Bishop Unified School District
Minutes of the Board of Trustees Meeting
Regular Meeting • May 20, 2021 • 6:30 pm

NOTICE TO PUBLIC: Please be advised that the Board Conference Room will be closed to the public. The Board will be meeting in the Carl Lind Board Room and conducting its meeting online. Board Members will participate via videoconference, accessible to the public:

Public Board Meeting Participation Information:

- **Public Comment:**
  "Raised Hand" function during item 5.0

- **Join by Phone [listen; audio only]:**
  Dial the following phone number and enter the meeting ID when prompted:

  Phone number: **669-900-9128**
  Meeting ID: 984 2455 5900
  Participant ID: Press # (No Participant ID required for public)

- **Join by Computer, Smartphone or Tablet [listen/view only; audio and video]:**
  Join the meeting using provided link to the virtual meeting:

https://inyocoe.zoom.us/j/98424555900?pwd=ZGVXZ2FiZFM0WFpadHdXMUJGWlk2QT09

Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.

Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: Bishop Unified School District Office – 656 W. Pine Street, Bishop, CA 93514

1.0 CALL TO ORDER – 6:36 pm
Present: Dr. Claudia Moya-Tanner, Virginia Figueroa, Dr. Taylor Ludwick, Kathy Zack, Steve Elia, Katie Kolker

2.0 FLAG SALUTE – led by Steve Elia

3.0 ADOPT the May 20, 2021 AGENDA

ACTION: A motion to approve was made by Virginia Figueroa, seconded by Kathy Zack. None opposed, no abstention and the motion carried by 5-0

4.0 RECOGNITION

The Board likes to take this time each month to recognize and say thank you to those among our student body, community and staff who have "gone the extra mile" for our students and/or the schools in our district.

4.1 Thank you to Adrienne Gillespie and Desi McElvogue of Ben Franklin's Craft Store. Ben Franklin's has long been a supporter of BUHS Fashion Design Program and generously giving Students a 10% discount on their sewing project supplies.

4.2 Thank you to the Neighborhood Church for their generous donations to the senior class.

4.3 Staff Appreciation was the week of May 3rd and the Board of Trustees would like to thank all the staff. Big thank you to our staff, look back at this year and everything you made possible. It was not an easy year, but with many challenges, you showed up, flexible and you showed up for our students. Extremely proud of everyone at our districts;

4.4 Thank you for your Years of Service: Thank you for all your years of service, enjoy.

RETIREES
Jacquie Carter
Carmen London
DeeAnn Boyd
Terri Dowd
Dennis Niehans

5.0 PUBLIC COMMENT - Items of Interest not Addressed on the Formal Agenda:
This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues not on the agenda. No action may be taken, but items may be placed on a future agenda

Josh Nicholson asked if students are still required to wear masks, and if so, he feels the board can set direction for the school and lead from the front and lift the mask requirement.
Betsy McDonald wanted to thank the board for their continued support and keeping teachers and students safe. She shared the Rotary volunteer tutoring pilot (20 volunteers, most who are past educators) was started late in the year, but she wants to thank the teachers and Mr. Carr. Mrs McDonald also wants to encourage the board to have Indigenous representation at the board meetings, and providing Paiute curriculum in our schools.
Rose Sabo – ELA at PGHS. Echo Betsy, and have Indigenous representation on the board. Ms. Sabo did not hear any talk about it at the last board meeting. She also wanted to thank board for continuing mask mandates, as consistency is key with kids. Thank you for all your support this year.
Elise Morrison, Mother of 3 students BES, HSMS, BUHS, said thank you to Josh Nicholson, consistency being on side of kids and she agrees with everything he said. Thank you.
Kathy McLaren shared how much she and the students have enjoyed having the Rotary Tutor Program and the volunteers have been great.

6.0 BOARD MEMBERS

This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.

6.1 Next Regular Board Meeting – Tuesday, June 15, 2021 at 6:30 pm

6.2 Next Special Board Meeting – Thursday, June 17, 2021 at 8:00 am

Via Zoom Webinar/Teleconference

6.3 Announcement of the Selection of the New Middle School Assistant Principal, Anthony Hughes (Contract Forthcoming on the June 15th Agenda)

6.4 Announcement of the Selection of the New High School Assistant Principal, Casey O'Neill (Contract Forthcoming on the June 15th Agenda)

Dr. Taylor Ludwick mentioned that the traffic issue is still present. He mentioned signs have been ordered and we'll see how things go, and maybe re-approach it again in August. Superintendent, Katie Kolker shared Caltrans did not find all of our ideas viable. Dr. Ludwick feels it's not a quick fix, but Caltrans has adjusted the traffic lights. Dr. Claudia Moya-Tanner and Superintendent, Kolker, have noticed the difference in the traffic with the traffic lights adjustments.

7.0 REPORTS AND PRESENTATIONS

7.1 ASB President Report – Tylar Banta: Tylar shared that ASB is currently working on the end of the year carnival field night. They felt this event could be more manageable with C-19 regulations than a dance. They are currently preparing for ASB elections for next school year. Due to C-19 restrictions, they are holding election speeches outside.
The Board of Trustees thanked Tylar for her two years of reports and wished her the best of luck next year.

7.2 BUHS Student Senate Report – Georgia Gastelum, read the student mission statement. They are continuing to hold weekly check ins and scavenger hunts. They've been working alongside students and administration to take on the uprising concern with the school dress code. Admin is taking into consideration what has been expressed and they have asked the Senate to update the dress code in a manner that works for all genders and all body types. The Student Senate received the approval to move forward with painting the bathroom stalls, and the plan is to start painting the stalls on May 28th. Lastly, they began their application process last month with the deadline being May 1st. There are four seats on the panel to fill, as the seniors are graduating.

7.3 BUHS AVID, Annie Camacho and Students – Mrs. Camacho and Ashlynn Plaza shared how much the AVID Program at BUHS has changed their academic path. Ashlynn will be attending Cerro Coso in the fall, but without AVID, she probably would not be going to school. Ashlynn's freshman year she did not get into the AVID Program, but her friends encouraged her to write Mrs. Fernandez and share how much she wanted to be in the class (she was able to get into the class her sophomore year). She applied to ten different colleges, and was accepted into all but two, AVID has really opened Ashlynn's eyes.
Superintendent, Katie Kolker shared how impressive it is to see what this group has done to fulfill their dreams. Tylar Banta has been in the AVID Program since her sophomore year (not accepted freshman year), and she has received a lot of help through the college process with the applying to colleges. Tylar applied to eighteen colleges, and was accepted to fifteen, one of which she will be attending in the fall, UC Berkley. She thanks the AVID Program, because she feels she wouldn't have gotten this far without it.
Dr. Taylor Ludwick asked if the AVID Program is offered after high school? The answer is yes, but it's called something else.
Mr. Steve Elia finds it interesting how two students who didn't start in the program their freshman year, but wanted to be a part of it. Mr. Elia disclosed that he currently works for AVID Support.

7.4 Administration Reports – (enclosures)

7.4.1 Dr. Gretchen Skrotzki/Garrett Carr, Bishop Elementary School – Dr. Skrotzki shared that the teachers are finishing up assessments and getting their classroom ready for summer and projects. Administration is planning for Summer Academy and Summer Curriculum Committees in preparing for next year. End of the year celebrations are coming up, each grade level is doing something fun (unlike last year), and the teachers are just as excited as students. BES sent out two hundred Summer Academy letters. Dr. Skrotzki is very proud of the BES teachers, community and staff. The teachers have been teaching on campus since October 5th, and it goes to show we can get through some really hard things. Acadience just finished testing, so that data be on next month's board report.

7.4.2 Derek Moisant/Danielle Grate, Home Street Middle School - Mr. Moisant thanked everyone (teachers, custodians, all staff) at HSMS, they worked hard every day. He shared HSMS attendance is back up to 96%, and this is due to Nicole, Danielle and Brady knocking on doors and getting kids back in school. HSMS is in the process of finishing up with Dibels, a handful of kids have been testing and that data will be in his June report.

7.4.3 Dave Kalk/Jordan Rose, Bishop Union High School – Mr. Kalk is happy the BUHS athletic programs were able to happen this year, and a big shout out to Stacy Van Nest for putting together all the games. Congratulations to Sierra Burror who broke the 3200 meter run record in track. The senior picnic is tomorrow out at Millpond. All the seniors attending the picnic have been tested, all the test have come back negative. BUHS will hold graduation ceremonies over three nights, the seniors not walking and Dave touched bases on retention at the high school there's between 3-12 students in each grade level at this time. Some of these students may need to attend Palisade. Mr. Kalk thanked his staff for keeping the kids front and center, and being flexible. Shout out to Jose Rojas, he's our grounds man, and the school looks awesome. The grounds have been on his shoulders and it looks great.

7.4.4 Patrick Twomey, Alternative Education, (Palisade Glacier High School, Keith Bright and Bishop Independent Study) – Mr. Twomey shared that block 5 was great for students being in seat, attendance was great and they are finishing strong for this year. They have twenty four graduates this year between PGHS and BIS, and he's very proud of the youngsters.
The internet progress has been completed, now when the wind is blowing we aren't losing connection. Mr. Twomey is surprised the cables are not melting with the high speed. The well has been worked on, and the water is good and clean. This year's Community Star is Phillip Kane. Phillip has taught Paiute language all six blocks, and he is an asset to our staff and students.

7.5 Katie Kolker, BUSD Superintendent

7.5.1 COVID-19 Update – Superintendent Kolker shared we are now in the orange tier with only one active case, we are on track be in the yellow tier next Tuesday, and we will open up even more. Masks are still required in schools.

7.5.2 2021-2022 Bishop Virtual Learning Academy, Grades 6-12 – Superintendent Kolker shared that the number of interested families that responded to last month's survey indicated that the K-5 levels would not be viable, but that 6-12 program could work for piloting the 21/22 school year. Based on recent outreach and following up, it now appears that the 6-12 grades BVLA program would not serve a sufficient number of students to dedicate resources/funds to implementing it.
Mrs. Kathy Zack asked if they just want to come back to school?
Superintendent Kolker thought homeschoolers would want to participate, but they are not interested, and might not meet their needs.

7.5.3 School Facilities Projects – Students and staff were surveyed to prioritize different facility projects at each site. At the top of the lists were: BES survey was large shade structures by BAC, HSMS outdoor fitness equipment, BUHS HVAC replacement, and at PGHS, fix the well/water system & water bottle filler.

7.5.4 Summary of LCAP Input (Spring 2021 Survey Responses) – Superintendent Kolker shared that we had 376 responses. Overall summary, parents/guardians feel their child is safe at school, the teachers are well qualified, and the schools facilities are well maintained.
Dr. Claudia Moya-Tanner liked the amount of student responses, and the parent/guardian feedback, it brings joy back to learning.
Mr. Steve Elia feels we definitely want these numbers higher, this is just a baseline.

7.5.5 School Meals, Free Through the 2021-2022 School Year – Superintendent Kolker sent a shout out to the cafeteria staff, they have adjusted and persevered during this challenging year to serve so many meals to students.

Dr. Moya-Tanner asked how many meals have been served? Midge Milici shared that the April claim was the biggest claim the district has gotten at sixty nine thousand. Mr. Nielsen our Food Services Director is out of town, but we will get this information to you. We are looking at hiring another kitchen person, offering more hot meals. BUHS is offering a second serving at BUHS, maybe a cart with an umbrella to offer meals on the front lawn out of it.

8.0 CONSENT AGENDA

Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.

8.1 Approval, Minutes of the Regular Board Meeting, March 11, 2021 (enclosure)

8.2 Approval, Minutes of the Regular Board Meeting, April 15, 2021 (enclosure)

8.3 Approval, MOU with University of Northern Colorado (enclosure)

8.4 Approval, MOU with CHPH K-12 School Laboratories, BinaxNOW Antigen Test (enclosure)

8.5 Approval, MOU, MTSS/Science of Reading Support with Sharon Dunn (enclosure)

8.6 Approval, Dates for Summer School Session
BES and HSMS: June 7 – July 2, 2021
BUHS: June 10 – July 2, 2021

8.7 Approval, Dates for Extended Year School: (for students with disabilities)
K-12, June 7- 18, and August 2 - 13

8.8 Approval, Administrative Certificated Contracts for 2021-2022

- 8.8.1 Gretchen Skrotzki / Principal / Bishop Elementary School
- 8.8.2 Garrett Carr / Assistant Principal / Bishop Elementary School
- 8.8.3 Derek Moisant / Principal / Home Street Middle School
- 8.8.4 Anthony Hughes / Assistant Principal / Home Street Middle School
- 8.8.5 David Kalk / Principal / Bishop Union High School
- 8.8.6 Casey O'Neill / Assistant Principal / Bishop Union High School
- 8.8.7 Patrick Twomey / Principal / Alternative Education (Palisade Glacier High School, Keith Bright School and Bishop Independent Study)

8.9 Approval and Ratification, Routine Personnel Matters

Hires/Transfers/Offers of Employment 2020-2021

Janna Browne / Classified / Bus Driver-Custodian (replacing B. Willis)
David Wright / Classified / BUHS Custodian (replacing J. Sedillo)
Sabine Jones / Classified / New K-12 Floater Custodial Position
Dana Bach / Classified / Transfer / BUHS Secretary 3 to D.O. Payroll Clerk (replacing T. Dowd)

Hires/Transfers/Offers of Employment 2021-2022

Alyssa Riggins / Certificated / BES 1st Grade Teacher (replacing D. Boyd)
Ana Whitmore / Certificated / BES 3rd Grade Dual Teacher (open vacancy)
Nick Stavros / Certificated / Transfer / BES 3rd Gr. Dual Teacher to 4th Gr. Dual Teacher
Christina Longhini / Certificated / BES 5th Grade Teacher (replacing C. London)
Libbie Gianopoulos / Certificated / MTSS Coordinator (new position)
Kathleen Stout / Certificated / Transfer / BUHS Counselor to BES Counselor (replacing T. Morrison)
David Fulkerson / Certificated / Transfer / HSMS 7th Gr. Math to HSMS 6th Gr. Math (replacing B. Usher)
Paul Elwell / Certificated / Transfer / BES Kinder Dual Teacher to HSMS Spanish/ELD Teacher (replacing D.Fulkerson)
Anthony Hughes / Certificated / HSMS Assistant Principal (replacing D. Grate)
Lynsey Schneider / Certificated / Transfer / HSMS Resource Teacher to HSMS SDC Teacher (replacing L. Gianopoulos)
Laurence Blocker / Certificated / Transfer / BUHS Resource Teacher to HSMS Resource Teacher (replacing L. Schneider)
Casey O'Neill / Certificated / BUHS Assistant Principal (replacing J. Rose)
Janelle Goodman / Certificated / BUHS Counselor (replacing K. Stout)
Laura Wiegers / Certificated / K-12 Districtwide School Nurse (replacing J. Everhart)
Kristen Swanson / Classified / Transfer / BES Computer Clerk to BUHS Library Media Technician (replacing D. Milici)

RESIGNATION/CLOSE FILE/PROMOTION 2021-2022

Terri Dowd / Classified / District Office Payroll Clerk / Retiring July 2021
Beth Usher / Certificated / HSMS 6th Grade Teacher / Resigned as of 6/4/21
Danielle Grate / Certificated / HSMS Assistant Principal / Resigned as of 6/30/21

8.10 Approval, 2021/2022 Inter-District Transfers
(Confidential Documents in District Office)

Student ADY, 10th Grade / BPUSD to BUSD	new
Student ADZ, 9th Grade / BPUSD to BUSD	new
Student AEA, 2nd Grade / BBPUSD to BUSD	new
Student AEB, 2nd Grade / BPUSD to BUSD	new
Student AEC, Kindergarten / BPUSD to BUSD	new
Student AED, TK / BUSD to RVJESD	new
Student AEE, 1st Grade / BUDS to RVJESD	new

8.11 Approval, Revise/New Policies/Regulations/Exhibits/Bylaws- 2020/2021 (enclosure available at the District Office).

March 2021:

BP 0420.42	Charter School Renewal
BP 3110	Transfer of Funds
BP 3230	Federal Grant Funds
AR 3230	Federal Grant Funds
AR 3311.2	Lease-Leaseback Contracts
AR 3311.3	Design-Build Contracts
AR 3320	Claims and Actions Against the District
BP 3452	Student Activity Funds
BP 3515.3	District Police/Security Department
AR 3515.3	District Police/Security Department
BP 3600	Consultants
E 4112.9	Employee Notifications
E 4212.9	Employee Notifications
E 4312.9	Employee Notifications
AR 4161.2	Personal Leaves

AR 4261.1	Personal Leaves
AR 4361.2	Personal Leaves
AR 4161.8	Family Care and Medical Leave
AR 4261.8	Family Care and Medical Leave
AR 4361.8	Family Care and Medical Leave
BP 6142.8	Comprehensive Health Education
AR 6142.8	Comprehensive Health Education
BP 7210	Facilities Financing

8.12 Approval, 3 Year Contract with Eide Bailly LLP for Audit Services (enclosure)

8.13 Approval, Carl Perkins CTE Ag Grant (enclosure)

8.14 Approval, Carl Perkins CTE Ag Grant Waiver

8.15 Approval, Quarterly Report of the Williams Uniform Complaints (enclosure)

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Virginia Figueroa. None opposed, no abstention and the motion carried by 5-0

9.0 DISCUSSION/APPROVAL ITEMS:

9.1 Discussion/Approval, Expanding Learning Opportunities Grant Plan (enclosure)

Variety of funding, this is a one year funding source which begins this summer and goes through next summer. The grant is for 1.3 million that would aid us with 2 robust summer school programs this summer and next summer, aides, intervention support through the day, MTSS coordinator, social emotional learning program, behavioral counselor, adding teachers to keep K-5 under 24 students next year.
Mrs. Zack said it's nice to add and not cut programs.
Dr. Ludwick asked if we could perhaps bring in speakers, hold assemblies for students and teachers. Maybe talk to public health if it's something we can do, something dynamic and cool.

ACTION: A motion to approve was made by Kathy Zack, seconded by Steve Elia. None opposed, no abstention and the motion carried by 5-0

9.2 Discussion, BUHS 2021-2022 Course Offerings -

Item 9.2 was opened for discussion by Mr. Steve Elia and seconded by Dr. Taylor Ludwick.

Mr. Kalk shared in regards to the course offerings for Math/ELA/Homeroom, and CTE pathways. He'd like to make sure that whatever courses BUHS offers, we need to keep in mind A-G approval. In the past BUHS has used other schools syllabi for curriculum needs, so until the Stanford curriculum is developed, BUHS can't change the name of the Data Science course. Stanford is more affordable than the curriculum out of Brown University (1k rather than 8k for training). The A-G could take place, according to the Stanford website it's in "pending" status.

BUHS English Teachers, Jeff Perry, Greta Thompson, Suzanne Honrath, and Shannon Winzenread all shared with the board that they feel very strongly that BUHS has a need for a Standard 9 English class for the small number of students each year whose skills are not proficient to thrive. The goal is to move this small group of students for a year to get them up to grade level and have them reenter the College Prep English class with more confidence and skills. While these students are in the Standard 9 class, our focus will be on these students and helping them build/meet the skills needed to get them beyond that level. This would be safe psychologically for them and not public during class time, more conducive to learning.
Achieve 3000, we'd like to explore more intervention tools at the 9th grade level.
Mr. Kalk shared this is not a long term plan, but the course helps students.
Dr. Taylor Ludwick asked if we can elevate students into CP mid-year? Mr. Perry said they can do that, one

9th grader moved at semester this year, but we generally don't want students moving back and forth.
Mr. Steve Elia shared that he is a big advocate for teachers, the commitment every individual needs, support and respect all teachers. Mr. Elia taught these ELA courses for years, 3 years of implementation and we saw the highest level of gains. His biggest concern is moving back to a model that is not looking at historical achievement. This seems to be a direct conflict with the LCAP goals, engaged in data support services. Assumption they can't handle the rigor.
Mrs. Kathy Zack feels the teachers know the students well and have connections with them, therefore, she supports and trust the teacher's suggestion.
Dr. Claudia Moya-Tanner said it's been a very rich discussion and she looks forward to the next step.
Superintendent Kolker said she'd be happy to continue working with the English Department.

9.3 Discussion/Approval, Resolution 20-21-05, Carl Perkins CTE Grant (enclosure)
Superintendent, Katie Kolker shared that this resolution is giving Mr. Buffington permission to apply for his annual Carl Perkins Grant.

ACTION: A motion to approve was made by Kathy Zack , seconded by Steve Elia. None opposed, no abstention and the motion carried by 5-0

10.0 CLOSED SESSION

10.1 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Katie Kolker, Superintendent.

10.2 Approval, BUHS Senior Beaded Caps (enclosures)

ACTION: A motion to approve was made by Kathy Zack, seconded by Virginia Figueroa. None opposed, no abstention and the motion carried by 5-0

10.3 Student Discipline Matters (Education Code 48900)

10.3.1 Stipulated Expulsion Agreement for Stipulated Suspended Expulsion of Student "20-21-A" (enclosure)

ACTION: A motion to approve was made by Steve Elia, seconded by Kathy Zack. None opposed, no abstention and the motion carried by 5-0

10.3.2 Stipulated Expulsion Agreement for Stipulated Expulsion of Student "20-21-B" (enclosure)

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Steve Elia. None opposed, no abstention and the motion carried by 5-0

10.4 Discuss Progress Towards Superintendent Goals

11.0 RECONVENE TO OPEN SESSION

11.1 Report out of Closed Session

12.0 ADJOURNMENT – 10:33 pm

claudia mtn

Dr. Claudia Moya-Tanner, President

6/15/21

Date

Dr. Taylor Ludwick, Clerk

6/15/21

Date

Respectfully Submitted by:
Marnie Casteel
BUSD Administrative Assistant

Bishop Unified School District

SCHOOL BOARD RESPONSIBILITIES

1. Set Direction 2. Establish the Structure 3. Demonstrate Support 4. Ensure Accountability 5. Demonstrate Community Leadership

Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

Governance Team Priorities 2020-2021

1. **Raise academic performance levels K-12 and maintain a balanced curriculum**
2. **Support and monitor annual academic growth through regular review of LCAP metric, assessment and California School Dashboard data**
3. **Ensure positive student engagement, morale and school connectedness**
4. **Provide safe and secure campuses**
5. **Recruit, retain and value a dedicated teaching staff**
6. **Maintain fiscal solvency**

Addressing the Board

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.