Bishop Unified School District
Minutes of the Board of Trustees Meeting
Regular Meeting • April 15, 2021 • 6:30 pm

NOTICE TO PUBLIC: Please be advised that the Board Conference Room will be closed to the public. The Board will be meeting in the Carl Lind Board Room and conducting its meeting online. Board Members will participate via videoconference, accessible to the public:

Public Board Meeting Participation Information:

- **Public Comment:**
  "Raised Hand" function during item 5.0
- **Join by Phone [listen; audio only]:**
  Dial the following phone number and enter the meeting ID when prompted:

  Phone number: **669-900-9128**
  Meeting ID: 984 2455 5900
  Participant ID: Press # (No Participant ID required for public)

- **Join by Computer, Smartphone or Tablet [listen/view only; audio and video]:**
  Join the meeting using provided link to the virtual meeting:

https://inyocoe.zoom.us/j/98424555900?pwd=ZGVXZ2FiZFM0WFpadHdXMUJGWlk2QT09

Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.

Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: Bishop Unified School District Office – 656 W. Pine Street, Bishop, CA 93514

1.0 CALL TO ORDER – 6:31 pm
present: Dr. Claudia Moya-Tanner, Virginia Figueroa, Kathy Zack, Steve Elia, Katie Kolker
Dr. Taylor Ludwick joined meeting at 8:16 pm

2.0 FLAG SALUTE – Led by Marnie Casteel

3.0 ADOPT the April 15, 2021 AGENDA – Mrs. Figueroa pulled item 9.1 from the agenda due to a clerical errors

ACTION: A motion to approve was made by Kathy Zack, seconded by Virginia Figueroa. None opposed, no abstention and the motion carried by 4-0

4.0 RECOGNITION

The Board likes to take this time each month to recognize and say thank you to those among our student body, community and staff who have "gone the extra mile" for our students and/or the schools in our district.

4.1 Thank you to Grocery Outlet for donating two pallets of bottled water to our teachers for their students.

4.2 Thank you to Bishop Veterinary Hospital and El Pollo Loco/Cottonwood Plaza Owners, Al and Liz Amiri for their donation of new clothing for our Counselor's Closet (kids in need).

5.0 PUBLIC COMMENT - Items of Interest not Addressed on the Formal Agenda:

This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues not on the agenda. No action may be taken, but items may be placed on a future agenda

no hands/public comment for tonight.

6.0 PUBLIC HEARING – Proposed Collective Bargaining Agreements (enclosures) –

public hearing opened at 6:36 pm. No comments, closed public hearing at 6:37 pm

6.1 Certificated
6.2 Administration/Confidential
6.3 Classified

7.0 BOARD MEMBERS

This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.

7.1 Next Regular Board Meeting – Thursday, May 20, 2021 at 6:30 pm
Via Zoom Webinar/Teleconference

Steve Elia – re: school reopening, we did not stop and call out and thank teachers. Would like to thank them today, they are trusted partners, thank you for the grace. Deeply valued.

8.0 REPORTS AND PRESENTATIONS

8.1 ASB President Report – Tylar Banta: ASB is still planning to hold the end of the year carnival event. So far, they have arranged to have each grade as well as the ASB Cabinet to set up their individual interactive booths, therefore ASB will provide five booths and they hope to seek out other student clubs in the near future to provide their own booths at this event. They are currently discussing whether or not they want to incorporate this event as a field day or as after school event.

8.2 BUHS Student Senate Report – Georgia Gastelum, thank you to the school board for allowing SS to give their report. Georgia read the SS Mission Statement. The SS was excited to report that the first two virtual scavenger hunts went very well. They will continue these scavenger hunts weekly with the themed prizes until the end of the school year. They are also involved in revamping the district and school websites, and they are still accepting designs for the painting of the bathroom stalls.

8.3 Administration Reports – (enclosures)

8.3.1 Dr. Gretchen Skrotzki/Garrett Carr, Bishop Elementary School – Dr. Skrotzki would like to thank all the teachers, staff and stakeholders, for helping students get back to school. The Students are very happy. She included the accadiance data in her board report this month. Teachers are working on assessments in May, grade levels are working on end of year activities that are in compliance with social distancing guidelines, and getting them approved by PH.

8.3.2 Derek Moisant/Danielle Grate, Home Street Middle School – Mr. Moisant shared last board meeting his disappointment with overall grades. HSMS promotion ceremony is being worked on for the past month in a half. The students will have the opportunity to get their names called, get their awards, and photo taken at with the HSMS backdrop. Although, they would love to have a carnival or dance but it's just not feasible right now.
Mr. Elia asked about discipline on campus, and if more kids were having issues come up, and if DL is being used as part of discipline? Mr. Moisant answered yes, and there's far fewer suspensions. Mr. Elia asked how the students were doing with mask and social distancing? Mr. Moisant feels the students are doing good. Mr. Moisant thanked his staff for all their hard work, and he's their biggest cheerleader.

8.3.3 Dave Kalk/Jordan Rose, Bishop Union High School – Mr. Kalk shared that they continue to roll with changes in regards to the county and public health guidance with the graduation ceremony. He had good news, they can hold an event, but the bad news is it's only per single household of students. BUHS might do what we did last year, allowing all family members to attend and hold the graduation ceremonies over three evenings. The planning is underway for the senior picnic and luncheon. All of the senior class is back on campus. Mr. Kalk said "school feels full, and it feels amazing". Outdoors mask have been a challenge (under chin, under nose), the staff is trying to address it. Mr. Kalk watched soccer practice last week, football had their first game last Friday, Softball, baseball, track and field are all back in session as well. They have experienced too many spectators, so they will be addressing to fix this.

8.3.4 Patrick Twomey, Alternative Education, (Palisade Glacier High School, Keith Bright and Bishop Independent Study) – Mr. Twomey had an addition to his report, he wants to go into detail with Deanna Campbell's presentation, he is very impressed with Mrs. Campbell, her staff, and Cerro Coso Community College. One student got ahold of them and signed up with full load in the Fall. PGHS has three more graduates, technically, 2, because one is playing diploma chicken, and one more BIS student graduated as well.
Mr. Elia wanted to give a shout-out regarding the Cerro Coso presentation, he said it sounds like a good presentation.

8.4 Katie Kolker, BUSD Superintendent – Superintendent Kolker shared that it definitely feels like we are getting back in the swing of things.

8.4.1 COVID-19 Update – Inyo County is at 3% positivity rate right now, with 9 current active cases. We recently had one case at HSMS, and one case at BUHS, but no staff had to be quarantined since they are fully vaccinated. The vaccine has now been opened up to 16 years and older, the younger ages might be able to get the vaccine by this summer. Athletics are starting to come back with modifications, households can be together, and only 20% of spectators are allowed at sporting events. Groups are limited to 50 people.

8.4.2 Social Emotional Learning & Mental Health Trainings – We are currently offering different social emotional & mental health trainings to our staff: Youth Mental Health First Aid, SEL "Community of Practice", Threat Assessment Training, K-12 SEL Curriculum, and Suicide Prevention Training.

8.4.3 2021 Summer Academies and Grade Level Promotion – This summer we will be offering K-12 on-site academies for students who are at risk of retention, and if they attend they would be eligible to promote to the next grade level.

8.4.4 Spring 2021 School Events – Commencement guidance is separate from other gatherings guidance. Graduation plans are being submitted to Public Health for review. Outdoor ceremonies will take place with modifications.

8.4.5 LCAP Progress and Stakeholder Input - Superintendent Kolker shared the LCAP survey results from students, parents and staff from Spring 2020. The community values and wants BUSD to focus on: Positive School Culture, Academic Interventions, SEL Support, School Safety, and Extracurriculars (athletics, clubs, band,etc).

8.4.6 School Traffic – School traffic is just hideous, and we are working on it with our city officials. We are currently looking at short term fixes, traffic patterns, right turn only lanes, and Caltrans is looking at stop light timing. We also discussed an incentive for walking/ or riding bikes to school as the weather is getting warmer.

Dr. Claudia Moya-Tanner thanked Katie for her reports.

9.0 CONSENT AGENDA

Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.

9.1 Approval, Minutes of the Regular Board Meeting, March 11, 2021 (enclosure)

9.2 Approval, High School Counselor/Social Worker Job Description (enclosure)

9.3 Approval, MOU with Concordia University Irvine (enclosure)

9.4 Approval, LCAP MOU with Creative Leadership Associates LLC (enclosure)

9.5 Approval and Ratification, Routine Personnel Matters

Hires/Transfers/Offers of Employment 2020-2021

Richard Marcuson / Classified / Bus Driver (replacing R. King)
Jeremey Sedillo / Classified / Transfer / BUHS Custodian to BES Library Clerk (replacing H. Burgoyne)

RESIGNATION/CLOSE FILE/PROMOTION 2021-2022

Jordon Rose / Certificated / BUHS Dean / Resigning as of 6/4/21
Dustin Ryan / Certificated / 2nd Grade Teacher / Resigning as of 6/4/21
Hannah Burgoyne-Ryan / Classified / Library Clerk / BES / Resigning as of 6/11/21

9.6 Approval, 2021/2022 Inter-District Transfers

(Confidential Documents in District Office)

Student ADQ, Kindergarten / BPUSD to BUSD	new
Student ADR, 9th Grade / BPUSD to BUSD	new
Student ADS, 7th Grade / BPUSD to BUSD	new
Student ADT, Kindergarten / BPUS to BUSD	new
Student ADU, 10th Grade / BPUSD to BUSD	new
Student ADV, 11th Grade / BPUSD to BUSD	new
Student ADW, Kindergarten / BUSD to RVJESD	new
Student ADX, Kindergarten / BUSD to RVJESD	new

9.7 Approval, BUHS Spring Coaching Staff (enclosure)

9.8 Approval, Certificated Stipends HSMS (enclosure)

9.9 Approval, Substitute Teacher Salary Schedule (enclosure)

9.10 Approval, Second Year Probationary and New Tenured Contracts at BUSD for the 2021-2022 school year.

Second Year Probationary:

Michelle Howell / Tier II Behavior Counselor / BUSD
Nick Stavros / DUAL 4th Grade / BES
Christina Longhini / 2nd Grade / BES
April Nichols / Resource / BUHS
Joann Garbarini / English & Social Science / BUHS
Ryan Mills / Band / HSMS & BUHS
Zoe Kingsbury / Art Teacher / BUHS
Elise Holston / Math & Science / PGHS

Tenured:

Kristi Cortez / 2nd Grade / BES
Tiffany Randall / 5th Grade / BES
Michael Salemi / Dual 2nd Grade / BES
Crystal Martinez / PE / HSMS
Lynsey Schneider / SDC / HSMS
Ann Camacho / English & AVID / BUHS
Jessica Rosen / Math / BUHS

ACTION: A motion to approve without 9.1 was made by Kathy Zack, seconded by Dr. Claudia Moya-Tanner. None opposed, and the motion carried by 4-0 with Mr. Elia abstaining from item 9.10

10.0 DISCUSSION/APPROVAL ITEMS:

10.1 Discussion/Approval, CSEA Tentative Agreement 2020/2021 & 2021/2022 (enclosure)

ACTION: A motion to approve was made by Steve Elia, seconded by Kathy Zack. None opposed, no abstention and the motion carried by 4-0

10.2 Approval, AB1200 Summary of Proposed Agreements (enclosures)
10.2.1 Certificated

ACTION: A motion to approve was made by Kathy Zack, seconded by Virginia Figueroa. None opposed, one abstention and the motion carried by 3-0. Mr. Elia abstained.

10.2.2 Administration/Confidential
10.2.3 Classified

ACTION: A motion to approve was made by Kathy Zack, seconded by Steve Elia. None opposed, no abstention and the motion carried by 4-0

10.3 Discussion, Middle & High School Math Course Offerings

HSMS- Mrs. Libbie Gianopoulos shared that due to programming changes, the current 7th grade class has 27-29 students who will be ready for Honors Math in their 8th grade year (2021-2022). There is 23-25 6th grade students on the same honors track to be ready to take Integrated Honors when they are in 8th grade (2022-2023). They are also adding Math Intervention to all grade levels, and MTSS meets the needs of all students, including the Gifted and Talented.

BUHS- Mr. Kalk and Mrs. Demetria Gianopoulos shared that the purpose of creating additional options for third year of math were: potentially eliminate the need for students to take Math 3 and remain A-G eligible, provide pathway options that are more closely aligned with post-secondary plans and better prepare students for next courses, increase the opportunity for students to succeed in a math course not focused on advanced algebra, allow students to continue to take honors level courses other than Math 3H and AP Calculus, provide a pathway to earning college credit while in high school through dual enrollment at Cerro Coso Community College, and reintroduce a full year Pre-Calculus Honors course to better prepare students for success in AP Calculus. BUHS three pathway mathematics options: Calculus (STEM) all courses A-G approved, Data Science/Statistics (Liberal Science/Arts) A-G approved, and Financial Literacy Pathway (third year course may not be A-G approved).

Mr. Elia feels it's a rigorous discussion about math, but knows something needs to be done.

Dr. Claudia Moya-Tanner finds it fascinating and expanding our options looking at concerns and potential hiccups.

10.4 Discussion, K-12 Virtual Learning Program for 2021-2022 School Year – BUSD has around 20% of our population participating in DL. Superintendent, Katie Kolker feels we need to consider that families would like a similar option next year, which is why she's bringing up a virtual learning program for next school year. The families that would like to continue would have weekly meetings with teachers, we'd offer curriculum so they aren't on their own. Middle School and High School virtual students could still participate in our extracurricular activities.

Mrs. Zack asked what the best way to get word out to community? How do we reach families that are not currently our students? Superintendent Kolker shared we'd advertise by word of mouth, the newspaper, radio, social media, and our Aeries Communications.

Dr. Claudia Moya-Tanner is concerned about the accountability for students and making sure they are on track. Superintendent Kolker said there would be accountability and the teacher would be the case manager, holding meetings, and curriculum and recommend if the program is not working for a student as they are not progressing.

Dr. Taylor Ludwick agrees and likes the BUSD would be competitive and loose families if we don't keep up and offer programs.

Mr. Elia likes that they are talking about this tonight and when it comes to high school curriculum, would they still meet A-G requirements? Mrs. Kolker mention that high school would be kind of tricky.

Mr. Park shared we need to be real careful and make sure we are offering an equity in education for these students. Some staff have had success with DL, maybe some class can offer in live stream mode. Calculus is better off with a teacher rather than a program.

Mrs. Figueroa feels that the one benefit right now is having plenty of time to pilot and move forward, like a year experience and small group would be easier, not different groups and different times.

Superintendent Kolker feels we would ask families for a yearlong commitment.

10.5 Discussion/Approval, BES National Geographic Science Curriculum Adoption (enclosure)- Dr. Skrotzki shared that BES currently doesn't have any current adopted curriculum right now. They have piloted National Geographic and Amplify this year. BES is also purchasing Mystery Science, a supplemental science piece. Dr. Skrotzki shared that after 7 years of piloting, her staff is very much in favor of the National Geographic Science Adoption.

ACTION: A motion to approve was made by Kathy Zack, seconded by Steve Elia. None opposed, no abstention and the motion carried by 5-0

10.6 Discussion/Approval, Infrastructure, Modernization, Utility Savings Program – Response to RFP (enclosure) – Midge Milici, CBO, shared that the state has passed bill, which will create money (like prop 39) and we have to apply for it. Part of the process and requirement is to have a company come in and assess our campus. They will only approved certain electricity companies, for an example, DWP is not on the list, but Edison is, and ventilation, piping would be covered. Once the assessment is completed, they help us prepare documents and apply for the grant. Even though BUHS is not eligible for this program, we would like to ask them to see what it would cost to do an assessment at the high school as well, since they are here.

ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Virginia Figueroa. None opposed, no abstention and the motion carried by 5-0

11.0 CLOSED SESSION

11.1 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Katie Kolker, Superintendent.

11.2 Approval, BUHS Senior Beaded Caps (enclosures)

ACTION: A motion to approve was made by Steve Elia, seconded by Dr. Taylor Ludwick. None opposed, no abstention and the motion carried by 5-0

11.3 Approval, Resignation and Settlement Agreement, Employee # 8809 (enclosure)

ACTION: A motion to approve was made by Kathy Zack, seconded by Virginia Figueroa. None opposed, no abstention and the motion carried by 5-0

11.4 Public Employee Discipline/Dismissal/Release/Complaint (Ed Code 44929.21)

11.5 Discuss Progress Towards Superintendent Goals

12.0 RECONVENE TO OPEN SESSION

12.1 Report out of Closed Session – 11.2 and approved by 5/0 vote and 11.3 approval was read aloud with a 5.0 vote.

13.0 ADJOURNMENT – 9:38 pm

Dr. Claudia Moya-Tanner, President — 5.20.21 Date

Dr. Taylor Ludwick, Clerk — 5.20.21 Date

Respectfully Submitted by:
Marnie Casteel
BUSD Administrative Assistant

Bishop Unified School District

SCHOOL BOARD RESPONSIBILITIES

1. Set Direction 2. Establish the Structure 3. Demonstrate Support 4. Ensure Accountability 5. Demonstrate Community Leadership

Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

Governance Team Priorities 2020-2021

1. **Raise academic performance levels K-12 and maintain a balanced curriculum**
2. **Support and monitor annual academic growth through regular review of LCAP metric, assessment and California School Dashboard data**
3. **Ensure positive student engagement, morale and school connectedness**
4. **Provide safe and secure campuses**
5. **Recruit, retain and value a dedicated teaching staff**
6. **Maintain fiscal solvency**

Addressing the Board

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.