MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR

Years Exp.	3rd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	43,502	46,050	46,903	48,862	49,719	50,576	51,337	52,463
1	43,897	46,637	47,490	49,450	50,307	51,163	51,924	53,050
2	44,292	47,225	48,078	50,037	50,894	51,751	52,512	53,638
3	44,687	47,813	48,665	50,625	51,482	52,338	53,099	54,225
4	45,326	48,644	49,497	51,457	52,314	53,170	53,931	55,057
5	45,721	49,307	50,160	52,119	52,976	53,833	54,594	55,720
6	46,116	49,894	50,747	52,707	53,564	54,420	55,181	56,307
7	46,512	50,482	51,335	53,294	54,151	55,008	55,769	56,895
8	46,907	51,069	51,922	53,882	54,739	55,595	56,356	57,482
9	47,302	51,657	52,510	54,469	55,326	56,183	56,944	58,070
10	47,697	52,371	53,223	55,183	56,040	56,897	57,657	58,783
11	48,092	52,958	53,811	55,771	56,627	57,484	58,245	59,371
12	48,487	53,546	54,398	56,358	57,215	58,072	58,832	59,958
13	48,882	54,133	54,986	56,946	57,802	58,659	59,420	60,546
14	49,277	54,721	55,573	57,533	58,390	59,247	60,007	61,133
15	49,672	55,458	56,311	58,271	59,127	59,984	60,745	61,871
16	50,067	56,046	56,898	58,858	59,715	60,572	61,332	62,458
17	50,463	56,633	57,486	59,446	60,303	61,159	61,920	63,046
18	50,858	57,221	58,074	60,033	60,890	61,747	62,508	63,634
19	51,253	57,808	58,661	60,621	61,478	62,334	63,095	64,221
20	52,248	59,171	60,024	61,983	62,840	63,697	64,458	65,584
21	52,643	59,758	60,611	62,571	63,428	64,284	65,045	66,171
22	53,038	60,346	61,199	63,158	64,015	64,872	65,633	66,759
23	53,433	60,934	61,786	63,746	64,603	65,459	66,220	67,346
24	53,828	61,521	62,374	64,334	65,190	66,047	66,808	67,934
25	54,223	62,309	63,161	65,121	65,978	66,835	67,595	68,721
26	54,618	62,896	63,749	65,709	66,565	67,422	68,183	69,309
27	55,013	63,484	64,336	66,296	67,153	68,010	68,770	69,896
28	55,409	64,071	64,924	66,884	67,740	68,597	69,358	70,484
29	55,804	64,659	65,511	67,471	68,328	69,185	69,945	71,071
30	56,199	65,246	66,099	68,059	68,915	69,772	70,533	71,659
31	56,594	65,834	66,687	68,646	69,503	70,360	71,120	72,246
32	56,989	66,421	67,274	69,234	70,091	70,947	71,708	72,834
33	57,384	67,009	67,862	69,821	70,678	71,535	72,296	73,422
34	57,779	67,596	68,449	70,409	71,266	72,122	72,883	74,009
35	58,174	68,184	69,037	70,996	71,853	72,710	73,471	74,597

Note: This schedule includes the $600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), but does not include the $3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the $2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the $2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

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Prof. Salary Sch. (Summary) 27

MINERAL COUNTY BOARD OF EDUCATION
TEACHERS DAILY SALARY SCHEDULE
FOR THE 2026-27 YEAR

Years Exp.	3rd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
0	217.51	230.25	234.52	244.31	248.60	252.88	256.69	262.32
1	219.49	233.19	237.45	247.25	251.54	255.82	259.62	265.25
2	221.46	236.13	240.39	250.19	254.47	258.76	262.56	268.19
3	223.44	239.07	243.33	253.13	257.41	261.69	265.50	271.13
4	226.63	243.22	247.49	257.29	261.57	265.85	269.66	275.29
5	228.61	246.54	250.80	260.60	264.88	269.17	272.97	278.60
6	230.58	249.47	253.74	263.54	267.82	272.10	275.91	281.54
7	232.56	252.41	256.68	266.47	270.76	275.04	278.85	284.48
8	234.54	255.35	259.61	269.41	273.70	277.98	281.78	287.41
9	236.51	258.29	262.55	272.35	276.63	280.92	284.72	290.35
10	238.49	261.86	266.12	275.92	280.20	284.49	288.29	293.92
11	240.46	264.79	269.06	278.86	283.14	287.42	291.23	296.86
12	242.44	267.73	271.99	281.79	286.08	290.36	294.16	299.79
13	244.41	270.67	274.93	284.73	289.01	293.30	297.10	302.73
14	246.39	273.61	277.87	287.67	291.95	296.24	300.04	305.67
15	248.36	277.29	281.56	291.36	295.64	299.92	303.73	309.36
16	250.34	280.23	284.49	294.29	298.58	302.86	306.66	312.29
17	252.32	283.17	287.43	297.23	301.52	305.80	309.60	315.23
18	254.29	286.11	290.37	300.17	304.45	308.74	312.54	318.17
19	256.27	289.04	293.31	303.11	307.39	311.67	315.48	321.11
20	261.24	295.86	300.12	309.92	314.20	318.49	322.29	327.92
21	263.22	298.79	303.06	312.86	317.14	321.42	325.23	330.86
22	265.19	301.73	306.00	315.79	320.08	324.36	328.17	333.80
23	267.17	304.67	308.93	318.73	323.02	327.30	331.10	336.73
24	269.14	307.61	311.87	321.67	325.95	330.24	334.04	339.67
25	271.12	311.55	315.81	325.61	329.89	334.18	337.98	343.61
26	273.09	314.48	318.75	328.55	332.83	337.11	340.92	346.55
27	275.07	317.42	321.68	331.48	335.77	340.05	343.85	349.48
28	277.05	320.36	324.62	334.42	338.70	342.99	346.79	352.42
29	279.02	323.30	327.56	337.36	341.64	345.93	349.73	355.36
30	281.00	326.23	330.50	340.30	344.58	348.86	352.67	358.30
31	282.97	329.17	333.44	343.23	347.52	351.80	355.60	361.23
32	284.95	332.11	336.37	346.17	350.46	354.74	358.54	364.17
33	286.92	335.05	339.31	349.11	353.39	357.68	361.48	367.11
34	288.90	337.98	342.25	352.05	356.33	360.61	364.42	370.05
35	290.87	340.92	345.19	354.98	359.27	363.55	367.36	372.99

Note: This schedule includes the $600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), but does not include the $3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the $2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the $2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).