January 12, 2015

The Winterset Community School District Board of Education met in regular session, Monday, January 12, 2015, in the Boardroom at 5:00 p.m. The following members were present: Jeff Nicholl, Brenda Clifton, and James Baur. Also present were Superintendent Meade, Board Secretary Leners, 14 staff, 4 guests and a member of the press. Directors Karen Brookhart and Kelly Cain were absent.

President Nicholl called the meeting to order. All in attendance recited the pledge of allegiance. Nicholl read the mission statement and belief statement #2.

Motion by Baur, second by Clifton to approve the agenda. Motion carried with all Directors present voting in favor.

Visitor Comments: The Superintendent was asked how the flu was impacting the District and Dr. Meade reported that absentee levels were comparable to prior years.

President Nicholl called for discussion and approval of the following consent agenda items:
1. Minutes of the 12/8/2014 regular session
2. Approval of bills totaling $323,908.07
3. Personnel Items –
    a. approve contract Stephen Cain, HS Agriculture teacher/FFA Sponsor
    b. approve contract Patrick Leonard, JH TSA Sponsor
    c. approve contract Jennifer Berns, Elementary Prinicipal FY15/16
    d. accept resignation Jennifer Nevshemal teacher associate
4. Open Enrollment
5. Contracts and Agreements
    a. Des Moines Independent Community School District PMIC placement
    b. Esterville Lincoln Central PMIC placement
6. November Financials

Motion by Clifton, second by Baur, to approve the consent agenda items. Motion carried with all Directors present voting in favor.

Motion by Baur, second by Clifton to approve the FY 15/16 High School course guide as presented by Steve Montross and Ann Bartelt. Motion carried with all Directors present voting in favor.

Building Report: Junior High teacher Jim Heithoff reported on his use of the "Civic Mirror" curriculum to better cover the Iowa Core standards of Economic and Civic Literacy in 7th grade social studies.

Iowa legislators Stan Gustafson and Julian Garrett spoke of priorities this session and took questions.

Building Principal Reports:
Gary Anker – Elementary update on activities, professional development and instructional rounds.
Lee Schipull – High School update on sports and activities, meetings, PD and how senior check out has provided additional seminar sections for student assistance.
Kate Wharton – Junior High update on activities including IT Adventures, fluency lessons at least 2 x per week in all classes, ready to analyze data for implementation of WIN groups.
Wendy Sawyer – Middle School update focused on instructional rounds and positive behavior and intervention supports.
Ann Bartelt shared the District Annual Progress Report. Copies are available at the District Administration office.

Superintendent Meade made the Board aware of a new attendance center ranking system to be unveiled by the Department of Education in January. At this time the system is still being developed.

Old Business – none

Motion by Clifton, second by Baur to approve the 2015-16 staffing plan as presented by Dr. Meade. The plan calls for four new hires – 3 vacancies due to retirement and one additional section of 2nd grade. Motion carried with all Directors present voting in favor.

Winterset Education Support Employees Association President Virginia Robinson presented their initial proposal for contract negotiations: an 8% salary increase, severance pay for all unused sick/bereavement/personal days and limiting language changes to one article (other than salary) per bargaining year.

Board Secretary Leners presented the FY14 audit report by VanMaanen, Sietstra, Meyer and Nikkel PC certified public accountants. They issued an unmodified opinion on the financials, noted no internal control deficiencies or instances of non-

compliance. Motion by Clifton, second by Baur to approve the audit. Motion carried with all Directors present voting in favor. A complete audit report has been posted on the District website.

Board Member Reports – Board President Nicholl asked Dr. Meade and Mr. Schipull to pursue the seating of a student representative on the Board in a non-voting capacity. A fall election at the High School will be planned.

Superintendent Meade will leave the 360 Feedback survey open through January 30 due to limited responses.

A Board work session will be planned in late February or early March for work on the FY16 certified budget. Available dates will be sent to the Board.

Next meeting is scheduled for Monday, February 9, 2014 at 5:00 p.m.

Motion by Clifton, second by Baur to adjourn at 6:55 p.m.

The Board held an exempt strategy session regarding bargaining unit negotiations following the regular session.

Jeff Nicholl, President

Cammy Leners, Secretary