TYLER COUNTY SCHOOLS

2026–27 SUPERINTENDENT GOALS

Abram Shane Highley, Superintendent

GOAL 1: Lead the Successful Development and Construction of Tyler Consolidated Elementary School

Objective

Provide visionary leadership and effective oversight throughout the planning, design, construction, and implementation of the new Tyler Consolidated Elementary School to ensure the project meets the educational, safety, operational, and community needs of Tyler County students and families.

Action Steps

- Provide consistent leadership and oversight of the Tyler Consolidated Elementary School construction project from design through completion.
- Maintain regular communication with the Board of Education regarding project progress, timelines, budget, challenges, and major decisions.
- Work collaboratively with architects, engineers, contractors, WVDE, staff, and community stakeholders to ensure the project remains focused on the educational needs of students.
- Monitor project timelines and expenditures to promote responsible stewardship of district resources.
- Ensure the design and construction of the new school incorporates modern instructional spaces, safety and security features, student support services, and opportunities for collaboration.
- Develop a transition and implementation plan for students, staff, and families prior to occupancy.
- Regularly communicate construction progress and significant milestones to the Tyler County community and Board Members.

- Maintain the project within the Board-approved budget, with significant deviations brought to the Board for review and approval.
- Meet established project milestones and construction timelines.
- Provide the Board with regular project updates throughout the construction process.
- Complete a comprehensive transition/occupancy plan prior to opening.
- Achieve positive feedback from staff and stakeholders regarding the functionality, safety, and educational design of the new facility.

Desired Outcome

Tyler Consolidated Elementary School will become a premier educational facility that reflects the vision of Tyler County Schools and provides students and staff with a safe, modern, collaborative, and student-centered learning environment.

GOAL 2: Accelerate Academic Growth by Educating the Whole Student

Objective

Improve student achievement and long-term student success by strengthening teaching and learning while addressing the academic, social-emotional, attendance, behavioral, extracurricular, and individual needs of the whole student.

Action Steps

- Continue quarterly academic data reviews with principals and instructional leaders to identify areas of strength, areas requiring improvement, and appropriate interventions.
- Strengthen instructional practices through high-quality professional development focused on evidence-based teaching strategies and student learning outcomes.
- Ensure identified Tier II and Tier III students receive timely and effective interventions and progress monitoring.
- Promote consistent expectations for high-quality instruction, student engagement, and rigorous learning experiences across all schools.
- Continue efforts to improve student attendance and reduce chronic absenteeism.
- Support programs and opportunities that promote student involvement in athletics, extracurricular activities, career and technical education, arts, leadership, and other school activities.
- Strengthen partnerships among schools, families, counselors, support staff, and community organizations to address barriers to student success.
- Use student voice, staff feedback, and achievement data to identify opportunities to improve the overall student experience.
- Celebrate academic growth and student success throughout the district.

Quantitative Success Indicators

- Increase district-wide proficiency in English Language Arts and Mathematics on the WV General Summative Assessment.
- Demonstrate measurable growth for students at all performance levels, with particular emphasis on students performing below proficiency.
- Maintain or exceed a **95% district attendance rate**.
- Increase student participation in extracurricular, athletic, career, and enrichment opportunities.

- Ensure **100% of identified Tier II and Tier III students** are receiving documented interventions and progress monitoring.
- Achieve **100% participation from instructional staff** in targeted professional learning aligned with district academic priorities.
- Monitor student, parent, and staff feedback to measure improvement in the overall student experience.

Outcome

Tyler County Schools will continue to raise academic achievement while developing the whole child—academically, socially, emotionally, physically, and personally—so that every student can succeed in school and beyond.

GOAL 3: Strengthen Board, Staff, Family, and Community Communication

Objective

Build upon Tyler County Schools' culture of transparency and trust by establishing a consistent, proactive, and engaging communication system that keeps the Board of Education, employees, families, students, and community informed about the accomplishments, challenges, and future direction of the school system.

Action Steps

- Continue providing regular written and verbal updates to the Board of Education regarding district operations, academic progress, finances, facilities, personnel, and strategic initiatives.
- Continue and expand the **"Voices from the Castle"** podcast to highlight district programs, staff, students, community partners, and important issues affecting Tyler County Schools.
- Establish a consistent **weekly Superintendent/School District Update** through appropriate digital communication channels.
- Maintain a strong and positive social media presence that highlights student and staff accomplishments, school activities, important information, and district initiatives.
- Increase opportunities for direct communication with families and community members through events such as **Coffee with the Superintendent**, community forums, and other engagement opportunities.
- Communicate major district initiatives early and often to build understanding and community support.
- Celebrate the accomplishments of students, staff, schools, and community partners on a regular basis.
- Ensure communication reflects the district's vision and reinforces the message:

Together Creating Success.

Quantitative Success Indicators

- Provide **weekly district communication updates** throughout the school year.
- Produce at least **one "Voices from the Castle" podcast episode per month** during the school year.
- Increase meaningful social media engagement by at least **25% over the previous year's baseline**.
- Maintain regular monthly communication with the Board of Education through written and/or verbal superintendent updates.
- Host at least **four community engagement opportunities** during the school year.
- Achieve at least **85% positive satisfaction** regarding district communication on stakeholder surveys.
- Increase the percentage of families and community members who report feeling informed about Tyler County Schools.
- Publicly recognize and promote students, staff, and school accomplishments on a consistent basis.

Outcome

Tyler County Schools will be recognized as a school system that communicates openly, celebrates its people, listens to its community, and keeps the Board, staff, families, and public informed and connected.