete work to fix sidewalks in the area. The quote is for $11,998.13.
- Approve the quote from Builders Hardware funded as follows: $40,224.23 remaining funds from 2025 PCCD grant, and $62.07 funded by facilities operational budget.
- First read of the following policies:
  206 Assignment Within District
  305 Employment of Substitutes
  319 Outside Activities
  325 Dress and Grooming

325 Dress and Grooming - Administrative Regulation
333 Professional Development
333 Professional Development - Administrative Regulation
335 Family and Medical Leaves
336 Personal lNecessity Leave
701 Facilities Planning
702 Gifts, Grants, Donations
702.1 Crowdfunding
703 Sanitary Management
704 Maintenance
705 Facilities and Workplace Safety
706 Property Records
708 Lending of Equipment and Books
709 Building Security
709.1 Video Monitors on School Property
710 Use of Facilities by Staff
711 Signage and Decoration
716 Integrated Pest Management
718 Service Animals in Schools
718 Service Animals in Schools - Administrative Regulation-0
718 Service Animals in Schools - Administrative Regulation-1
916 Volunteers

Recommend Retiring the Following Policies:
701.1 Naming of District Facilities
715 Use of Fax Machines

APRIL 2026 BOARD HIGHLIGHTS
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School Board Highlights
Bald Eagle Area School District
Superintendent's Office

The following items were presented during the Work Session prior to the Regular Meeting:

- Presentation on Health Insurance Options for the district for 2026-2027
- Presentation from Total Grant Services

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, April 8, 2026.

- Individuals for the extra-curricular positions indicated for the 2026-2027 school year:

Name	Position
Jared Gettig	Varsity Boys Soccer Assistant Coach
Dan Walters	Varsity Boys Soccer Volunteer Coach
Duane Bougher	Varsity Boys Soccer Volunteer Coach
Shane Eveleth	Varsity Boys Soccer Volunteer Coach
Dylan Zink	Junior High Boys Soccer Head Coach
Alyssa Packer	Varsity Cheerleading Assistant Coach

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position:	Effective Date:
Evan Reese	Model Club Advisor	8/25/2025(No club this SY)
Melissa Noll	Wingate Library Assistant	6/30/2026(Retirement)

- Approval to post for 6 Part Time summer employment positions.
  - A. 4 - Custodial
  - B. 2 - Grounds/Maintenance

- Approve the following field trips:

Field Trip	Location	Date	Funding
Cheer Camp	Greeley, PA	6/13-16/2026	Student Funded
Mountaintop 2nd Grade	Reptileland-Allenwood	5/12/2026	Transportation
Farm City Days	Farm Show Complex	5/6/2026	Transportation
Jostens Yearbook Workshop	Danville High School	4/29/2026	Transportation
Wingate Miss Gilbert's Class	Lake Tobias-Halifax	4/30/2026	Transportation

- Approval of Adrianna Adamska (Grade 11) from Poland as an International Exchange Student for the 2026-2027 school year.

- Review and Approval to purchase Full Option Science Systems (FOSS) Pathways Science Program for grades K-5. A research-based, hands-on science curriculum designed to build conceptual understanding through active investigation. FOSS Pathways aligns with STEEL standards and allows us to save funds by not purchasing new science kits. Cost: $93,592.43

- Approve the Resolution in support of House Bill 41-Interscholastic Athletics

- Consideration and Approval of the Agreement between Bald Eagle Area School District and Bald Eagle Area Education Association for 2026-2031.

- Approval of the School Calendar for the 2026-2027 school year.

- Approve the Payment of Bills

APRIL 2026 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

- Approve the agreement with Penn Highlands to provide Occupational Therapy services for the district effective July 1, 2026 through June 30, 2028.

- Consideration of per capita exonerations and delinquent per capita bills for the 2025-26 school year.

- Approval of the following policies:

  206 Assignment Within District
  305 Employment of Substitutes
  319 Outside Activities
  325 Dress and Grooming
  325 Dress and Grooming - Administrative Regulation
  333 Professional Development
  333 Professional Development - Administrative Regulation
  335 Family and Medical Leaves
  336 Personal Necessity Leave
  701 Facilities Planning
  702 Gifts, Grants, Donations
  702.1 Crowdfunding
  703 Sanitary Management
  704 Maintenance
  705 Facilities and Workplace Safety
  706 Property Records
  708 Lending of Equipment and Books
  709 Building Security
  709.1 Video Monitors on School Property
  710 Use of Facilities by Staff
  711 Signage and Decoration
  718 Service Animals in Schools
  718 Service Animals in Schools - Administrative Regulation-0
  718 Service Animals in Schools - Administrative Regulation-1
  916 Volunteers

- Recommend Retiring the Following Policies:
  701.1 Naming of District Facilities
  715 Use of Fax Machines

- First Read of the following policy:

  717 Cellular Telephones
  717 Administrative Regulation - 0

APRIL 2026 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT

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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Special Meeting of the Board of Education held Wednesday, April 15, 2026.

- Approve the Memorandum of Agreement between the Bald Eagle Area School District and the Bald Eagle Area Education Association in regards to the ISS Positive Education Program and Nittany Learning Services.

- Approve option 5 on insurance renewal options from Frissora & Associates effective July 1, 2026 (Meritain, CVS, Aetna, iiSi)

- Approve the Consulting Agreement with Total Grant Services effective April 16, 2026. The agreement will be for an initial 2 years with a monthly stipend of $1,700.

APRIL 2026 BOARD HIGHLIGHTS
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were presented during the Work Session prior to the Regular Meeting:

- Presentation from Dr. Fred Withum from Crabtree Rohrbaugh & Associates on the Feasibility study

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, April 22, 2026.

- Accept the resignation of School Board Member, Mrs. Amanda Hepfer, effective April 22, 2026.

- Recommend hiring Oliver Long as a part-time student custodial employee (for the remainder of the 2025-2026 school year), with a starting rate of $10 an hour for no more than 15 hours per week, effective April 23, 2026. (Pending completion of all employment documents)

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position:	Effective Date:
Elizabeth Quick	2nd Shift HS Custodian	April 19, 2026

- Approve the Memorandum of Agreement between the Bald Eagle Area School District and the Bald Eagle Area Education Association in regards to establishing a one-time retirement incentive program for eligible bargaining unit employees.

- Approve the agreement with Merakey Pennsylvania for the 2026-2027 school year.

- The Board of School Directors does hereby authorize the financing team including: the School District Administration, the School Solicitor, Bond Counsel, and Piper Sandler, to prepare documentation to present a Resolution to the Board of School Directors for their consideration to allow the financing of capital projects of the School District. Such Resolution, if approved, will authorize the incurrence of debt for capital project needs (GESA Project) and approve all actions necessary to accomplish the foregoing.

- Approval of the following policies:
  717 Cellular Telephones
  717 Administrative Regulation - 0

MAY 2026 BOARD HIGHLIGHTS
ANNUAL SUPERINTENDENT'S REPORT
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School Board Highlights

Bald Eagle Area School District

Superintendent's Office

The following items were approved at the Regular Meeting of the Board of Education held Wednesday, May 13, 2026.

- Mary Park was appointed to fill the vacant board member position, effective May 13, 2026, to December 6, 2027.

- Individuals for the extra-curricular positions indicated for the 2026-2027 school year:

Name	Position
Emalie Caccia	Marching Band Director
Max Besong	Assistant Marching Band Director
Jennifer Deremer	Marching Band Front Advisor
Jessica Siegle	Marching Band Color Guard
Matthew Gehringer	Marching Band Drumline
Gregory Stimer	Marching Band Majorette
Jesse Arnold	Marching Band Music/Marching Instructor
Victoria Siegle	Marching Band Music/Marching Instructor

- Approval of resignations of the following individuals for the positions and effective dates:

Name:	Position:	Effective Date:
Kelsa Corman	High School Head Secretary	5/15/2026

- Recommend hiring the following individuals for the Part Time summer workers in maintenance/custodial positions, effective June 2, 2026 at the agreed upon $15/hour (pending completion of employment documents)

  A. Paige Boscaino
  B. Jason Jackson
  C. Alek Small
  D. Rebecca Smith

- Recommend hiring the following individuals for the Part Time summer workers in maintenance/custodial positions, effective June 2, 2026 at the agreed upon $12/hour (pending completion of employment documents)

  A. Beverly Long
  B. Nevaeh Bechdel, will not start until June 15, 2026
  C. Jeremy Loesch, Substitute Summer Worker

- Recommend hiring Raymond Trexler as a Part-Time School Police Officer, per terms of School Police Officer Agreement, effective start date TBD. (pending completion of employment documents)

- Recommend hiring Carolyn Packer as a Full Time 2nd Shift Custodian at Wingate Elementary, effective May 15, 2026 at the starting rate of $15.60/hour. (pending completion of employment documents)

MAY 2026 BOARD HIGHLIGHTS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

- Approval of Kathryn Burger as Elementary Principal, at the starting salary of $96,000, effective July 1, 2026.
- Approve the Elementary Library/Technology job description.
- Approve the Botball team (3 members, 2 Staff, 1 parent chaperone) to attend the Global Conference for Educational Robotics including the international Botball Tournament. The event takes place in Norman, OK and runs from July 13-19, 2026. They would like to utilize school transportation to the airport and will then use Botball funds for all other travel expenses.
- Approve Anna Marie Neutzner as a Foreign Exchange student for the 2026-2027 school year through the Greenheart Exchange program.
- Approve the Flexible Instruction Day plan for the 2026-2027 school year.
- Approve the Payment of Bills
- In accordance with the provisions of Section 687 of the Public School Code of 1949, it is recommended that the proposed final budget for the 2026-2027 School Year in the amount of $40,573,595 be approved by the Board as presented. Notice of the preliminary adoption thereof shall be published as required by the Public School Code.
- Approve the decommission and disposal of Van #5, 2006 Ford econoline passenger van. The van will likely not pass inspection.
- A motion to authorize CPI to retain surplus funds from the 2024-2025 school year in the amount of $106,591.85 to contribute to the CPI Capital Account conditional upon Penns Valley Area School District and Bellefonte Area School District taking the same or similar action.
- Motion to adopt bond resolution, as presented by bond counsel and attached, to authorize an issue of general obligation bonds in an amount not to exceed $4,125,000, for the purpose of financing the GESA project.
- Approve the agreement with the CIU10 to provide Speech and Language service for the Extended School Year, July 1-31, 2026. The agreed upon rate is $59.25 per hour with estimated 24 hours needed for a total of $1,422.
- Approve the Educator Advancement Program agreement with BloomBoard.
- Motion to adopt bond resolution, 5.13.2026_02, to allow the school district to use funds from a previously issued bond for repairs and acquisition of equipment and/or vehicles thus expanding the scope of the previously approved bond, which was initially approved on August 7, 2024.

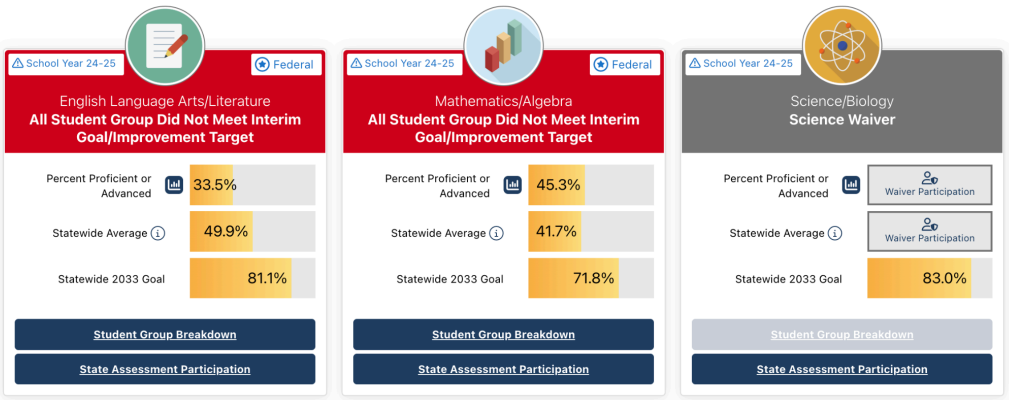
ACADEMIC ACHIEVEMENT

ACADEMIC ACHIEVEMENT - KEYSTONE & PSSA PERFORMANCE

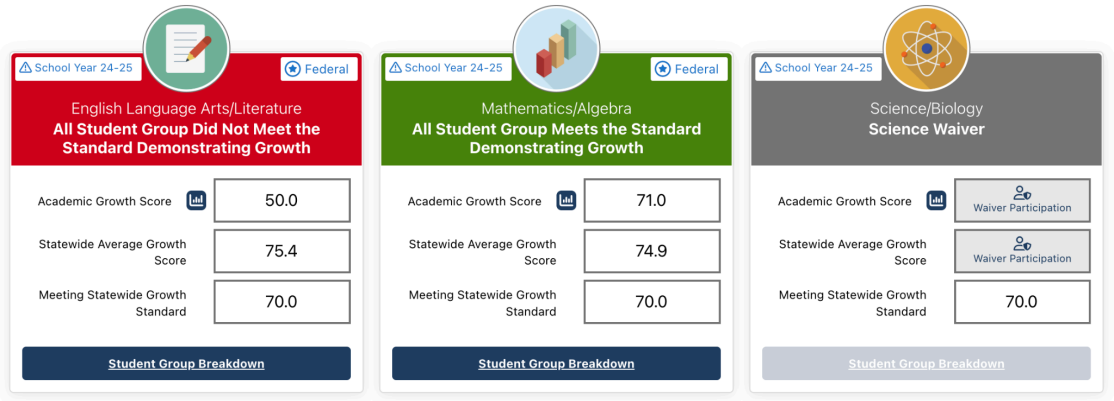
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

WINGATE ELEMENTARY - 2024-25 FUTURE READY INDEX

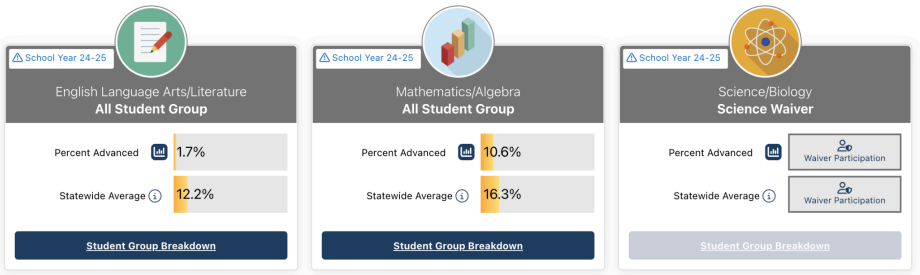
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Meeting Annual Academic Growth Expectations (PVAAS)



Advanced on Pennsylvania State Assessments



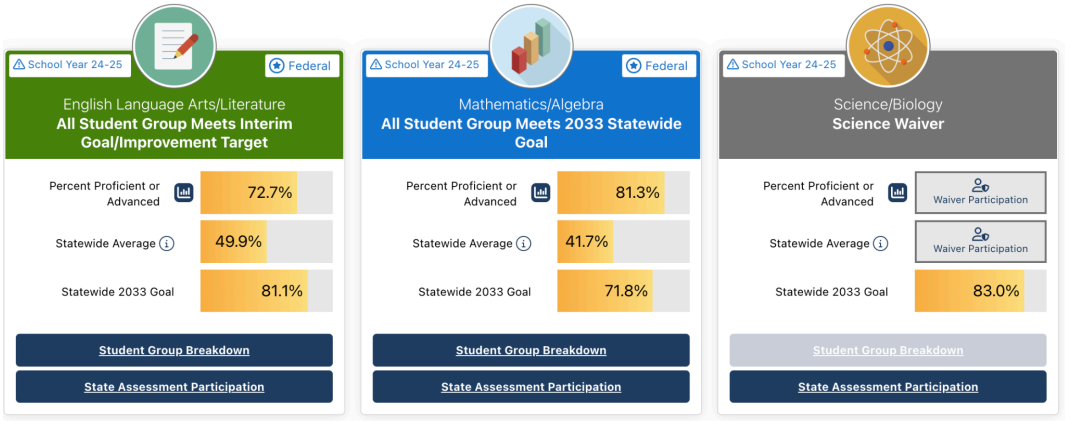
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ACADEMIC ACHIEVEMENT - KEYSTONE & PSSA PERFORMANCE

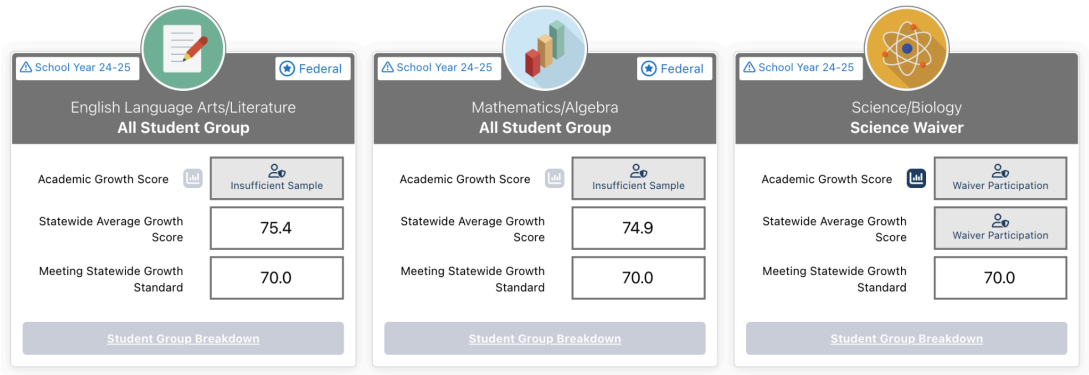
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

HOWARD ELEMENTARY - 2024-25 FUTURE READY INDEX

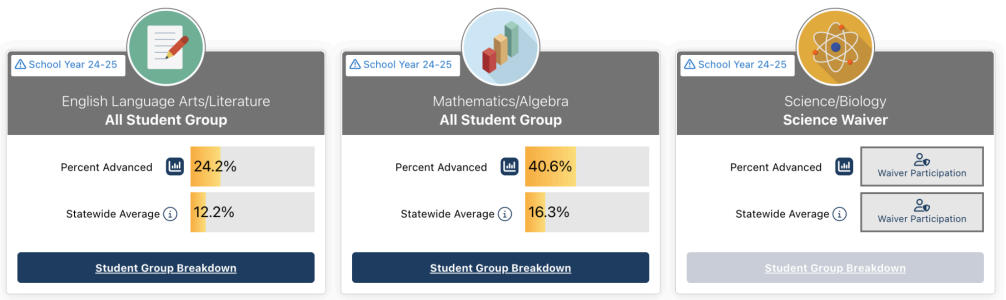
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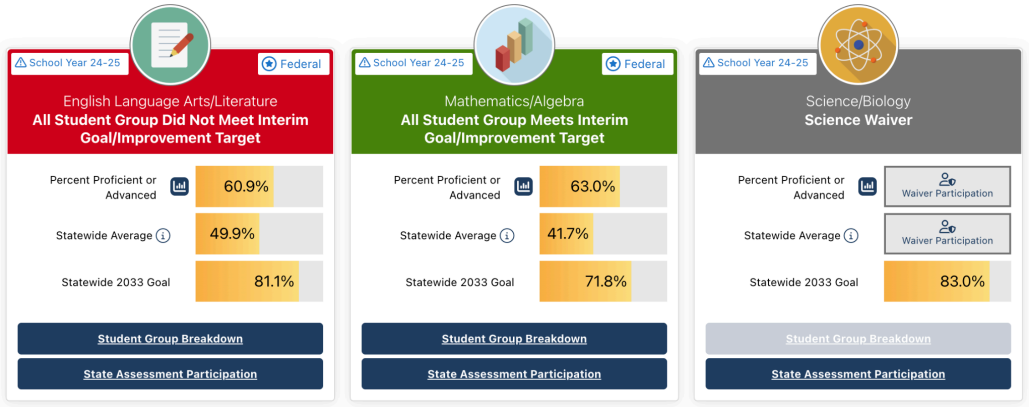
ACADEMIC ACHIEVEMENT

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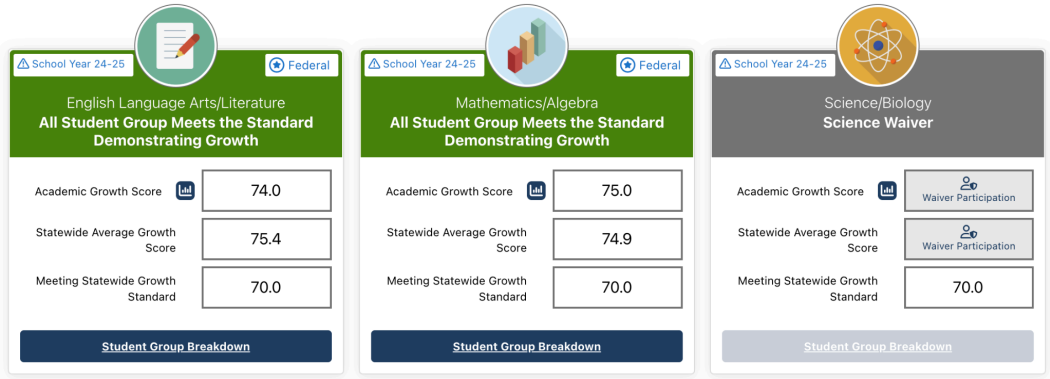
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

MOUNTAINTOP ELEMENTARY - 2024-25 FUTURE READY INDEX

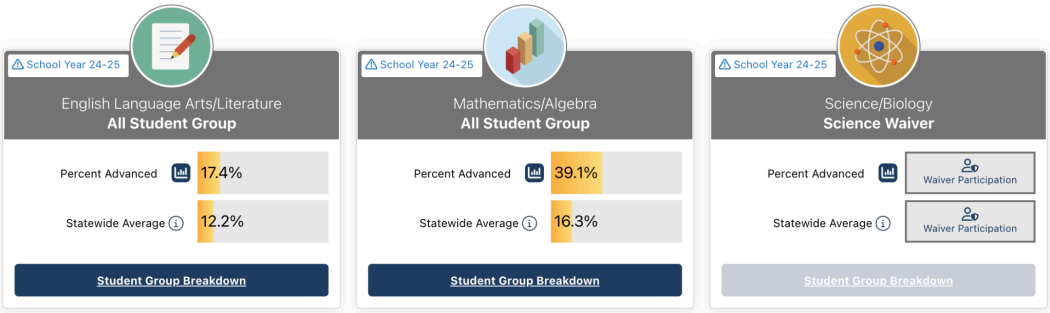
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Meeting Annual Academic Growth Expectations (PVAAS)



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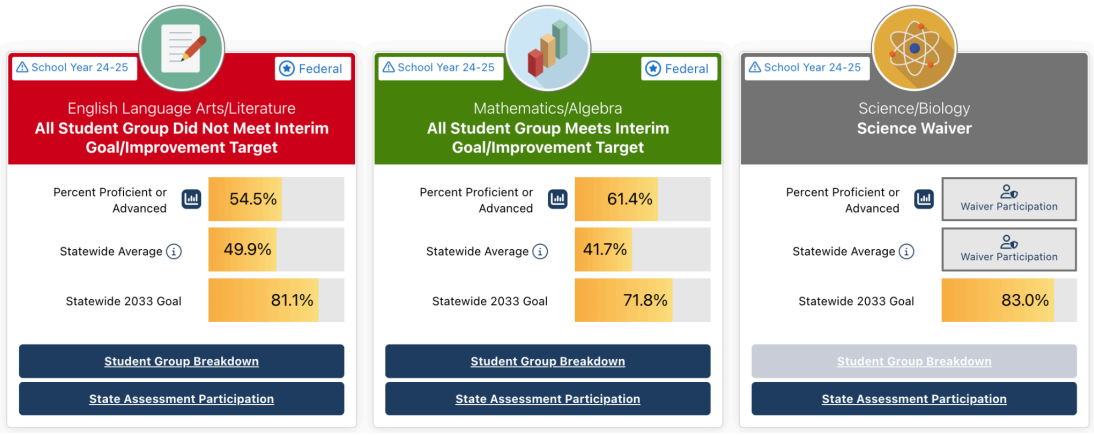
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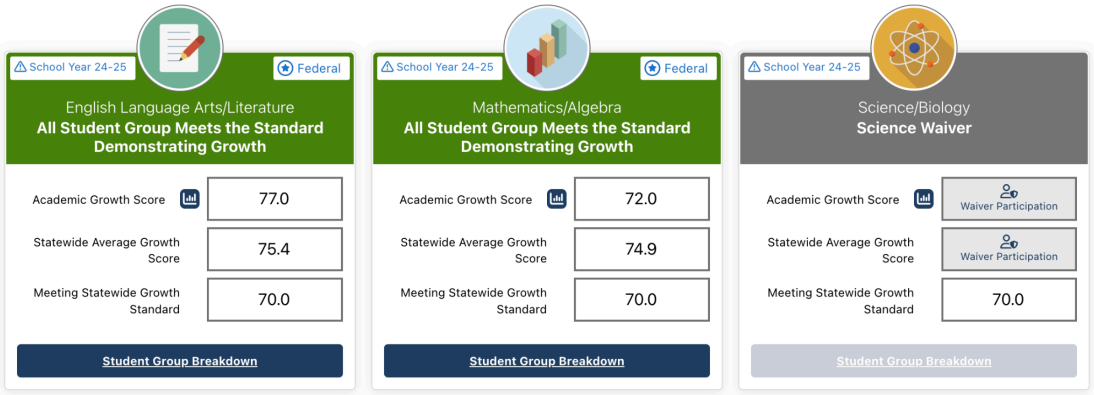
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

PORT MATILDA ELEMENTARY - 2024-25 FUTURE READY INDEX

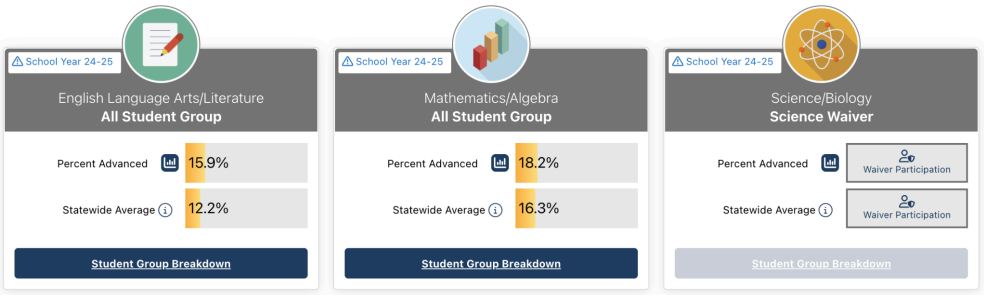
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Meeting Annual Academic Growth Expectations (PVAAS)



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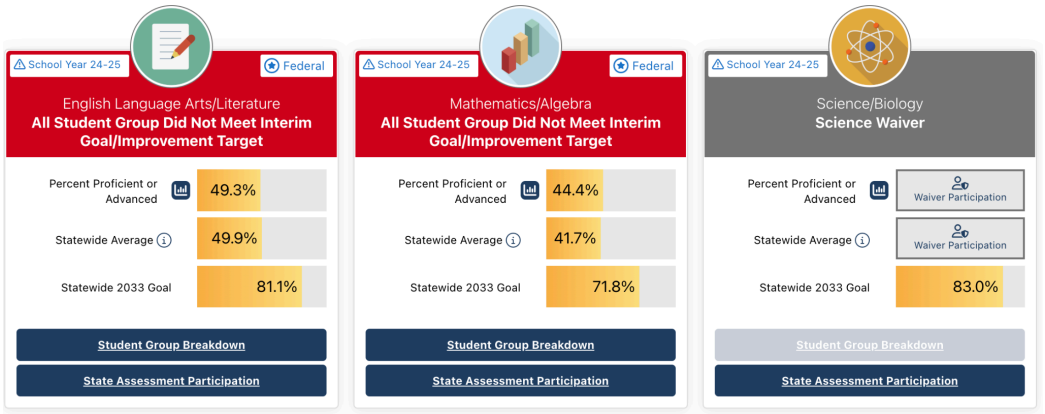
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ACADEMIC ACHIEVEMENT - KEYSTONE & PSSA PERFORMANCE

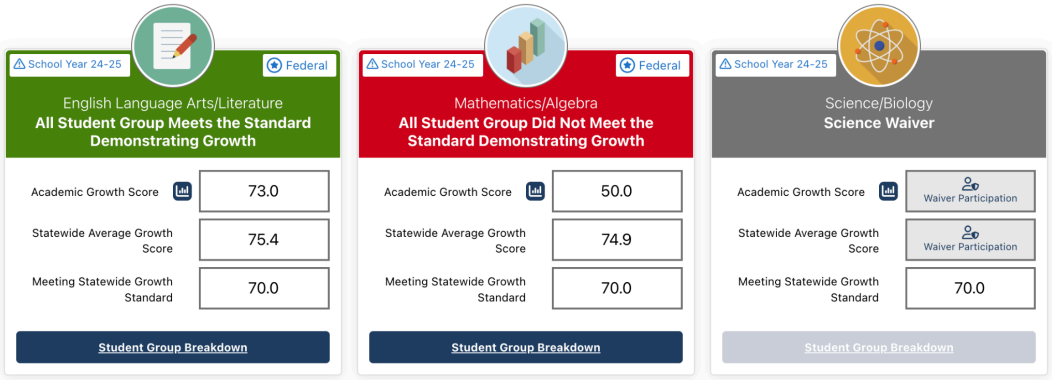
ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

BALD EAGLE AREA MIDDLE / HIGH SCHOOL - 2024-25 FUTURE READY INDEX

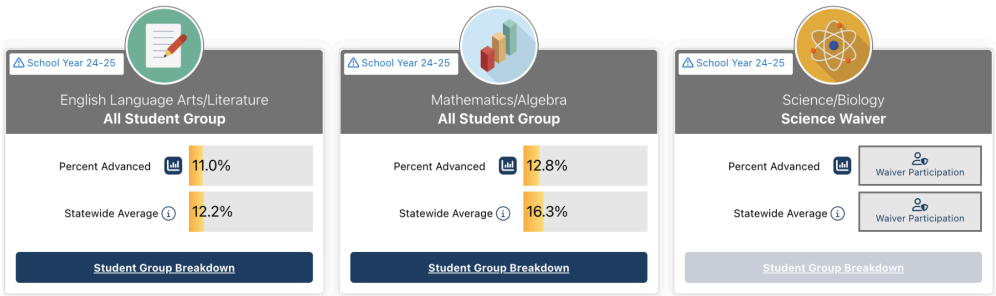
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Meeting Annual Academic Growth Expectations (PVAAS)



Advanced on Pennsylvania State Assessments



LOOKING BACK

2025- 2026 GOAL STATUS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

SUPERINTENDENT LEADERSHIP STANDARDS

Standard 1 - SHARED VISION. An education leader promotes personalized student success by thinking and planning strategically to create and sustain an organizational vision of learning that is shared and supported by the school community.

- We have continued with the district's long standing Vision Statement and Shared Values

Standard 2 - CULTURE OF LEARNING. An education leader promotes personalized student success by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning.

- We have continued to put a renewed emphasis on the academic operations of the district during the 2025-26 school year, building on work started last year.
- Initiatives started include:
    - Departmentalizing grades 3 - 5 at each elementary school
    - Committees formed to update curriculum maps in core content areas
    - Consistent classroom walkthroughs conducted by school leaders throughout the 2025-26 school year
    - Training to improve feedback from walkthroughs took place in winter / spring 2026
    - Training and implementation of Learning-Focused Schools instructional strategies. Book 1 training took place winter 2026.
    - Worked with High School Principal to improve MS/HS schedule and offerings
- Future initiatives planned:
    - Training on Learning-Focused Schools Book 2 and 3 will take place in 2026-27 school year
    - Train the Trainer for LFS Book 1 will take place in July 2026

Standard 3 - DECISION MAKING. An education leader promotes personalized student success by accessing and using appropriate data to inform decision making at all levels of the system.

- Throughout the school year, the superintendent has consulted with experts on various topics in the decision-making process for various issues that arose, including veteran superintendents within the local area, the school district's solicitor, veteran BEASD employees, board members, the business manager, professional network and peers, and other sources of information related to specific issues. This has allowed us to navigate a variety of situations with minimal negative impacts to the school district.

Standard 4 – MANAGEMENT. An education leader promotes personalized student success by ensuring management of the resources for a safe, efficient and effective learning environment.

- The superintendent has put several leadership and organizational management strategies into place to better structure communication, planning, and operation of the school district.

Standard 5 - FAMILY AND COMMUNITY. An education leader promotes personalized student success by collaborating, communicating, engaging and empowering others inside and outside of the organization to pursue excellence in learning.

- The superintendent has attended a variety of events within the district throughout the school year.

Standard 6 – ETHICS. An education leader promotes the personalized student success by operating in a fair and equitable manner with personal and professional integrity.

- The superintendent has operated in an ethical manner throughout the 2025-26 school year



Standard 7 – ADVOCACY. An education leader promotes personalized student success by advocating for children and public education in the larger political, social, economic, legal and cultural context.

- The superintendent and school district hosted several events involving local elected officials throughout the 2025-26 school year.
- The superintendent's newsletter is sent out to local elected state and federal officials so they are aware of events happening in the school district. Several have responded with appreciation for receiving the information.
- The superintendent has promoted the school district at various events and functions, such as Leadership Centre County, during the 2025-26 school year
- The superintendent has met with local legislators both in the district, at CIU10, and at the state capitol to advocate for Bald Eagle Area School District

Standard 8 - PERSONAL AND PROFESSIONAL GROWTH. An education leader promotes the personalized student success by supporting professional growth of self and others through practice and inquiry.

- The superintendent has attended and participated in monthly PAC meetings, IU10 Superintendent Advisory Council meetings, and has served as the IU10 representative to the PASA board for the 2025-26 school year
- The superintendent began service as the Superintendent of Record at the Central Pennsylvania Institute for Science & Technology
- The superintendent has attended a variety of professional development trainings throughout the school year, alongside the leadership team and faculty
- The superintendent and leadership team attended the PA Principals Conference in August 2025. During one of the sessions, presented by leaders from a neighboring school district, ideas were shared that have guided the district's curriculum & instruction work this past year.

LOOKING BACK

2025- 2026 GOAL STATUS

ANNUAL SUPERINTENDENT'S REPORT & STATE OF THE DISTRICT

SUPERINTENDENT OBJECTIVE PERFORMANCE STANDARDS / GOALS

GOAL #1: The Superintendent will seek alternative health care options for the school district and provide recommendations to the Board of Directors.

- The superintendent, through consultation with a superintendent in a neighboring school district and the BEASD business manager, chose to use First National Insurance and Frissora & Associates to conduct an analysis of healthcare plan cost estimates and savings with various options vs remaining in the Tuscarora Intermediate Unit Capital Insurance Trust (Consortium)
- The superintendent and business manager presented preliminary quotes to the board in the fall of 2025, and recommended notifying the Trust of the district's desire to exit the consortium by the required December 1, 2025 deadline
- The superintendent consulted with the school district solicitor regarding this issue prior to making recommendations to the board
- In April 2026, when firm price quotes were provided by the insurance consultants, the superintendent and business manager provided a recommendation to the board
- The superintendent met with the leadership of the Laborer's Union and Teacher's Union to ensure they understood the goals of the insurance change, and to troubleshoot potential issues
- The superintendent communicated the health insurance changes and processes to district employees via email communication as well as an in-person meeting in which all staff and covered family members were invited to attend
- The business office has done extensive work to ensure a smooth transition to the new insurance carrier on July 1, including collecting employee information to avoid disruptions in service as items transition on July 1.
- The change to a new health insurance carrier, pharmacy benefit manager, HSA account administrator, and stop-loss insurance carrier will take place July 1, 2026



GOAL #2: The Superintendent will lead the Board through the process of a district-wide feasibility study and present options to the Board based on the outcome of the feasibility study.

- In the summer of 2025, the superintendent and board reviewed class sizes at the four district elementary schools.
- In the fall of 2025, the district contracted with Crabtree, Rohrbaugh & Associates to update the 2018 district-wide feasibility study with the goal of receiving an assessment of facility needs at each building, and options for future consideration related to consolidation or reconfiguration of the district's elementary schools
- From March through May 2026, a variety of information and options were presented by CRA, the superintendent, and the assistant superintendent related to the feasibility study, district enrollment trends and demographics, educational planning, configuration options, and other requested information

GOAL #3: The Superintendent will support the Assistant Superintendent in achieving goals related to Curriculum & Instruction.

- The Superintendent and Assistant Superintendent continue to assess curriculum and instruction needs of the district, from both an effectiveness and cost perspective. As a result, spending on some software programs has been reduced or eliminated due to lack of use or effectiveness.
- Funding has been allocated to update and revise curriculum maps in core content areas. Current maps are outdated, misaligned, or don't exist depending on the grade level and content area.
- The Superintendent has supported the Learning-Focused Schools initiative that the Assistant Superintendent is leading
- The Superintendent and Assistant Superintendent held monthly Elementary and Secondary Leadership Team meetings to discuss curriculum and instruction needs, student achievement data, and other needs at each level throughout the year.