# Bishop Unified School District
# Minutes of the Board of Trustees Meeting
## Regular Meeting • Monday, November 14, 2022 • 6:00 pm

**PUBLIC NOTICE: Please be advised that the Board Meeting will be conducting its meeting in person at the Bishop Tribal Chambers (50 Tu Su Lane, Bishop, CA, 93514), and via Zoom. Board Members will participate in person, and via videoconference, accessible to the public:**

**Public Board Meeting Virtual Participation Information:**

- **Join by Phone [listen; audio only]:**
  Dial the following phone number and enter the meeting ID when prompted:

  **Phone number:** **669-900-9128**
  Meeting ID: 984 2455 5900
  Participant ID: Press # (No Participant ID required for public)

- **Join by Computer, Smartphone, or Tablet [ listen/view only; audio and video]:**
  Join the meeting using provided link to the virtual meeting:

https://inyocoe.zoom.us/j/98424555900?pwd=ZGVXZ2FiZFM0WFpadHdXMUJGWlk2QT09

- **Public Comment:**
  Use the "Raise Hand" function

*Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating, or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.*

*Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)*

*Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: Bishop Unified School District Office – 656 W. Pine Street, Bishop, CA 93514*

**1.0 CALL TO ORDER-** 6:09 pm

**2.0 FLAG SALUTE –** Led by HSMS Student

**3.0 ADOPT the November 14, 2022 AGENDA**

**ACTION**: A motion to approve was made by Virginia Figueroa, seconded by Dr. Claudia Moya-Tanner. None opposed no abstention, and the motion carried by 5-0.

**4.0 RECOGNITION**

*The Board likes to take this time each month to recognize and say thank you to those among our student body, community, and staff who have "gone the extra mile" for our students and/or the schools in our district.*

4.1 Thank you to Bri Chappell-McGovern and Mono County Public Health for providing Until Help Arrives training, including Stop the Bleed & Hands Only CPR protocols, for all of our TK-12 staff members.

4.2 Thank you to the Eastside Student Center for providing a safe space for middle and high school students after school Tuesdays and Thursdays every week. Eastside Student Center provides an out-of-school gathering place that uplifts our youth, and supports personal and academic success, all while demonstrating good character, positive citizenship, and living a healthy lifestyle.

Mr, Dave Kalk thanked HCL for donating Cowboy Lumber for the BUHS Homecoming Bonfire.

President, Kathy Zack and the Board wanted to honor and acknowledge all the Veterans for their service.

## 5.0 PUBLIC COMMENT - Items of Interest not Addressed on the Formal Agenda:

*This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues, not on the agenda. No action may be taken, but items may be placed on a future agenda. Please limit public comments to two minutes per speaker.*

A parent/community member introduced items to be added to a future board agenda that would ensure Native American culture and history are being taught and respect is being shown to the Indigenous Communities (referenced AB-1703).

## 6.0 BOARD MEMBERS

*This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.*

6.1 Next Regular Board Meeting - Monday, December 12, 2022, at 6:30 pm, In-Person will be held in the Carl Lind Board Room, and via Zoom Webinar/Teleconference

## 7.0 REPORTS AND PRESENTATIONS

7.1 ASB President Report – Kate Anderson – Kate shared that after a couple of busy weeks, the flu ravished the BUHS population causing 50% of students were absent the following week. Students are preparing for finals week and AP exams.

7.2 BUHS Student Senate Report – ~~Georgia Gastelum~~ Karen Rivas, Student Senate Secretary, reported that after mass confusion about the dress code, the Student Senate put a slideshow together clarifying what is acceptable and what is not. They are continuing with student check-ins, and being advocates for all their peers.

7.3 Native American Liaison Presentations & Administration (enclosures)

7.3.1 Cyndie Summers, Dave Kalk, and Bob Church, Bishop Union High School & Patrick Twomey, Alternative Education, (Palisade Glacier High School, Keith Bright, and Bishop Independent Study) – Ms. Summers shared the numbers of Native American students enrolled (9-12 grades), high school graduates, extra credit opportunities offered to 9-12th grade students, as well as students that went on and graduated from college.

7.3.2 TiAna Vargas, Derek Moistant, and Dr. Anthony Hughes, Home Street Middle School – Ms. Vargas shared the number of Native American students enrolled at HSMS, testing scores, attendance rates, and the different tribes the students represent. She also shared extracurricular activities the student participated in on and off campus.

7.3.3 Josie Rogers and Kellie Coleman, Dr. Gretchen Skrotzki, and Adam Routt, Bishop Elementary School – Ms. Rogers shared the Native American population at BES, the clubs offered, testing scores, extracurriculars offered on and off campus, and the Nuumu Yadoha Incentive Program.

Several students from NASA attended the board meeting, shared a little about themselves, spoke to the board in their Native Language, and performed a ribbon dance.

7.4 Katie Kolker, BUSD Superintendent

7.4.1 Attendance - Superintendent, Katie Kolker shared a comparison from the 1st week in October to the 1st week in November, and how hard the flu has hit our students this year.

7.4.2 Facility Updates – Superintendent Kolker gave an update on the 3 new classrooms, health office, Kindergarten playground expansion, parking lot on the BES campus, and the BUHS West Gym's roof repair.

7.4.3 Professional Learning Committees (PLC) Leadership Sessions – Mrs. Kolker shared that the PLC Reboot had 3 big ideas, Focus on Learning, Build a Collaborative Culture, and Focus on Results. There will be an all-staff training in March 2023 with Solution Tree.

## 8.0 CONSENT AGENDA

*Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.*

8.1 Approval, Minutes of the Regular Board Meeting, October 20, 2022 (enclosure)

8.2 Approval, BUHS 2022-2023 Winter Coaching Staff (enclosure)

8.3 Approval, First Year Probationary Contract, Amy Letherer, 100% FTE, Resource Teacher at Bishop High School for the 2022-2023 School Year

8.4 Approval, One Year Temporary Contract, Monique Jauregui, 100% FTE, Every Day Substitute for the 2022-2023 School Year

8.5 Approval, One Year Temporary Contract, Allison Potter, 100% FTE, Every Day Substitute for the 2022-2023 School Year

8.6 Approval, First Year of a Three Year Temporary Contract, Xandra Maddock, 100% FTE, Every Day Substitute for the 2022-2025 School Years

8.7 Approval, First Year of a Three Year Temporary Contract, Jayme Brown, 100% FTE, Every Day Substitute for the 2022-2025 School Years

8.8 Approval, First Year of a Three Year Temporary Contract, Christopher Cintas, 100% FTE, Every Day Substitute for the 2022-2025 School Years

8.9 Approval, Sports Trips (enclosure)

8.9.1 BUHS Girls Soccer / South Tourney / Bakersfield, CA / December 9, 2022
8.9.2 BUHS Boys Soccer / South Tourney / Bakersfield, CA / December 9, 2022
8.9.3 BUHS Dance Team / Nationals / Azusa, CA / March 3-4, 2023
8.9.4 BUHS Dance Team / Shamrock Regional / Baldwin Park, CA / March 17-18, 2023
8.9.5 BUHS Boys Basketball / Serpent Classic / Hawthorne, NV / December 1-3, 2022
8.9.6 BUHS Girls Basketball / Serpent Classic / Hawthorne, NV / December 1-3, 2022
8.9.7 BUHS Girls Basketball / ArvinTourney / Arvin, CA / December 9-10, 2022
8.9.8 BUHS Girls Basketball / Arvin Tourney / Arvin, CA / December 28-30, 2022
8.9.9 BUHS Wrestling / Coyote Classic / East Bakersfield, CA / December 9-10, 2022
8.9.10 BUHS Wrestling / Amaral Invitation / Silverado-Victor Valley, CA / January 6-7, 2023
8.9.11 BUHS Wrestling / Centemiel Tourney / Bakersfield, CA / January 13-14, 2023
8.9.12 BUHS Wrestling / Fernley Tourney / Fernley, NV / January 20-21, 2023
8.9.13 BUHS Boys Basketball / Arvin Tourney / Arvin, CA / November 18, 2022
8.9.14 BUHS Boys Basketball / Atascadero Tourney / Atascadero, CA / December 28-19, 2022

8.10 Approval, MOU with University of Massachusetts Global (enclosure)

8.11 Approval, Assignment of the following certificated employee(s) to provide instruction in elective classes at Bishop Unified School District in accordance with Education Code 44258.7, Committee on Assignment for the 2022-2023 school year. Alicia Ginter, Google Applied Digital Skills Curriculum

8.12 Approval, Assignment of the following certificated employee(s) to provide instruction in elective classes at Bishop Unified School District in accordance with Education Code 44258.7, Committee on Assignment for the 2022-2023 school year. Paul Elwell Spanish

8.13 Approval, 2022/2023 Inter-District Transfers
(Confidential Documents in District Office)
Student, AHK, 7th Grade / BUSD to MUSD new

8.14 Approval and Ratification, Routine Personnel Matters
Hires/Transfers/Offers of Employment 2022-2023
Amy Letherer / Certificated / BUHS Resource Teacher / Replacing A. Tyerman
Xandra Maddock / Certificated / Temporary-Grant Funded / Every Day Sub / New Position
Monique Jauregui / Certificated / Temporary-Grant Funded / Every Day Sub / New Position
Allison Potter / Certificated / Temporary-Grant Funded / Every Day Sub / New Position
Jayme Brown / Certificated / Temporary-Grant Funded / Every Day Sub / New Position
Christopher Cintas / Certificated / Temporary-Grant Funded / Every Day Sub / New Position
Star Narcomey / Classified / BES & Cafeteria Aide /
Amy Phillips / Classified / BES / Title 1 Aide / Replacing D. Conley
Susan Quintero / Classified / BES / Aide & After School Program
Brooke Winzenread / Classified / Sub / BES

RESIGNATION/CLOSE FILE/PROMOTION 2022-2023
Debra Niehans / Classified / HSMS / Interruperter / Retired
Lauren Greenwood-Talmage / Classified / HSMS / Aide / Retired

**ACTION**: A motion to approve was made by Steve Elia, seconded by Dr. Taylor Ludwick. None opposed, no abstention, and the motion carried by 5-0.

## 9.0 DISCUSSION/APPROVAL ITEMS:

9.1 Discussion, Revise/New Policies/Regulations/Exhibits/Bylaws-2022/2023 (enclosure available at the District Office), (First Reading).

September 2022:

| | |
|---|---|
| BP 3515.3 | OMIT, District Police/Security Department |
| AR 3515.3 | OMIT, District Police/Security Department |
| BP 4118 | Dismissal/Suspension/Disciplinary Action |
| AR 4118 | Dismissal/Suspension/Disciplinary Action |
| BP 4119.1 | Civil and Legal Rights |
| BP 4219.1 | Civil and Legal Rights |
| BP 4319.1 | Civil and Legal Rights |
| BP 4140 | Bargaining Units |
| BP 4240 | Bargaining Units |
| BP 4340 | Bargaining Units |
| AR 4161.2 | Personal Leaves |
| AR 4261.2 | Personal Leaves |
| AR 4361.2 | Personal Leaves |
| AR 4161.5 | Military Leave |
| AR 4261.5 | Military Leave |
| AR 4361.5 | Military Leave |
| BP 42216 | Probationary/Permanent Status |
| BP 4218 | Dismissal/Suspension/Disciplinary Action |
| AR 4218 | Dismissal/Suspension/Disciplinary Action |
| BP 4218.1 | Dismissal/Suspension/Disciplinary Action (Merit System) |
| BP 6146.1 | High School Graduation Requirements |
| AR 6146.1 | High School Graduation Requirements |
| BP 6158 | Independent Study |
| AR 6158 | Independent Study |
| BP 6164.2 | Guidance/Counseling Services |
| BP 6178 | Career Technical Education |
| AP 6178 | Career Technical Education |
| BP 6200 | Adult Education |
| AR 6200 | Adult Education |
| BP 7110 | Facilities Master Plan |
| BP 7150 | Site Selection and Development |
| AR 7150 | Site Selection and Development |
| BB 9100 | Organization |

October 2022:

| | |
|---|---|
| BP 6146.1 | High School Graduation Requirements |
| BP 6178 | Career Technical Education |

## 10.0 CLOSED SESSION

10.1 Personnel Matters (Government Code 12945.2)

10.1.1 Request from a classified staff member for Family Medical Leave Act during the 2022-2023 school year. (enclosure)

10.1.2 Request from a classified staff member for Family Medical Leave Act during the 2022-2023 school year. (enclosure)

10.2 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Katie Kolker, Superintendent.

10.3 Discuss Progress Towards Superintendent Goals

## 11.0 RECONVENE TO OPEN SESSION

11.1 Report out of Closed Session

**ACTION**: A motion to approve 10.1.1 and 10.1.2 was made by Ms. Figueroa, seconded by Dr. Claudia Moya-Tanner None opposed, no abstention, and the motion carried by 5-0.

## 12.0 ADJOURNMENT – 7:39 pm

~~Kathy Zack~~, President
Steve Elia

12-12-2022
Date

~~Steve Elia~~, Clerk
Dr. Claudia Moya-Tanner

12-12-2022
Date

Respectfully Submitted by:
Marnie Casteel
BUSD Administrative Assistant

# Bishop Unified School District

**SCHOOL BOARD RESPONSIBILITIES**

**1. Set Direction 2. Establish the Structure 3. Demonstrate Support**
**4. Ensure Accountability 5. Demonstrate Community Leadership**

## Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

**Governance Team Priorities 2021-2022**

1. **Raise academic performance levels K-12 and maintain a balanced curriculum**
2. **Support and monitor annual academic growth through regular review of LCAP metric, assessment, and California School Dashboard data**
3. **Ensure positive student engagement, morale, and school connectedness**
4. **Provide safe and secure campuses**
5. **Recruit, retain, and value a dedicated teaching staff**
6. **Maintain fiscal solvency**

## Addressing the Board

**There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the Item Is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.**