

JEFFERSON WEST TIGERS

Parent & Community Engagement

We believe that creating meaningful parent and community engagement is fundamental to building a culture of trust, collaboration, and pride. We strive to create an inclusive environment where community members feel valued and invested in the success of our students and district.

- Develop a comprehensive district-wide communication plan to guide engagement strategies and practices.
 - Design and implement Community Surveys
 - Create a district-wide text and notification signup process.
- Include links and QR codes in communication documents.
- Enhance the website's accessibility and user-friendliness to ensure it meets the needs of all community members.
 - Ensure documents are written in clear, accessible language.
 - Provide regular progress updates on board goals, facilities projects, and other district initiatives.
- Introduce a color-coded system for printed materials sent home with students to help parents and guardians easily identify key information.
- Host a one-hour informal forum prior to each board meeting to encourage open dialogue.
- Collaborate with stakeholders to create a shared community calendar for events and activities.
- Establish an outreach committee to strengthen collaboration and improve communication with the community.

Staff Recruitment & Retention

We believe that attracting and retaining dedicated, student-focused, and community-invested staff is essential to a high-quality educational environment. By creating a culture of support, respect, and a shared purpose, we strive for every team member to feel valued and empowered to inspire student success.

- Provide a competitive salary and benefits package for certified and classified staff.
- Build a connection with postsecondary education programs for teacher recruitment.
- Collaborate with CTE and Teach programs for classified staff.
- Develop a robust advertising and recruitment program.
- Develop a Teacher Pathway at Jeff West to encourage students to enter the teaching profession.
 - Include internships at all levels of PreK-12 education.
- Explore childcare options for staff.
- Make the application process easier and more seamless.
- Recruitment and Retention incentives:
 - Longevity pay for classified staff after a certain number of years.
 - Reduced fees for employees' students.
 - Bonus for earning certifications.
 - Retirement incentives.

Facilities

We believe that creating safe, modernized, and functional facilities is essential to a learning environment where students, staff, and the community can thrive. Prioritizing and committing to the upkeep, expansion, and safety of our schools, ensures that every building and school facility fosters pride and inspires learning.

- Develop and maintain a prioritized list of facility needs.
- Develop and maintain a financial Capital Outlay extended year plan.
- Pursue Grants that can address items on the list of priorities, along with other facility projects that benefit the district.
- Conduct an Energy Audit of the facilities.
- Work with local businesses to address facility needs that be accomplished through community involvement.
- Create a Facilities Planning Committee to evaluate district facilities and provide recommendations to the board.
- Consider a Bond Issue to address the prioritized needs list for items that are not addressed by other strategies.

Student Success and Preparation

We believe that every student deserves the opportunity for success. Students will be empowered to embrace and channel their unique strengths to become confident, capable, and compassionate leaders of their community.

- Open a preschool for 3- and 4-year-old Jeff West students to better prepare them for success at kindergarten.
- Begin a Parents as Teachers program in the future for parental support.
- Ensure that an aligned and viable curriculum is established and implemented PreK-12, supported by professional development targeting high quality data driven instruction.
- Emphasize Social Emotional Learning and MTSS protocol's district wide.
 - Provide staff training
 - Engage parents about resources and awareness
 - Revisit SEL in PreK, K, and 1st Grade
- Increase a focus on student clubs and organizations.
- All student success and preparation strategies should align with the district's KESA goals and action plan.