Bishop Unified School District
Agenda of the Board of Trustees Meeting
Minutes • April 21, 2022 • 6:30 pm
Board Member, Steve Elia will be participating via Teleconference from the following location: Aloft Dallas Downtown, 1033 Young St., Dallas, TX 75202

NOTICE TO PUBLIC: Please be advised that the Board Meeting will be conducting its meeting in person in the Carl Lind Board Room on the Bishop Union High School Campus (301 N. Fowler Street), and via Zoom. Board Members will participate in person, and via videoconference, accessible to the public:

Public Board Meeting Virtual Participation Information:

- **Join by Phone [listen; audio only]:**
  Dial the following phone number and enter the meeting ID when prompted:

  Phone number: **669-900-9128**
  Meeting ID: 984 2455 5900
  Participant ID: Press # (No Participant ID required for public)

- **Join by Computer, Smartphone or Tablet [listen/view only; audio and video]:**
  Join the meeting using provided link to the virtual meeting:

https://inyocoe.zoom.us/j/98424555900?pwd=ZGVXZ2FiZFM0WFpadHdXMUJGWlk2QT09

- **Public Comment:**
  Use the "Raise Hand" function

Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating, or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.

Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: Bishop Unified School District Office – 656 W. Pine Street, Bishop, CA 93514

1.0 CALL TO ORDER – President, Kathy Zack read aloud that Mr. Elia was joining us from Dallas, Tx.
Roll Call: Taylor, Claudia, Virginia, and Steve. Mr. Elia and all board members can hear Mr. Elia clearly.
6:37 pm

2.0 FLAG SALUTE – Led by Abbey Gabriel, ASB President

3.0 ADOPT the April 21, 2022 AGENDA

ACTION: A motion to approve was made by Virginia Figueroa seconded by Dr. Claudia Moya-Tanner. None opposed, no abstention, and the motion carried by 5-0

4.0 STUDENT PRESENTATION

4.1 Mrs. Vandehoven's 4th Grade Class Writes History – Mrs. Vandehoven's 4th grade students wrote letters to publishers about what they would like to see change in their History curriculum. The publishers came to Bishop to hear from the students about how the materials should be different. Ten students shared the letters they wrote to publishers. Mrs. Vandehoven shared that literature needs to be updated as well so children from diverse backgrounds are reflected in their books. The publishers are going to amend their curriculum in future book editions based on the classes input.

5.0 RECOGNITION

The Board likes to take this time each month to recognize and say thank you to those among our student body, community, and staff who have "gone the extra mile" for our students and/or the schools in our district.

5.1 Thank you to Bishop Paiute Tribe and Native American Liaisons, Kellie Coleman and Josie Rogers, for providing the Third Grade with earbud headphones and several sets of high interest chapter books.

5.2 We would like to take this opportunity to recognize the Colts in Motion Drill Team/Color Guard for their hard work and dedication to the program over the last two years. On March 19th, they traveled to the Inland Empire and brought back 1st place for every category, including overall Grand Champion. In addition, we would like to recognize Coach Stacy Van Nest for running this successful program for the last two years.

5.3 Kudos to Mrs. Magan's 5th grade class and Mrs. Taylor's kindergarten class joining together to work on Character Strong "Cooperation" activities in the month of March. The students' arthropods project was the BES winner for "Cooperation".

6.0 PUBLIC COMMENT - Items of Interest not Addressed on the Formal Agenda:

This time is set aside at each meeting for members of the audience to speak to the Board regarding or issues, not on the agenda. No action may be taken, but items may be placed on a future agenda

A HSMS 8th Grade student spoke on behalf of their class asking for a traditional Promotional Ceremony on the BUHS Football Field with all their family and friends.
A community member shared current events and statistics regarding statewide enrollment decline and families moving out of California due to COVID mandates.

7.0 BOARD MEMBERS

This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.

7.1 Next Regular Board Meeting - Thursday, May 19, 2022, at 6:30 pm, In-Person will be held in the Carl Lind Board Room and via Zoom Webinar/Teleconference
Mr. Steve Elia would like information about the structure of site based leadership teams.

8.0 REPORTS AND PRESENTATIONS

8.1 ASB President Report – Abbey Gabriel – ASB is currently planning Prom which be held at Whiskey Creek on May 7th, and they have sold 244 Prom tickets which far exceeded their expectations. They are also planning senior activities; one of which will be the Senior-Send Off Rally on June 2nd.

8.2 BUHS Student Senate Report – ~~Georgia Gastelum~~ – Hai-Wee Fredericks – The Student Senate is making progress on all their projects. Last year the Student Senate helped change the dress code, and this year they're working with the Bronco Stampede and making a video reminding students of the updated dress code. The trophy case is still in the works, they are currently finding prices, and looking for community help with donation of time or goods.

8.3 Administration Reports – (enclosures)

8.3.1 Dr. Gretchen Skrotzki/Garrett Carr, Bishop Elementary School – Dr. Skrotzki shared that BS has been working with MTSS consultant, Sharon Dunn. They've focused on using 95% reading curriculum in each classroom and diving into Acadience data. They met with every teacher in every grade level for an hour, and went over data and next steps. All were impressed that 96% of fourth graders have met grade level math standards.

8.3.2 Derek Moisant/Dr. Anthony Hughes, Home Street Middle School – Mr. Moisant shred that two months in a row that attendance is at 96%. He also mentioned that the plan for this years' Promotion Ceremony is in the planning stages. Dr. Anthony Hughes mentioned that they might need 8th grade parents to help organize and run the dance and picnic, and if anyone is interested, please reach out to the school

8.3.3 Dave Kalk/Casey O'Neill, Bishop Union High School – Mr.Kalk shared the preliminary iReady results for the students who finished testing, and other students will be finishing up soon. BUHS is planning to administer the iReady test in the fall, mid-year, and the Spring. Bronco Mathletes finished their season with one of the best finishes ever.

8.3.4 Patrick Twomey, Alternative Education, (Palisade Glacier High School, Keith Bright, and Bishop Independent Study – Mr. Twomey shared that they are ending the 5th block tomorrow, and looking at about 40 PGHS/BIS Graduates. Mr. Twomey shared an example of one of many success stories in the Alternative Education world.

8.4 Katie Kolker, BUSD Superintendent

8.4.1 2021-2022 Inyo County Academic Excellence Award Winners- Superintendent Kolker shared 7th-12th Grade students who received an Academic Excellent Award for the GPA (Grade Point Average) of 3.8 or Higher in the Fall of 2021.

8.4.2 2021-2022 Reclassified Fluent English Proficient Students – Ms. Kolker celebrated students who reclassified this year. Ms. Kolker said about 10-11% of BUSD students are EL (English Learners).

8.4.3 2022 BES Battle of the Books Winners – Emily Norcross and BES Librarian, Mr. Jeremy organized the Battle of the Books in the BAC (Bishop Activity Center). 2nd and 3rd Grade Students correctly answered questions about the books they had been reading for this competition.

8.4.4 2022 Community Stars – BES Community Star is Karen Keehn, a retired teacher from BUSD has been serving as an art docent in 13 classrooms this year. Karen is great with students and all the students adore her. HSMS Community Star, Naomi Jensen, Ski P.E. Volunteer is outstanding; she organized the ski program and took care of it all. BUHS Community Star is Northstar Counseling (Vincent Miller, Meredith Schmitz, Shelby Dolim & Corine Seymour. This year in particular we had a terrible tragedy, and Northstar were here and ready for kids to come for counseling. We appreciate how willing and able they are, on call at a moment's notice and they are seen every day working with our students.

9.0 CONSENT AGENDA

Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.

9.1 Approval, Minutes of the Regular Board Meeting, March 17, 2022 (enclosure)

9.2 Approval, Resolution 21-22-07, Authorizing Use of Remote Teleconferencing Provisions (AB 361) (enclosure)

9.3 Approval, Sport/Academic Trips (confidential enclosure)
- 9.3.1 HSMS /AVID College Visit / Reno, NV / April 27, 2022
- 9.3.2 BUHS / Senior Grad Night / Valencia, CA / June 3-4, 2022
- 9.3.3 BUHS / JV Baseball / Truckee Double-Header / Truckee, CA / May 7, 2022

9.4 Approval, 2021/2022 Inter-District Transfers
(Confidential Documents in District Office)
Student AFH, 5th Grade / BUSD to LPUSD new
Student AFI, Kindergarten / ESUSD to BUSD new

9.5 Approval and Ratification, Routine Personnel Matters
Hires/Transfers/Offers of Employment 2020-2021
Stephanie Fritz / Classified / Chief Business Officer / BUSD / Replacing M. Milici
Jordan Rose / Certificated / Bilingual/After School Coordinator / New Position

9.6 Approval, Quarterly Report of the Williams Uniform Complaints (enclosure)

9.7 Approval, First Year Probationary Contract, Jordan Rose, 100% FTE, District-Wide Bilingual/After School Coordinator for the 2021-2022 school year

9.8 Approval, MOU, 2022-2023 MTSS/Science of Reading Support with Sharon Dunn (enclosure)

9.9 Approval, CIF School Representatives to Leagues 2022-2023(enclosure)

9.10 Approval, Resolution 21-22-08, Transfers of Appropriations for 2020-2021 (enclosure)

9.11 Approval, Resolution 21-22-09, Authorized Agent Status (enclosure)

9.12 Approval, Resolution 21-22-10, Transfer of Permit Payment of Obligations at the Close of Fiscal Year (enclosure)

9.13 Approval, Second Year Probationary and New Tenured Contracts at BUSD for the 2022-2023 school year.

Second Year Probationary:

Kevin Sprague / Kindergarten Dual / BES
Alyssa Riggins / 1st Grade Teacher / BES
Janelle Goodman / Counselor / BUHS
Laura Wiegers / District-Wide School Nurse / BUSD
Autumn Tyerman / Resource Teacher / BUHS
Lindsey Gonzalez / Temporary 2nd Grade Teacher / BES
Annie Blakey / Temporary 2nd Grade Teacher / BES
Deborah Davis / Temporary 2nd Grade Teacher / BES
Sasha Hashemipour / Temporary Kindergarten Teacher / BES

Tenured:

Michelle Howell / Tier II Behavior Counselor / BUSD
Nick Stavros / Dual 4th Grade / BES
Christina Longhini / 5th Grade / BES
April Nichols / Resource / BUHS
Joann Garbarini / English & Social Science / BUHS
Ryan Mills / Band / BES, HSMS & BUHS
Zoe Kingsbury / Art Teacher / BUHS
Elise Holston / Math & Science / PGHS

9.14 Approval, MOU, with ICOE for CTE Graphic Design Program at BUHS (enclosure)

ACTION: A motion to approve was made by Virginia Figueroa, seconded by Dr. Taylor Ludwick. None opposed, no abstention, and the motion carried by 5-0

10.0 DISCUSSION/APPROVAL ITEMS:

10.1 Discussion/Approval, MOU with Actuarial Retirement Consulting, LLC (June 2022, 2023, and 2024) (enclosure) – CBO, Midge Milici shared that our district is required by GASP 74 and 75 to have actuarial's every few years. We are with a company we have been with for years, but another company called to be on bid list. That companies bid was $2000 less. The recommendation to go with Actuarial and our auditor will come in to make sure everything is being done correctly.

ACTION: A motion to approve was made by Dr. Claudia Moya-Tanner, seconded by Steve Elia. None opposed, no abstention, and the motion carried by 5-0

10.2 Discussion/Approval, A-G Completion Improvement Plan (enclosure) – Superintendent, Katie Kolker said she will meet with BUHS Administration, Guidance Counselors and the English department about summer school offerings. The majority of the funds will be spent on middle school ELA and Math intervention curriculum, as well as UDL and AVID professional development.

ACTION: A motion to approve was made by Dr. Claudia Moya-Tanner, seconded by Virginia Figueroa. None opposed, no abstention, and the motion carried by 5-0

10.3 Discussion/Approval, BUHS Color Guard Program to Count Towards P.E. Credits (enclosure) – Color Guard is a BUHS Program; therefore, P.E. credits could apply. Color Guard and Band will work together, march and compete under BUHS Band Director, Ryan Mills. The Color Guard does a lot of marching and parade/field activities, and the hours and time put into Color Guard is very physical. Adding P.E. Credits will make the program even stronger, and more students would participate. Mr. Mills, BUHS Band Director is planning on taking the Band/Color Guard to competitions and growing the program to be more like other high schools.

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Steve Elia. None opposed, no abstention, and the motion carried by 5-0

10.4 Discussion/Approval, English Learner Reclassification Criteria (enclosure) – The Federal Monitoring Auditing found we need to update/adjust our criteria. Superintendent, Katie Kolker mentioned that the standard remains the same; we are not lowering the bar but providing more options for students to meet the criteria. We need to monitor for two years after we re-classify students.

ACTION: A motion to approve was made by Steve Elia, seconded by Virginia Figueroa. None opposed, no abstention, and the motion carried by 5-0

11.0 CLOSED SESSION

11.1 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Katie Kolker, Superintendent.

11.2 Approval, BUHS Senior Beaded Caps (enclosures)

11.3 Liability Claims (confidential enclosures)
11.3.01 Claimant: Sexton – Agency Claimed Against BUSD, #21-22-20
11.3.02 Claimant: Morley – Agency Claimed Against BUSD, #21-22-21
11.3.03 Claimant: Veenker – Agency Claimed Against BUSD, #21-22-22
11.3.04 Claimant: Johnston – Agency Claimed Against BUSD, #21-22-23

11.4 Stipulated Expulsion Agreement for Stipulated Expulsion of Student "21-22-C" (enclosure)

11.5 Discuss Progress Towards Superintendent Goals

12.0 RECONVENE TO OPEN SESSION

12.1 Report out of Closed Session –

ACTION: A motion to approve 11.2 was made by Kathy Zack, seconded by Steve Elia. None opposed, no abstention, and the motion carried by 5-0

ACTION: A motion to deny #11.3.01 was made by Kathy Zack, seconded by Dr. Claudia Moya-Tanner . None opposed, abstention by Dr. Taylor Ludwick, and the motion carried by 4-0

ACTION: A motion to deny #11.3.02 was made by Kathy Zack, seconded by Steve Elia. None opposed, no abstention, and the motion carried by 5-0

ACTION: A motion to deny #11.3.03 was made by Dr. Claudia Moya-Tanner, seconded by Virginia Figueroa. None opposed, no abstention, and the motion carried by 5-0

ACTION: A motion to deny #11.3.04 was made by Steve Elia, seconded by Virginia Figueroa. None opposed, no abstention, and the motion carried by 5-0

ACTION: A motion to approve 11.4 was made by Dr. Claudia Moya-Tanner, seconded by Kathy Zack. None opposed, no abstention, and the motion carried by 5-0

13.0 ADJOURNMENT – 9:14 pm

Kathy Zack, President — 5/19/2022 Date

Steve Elia, Clerk — 5/19/2022 Date

Respectfully Submitted by:
Marnie Casteel
BUSD Administrative Assistant

Bishop Unified School District

SCHOOL BOARD RESPONSIBILITIES

1. Set Direction 2. Establish the Structure 3. Demonstrate Support
4. Ensure Accountability 5. Demonstrate Community Leadership

Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

Governance Team Priorities 2021-2022

1. **Raise academic performance levels K-12 and maintain a balanced curriculum**
2. **Support and monitor annual academic growth through regular review of LCAP metric, assessment and California School Dashboard data**
3. **Ensure positive student engagement, morale and school connectedness**
4. **Provide safe and secure campuses**
5. **Recruit, retain and value a dedicated teaching staff**
6. **Maintain fiscal solvency**

Addressing the Board

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.