HANOVER PARK REGIONAL HIGH SCHOOL DISTRICT

AGENDA

March 19, 2019

Mr. William F. Albert Jr., School Business Administrator/Board Secretary, will give a Budget Presentation.

A. PERSONNEL

19.405. 2018-2019 Superintendent Merit Goals

It is recommended that the Board certify that Superintendent Carol Grossi has completed three quantitative merit goals and two qualitative merit goals for 2018-2019 and authorize that the documentation be sent to the Executive County Superintendent for review and approval prior to payment.

Recommendation: For Board Approval

19.406. Internal Coverage for Director of Special Services Revision

It is recommended that the Board approve Maria Carrell, Director of Curriculum, Instruction and Assessment, to provide internal coverage for the position of Director of Special Services effective February 12, 2019 through on or about April 1, 2019 for an additional stipend of $4,600.00.

Recommendation: For Board Approval

19.407. District Director of Special Services Appointment Revision

It is recommended that the Board approve Debra Strauss as District Director of Special Services effective April 1, 2019 through June 30, 2019. Compensation for this position will be $127,000.00 prorated. This appointment is pending successful completion of the background check and receipt of criminal history clearance.

Recommendation: For Board Approval

19.408. Part-Time Instructional Aide/Job Coach Resignation

It is recommended that the Board accept the resignation from Jeffrey Keating, Whippany Park Part-Time Instructional Aide/Job Coach, effective March 1, 2019.

Recommendation: For Board Approval

19.409. 2018-2019 Part-Time Instructional Aide/Job Coach Appointment

It is recommended that the Board approve Lucia Galdi as Whippany Park Part-Time Instructional Aide/Job Coach up to 19.5 hours per week effective on or about March 20, 2019 through June 30, 2019. Compensation for this position will be $29.25 per hour (2017-2018 Guide). This position is per diem and does not accrue time toward tenure or seniority. This appointment is pending successful completion of the background check and receipt of criminal history clearance.

Recommendation: For Board Approval

19.410. Bus Driver Resignation for Retirement Purposes

It is recommended that the Board accept the resignation for retirement purposes from Mary Ann Rodgers, District Bus Driver, effective December 1, 2019.

Recommendation: For Board Approval

19.411. 2018-2019 District Bus Driver Appointment

It is recommended that the Board approve Maria Zbikowski as 2018-2019 District Bus Driver at Step 2 (2017-2018 Guide = $33.23/hr.) effective April 1, 2019 through June 30, 2019. This appointment is pending successful completion of the background check and receipt of criminal history clearance.

Recommendation: For Board Approval

19.412. 2018-2019 District Substitute Bus Drivers Appointments

It is recommended that the Board approve Joseph Fede as 2018-2019 District Substitute Bus Driver at Step 2 (2017-2018 Guide = $33.23/hr.) effective March 20, 2019 through June 30, 2019. He is currently a school bus aide and will drive as a substitute when not being used as a bus aide.

It is recommended that the Board approve Christian Elisee as 2018-2019 District Substitute Bus Driver at Step 2 (2017-2018 Guide = $33.23/hr.) effective March 21, 2019 through June 30, 2019. This appointment is pending successful completion of the background check and receipt of criminal history clearance.

It is recommended that the Board approve Benet Moze as 2018-2019 District Substitute Bus Driver at Step 2 (2017-2018 Guide = $33.23/hr.) effective March 21, 2019 through June 30, 2019. This appointment is pending successful completion of the background check and receipt of criminal history clearance.

It is recommended that the Board approve Le Thach as 2018-2019 District Substitute Bus Driver at Step 2 (2017-2018 Guide = $33.23/hr.) effective March 21, 2019 through June 30, 2019. This appointment is pending successful completion of the background check and receipt of criminal history clearance.

It is recommended that the Board approve Sherry Ventre as 2018-2019 District Substitute Bus Driver at Step 2 (2017-2018 Guide = $33.23/hr.) effective March 21, 2019 through June 30, 2019. This appointment is pending successful completion of the background check and receipt of criminal history clearance.

Recommendation: For Board Approval

19.413. Change in Assignment

It is recommended that the Board approve the following change in assignment for the following Part-Time Instructional Aide/Job Coach effective March 4, 2019:

Michelle DiMeo	Part-Time Instructional Aide/Job Coach	Hanover Park to District

Recommendation: For Board Approval

19.414. 2018-2019 Extra-Curricular/Athletic Aides Appointment

It is recommended that the Board approve the following staff members to serve as a District Extra-Curricular/Athletic Aides for the 2018-2019 school year at a rate of $29.25/hour (2017-2018 Guide):

Katie Karovic
Dave Molinaro

Recommendation: For Board Approval

19.415. 6th Period Assignments

It is recommended that the Board approve a 6th period assignment in Mathematics for the following Hanover Park Teachers effective on or about April 8, 2019 through June 30, 2019 to cover a previously approved maternity leave. Per diem compensation is based on 2017-2018 salary guides and will be paid upon voucher submission:

Anthony Castano	$68.91
Patricia Maher	$120.55
Matthew Meyerkopf	$70.65
Lauren Nespoli	$74.98
Lauren VanDerhoef	$92.69

Recommendation: For Board Approval

19.416. 2018-2019 Extra-Pay Appointment

It is recommended that the Board approve the following 2018-2019 Extra-Pay appointment (2017-2018 Guide). This appointment is pending successful completion of the background check and receipt of criminal history clearance:

Alyssa Detrolio	Whippany Park Assistant Cheerleading	Step 1

Recommendation: For Board Approval

19.417. Medical Leave of Absence

It is recommended that the Board approve the request of Albert Haines, District Bus Driver, for a medical leave of absence effective February 11, 2019 through February 22, 2019. This absence will run concurrently with FMLA and his accumulated sick days.

It is recommended that the Board approve the request of Debra Sylvestro, District Bus Driver, for a medical leave of absence effective March 18, 2019 through on or about March 29, 2019. This absence will run concurrently with FMLA and her accumulated sick days.

Recommendation: For Board Approval

19.418. 2018-2019 Volunteer

It is recommended that the Board approve Glenn Dwyer as a 2018-2019 Tier II Volunteer.

Recommendation: For Board Approval

19.419. 2018-2019 Hanover Park Gay Straight Alliance Volunteer Club Co-Advisor

It is recommended that the Board approve Ben Battles as 2018-2019 Hanover Park Gay Straight Alliance Volunteer Club Co-Advisor.

Recommendation: For Board Approval

19.420. Algebra I Summer Course

It is recommended that the Board approve Alyssa Perry, Mathematics Teacher, to instruct the Algebra I Summer Course. This appointment will run from July 1, 2019 through August 9, 2019 from 8 a.m. – 12:00 p.m. with a maximum teacher stipend of $5,500.00. This appointment is pending successful completion of the background check and receipt of criminal history clearance. There will be no cost to the district.

It is recommended that the Board approve Alec Fenstermacher, Whippany Park Mathematics Teacher, to serve as a substitute instructor for the Algebra I Summer Course. This appointment will run from July 1, 2019 through August 9, 2019 from 8 a.m. – 12:00 p.m. with a stipend of $190.00 per day. There will be no cost to the district.

Recommendation: For Board Approval

19.421. Employee Evaluation

It is recommended that the Board of Education, upon recommendation of the Superintendent, directs that Employee #4169 submit to a physical examination in accordance with N.J.S.A.18A:16-2 by a Board approved physician.

Recommendation: For Board Approval

B. CURRICULUM AND INSTRUCTION

19.422. Delayed Opening Schedules

It is recommended that the Board approve the district to host special delayed opening schedules on May 21, 2019 through May 23, 2019 for New Jersey Student Learning Assessment (NJSLA) testing, formerly PARCC testing.

Recommendation: For Board Approval

19.423. Classroom Visitation

It is recommended that the Board approve students from the Memorial Junior School to visit Whippany Park High School's Developmental Program during the months of April and/or May 2019. These visits will start to prepare the students for their transition into this program for the 2019-2020 school year.

Recommendation: For Board Approval

19.424. Individual Instruction

It is recommended that the Board approve Student No. 1210895 to begin home instruction effective February 11, 2019.

It is recommended that the Board approve Student No. 7200910 to begin home instruction effective February 14, 2019. Instruction will be done by Professional Education Services, Inc. at a rate of $30.00 per hour for a maximum of ten hours per week.

It is recommended that the Board approve Student No. 7200910 to begin home instruction effective February 20, 2019. Instruction will be done through LearnWell at a rate of $40.00 per hour for a total of ten hours per week.

It is recommended that the Board approve Student No. 5210120 to begin home instruction effective February 20, 2019. Instruction will be done through Saint Clare's Hospital at a rate of $55.00 per hour for one hour per day.

It is recommended that the Board approve Student No. 5201830 to begin home instruction effective February 22, 2019.

It is recommended that the Board approve Student No. 7200910 to begin home instruction effective March 5, 2019. Instruction will be done by Professional Education Services, Inc. at a rate of $30.00 per hour for a maximum of ten hours per week.

It is recommended that the Board approve Student No. 5190170 to begin home instruction effective March 6, 2019. Instruction will be done by American Tutor, Inc. at a rate of $59.00 per hour for ten hours per week.

It is recommended that the Board approve Student No. 5202405 to begin home instruction effective March 6, 2019.

It is recommended that the Board approve Student No. 5210120 to begin home instruction effective March 7, 2019. Instruction will be done by Professional Education Services, Inc. at a rate of $30.00 per hour for a maximum of ten hours per week.

It is recommended that the Board approve Student No. 7211090 to receive home instruction effective April 8, 2019.

Recommendation: For Board Approval

19.425. DAWN Center for Independent Living

It is recommended that the Board approve the DAWN Center for Independent Living to work with students in the 18-21 year old program. The DAWN Center will work with students on job exploration, workplace readiness, and self-advocacy topics. There is no cost to the district for this program.

Recommendation: For Board Approval

19.426. Functional Behavior Assessment

It is recommended that the Board approve Student No. 7201190 to receive a Functional Behavior Assessment by Ed Skeffinton, Bergen County Special Services - Educational Enterprises at a rate of $850.00. The assessment will take place at Whippany Park High School.

Recommendation: For Board Approval

19.427. Internship Experiences

It is recommended that the Board approve Adam Rack, a student at West Chester University, to complete twelve hours of observation in the Spring 2019 semester as part of his teacher education program. Joseph Spina, Hanover Park Music Teacher, will serve as the cooperating teacher.

It is recommended that the Board approve Shanna McCormick, a student at Montclair State University, to perform a 300-hour internship during the Fall 2019 semester as part of her Master's Degree program in counseling. Mr. Scott Maciag, Supervisor of Guidance, will serve as the mentor for this program.

It is recommended that the Board approve Kyle Mednick, Whippany Park Part-Time Instructional Aide/Job Coach, to perform a practicum as part of his Social and Emotional Learning Certification program affiliated with Rutgers University. Work on this practicum will be outside of his regular school hours. Kim Wood, District Special Education Teacher, will supervise this practicum.

Recommendation: For Board Approval

19.428. Guest Speaker

It is recommended that the Board approve Daniel Portes from Full Sail University to speak to Hanover Park Marketing and Sports Marketing classes during the month of April 2019 about creative marketing strategies.

It is recommended that the Board approve Marilyn DeFalco from Morris Cares to speak to Hanover Park Ninth Grade Health classes during the month of March 2019 about sexual assault.

Recommendation: For Board Approval

C. POLICY

19.429. Authorization of Travel

It is recommended that in accordance with N.J.A.C. 6A:23B-1.1, the Board of Education approve the proposed travel and attendance of board members and/or staff members at the conferences, workshops, meetings etc. as detailed below.

Attendance at the specified functions promotes delivery of instruction or furthers efficient operation of the school district and is fiscally prudent. Unless indicated, travel and related expenses for the specified functions is expected to adhere to state guidelines established in Circular A-87 of the New Jersey Office of Management and Budget. Where travel and related expenses for the indicated function is expected to exceed state travel guidelines, the Board finds the specified travel and related expenses to be both necessary and unavoidable.

Travel and related expenses for employees have been approved by the Superintendent of Schools.

Staff Member	Activity	Cost	Date
Maria Carrell, Director of CIA	Practical Issues to Keep School Admin. Current & Compliant	$150.00	April 9, 2019
Sergio Silva, HP Assistant Principal	Restorative Discipline	$259.00	April 30, 2019

Recommendation: For Board Approval

19.430. Field Trip/Structured Learning Destinations

It is recommended that in accordance with N.J.A.C. 6:5.8 the Board of Education approve the following field trip/structured learning destinations:

Applebee's – Parsippany, NJ
Bed Bath & Beyond – Parsippany, NJ
Buffalo Wild Wings – Parsippany, NJ
Empire Diner – Parsippany, NJ
Houlihan's – Parsippany, NJ
IHOP – Parsippany, NJ
LA Fitness – Parsippany, NJ
LongHorn Steakhouse – Parsippany, NJ
Michaels – Parsippany, NJ
Outback Steakhouse – Parsippany, NJ
Petco – Parsippany, NJ
Red Hut Diner – Rockaway, NJ
ShopRite – Parsippany, NJ
Staples – Parsippany, NJ
Susan E Wagner High School – Staten Island, NY
The Home Depot – Parsippany
The Messy Artist – East Hanover, NJ
Walgreens – Parsippany, NJ

Recommendation: For Board Approval

19.431. Approval of New Board Policy and Regulations for First Reading – Attachment No. 1

It is recommended that the Board approve the new Board policy and regulations for a first reading as presented in Attachment No. 1:

PR 1642	Earned Sick Leave Law
P 5756	Transgender Students

Recommendation: For Board Approval

19.432. Approval of Revised Board Policies and Regulations for First Reading – Attachment No. 2

It is recommended that the Board approve the revised Board policies and regulations for a first reading as presented in Attachment No. 2:

P 2415.06	Unsafe School Choice Option
P 2422	Health and Physical Education
P 2431.3	Practice and Pre-Season Heat Acclimation for School Sponsored Athletics and Extra-Curricular Activities
R 2460.8	Special Education - Free and Appropriate Public Education
P 2610	Educational Program Evaluation
P 4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing
PR 5111	Eligibility of Resident/Nonresident Students
PR 5330.04	Administering an Opioid Antidote
R 5530	Substance Abuse
PR 5600	Student Discipline/Code of Conduct
PR 5611	Removal of Students for firearms Offenses
PR 5612	Assaults on District Board of Education Members or Employees
PR 5613	Removal of Students for Assaults with Weapons Offenses
PR 7440	School District Security
PR 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses

Recommendation: For Board Approval

19.433. Approval of Signage – Attachment No. 3

It is recommended that the Board approve the Hanover Park Between the Lines Club to display temporary signage for home Softball events during the 2018-2019 season. This is in accordance with Policy 6162 - Corporate Sponsorships. The signage will list businesses that donate to the Hanover Park Between the Lines Club as presented in Attachment No. 3.

Recommendation: For Board Approval

D. STUDENT AFFAIRS

19.434. District Wellness Day

It is recommended that the Board approve the District's Wellness Committee to host a Wellness Day for students. This day will take place on Friday, March 15, 2019 at Hanover Park High School. During physical education classes, students will register for an activity related to their social and emotional well-being. There is no cost to the district for this event. Facilitators will be district administrators and faculty along with the following outside participants:

Natty Bandasak - Physical Therapist Roseland Crossfit
Joseph David - Cardio-Kickboxing instructor for Lifetime Fitness
Monica Hansen - Nutritionist Shoprite of Greater Morristown
Francine Ling - Mindfulness Instructor
Denisse Tenore - Zumba Instructor Lifetime Fitness

Recommendation: For Board Approval

19.435. Hanover Park Band Competition

It is recommended that the Board approve the Hanover Park High School Golden Hornet Marching Band and the Hanover Park Band Parents' Association to host a band competition on Saturday, October 12, 2019. Participating schools will provide a Certificate of Insurance when signing up for the event.

Recommendation: For Board Approval

19.436. Rah Rah Routines at Hanover Park

It is recommended that the Board approve Rah Rah Routines, a professional cheerleading organization, to conduct the 2019 Hanover Park cheerleading squad auditions and to assist with squad selection. The tryout will take place on May 17, 2019. The cost of their services is $20.00 a student, plus a $50.00 fee to participate in a pre-tryout team meeting, and a $75.00 fee to select the squads.

Recommendation: For Board Approval

19.437. Whippany Park Program “The Matthew Maher Story”

It is recommended that the Board of Education approve Matthew Maher to present his story, The Matthew Maher Story, to twelfth grade students of Whippany Park on June 5, 2019 as a pre-prom presentation that address the dangers of drugs and alcohol. This program will be sponsored by the Hanover Township Substance Awareness Council.

Recommendation: For Board Approval

19.438. Whippany Park Program "Dirt"

It is recommended that the Board approve the presentation of "Dirt", by John Morello, to ninth and tenth grade students of Whippany Park on April 4, 2019. There will also be a parent program on the same evening at 7:00 p.m. in the Whippany Park Auditorium. The presentation will be co-sponsored by the Hanover Township Substance Awareness Council.

Recommendation: For Board Approval

E. FINANCE

19.439. Motion to Accept the Report of the Business Administrator/Board Secretary – Attachment No. 4

Be it resolved, that the Board of Education of the Hanover Park Regional High School District accept the Board Secretary Report pursuant to 18A:17-9 for the period ending and investments made during the month of January 31, 2019. Further, pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education certifies that as of January 31, 2019, after review of the Secretary's monthly financial report (appropriate section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year and pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of January 31, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (Attachment No. 4).

Recommendation: For Board Approval

19.440. Motion to Accept the Report of the Treasurer – Attachment No. 5

It is recommended that the Board accept the Report of the Treasurer submitted pursuant to N.J.S.A. 18A:17-36 for the period ending January 31, 2019 (Attachment No. 5).

Recommendation: For Board Approval

19.441. 2018-2019 Transfer of Funds

Approval is requested for the following fund transfers for the reasons noted:

From	To	Amount	Reason
11-190-100-610-E-999-050	12-140-100-731-A-999-050	$13,761.00	Replace HP music equipment from flood
11-140-100-101-E-100-050	11-150-400-320-A-300-050	$4,000.00	Home instruction
11-140-100-101-E-200-070	11-150-100-320-A-300-070	$4,000.00	Home instruction
11-201-100-610-E-200-070	11-201-100-500-A-200-070	$175.00	Renew IXL Learning License WP
11-402-100-420-A-200-070	11-402-100-580-A-200-070	$53.00	WP softball conference travel for coach
11-000-263-610-A-100	11-402-100-590-A-100-050	$1,259.00	EH Police payment for basketball and wrestling matches at HP
11-190-100-610-A-110-050	11-402-100-890-A-100-050	$140.00	Trophy bowls for Park Swimming
11-000-213-330-A-300-070	11-000-213-330-A-300-050	$1,200.00	Suspicious-based drug testing
11-000-262-610-D-100	11-000-262-610-E-100	$87.00	Waste container at HP
11-000-291-270-B-300	11-000-100-566-A-300-070	$20,328.00	Out of District Tuition
11-000-291-270-B-300	11-000-100-566-A-300-050	$4,383.00	Out of District Tuition
20-250-100-500-A-400-070	20-250-100-520-A-400-070	$17,969.00	Out of District Tuition
11-190-100-610-A-150-050	11-402-100-890-A-100-050	$120.00	HP athletic fees
11-000-240-610-A-100-050	11-000-240-890-A-100-050	$100.00	HP Character Ed Promising Practices Fee

11-000-240-890-A200-070	11-000-240-440-A-200-070	$2,682.00	WP rental supplies for graduation (tent & chairs)
11-000-213-330-B-300-050	11-000-213-330-A-300-050	$1,000.00	Random Drug Testing
11-000-213-330-B-300-070	11-000-213-330-A-300-070	$1,000.00	Random Drug Testing
11-000-262-621-A-100	11-000-262-490-A-200	$5,000.00	WP Water & Sewer
11-150-100-101-A-200-070	11-150-100-101-A-100-050	$3,558.00	Home instruction
11-000-213-330-B-300-050	11-000-213-330-B-300-070	$1,000.00	Student evaluation
11-402-100-610-A-200-070	11-402-100-610-E-200-070	$200.00	WP athletic trainer equipment

Recommendation: For Board Approval

19.442. Payment of Invoices

Be it resolved that the Board of Education of the Hanover Park Regional High School District authorize the Business Administrator/Board Secretary to pay bills and claims from February 9, 2019 through March 14, 2019.

Payroll:	2/15/2019:	$1,145,271.81
FICA:	2/15/2019:	$82,188.21
Payroll:	2/28/2019:	$810,854.18
FICA:	2/28/2019:	$56,815.47
Dental:	2/2019:	$14,022.07
Medical:	2/2019:	$530,395.86
Invoices:	2/09/2019 – 3/14/2019:	$860,643.14
Hand Checks:	2/09/2019 – 3/14/2019:	$67,552.19
Total:		**$3,567,742.93**

Recommendation: For Board Approval

19.443. 2019 ESEA Consolidated Application – Attachment No. 6

It is recommended that the Board accept the Consolidated 2019 ESEA Grant as presented in Attachment No. 6.

Recommendation: For Board Approval

19.444. Educational Services Commission of Morris County Transportation Agreement 2019-2020 – Attachment No. 7

It is recommended that the Board approve the request for the Hanover Park Regional Board of Education to enter into a Transportation Agreement with the Educational Services Commission of Morris County for the 2019-2020 School Year as presented in Attachment No. 7.

Recommendation: For Board Approval

19.445. Proposal for Professional Services – Hanover Park High School and Whippany Park High School Athletic Fields and Site Refurbishment – Attachment No. 8

It is recommended that the Board approve the proposal for professional services from FKA Architects to refurbish athletic fields and sites located at Hanover Park High School and Whippany Park High School (Attachment No. 8).

Recommendation: For Board Approval

19.446. Disposition of Assets – Attachment No. 9

It is recommended the Board approve the disposition of assets as presented in Attachment No. 9.

Recommendation: For Board Approval

19.447. Hanover Park Donations

It is recommended that the Board accept the donation of twenty loose leaf binders for Hanover Park High School from Fisher Maritime at an approximate value of $50.00.

It is recommended that the Board accept the donation of backstop padding and batting cage net/skirt for the Hanover Park Baseball team from the Hanover Park Diamond Club at an approximate value of $7,714.00.

Recommendation: For Board Approval

19.448. Approval of Submission of Tentative 2019-2020 Budget for Compliance Review

Be it resolved, upon the recommendation of the Superintendent, that the Board of Education of the Hanover Park Regional High School District, in the County of Morris, New Jersey approves the following resolution:

Be it resolved, to approve a tentative 2019-2020 school district budget as follows:

General Fund	$ 37,940,659
Special Revenue Fund	$ 296,675
Debt Service Fund	$ 3,467,400
Total	$ 41,704,734

Be it further resolved, that there should be raised for the

General Fund	$ 32,936,210
Debt Service Fund	$ 3,232,938
Total	$ 36,169,148

for the ensuing School Year (2019-2020); and

Be it resolved, that the Hanover Park Regional High School District Board of Education, in the County of Morris, New Jersey approves that the unused taxing authority of $1 be banked for potential use in the subsequent three fiscal years.

Resolved that the Hanover Park Regional High School District Board of Education includes in the proposed budget the adjustment for increases costs of health benefits in the amount of $248,400. The additional funds are included in the base budget and will be used to pay for the additional increases in health benefits.

WHEREAS, school district policy and NJAC 6A:23A-7.3(a) provides that the board of education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2018-2019 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2018-2019 school year was $75,000; and

WHEREAS, travel and expense reimbursement has reached a total amount $22,751 as of March 1, 2019;

Now, it therefore, be resolved, that the Board of Education Hanover Park Regional High School District, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2019-2020 school year at the sum of $75,000; and

Be it further resolved, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

WHEREAS, N.J.A.C. 6A:23A:5.2 (a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service a maximum level of spending for the ensuring school year; and

WHEREAS, the tentative budget includes the following appropriations

Legal	$ 76,500
Accounting	$ 47,000
Architect	$ 10,000
School Physician	$ 23,100

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

Be it further resolved, that the Hanover Park Regional High School District Board of Education, in the County of Morris, New Jersey established maximums for professional services in the areas listed above at a level of 120% of the amounts listed above.

Recommendation: For Board Approval

F. OTHER ITEMS

Superintendent's report for Harassment, Intimidation and Bullying for the period of February 14, 2019 through March 19, 2019.

19.449. Acceptance of Harassment, Intimidation and Bullying Report – Attachment No. 10

It is recommended that the Harassment, Intimidation and Bullying report be affirmed and accepted for the period of January 17, 2019 through February 13, 2019 as presented in Attachment No. 10.

Recommendation: For Board Approval

19.450. Opposing A-3395 / S-296 Undermining a School Board's Ability to Subcontract Services

WHEREAS, New Jersey's boards of education represent the community's interests in the governance and budget oversight of school districts that collectively serve the health and educational needs of nearly 1.4 million children; and

WHEREAS, school boards continually strive to provide cost-effective ways to deliver services, which will free up additional funds to be used in the classroom or for propertytax relief; and

WHEREAS, many New Jersey school boards have found subcontracting of services such as transportation, cafeteria and maintenance is an option that has saved millions of tax dollars every year; and

WHEREAS, 40 percent of school districts responded to a 2009 survey conducted by the New Jersey School Boards Association, which found the responding districts saved more than $34 million annually through subcontracting services; and

WHEREAS, Assembly Bill 3395 and Senate Bill 296 of the 2018-2019 Legislative Session is a union-backed bill that would place severe obstacles in the way of a school board's ability to subcontract services and save tax dollars; and

WHEREAS, the sole purpose of Assembly Bill 3395 and Senate Bill 296 is to undermine a board's ability to subcontract services, thereby increasing school employees and increasing the rolls of union membership, which generates more dues for union coffers; and

WHEREAS, Assembly Bill 3395 and Senate Bill 296 would remove a school board's option to subcontract services, thereby diverting funds from the classroom and burdening property taxpayers.

NOW, THEREFORE, BE IT RESOLVED that the Hanover Park Regional High School District Board of Education, in its continued effort to provide cost-effective school operations to the community, opposes Assembly Bill 3395 and Senate Bill 296; and be it further

RESOLVED, that the Hanover Park Regional High School District Board of Education calls on the New Jersey Legislature to reject any such measures that will have the effect of depleting limited resources from our classroom; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to the members of the 27th legislative district delegation, Assemblyman John F. McKeon, Assemblywoman Mila M. Jasey, Senator Richard J. Codey, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association.

Recommendation: For Board Approval

19.451. Opposing A-3664 and S-3089 Creates Tenure-Like Protections for Non-Teaching Staff

WHEREAS, New Jersey's local boards of education represent the community's interests in the governance and financial oversight of school districts that serve the educational needs of nearly 1.4 million children; and

WHEREAS, Assembly Bill 3664 and Senate Bill 2089 of the 2018-2019 Legislative Session would give non-teaching employees, such as teacher assistants, bus drivers and cafeteria aides, tenure-like protection by forcing school districts to enter into binding arbitration over nonrenewal of employment, as well as virtually any "disciplinary" action, ranging from reprimands to withholding increments; and

WHEREAS, A-3664 and S-2089 would undermine the authority of local boards of education, the public's elected and appointed representatives, by preventing them from negotiating disciplinary procedures to effectively and efficiently manage employee conduct and performance; and

WHEREAS, mandated binding arbitration would require the expenditure of valuable time and resources, while placing critical decisions in the hands of arbitrators, who are not accountable to the taxpayers of the community; and

WHEREAS, A-3664 and S-2089 would subject economic decisions, such as a reduction of nonteaching staff due to a budgetary shortfall or enrollment decline, to binding arbitration; and

WHEREAS, A-3664 and S-2089 define "disciplinary action" so broadly that the term would include non-renewals of employment contracts, thereby bypassing court rulings that have consistently held that the decision not to renew fixed-term contracts of such staff does not constitute discipline; and

WHEREAS, extending binding arbitration to such "disciplinary" matters involving non-teaching staff employees will have an adverse economic impact on local school budgets at a time when school districts must make the best possible use of limited financial resources.

NOW, THEREFORE, BE IT RESOLVED that the Hanover Park Regional High School District Board of Education, in fulfilling its responsibility to provide effective governance and financial oversight to our community's public schools, opposes Assembly Bill 3664 and Senate Bill 2089; and be it further

RESOLVED, that the Hanover Park Regional High School District Board of Education calls on the Governor and the New Jersey Legislature to reject any and all measures that would require binding arbitration over disciplinary matters and non-renewal of employment; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to the members of the 27th legislative district delegation, Assemblyman John F. McKeon, Assemblywoman Mila M. Jasey, Senator Richard J. Codey, Assembly Speaker Craig J. Coughlin, Senate President Stephen M. Sweeney, Governor Phil Murphy, and to the New Jersey School Boards Association.

Recommendation: For Board Approval

INFORMATION ITEMS

A. ACHIEVEMENTS

1. Congratulations to the following students named Valedictorian & Salutatorian for the Class of 2019:

Hanover Park		Whippany Park	
Valedictorian:	Hannah Gu	Valedictorian:	Alexandra DeAngelis
Salutatorian:	Miranda Asral	Salutatorian:	Carolyn Wang

2. Congratulations to Whippany Park Senior Caitlin Gethins whose photograph, "Wrinkle," was selected for exhibition in the Morris Museum *Fresh Perspectives* Exhibition.

   Congratulations to Hanover Park Senior Emma Garibian's whose photograph, "Twisted," was selected for exhibition in the Morris Museum *Fresh Perspectives* Exhibition.

   The annual *Fresh Perspectives* juried exhibition began in 1989 to give artistically accomplished high school students a professionally organized museum exhibition experience and to recognize art teachers for their encouragement and the effective teaching of these talented student artists. This year, only 50 pieces were chosen from 500 entries from Northern New Jersey schools!

3. Congratulations to Hanover Park Hannah Gu and Kevin Julich who have advanced in the National Merit Scholarship Program and are now National Merit Finalists.

4. Congratulations to Hanover Park Sophomore Michael Walters and Freshman Gabriella Carnevale who recently won high honors in this year's WordWright Challenge, a competition for American high school students requiring close reading and analysis of many different kinds of prose and poetry. In this year's third meet, held in February, Sophomore Michael Walters earned a near-perfect score and placed among the 57 highest-scoring tenth graders in the entire country. Freshman Gabriella Carnevale achieved distinguished results as well. More than 70,000 high school students from 48 states entered the meet. The tenth grade was overseen by Mr. Joseph Lunetta, and the ninth grade by Mrs. Lauren VanDerhoef.

5. Congratulations to Whippany Park Junior Connor Wilson who was selected to the North Jersey Region Jazz Ensemble for a second straight year. Connor, who finished first overall among all auditions, will represent Whippany Park High School in the Jazz Ensemble concert in April.

B. FIRE AND SECURITY DRILLS

Fire drills were held in respective schools as follows:

Hanover Park – February 5, 2019
Whippany Park – February 26, 2019

Security drills were held in respective schools as follows:

Hanover Park – February 22, 2019
Whippany Park – February 22, 2019

C. STUDENT ATTENDANCE SUMMARIES – Attachment No. 11

Student Attendance Summaries for the month of February are presented in Attachment No. 11.

D. STAFF ATTENDANCE – Attachment No. 12

Staff Attendance Summaries for the month of February are presented in Attachment No. 12.

E. DISCIPLINE REPORT – Attachment No. 13

Those suspensions which occurred during the period of February 1 through February 28, 2019 are listed in Attachment No. 13.

CBG/kmz
Attachments (13)