Bishop Unified School District
Minutes of the Board of Trustees Meeting
Regular Meeting • August 25, 2022 • 6:30 pm

PUBLIC NOTICE: Please be advised that the Board Meeting will be conducting its meeting in person in the Carl Lind Board Room on the Bishop Union High School Campus (301 N. Fowler Street), and via Zoom. Board Members will participate in person, and via videoconference, accessible to the public:

Public Board Meeting Virtual Participation Information:

- **Join by Phone [listen; audio only]:**
  Dial the following phone number and enter the meeting ID when prompted:

  Phone number: **669-900-9128**
  Meeting ID: 984 2455 5900
  Participant ID: Press # (No Participant ID required for public)

- **Join by Computer, Smartphone, or Tablet [listen/view only; audio and video]:**
  Join the meeting using provided link to the virtual meeting:

https://inyocoe.zoom.us/j/98424555900?pwd=ZGVXZ2FiZFM0WFpadHdXMUJGWlk2QT09

- **Public Comment:**
  Use the "Raise Hand" function

Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating, or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.

Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: Bishop Unified School District Office – 656 W. Pine Street, Bishop, CA 93514

1.0 CALL TO ORDER- 6:33 pm
Present: Kathy Zack, Virginia Figueroa, Steve Elia, Dr. Claudia Moya-Tanner, Dr. Taylor Ludwick, and Katie Kolker
The Board apologized for not having public comment on the workshop agenda, dated August 10, 2022.

2.0 FLAG SALUTE – Led by Student Senate Representative, Georgia Gastelum

3.0 ADOPT the August 25, 2022 AGENDA

ACTION: A motion to approve was made by Virginia Figueroa, seconded by Steve Elia. None opposed, no abstention, and the motion carried by 5-0

4.0 RECOGNITION
The Board likes to take this time each month to recognize and say thank you to those among our student body, community, and staff who have "gone the extra mile" for our students and/or the schools in our district.

4.1 Thank you to the Donald M. Slager Sunset Foundation for their generous donation of $4,525.00 to support the BUHS Link Crew Progam.

4.2 Thank you to the MOT & Custodial Departments for all their hard work preparing for staff and students returning to campus this school year.

4.3 Thank you to the Cafeteria Staff for providing meals to local children throughout the summer.

4.4 A warm welcome to our new BUSD staff members. We're looking forward to seeing the positive impact you'll make on each of our campuses.

5.0 PUBLIC COMMENT - Items of Interest not Addressed on the Formal Agenda:
This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues, not on the agenda. No action may be taken, but items may be placed on a future agenda. Please limit public comments to two minutes per speaker.
no public comments

6.0 SCHOOL SAFETY REPORT – Bishop Police Chief, Rich Standridge shared that he, Inyo County Sherriff, and the California Highway Patrol staff met with, Superintendent, Katie Kolker, and Bishop Unified Administration before school started to discuss staff trainings. After everyone is trained, law enforcement will hold a parent training so they can be aware of the school and local law enforcement safety procedures.

7.0 BOARD MEMBERS

This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.

7.1 Next Regular Board Meeting - Thursday, September 15, 2022, at 6:30 pm, In-Person will be held in the Carl Lind Board Room and via Zoom Webinar/Teleconference

8.0 REPORTS AND PRESENTATIONS

8.1 ASB President Report – Kate Anderson – Kate shared that this year has started off successfully with 140 Freshman joining their student body. There are approximately 600 students enrolled in BUHS. ASB is currently working on elections for officers and preparing student body activities for football games and Homecoming.

8.2 BUHS Student Senate Report – Georgia Gastelum – Georgia shared the Student Senate is five years strong and more passionate than ever. The priority this year like always is advocating for students' voices. The Student Senate continues to send out weekly check-ins, and this year they hope to implement their new monthly mental health workshop.

8.3 Administration Reports –

8.3.1 Dr. Gretchen Skrotzki/Adam Routt, Bishop Elementary School – Dr. Skrotzki shared they had 870 students enrolled, and the start of the year is going really smooth. BES is working on strengthening Tier 1, and WIN time. Sharon Dunn will be on campus next week to look over the Acaidance data. Mr. Routt, BES Assistant Principal shared how much he's enjoying being a part of the BES team.

8.3.2 Derek Moisant/Dr. Anthony Hughes, Home Street Middle School – Mr. Moissant shared how nice it was to hold back to school night with no masks, or virtually, and being back inside was a great feel and positive vibe. Enrollment is currently at 432 students this year. September 9th is Cerro Coso Day and their first dance.

8.3.3 Dave Kalk, Bishop Union High School – Mr. Kalk shared the start of school has been great, and the Link Crew's welcoming of the Freshman was very positive. iReady testing starts next Tuesday, reading first, and then math, and athletics have started up for the year.

8.3.4 Patrick Twomey, Alternative Education, (Palisade Glacier High School, Keith Bright, and Bishop Independent Study – Mr. Twomey shared what a great start to the Alternative Education world. He's met with all students and parents/guardians and took the opportunity to highlight the difference from continuation versus traditional. They currently have 10 or 11 students enrolled in Bishop Independent Study.

8.4 Katie Kolker, BUSD Superintendent

8.4.1 Enrollment – Superintendent, Katie Kolker shared a five-year enrollment comparison that shows BUSD is stable with enrollment.

8.4.2 COVID Exposure Notification Page – Superintendent Kolker shared that BUSD has a notification page on our website to get exposure information available to students and families.

8.4.3 Student Achievement, Assessment Results – Superintendent Kolker shared various student achievement results in Math, ELA, and reading from Spring 2022 CAASPP, iReady testing.

8.4.4 Student Leadership – Superintendent, Katie Kolker shared some of BUSD's student leadership officers from the following clubs, BUHS FFA, BUHS ASB, HSMS ASB, and BUHS Student Senate.
She also shared a poster with sticky notes on it where staff members put their hope up for the year.

9.0 CONSENT AGENDA

Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.

9.1 Approval, Minutes of the Regular Board Meeting, June 13, 2022 (enclosure)

9.2 Approval, Minutes of the Special Board Meeting, June 16, 2022 (enclosure)

9.3 Approval, Minutes of the Regular Board Meeting, July 28, 2022 (enclosure)

9.4 Approval, Minutes of the Board Workshop Meeting, August 10, 2022 (enclosure)

9.5 Approval, Resolution 22-23-01, Authorizing Use of Remote Teleconferencing Provisions (AB 361) (enclosure)

9.6 Approval, Resolution #22-23-02 Authorizing Todd Remley to Implement and Admistiser HVIP (Hybrid Voucher Incentive Project) Funding Projects, and for Applications for Local, State, and Federal Programs, Projects or Grants (enclosure)

9.7 Approval, Sport/Academic Trips (confidential enclosure)
9.7.1 BUHS / Volleyball Team / Cal City Tourney / Cal City, CA / September 16, 2022

9.8 Approval, BUHS 2022-2023 Fall Coaching Staff (enclosure

9.9 Approval, Classified Crossing Guard Aide Job Description (enclosure)

9.10 Approval, Classified 6th-12th Grade Physical Education Aide Job Description (enclosure)

9.11 Approval, Quarterly Report of the Williams Uniform Complaints (enclosure)

9.12 Approval, 2021/2022 Inter-District Transfers
(Confidential Documents in District Office)

Student AGI, 6th Grade / BPUSD to BUSD	renewal
Student AGJ, 6th Grade / BUSD to BPUSD	new
Student AGK, 10th Grade / BPUSD to BUSD	new
Student AGL, 2nd Grade / BUSD to RVESD	new
Student AGM, Kinder / BPUSD to BUSD	new
Student AGN, Kinder / BPUSD to BUSD	new
Student AGO, 1st Grade / BUSD to RVESD	new
Student AGP, Kinder / BUSD to RVESD	new
Student AGQ, 2nd Grade / BUSD to RVESD	new
Student AGR, 2nd Grade / BUSD to RVESD	new
Student AGS, 4th Grade / BUSD to MUSD	new
Student AGT, Kinder / BUSD to RVESD	new
Student AGU, 1st Grade / BPUSD to BUSD	new
Student AGV, Kinder / BPUSD to BUSD	new
Student AGW, 3rd Grade / BUSD to RVESD	new
Student AGX, 3rd Grade / ESUSD to BUSD	new
Student AGY, Kinder / ESUSD to BUSD	new
Student AGZ, Kinder / EAUSD to BUSD	new
Student AHA, 4th Grade / ESUSD to BUSD	new
Student AHB, 1st Grade / ESUSD to BUSD	new

9.13 Approval and Ratification, Routine Personnel Matters
Hires/Transfers/Offers of Employment 2022-2023

Lara Andersen / Certificated / BUHS Guidance Couselor / Resignation Revolked
Adam Routt/ Certificated / Transfer to BES Assistant Principal / Replacing G. Carr
Rebecca Rosen / Certificated / Transfer to BES Math Intervention / replacing M. Torimaru
Kim Beard / Certificated / Transfer to BES Kindergarten Teacher / replacing K. O'Neill
Nick Alexander / Certificated / Transfer to BES PE Teacher / Replacing K. Beard
Michelle Birmingham / Certificated / BES SDC Teacher / new position
Stephanie Manning / Certificated / HSMS Resource Teacher / Replacing A. Routt
Amber Kinney / Certificated / HSMS PE Teacher / Replacing N. Alexander
Kenneth Dutton / Certificated / BUHS and Alt. Ed. Resource Teacher / Replacing S. Kaiser
Jennifer Reitz / Classified / Custodian-Utility-Bus Driver / BUHS / New Position
Wendy McIndoo / Classified / BES Aide /
David Freeman / Classified / Custodian-Utility-Bus Driver / BES / Replacing R. Baldwin
Tiara Eggers / Classified / BES Aide /
Olivia Seitz / Classified / BES Aide – After-School Aide / New Position
Marc DuPaul / Classified / Cafeteria – FSW Lead / BUSD / New Position
Joseph Clifford / Classifed / BUHS Aide / Replacing A. Hillemeier
Tammy Law / Classified / BUSD AM Crossing Guard / New Position
Douglas Talmage / Classfied / Transfer to PE Aide / New Position
Toni Comeau / Classified / Transfer to BUHS Health Clerk / replacing S. Alden

Amber Hillemeier / Classified / Transfer to BES Aide / Replacing V. Schiller
Carlie McKinley / Classified / BUHS Day Custodian / Replacing L. Cox

RESIGNATION/CLOSE FILE/PROMOTION 2022-2023

Kelly O'Neill / Certificated / BES Kindergarten Teacher / Resigned
Casey O'Neill / Certificated / BUHS Assistant Principal / Resigned
Sara Kaiser / Certificated / BUHS Resource Teacher / Resgined
Rachel Baldwin / Classified / BES Night Custodian / Retired
Cheryl O'Brien / Classified-Confidential / District Office Purchasing/Budget Clerk / Retiring
Lauren Greenwood-Talmage / Classified/ Yard Aide / Resigned
Cathleen Cornwell / Classified / Aide / Resigned
Sabine Jones / Classified / Cafeteria FSW / Resigned
Eddie Davis / Classified / BUHS PE Aide / Resigned
Jessica Hodges / Classified / BES Aide / Resigned
Allison Miranda / Classified / BES Aide / Resigned

9.14 Approval, Assistant Principal Contract, Adam Routt, 100% FTE at Bishop Elementary School for the 2022-2023 school year.

9.15 Approval, First Year Probationary Contract, Kelsea Altheim, 100% FTE, 5th Grade Teacher at Bishop Elementary School for the 2022-2023 School Year

9.16 Approval, First Year Probationary Contract, Rachel Jensen, 26.79% FTE, Science Teacher at Bishop Union High School for the 2022-2023 School Year.

9.17 Approval, First Year Probationary Contract, Michelle Birmingham, 100% FTE, Special Day Class Teacher at Bishop Elementary School for the 2022-2023 School Year

9.18 Approval, First Year Probationary Contract, Allison Hooker, 100% FTE, Speech and Language Pathologist for 4th–12 Grades for the 2022-2023 School Year

9.19 Approval, First Year Probationary Contract, Amber Kinney, 100% FTE, HSMS Physical Education Teacher at Home Street Middle School for the 2022-2023 School Year

9.20 Approval, Frist Year Probationary Contract, Stephanie Manning, 100% FTE, Resource Teacher at Home Street Middle School for the 2022-2023 School Year

9.21 Approval, Tenured Contract, Kenneth Dutton, 100% FTE, Resource Teacher at Bishop High School and Alternative Education Sites for the 2022-2023 School Year

ACTION: A motion to approve was made by Dr. Claudia Moya-Tanner, seconded by Dr. Taylor Ludwick. None opposed, no abstention, and the motion carried by 5-0

10.1 DISCUSSION/APPROVAL ITEMS:

10.1 Discussion/Approval, Annual Statement of Need (30-Day Sub)(enclosure)

ACTION: A motion to approve was made by Steve Elia and seconded by Virginia Figueroa. None opposed, no abstention, and the motion carried by 5-0

11.0 CLOSED SESSION

11.1 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Katie Kolker, Superintendent.

11.2 Discuss Progress Toward Superintendent Goals

12.0 RECONVENE TO OPEN SESSION

12.1 Report out of Closed Session – nothing to report out.

13.0 ADJOURNMENT – 8:34 pm

Kathy Zack

Kathy Zack, President

9-15-2022

Date

Steve Elia

Steve Elia, Clerk

9-15-2022

Date

Respectfully Submitted by:
Marnie Casteel
BUSD Administrative Assistant

Bishop Unified School District

SCHOOL BOARD RESPONSIBILITIES

1. Set Direction 2. Establish the Structure 3. Demonstrate Support 4. Ensure Accountability 5. Demonstrate Community Leadership

Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

Governance Team Priorities 2021-2022

1. **Raise academic performance levels K-12 and maintain a balanced curriculum**
2. **Support and monitor annual academic growth through regular review of LCAP metric, assessment and California School Dashboard data**
3. **Ensure positive student engagement, morale and school connectedness**
4. **Provide safe and secure campuses**
5. **Recruit, retain and value a dedicated teaching staff**
6. **Maintain fiscal solvency**

Addressing the Board

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the Item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.