Announcement of Vacancy

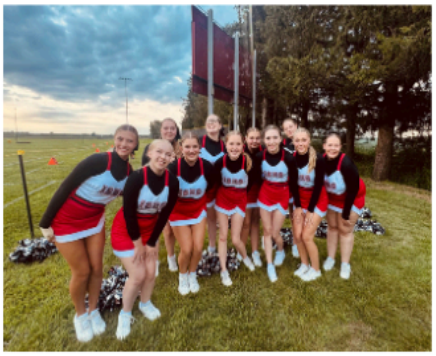
SUPERINTENDENT

Iowa-Grant School District
498 County Road IG
Livingston, WI 53526

608-943-6311
https://www.igs.k12.wi.us

Statistics

District Grades	PK -12
Enrollment	649
Administrators	4
Teachers	66
Support Staff	42
Annual Operating Budget ..	...$11,344,250



District Mission

It is the mission of the Iowa-Grant School District to work in partnership with the community to empower all students to reach their full potential as responsible individuals who strive for life-long learning to successfully compete in and ever-changing global society.

Iowa-Grant School District Superintendent Search

498 County Road IG, Livingston WI 53554 / 608-943-6311

About the School District

The Iowa-Grant School District is located in the heart of farm country in southwest Wisconsin. It is truly the heart of the communities it serves. It has the appeal of a beautiful, rural setting, homespun, down-to-earth values, while being within reasonable driving distances to Madison, Wisconsin and Dubuque, Iowa.

The district includes two school buildings serving grades PK-8 and grades 9-12. It is located in Mifflin Township northeast of Livingston, WI. In 2023-2024, the elementary and middle schools were designated 5-Star Schools by the Wisconsin Department of Public Instruction. The high school has been awarded Dual Credit participant awards from Southwest Technical College. In 2025, the high school Forensics team were awarded 12 gold, 16 silver, and 7 bronze medals, as well as placing in the top 10% for the WISDAA's Distinction is Speech Award. In 2025-2026, nearly ⅓ of all high school seniors passed the AP exam in English.

The district passed a 1.2 million dollar recurring, operational referendum of which has been leveraged to complete deferred maintenance and support general operations in an era of state-wide declining enrollment. The district is in a stable financial position and maintains a capital improvement fund.

The Iowa-Grant School District takes pride in a veteran staff. The district leads the area in implementing the new state requirements for literacy.



About the Community

Iowa-Grant School District was formed in 1959, consolidating the towns of Cobb, Linden, Livingston, Montfort, and Rewey, along with the surrounding townships. The population of each of these villages ranges from 210 to 750. The total population of the district is estimated to be 3,400 people. The area was originally settled by German and Norwegian farmers on the highlands and by Welsh and Cornish miners in the hilly areas where the mineral deposits were located. The present-day population continues to reflect the ethnic origins of the original settlers. Geographically the district contains slightly less than 200 square miles consisting primarily of agricultural lands and undeveloped woodlands.

Each of the five villages served by the district has annual celebrations and provides recreational parks for its children. Blackhawk Lake is located just outside of the Village of Cobb, and Governor Dodge State Park is about 25 minutes away from our schools. Each provides great recreation opportunities for our families.

The Iowa-Grant School District serves as the social and entertainment hub for the community. High school athletic and fine arts events draw near capacity crowds. The community is also involved in the schools through a variety of venues including the Iowa-Grant Elementary/Middle School Parent Club, the Iowa-Grant Booster Club, and the Iowa-Grant Music Parents Club. Parents and other community members serve or have served in a variety of capacities over the years.

Related Websites/Links

- Iowa-Grant School Distict Website
- Iowa-Grant YouTube
- Iowa-Grant School District Facebook Page
- Iowa-Grant School District Instagram
- Wisconsin Department of Instruction Report Cards

- Village of Montfort
- Village of Cobb
- Village of Rewey
- Village of Livingston

Superintendent Candidate Profile

The successful candidate will possess and exhibit skills and experiences in the following areas: The Iowa-Grant School District and community clearly possess many assets for the children served by the district. The superintendent will need to understand and further develop these assets.

The superintendent will need to also understand the history of the district while using excellent human relations skills to understand the current issues and needs within the district. A critical skill needed lies in the area of relationship building and working with staff and the community to further develop a quality environment where children can learn and develop best. To address this, the superintendent, as an educational leader, must have the skills to seek an understanding of students, parents and staff needs. The superintendent will also need to know specific engagement strategies with community stakeholders and staff with the goal of bringing various stakeholders together in support of the children served.

Additionally, the superintendent must possess excellent communication and listening skills and will need to demonstrate visibility and approachability with stakeholders. Called for is a superintendent who is willing to be present with people. The need for the superintendent to be ethical and honest is critical. Also, highly desired is a superintendent who is able to combine being collaborative and empowering staff and others with being direct when a need exists for this. Part of this work will be to ensure that the superintendent understands and has a plan to ensure the growth and development of all staff. Being a servant leader and bringing out the best in others will be key to this work.

The superintendent will need to understand all areas of district operations. Priority focus areas involve curriculum development/teaching and learning, budget development and management, and community engagement strategies. It will also be important that the individual have skills to nurture an effective board-superintendent relationship and to work with the board in the area of board governance and board superintendent roles and responsibilities.

Overall, this position calls for a listening-first leader and one who views challenges as opportunities to improve student outcomes. As an advocate for the district and its children, this individual will need to have collaborative, partnership-oriented skills. The leader must be transparent in decision making and be able to build relationships and social capital.

Iowa-Grant School District

Superintendent Search

Application Process

Search Timeline

Application Deadline……October 30, 2026
Review of Applications……..November 2, 2026
First Round of Interviews……November 16 &17, 2026
Final Round of Interviews……December 1
Start Date…… July 1, 2027

Requirements
Candidates must hold or be eligible for a Wisconsin superintendent's license.

Search Information
A description of the application process may be found at WECAN or the Wisconsin School Leadership Center (WSLC)

Inquiries: Candidates are asked to refrain from contacting individual board members:

Ross Leix - School Board President
498 County Road IG
Livingston, WI 53554

rleix@igs.k12.wi.us