Bishop Unified School District

SCHOOL BOARD RESPONSIBILITIES

1. Set Direction 2. Establish the Structure 3. Demonstrate Support
4. Ensure Accountability 5. Demonstrate Community Leadership

Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

Governance Team Priorities 2018-2019

1. **Raise academic performance levels K-12 and maintain a balanced curriculum**
2. **Support and monitor annual academic growth through regular review of LCAP metric, assessment and California School Dashboard data**
3. **Ensure positive student engagement, morale and school connectedness**
4. **Provide safe and secure campuses**
5. **Recruit, retain and value a dedicated teaching staff**
6. **Maintain fiscal solvency**

Addressing the Board

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.

Bishop Unified School District
Minutes of the Board of Trustees Meeting
Regular Meeting • November 15, 2018 • 6:00 pm
TRIBAL CHAMBERS
50 North Tu Su, Bishop CA

Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.

Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: Bishop Unified School District Office – 301 N Fowler Street, Bishop, CA 93514

Tribal member Earlene Hess gave a "welcome"

1.0 CALL TO ORDER

After determining that a quorum was present, the November 15, 2018 meeting of the BUSD Board of Trustees was called to order by President Trina Orrill at 6:03pm.
BOARD OF TRUSTEES PRESENT: Trina Orrill, Kathy Zack, Josh Nicholson, Taylor Ludwick, Steve Elia and Student ASB President Danica Thornburg.

2.0 FLAG SALUTE

Flag Salute was led by student/NASA Queen Dulcinea Ostly-Vasquez

3.0 RECOGNITION

The Board likes to take this time each month to recognize and say thank you to those among our student body, community and staff who have "gone the extra mile" for our students and/or the schools in our district.

3.1 Thank you to Cindy Cox for her Years of Service

Mr. Simpson expressed his thanks to Cindy for her years of service. Cindy joined the team at Home Street Middle School in 2003 as the Native American Liaison then transferred to Bishop Elementary in 2015 as the school Librarian. Shawn Bengocia thanked her for her contribution to the Native American community and Principal Patrick Twomey thanked her for her dedication and for always doing what was best for the students.

3.2 Thank you to the B.E.S.T Foundation for their generous donation of $37,500 to be evenly distributed between Elm, Pine and Home Street Schools. Since 1991 the B.E.S.T Foundation has donated over $860,000 to the Bishop Elementary Schools. (enclosure)

Barry Simpson explained that years ago B.E.S.T was successful with selling raffle tickets to win a "hot-rod" car and now E-Script is where most funds come from.

3.3 Shawn Bengochia / Recognition of Joe Burgoyne

Shawn and other tribal members presented Joe Burgoyne with a beautiful Pendleton blanket. Shawn gave a heartfelt appreciation to "Mr. B" for his 26 years of service on the Parent Advisory Committee and for his 41 years of service as an educator at BUSD. He also acknowledged his good character and for always being pleasant, calm and helpful.

Trina Orrill took a moment to thank ICOE for allowing her to be a part of the group that visited the Charter Schools.

4.0 PUBLIC

Concerning Items of Interest not Addressed on the Formal Agenda:

This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues not on the agenda. No action may be taken, but items may be placed on a future agenda.

Audience member/parent Meryl Picard asked for an update on the new Native American curriculum and how it's being perceived by the teachers.

5.0 REPORTS AND PRESENTATIONS

5.1 ASB President Report – Danica Thornburg

This year's Homecoming Dance turnout was larger than years past.
Continuing to work on improving school spirit – things are going in the right direction
BUHS will be holding a leadership development day tomorrow. All ASB & Link Crew students and other leaders recommended by teachers will attend. Students from Mammoth, Lone Pine and Ridgecrest will also attend.
Please keep in mind that students are very busy and focusing on finals during December.

5.2 NASA Students / Club Involvement

Campbell Spoonhunter, Jessica Doll and Dulcinea Ostly-Vasquez gave presentation. Most funds are raised with Indian Taco sales. Their group volunteers at many different events in the community.

5.3 Administration Reports (enclosures)

5.3.1 Dr. Gretchen Skrotzki/Garrett Carr, Bishop Elementary School Principal

Kath Zack suggested combining bilingual homework club with after school program so students will feel more comfortable and attendance/enrollment might improve.
Healthy Kids survey was low in numbers due to very few permission slips being turned in.
Steve Elia – next steps?...GS – working on long term goals and SMART goals. Offered his help in any way in regards to the AVID program.
TL – first round of parent conferences has taken place – are parents aware of AVID. Teachers are presenting the AVID folders but some need to work on making AVID common language.
TO – inquired about the "college question of the day". GC explained that by grade level, students hear morning announcements and he'll include a "college question of the day". The questions are grade level appropriate. Students are exposed to information regarding colleges that should be helpful in answering the questions. GC provided each teacher with a classroom name plate which also indicates which college they attended.
TO – is AVID "clicking" and is there buy in? GS – yes, AVID is not just another thing to do but something to add to the teachers tool box.
Parent Meryl Picard spoke up stating that she is very pleased with the AVID programs and that her children are more organized because of it, even the young ones.

5.3.2 Patrick Twomey/Derek Moisant, Home Street Middle School Principal

PT – added that 130 students went on an overnight trip/tour of UNR. Students were very well behaved. Were able to see college volleyball, library, state of the art fitness facility and engineering lab.
KZ – pleased to see HSMS is chipping away at the chronic absenteeism problem.
JN – any lock down feedback? PT – working on speaker system for better audio. Need "one size fits all" allen key for outside doors.

TO – thoughts on AVID? PT, some speed bumps but all in all going well. Binders are a little overwhelming for 6th graders but well worth the effort. Staff is acclimating well.
SE – from a parents perspective, parent/student conferences went well. PT – solid attendance this year.

5.3.3 Katie Kolker, Palisade Glacier High School Principal

KK – first graduate for this year will take place at the end of the month.

5.3.4 Randy Cook/Dave Kalk, Bishop Union High School Principal

RC – expressed appreciation to ICOE for recent college trip. Students were well behaved. Visited the Museum of Tolerance. First time some of the students had ever stayed in a hotel or experienced a buffet breakfast.
Lockdown went well – good feedback from law enforcement. Will continue practicing different scenarios/drills at all sites.
SE – where are we with the AP World History class. RC – developing pacing guide and the course should be complete end of the year.
TO asked about AVID? RC-Teachers don't seemed burdened by strategies and appreciate being able to implement ideas/strategies after training.

Side note: EL Director role. T.Echland will be retiring – good opportunity to rethink how that position should look in the future. Good time to recruit.

5.4 Barry Simpson, BUSD Superintendent

5.4.1 Enrollment / Attendance Update

1983 and District ADA year-to-date is 1891.4 (95.3%) which is good.

5.4.2 Safety Training

December 7th "Violence in the Workplace" training. The BUSD Safety Committee will attend.

5.4.3 Superintendent Search

The position is currently being flown in Ed Cal, EdJoin and on the SSDA website.

5.4.4 Other

TL asked if the flu shot was going to offered by the county. BS – no, the funds just don't exist
We are applying for the ASSE grant – after school safety and enrichment .

5.5 Native American Liaison Presentations

5.5.1 Latisha Cyrus and Kellie Coleman, Bishop Elementary School

5.5.2 TiAna Vargas, Home Street Middle School

5.5.3 Cindy Summers, Bishop Union High School

Power Point presentations are available in the District Office.
Shawn Bengocia stated that our Liaisons are very dynamic and work well with the native families and community. He expressed his appreciation for their compassion.

6.0 BOARD MEMBERS

This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.

6.1 Next Regular Board Meeting – December 20th, 2018 at 6:30 pm
Carl Lind Board Room / BUHS

7.0 CONSENT AGENDA

Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.

7.1 Approval, Minutes of the Regular Board Meeting, October 18, 2018 (enclosure)

7.2 Approval, BUHS Winter Coaching Staff (enclosure)

7.3 Approval, HSMS Coaching Staff (enclosure)

7.4 Approval, Inter-District Transfers (enclosures)

Student AB, 5th grade, ESUSD to BUSD	new 2018-2019
Student AC, 5th grade, ESUSD to BUSD	new 2018-2019
Student AD, 5th grade, RVUSD to BUSD	new 2018-2019
Student AE, 8th grade, RVUSD to BUSD	new 2018-2019
Student AF, 11th grade, BPUSD to BUSD (PGHS)	new 2018-2019
Student AG, 8th grade, BUSD to RVUSD	new 2018-2019
Student AH, 3rd grade, BUSD to RVUSD	new 2018-2019

7.5 Approval, Workability/Reader Student
J.Tzitzihua / 11th grade

7.6 Approval, Sport and Academic Trips (enclosure)

7.6.1 BUHS / Dance:
Sharp Competition – 2/1-2, 2018 / Arroyo High School, El Monte CA
Sharp Competition –2/22-23, 2018 /Canyon High School, Santa Clarita CA
Sharp Competition-3/8-9, 2018 /Knott's Berry, Buena Park CA

7.7 Approval and Ratification, Routine Personnel Matters
Hires/Transfers/Offers of Employment

Cindy Page / Classified / Food Service Worker / BAC (replacing Tammy Law)
Hannah Burgoyne / Classified / Library Clerk / BES (replacing Cindy Cox)
Katelyn Courange / Certificated Sub / BUSD
Amber Kinney / Certificated Sub / BUSD
Amanda Guenther / Certificated Sub / BUSD

Resignations/Close File / Promotion–(enclosure)

Marilyn Scott / Resignation / Classified / Food Service Worker I / BAC

7.8 Approval, School Site Safety Plans for Bishop Union High School, Home Street Middle School, Bishop Elementary and Palisade Glacier High School (enclosures)

7.8.1 Bishop Elementary
7.8.2 Home Street Middle School
7.8.3 Palisades Glacier High School and Keith Bright School
7.8.4 Bishop Union High School

ACTION: A motion to approve was made by J. Nicholson, seconded by S. Elia. None opposed, no abstentions and the motion carried 5-0

8.0 ACTION/DISCUSSION ITEMS

8.1 Discussion / Concerns Regarding Class Sizes at BUSD

Much discussion took place. Main concerns:
Cost of increasing staff
Large class sizes = behavioral challenges
If additional teacher hired, difficult at this point in the year to pull 6-7 students from each existing class to populate the new classroom. Parents would not be happy either.

Options: hire an additional teacher
hire more classroom aides.
Provide more counseling services

Will bring more ideas and suggestions for a possible remedy to the December meeting.

8.2 Approval, 2019-2020 School Calendar (enclosure)

ACTION: A motion to approve was made by T. Ludwick, seconded by S. Elia. None opposed, no abstentions and the motion carried 5-0

Stacy Van Nest stated she would like to have seen the final impact of his year's calendar before mirroring it for next year.

8.3 Approval, Revise/New Policies/Regulations/Exhibits/Bylaws-Oct. (enclosure)

BP 0420.42 (BP revised)	Charter School Renewal
BP 1100 (BP revised)	Communication with the Public
BP 3290 (BP revised)	Gifts, Grants and Bequests
AR 3320 (AR revised)	Claims and Actions Against the District
AR 3460 (AR revised)	Financial Reports and Accountability
BP 4114 (BP revised)	Transfers
BP/AR 5141.6 (BP/AR revised)	School Health Services
BP/AR 5144.1 (BP/AR revised)	Suspension and Expulsion/Due Process
BP/AR 5148.3 (BP/AR revised)	Preschool/Early Childhood Education
BP 6142.3 (BP revised)	Civic Education
BP/AR 6145.2 (BP/AR revised)	Athletic Competition
BP/AR 6152.1 (BP revised;AR added)	Placement in Mathematics Courses
BP 6170.1 (BP revised)	Transitional Kindergarten
BP/AR 6178 (BP/AR revised)	Career Technical Education
BP 6190 (BP revised)	Evaluation of the Instructional Program
BB 9110 (BB revised)	Terms of Office

ACTION: A motion to approve was made by S. Elia, seconded by T. Ludwick. None opposed, no abstentions and the motion carried 5-0

8.4 Discussion / Approval, Development of School Policy for Independent Study PE Credit (ie. Hockey Program Request) (enclosure)

ACTION: A motion to approve was made by J. Nicholson, seconded by (none). Without a second, motion died.

Discussion: J. Nicholson felt we should take this opportunity to try the Independent PE Credit concept.
T. Ludwick – understands that the students are passionate about the sport and that it's an intense physical activity but not necessary to receive PE credit.
S. Elia – significant infrastructure. Would have both positive and negative impact on current school programs and elective classes.
Cronus Dillard – Hockey team coach encouraged the board to direct Barry to create a policy and try it out (low risk)

9.0 CLOSED SESSION – 8:15 pm

9.1 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Barry Simpson, Superintendent

9.2 Personnel Matters (Government Code 54957)

9.2.1 Request from one or more certificated staff members for an unpaid leave of absence during the 2018-2019 school year. (enclosure)

9.3 Discussion, Superintendent Search

10.0 RECONVENE TO OPEN SESSION – 8:29 pm

10.1 Report out of closed session

ACTION: Item 9.2.1 was approved. None opposed, no abstentions and the motion carried 5-0

11.0 ADJOURNMENT – 8:30 pm

_____ _____

Taylor Ludwick, President Date

_____ _____

Steve Elia, Clerk Date

Respectfully Submitted by:
Kristin Carr
BUSD Administrative Assistant